**LETTER OF RECOMMENDATION**

It gives me immense pleasure to write a letter of recommendation in support of Mr. Nitin Kumar (Employee Id: 1596260) for admission into MS in Applied Computing program from **University Of Windsor**. Nitin is working as Technical Specialist at **Standard Charted Global Business Services** which is a leading prestigious international bank. I have known Nitin for around two years, as his manager and mentor. Within this time of association with me, he has proved himself as an intelligent, team player and a leader by example and I support his decision and strong desire to take his dedication and skills to the next level.

He is a skilled professional who has been able to apply the theoretical knowledge into practice. He has performed exceptional work that has gone beyond his work requirements. His strong communication skills, passion for work, commitment, positivity, innovation and discipline made him a desirable team leader, everyone wants to work with. He is cooperative and assistive with anything that the team needs, and he exhibits a passion for team development. Nitin excels at supervising, guiding and motivating other members of the team.

By working on the development of **SCPAY** application where by using new Tech Stacks such as **Kafka** and **Solace, AWS**, he enabled us to develop a faster banking payment solution. He is a quick learner, who is self-motivated and intellectually curious. I am really pleased with his relentlessly positive attitude that he exhibits while taking up new challenges. Moreover, he can be described as someone who is a very enthusiastic, proactive and highly professional. Also, he has always been ready to adapt to new changes quickly and grasp the knowledge about every new software and tools. Besides, he is a good team player who always tries to help his team mates whenever they need it the most. This makes me feel that he genuinely takes his work seriously and wants to make a difference.

Nitin has a great understanding of technology such as **java, Python, Spring MVC, Spring Boot, Hibernate, JPA, Cloud infrastructure, Distributed systems** and other technologies required for the product development. He has worked on reusables libraries such as **Router, Parser, Payment Validator, Unify metrics log system**. These components are used for the development of various countries’ core banking solution. His aptitude to resolve problems enables him to participate in product and algorithm designs for example he worked on the Derivation Library where using the **SpEL** (Spring Expression Language). He contributed significantly towards **20%** reduction in payment processing time. Nitin has an excellent understanding of our financial products. His inquisitive nature has propelled him to learn the practical aspects of the analysis, and its importance in the industry. Nitin was awarded with the **Spot Light Award** for his innovative solutions and contributions to the project. Nitin has always shown commitment in developing futuristic solutions for the bank. He developed **Voice Analytics Tool** to help SCB customer solution team and help them identify prominent problems that customers faced and also suggested feasible solutions of the same. His desire for continuous improvement in projects led to the task where by using continuous integration and continuous deployment strategies he configured one click deployment to multiple environment. This deployment configuration reduced **70 %** of manual efforts.

Apart from the regular work which is expected as a part of the job, he took part in many sports events that had been organized within the company such as table tennis, carrom and chess tournaments. I am amazed, how he finds the time, not to mention the energy, to do so many tasks concurrently. Besides games, his energy and enthusiasm were noticeable when he worked for the **'Fight against Corona Campaign'**. He prepared and distributed masks and successfully led the awareness programs against Covid-19.

Considering his potential, aptitude and keenness to learn, I feel that Nitin would be a remarkable asset to your program and I highly recommend him to you without reservation. If you have any further questions regarding his background or qualifications, please do not hesitate to contact me.

**Gaurav Kumar Date**: 04-12-2020

**Senior Project Manager**

**Standard Charted Bank - GBS**

**Email:** [**gaurav.kumar6@sc.com**](mailto:gaurav.kumar6@sc.com)

**Phone: +91-9900217290**