NITIN KAPOOR

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Delivery Leadership | Program Management | P&L Management | Business Development | Al & Information Management | Healthcare & Life Sciences

EXPERIENCE SUMMARY

- ✓ MBA, BE (Computer Science). 20+ years of global experience in leadership roles across service delivery, program management, IT products, and business development. Led 30+ strategic consulting and implementation projects for global clients in the fields of analytics, business intelligence, data management, Al and cloud.
- ✓ At CitiusTech (a specialized healthcare and life sciences data and analytics services company), led the P&L for Life Sciences vertical and scaled it to \$30M in 1.5yrs (45% CAGR)
- ✓ Evangelised, designed, developed, and marketed 'Healthcare Insights (HInt)', an analytics platform for improving healthcare quality & patient engagement. Led HInt's certification by NCQA for HEDIS.
- ✓ At Wipro, scaled its Analytics and Information Management (IM) business across Australia & New Zealand to \$45M over 4 years, achieving a CAGR of 65%. Established CXO relationships with customers, partners and analysts.
- ✓ Program managed a \$60M business transformation initiative for CitiusTech that included implementing a claims administration platform (HealthEdge HealthRules Payer) for a leading health plan in the US and provided analytics and data services.
- ✓ At NTT Data, led the Business Intelligence and Information Management practice and developed new service offerings, established new technology partnerships, and mentored a team of 500+FTE.
- ✓ Extensive experience in pre-sales, deal structuring and negotiations, and managed \$100M+ deal pipelines

EXPERIENCE DETAILS

Vice President and Market Delivery Lead- Life Sciences CitiusTech, Bangalore

2023 - Present

At CitiusTech, Nitin heads delivery and solution definition for the life sciences vertical

- Develop and implement strategies that nurture and grow accounts, enhance quality of service, promote
 adoption of new technologies, and deliver customer delight while ensuring operational excellence.
 Engagements are in the space of analytics, application development, technology modernization, generative
 AI, & business transformation.
- ✓ Hire, induct, form, lead, nurture and direct a cross functional team of over **350 associates**, fostering a culture of innovation, collaboration, and continuous improvement.
- ✓ Manage a P&L of \$30M+ practicing skills in financial analysis, estimation, budgeting, commercial optimization.
- ✓ Formulate organizational policies as part of the CitiusTech leadership team and member of the CitiusTech Policy Committee.
- ✓ Key representative engagements include-
 - For a leading biotech co., developed a Gen Al augmented medical imaging informatics platform to aid researchers in building and distributing portable AI/ML models.
 - For a pharma and medical device company specializing in eye care, designed and developed a surgical planner application that is integrated with in-house and 3rd party medical devices.

As a 'Strategic Account Lead', Nitin was accountable for leveraging CitiusTech's cross functional capabilities in delivering complex and innovative solutions to our **payvider clients**. This has given him a good appreciation of needs of both, the payer and provider industries. He advises customers on transformative initiatives and delivers them along with his team of cross functional experts. Representative engagements:

- For a leading payer, Nitin program managed a multi-year business transformation initiative that included technology modernization and rationalization by implementing HealthEdge HealthRules Payor (replacing Trizetto Facets) for all lines of business. Leveraged intelligent automation, adoption and integration of multiple SaaS applications and establishing CoE's for continuous improvement and improving adoption/maturity. Received the CEO award for best transformation initiative in 2023
- ✓ For a specialty provider, conceptualized and designed a patient intake solution to streamline operations and improve patient experience using MS Azure.

General Manager - Practice Head Healthcare Analytics, Chief Architect Healthcare Insights Platform 1TC Infotech, Bangalore 2016- 2020

- ✓ Established and scaled a profitable and growing data & analytics business with a focus on global healthcare and IoT analytics. Defined the strategy, hired and mentor a highly skilled team of business and technology professionals. Led consulting, pre-sales, solution conceptualization & development, client engagement and delivery governance.
- Conceptualized, designed and developed several world class industry solutions that constituted the GTM strategy. As product owner and chief architect of 'Healthcare Insights', a cloud based, voiceenabled artificial intelligence (AI) platform for healthcare organizations, employed design thinking practices to conceptualize multiple solutions that improve:
 - Quality Maximizer: Unified framework to calculate, report and submit quality scores across various quality programs. Use machine learning techniques to improve healthcare compliance (and scores).
 - HealthyMe: A framework to personalize patient/member engagement using advanced analytics.
 Implemented a solution for promoting long term health and wellness using a personalized engagement and rewards approach. Persona identification and build.
 - Population Health: Analytics based patient segmentation and risk prediction.

Healthcare Insights was certified by NCQA for HEDIS. Key technologies- HIVE, HBase, Spark, Tableau, Python, R. Cloud – MS Azure.

✓ Also as the client partner for our largest healthcare customer (a \$13Bn healthcare system in California), I was responsible for business acquisition, initiation and governance across multiple projects.

