

NITIN KAPOOR

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***Delivery Leadership| Program Management| P&L Management| Business Development
Analytics & Information Management| Healthcare & Life Sciences***

Nitin is a seasoned global IT executive with 20+ years of experience, adept at leading cross-functional and distributed teams to drive strategic initiatives and deliver transformative results. Nitin leverages his strong experience in managing CXO relationships, aligning and executing strategies consistent to business goals and his passion for technology, to drive innovation, foster collaboration, and deliver measurable business outcomes. He holds an MBA and BE (Comp Sc) as educational qualifications.

EXPERIENCE HIGHLIGHTS

- ✓ As the P&L leader, scaled the Life Sciences vertical at CitiusTech to \$30Mn in 1.5yrs (45% CAGR)
- ✓ Evangelised, designed, developed, and marketed 'Healthcare Insights (HInt)', an analytics platform for improving healthcare quality & patient engagement. Led HInt's certification by NCQA for HEDIS.
- ✓ At Wipro, scaled its Analytics and Information Management (IM) business across Australia & New Zealand to \$50M over 4 years, achieving a CAGR of 65%
- ✓ Program managed a \$20M business transformation initiative for CitiusTech at a health plan in US that included implementing a claims administration platform (HealthEdge HealthRules Payer)
- ✓ At NTT Data, led the Business Intelligence and Information Management practice and developed new service offerings, established new technology partnerships, and mentored a team of 600+FTE.

EXPERIENCE DETAILS

***Vice President and Market Delivery Lead- Life Sciences
CitiusTech, Bangalore***

2023 - Present

At CitiusTech, Nitin **heads delivery and solution definition for the life sciences vertical** comprising of leading pharma, biotechnology, CRO's and med tech clients.

- ✓ Develop and implement strategies that nurture and grow accounts, enhance quality of service, promote adoption of new technologies, and deliver customer delight while ensuring operational excellence. Engagements are in the space of analytics, application development, technology modernization, generative AI, cloud migrations & business transformation.
- ✓ Establish, lead, nurture and direct a cross functional team of over **350 associates**, fostering a culture of innovation, collaboration, and continuous improvement.
- ✓ **Manage a P&L of \$30M+** practicing skills in financial analysis, estimation, budgeting, commercial optimization.
- ✓ Formulate organizational policies as **part of the CitiusTech leadership team and member of the CitiusTech Policy Committee**.
- ✓ Key representative engagements include-
 - **For a leading biotech co., developed a Gen AI augmented medical imaging informatics platform** to aid researchers in building and distributing portable AI/ML models.
 - **For a pharma and medical device company specializing in eye care**, designed and developed a **surgical planner** application that is integrated with in-house and 3rd party medical devices.

Vice President/ Asst. Vice President – Providers & Payviders
CitiusTech, Bangalore

2020 - 2023

As a 'Strategic Account Lead', Nitin is accountable for leveraging CitiusTech's cross functional capabilities in delivering complex and innovative solutions to our **payvider clients**. This has given him a good appreciation of needs of both, the payer and provider industries. He advises customers on transformative initiatives and delivers them along with his team of cross functional experts. Representative engagements:

- ✓ For a leading payer, Nitin **program managed a multi-year business transformation initiative that included technology modernization and rationalization by implementing HealthEdge HealthRules** Payor (replacing Trizetto Facets) for all lines of business. Leveraged intelligent automation, adoption and integration of multiple SaaS applications and establishing CoE's for continuous improvement and improving adoption/maturity. Received the CEO award for best transformation initiative in 2023
- ✓ For a specialty provider, conceptualized and designed a patient intake solution to streamline operations and improve patient experience using MS Azure.

General Manager - Practice Head Healthcare Analytics, Chief Architect Healthcare Insights Platform
ITC Infotech, Bangalore

2016- 2020

- ✓ **Established and scaled a profitable and growing data & analytics business** with a focus on global healthcare and IoT analytics. Defined the strategy, hired and mentor a highly skilled team of business and technology professionals. Led consulting, pre-sales, solution conceptualization & development, client engagement and delivery governance.
- ✓ **Conceptualized, designed and developed several world class industry solutions that constituted the GTM strategy. As product owner and chief architect of 'Healthcare Insights',** a cloud based, voice-enabled artificial intelligence (AI) platform for healthcare organizations, employed design thinking practices to conceptualize multiple solutions that improve:
 - **Quality Maximizer:** Unified framework to calculate, report and submit quality scores across various quality programs. Use machine learning techniques to improve healthcare compliance (and scores).
 - **HealthyMe:** A framework to personalize patient/member engagement using advanced analytics. Implemented a solution for promoting long term health and wellness using a personalized engagement and rewards approach. Persona identification and build.
 - **Population Health:** Analytics based patient segmentation and risk prediction.**Healthcare Insights was certified by NCQA for HEDIS. Key technologies- HIVE, HBase , Spark, Tableau, Python, R. Cloud – MS Azure.**
- ✓ As analytics partner for ITC Infotech's largest healthcare client, assisted in implementing their analytics strategy through initiation and governance of various projects.