Global Practice Head – Business Intelligence and Information Management NTT Data (erstwhile Dell International Services Pvt. Ltd.), Bangalore

2015 - 2016

- ✓ Setup a competency center focusing on business intelligence, big data and information management.

 Led building technology offerings, solutions and skills especially in healthcare.
- ✓ Consulted, defined and implemented analytics & DW strategies and roadmaps for various healthcare customers. Developed a good understanding of the US healthcare market.
- ✓ Established and leveraged business partnerships with multiple technology vendors to co-innovative and develop solutions for meeting client needs in areas of Data Security, Big Data and BI

Practice Director and Chief Architect, Australia & New Zealand (ANZ) - Analytics and IM Wipro, Melbourne

2011 - 2015

✓ Client engagement and business development for Analytics and IM business across Australia & New Zealand. Delivered a CAGR of 65% to grow the business to \$45Mn. Proficient in contracting & project financial management. Structured and pursued large and complex transformation deals.

- ✓ Won several new clients and initiated strategic client engagements such as
 - Wipro's first SAP HANA project to support smart meter analytics,
 - A large data transformation project on merger of two large organizations,
 - Positioning and sale of Wipro IP to accelerate data transformation initiatives etc.
- ✓ Established CXO relationships with customers, partners and analysts.

Global Practice Manager –BI & IM, Government Wipro, Bangalore

2009 - 2011

- ✓ Defined the Go-to-Market strategy and identifying relevant solutions for US govt.
- ✓ Partnered with Oracle to co-develop the Tax Analytics solution.

Pre-Sales Consultant – BI & IM Wipro, Pune

2007 - 2009

- ✓ Led BI and IM solution definition and consulting. **Serviced a deal pipeline >\$100Mn, with a healthy** conversion ratio. Led due diligence for large (~\$100M) deals and advised on transition strategies.
- ✓ Regularly advised clients on realizing their information goals, played 'opening batsman' for multiple projects

REPRESENTATIVE CLIENT DELIVERIES

Wipro, ITC Infotech & Dell Services Data; India, U.S., UK, Australia

2004 - 2019

Project	Client	Role	Technologies
EDW Modernization	Healthcare	Sr. Architect	IBM Cognos, Informatica,
	Provider in US		SQL Server, Cloudera
ACO Data Mart	Large healthcare	Project Initiation and	Informatica, SQL Server
	system in US	Governance	
AMP, HEDIS Implementation &	Large healthcare	Solution Architect	Tableau, Cloudera, SQL
Support	system in US		Server, EPIC, SFDC
Provider Data Integration	Large healthcare	Consultant	Informatica, SFDC, EPIC
	system in US		
App Decommissioning and	Australian Oil Co.	Data Migration Consultant	Talend, Spotfire, Oracle 10g
data migration		& PM	
BI Strategy and Roadmap	LNG reseller in UK	BI Architect	Business Objects, Erwin,
Definition			Oracle 10g
BI Usage Improvement	Large Utility in UK	BI Consultant & Trainer	Business Objects, Oracle
EDW Data Archiving		Business/Data Analyst	Warehouse Builder (OWB),
EDW Implementation		DW Project Manager	Erwin, Oracle 10g
Sales Invoice Reporting Data	US Beverage &	BI Developer	Business Objects,
Mart Implement	snack food Co.		Informatica

EDUCATION

Degree/Program	Institute/University	Period
Post Graduate Diploma in Management	T.A. Pai Management Institute, Manipal,	2002-2004
(MBA)	Karnataka	
Bachelor of Engineering (Computer Science)	Pune University, Maharashtra	1997-2001

TECHNOLOGY SKILLS

- ✓ Analytics: Implementation of popular machine learning techniques. Adept in using Python for data science
- ✓ BI & ETL: All popular BI & ETL technologies (SAP BO, Tableau, Power BI, Cognos, Informatica etc.)
- ✓ **Big Data:** Hadoop (HDFS, Map Reduce, HBase, Hive, Spark, Phoenix)
- ✓ IOT Analytics: MS Azure Stack (IoT Hub, Stream Analytics, Time Series Insights, Power BI)

KEY CERTIFICATIONS

- ✓ **Project Management**: Project Management Professional (PMP) from PMI
- ✓ **Architecture**: TOGAF Certified from The Open Group–Reg. No. 20200
- ✓ IoT Analytics: Business Intelligence for IoT Solutions from Microsoft
- ✓ Machine Learning: Machine Learning Engineer Nanodegree from Udacity
- ✓ Data Science: Introduction to Python for Data Science from Microsoft

KEY HONOURS & AWARDS

- ✓ **CEO Award** for leading the Best Transformation Program in CitiusTech 2023
- ✓ **Telekinetic Award** for the best sales professional at Wipro's Advanced Technologies and Solutions Group during 2014-15.
- ✓ **Deal Maker Award** for the largest deal in APAC at Wipro during H1, 2014-15
- ✓ Star Project Nominee at ITC Infotech 2019 Healthcare Insights