Global Practice Head – Business Intelligence and Information Management
NTT Data (erstwhile Dell International Services Pvt. Ltd.), Bangalore

2015 – 2016

- ✓ Setup a **competency center focusing on business intelligence, big data and information management**. Led building technology offerings, solutions and skills especially in healthcare.
- ✓ Consulted, defined and implemented analytics & DW strategies and roadmaps for various healthcare customers. Developed a good understanding of the US healthcare market.
- ✓ Established and leveraged business partnerships with multiple technology vendors to co-innovative and develop solutions for meeting client needs in areas of Data Security, Big Data and BI

Practice Director and Chief Architect, Australia & New Zealand (ANZ) - Analytics and IM
Wipro, Melbourne

2011 – 2015

- ✓ **Led sales & client engagement for Analytics and IM business across Australia & New Zealand.**
 Delivered a **CAGR of 65% to grow the business to \$50Mn**. Proficient in contracting & project financial management. **Structured and pursued large and complex transformation deals.**
- ✓ **Won several new clients and initiated strategic client engagements** such as
 - Wipro's first SAP HANA project to support smart meter analytics,
 - A large data transformation project on merger of two large organizations,
 - Positioning and sale of Wipro IP to accelerate data transformation initiatives etc.
- ✓ **Established CXO relationships with customers, partners and analysts.** Wipro was rated as the top Indian IT vendor for Business Intelligence & Information Management services in Asia Pacific by Forrester in Q4, 2013

Global Practice Manager –BI & IM, Government
Wipro, Bangalore

2009 – 2011

- ✓ Defined the Go-to-Market strategy and identifying relevant solutions for US govt.
- ✓ Partnered with Oracle to co-develop the Tax Analytics solution.

Pre-Sales Consultant – BI & IM
Wipro, Pune

2007 – 2009

- ✓ Led BI and IM solution definition and consulting. Serviced a deal pipeline >\$100Mn, with a healthy conversion ratio. Led due diligence for large (~\$100M) deals and advised on transition strategies.
- ✓ Regularly advised clients on realizing their information goals, played 'opening batsman' for multiple projects

REPRESENTATIVE CLIENT DELIVERIES

Wipro, ITC Infotech & Dell Services Data; India, U.S., UK, Australia

2004 – 2015

Project	Client	Role	Technologies
EDW Modernization	Healthcare Provider in US	Sr. Architect	IBM Cognos, Informatica, SQL Server, Cloudera
ACO Data Mart	Large healthcare system in US	Project Initiation and Governance	Informatica, SQL Server
AMP, HEDIS Implementation & Support	Large healthcare system in US	Solution Architect	Tableau, Cloudera, SQL Server, EPIC, SFDC
Provider Data Integration	Large healthcare system in US	Consultant	Informatica, SFDC, EPIC
App Decommissioning and data migration	Australian Oil Co.	Data Migration Consultant & PM	Talend, Spotfire, Oracle 10g
BI Strategy and Roadmap Definition	LNG reseller in UK	BI Architect	Business Objects, Erwin, Oracle 10g
BI Usage Improvement	Large Utility in UK	BI Consultant & Trainer	Business Objects, Oracle Warehouse Builder (OWB), Erwin, Oracle 10g
EDW Data Archiving		Business/Data Analyst	
EDW Implementation		DW Project Manager	
Sales Invoice Reporting Data Mart Implement	US Beverage & snack food Co.	BI Developer	Business Objects, Informatica

EDUCATION

Degree/Program	Institute/University	Period
Post Graduate Diploma in Management (MBA)	T.A. Pai Management Institute, Manipal, Karnataka	2002-2004
Bachelor of Engineering (Computer Science)	Pune University, Maharashtra	1997-2001

TECHNOLOGY SKILLS

- ✓ **Analytics:** Implementation of popular machine learning techniques. Adept in using Python for data science
- ✓ **BI & ETL:** All popular BI & ETL technologies (SAP BO, Tableau, Power BI, Cognos, Informatica etc.)
- ✓ **Big Data:** Hadoop (HDFS, Map Reduce, HBase, Hive, Spark, Phoenix)
- ✓ **IOT Analytics:** MS Azure Stack (IoT Hub, Stream Analytics, Time Series Insights, Power BI)

KEY CERTIFICATIONS

- ✓ **Project Management:** Project Management Professional (PMP) from PMI
- ✓ **Architecture:** TOGAF Certified from The Open Group– [Reg. No. 20200](#)
- ✓ **IoT Analytics:** [Business Intelligence for IoT Solutions from Microsoft](#)
- ✓ **Machine Learning:** Machine Learning Engineer Nanodegree from Udacity
- ✓ **Data Science:** [Introduction to Python for Data Science from Microsoft](#)

KEY HONOURS & AWARDS

- ✓ **CEO Award** for leading the Best Transformation Program in CitiusTech 2023
- ✓ **Telekinetic Award** for the best sales professional at Wipro's Advanced Technologies and Solutions Group during 2014-15.
- ✓ **Deal Maker Award** for the largest deal in APAC at Wipro during H1, 2014-15
- ✓ **Star Project Nominee** at ITC Infotech 2019 – **Healthcare Insights**