

Payslip for the month of December-2018

**Employee Details** : 15-OCT-2018 Bank ID 1596260 Date of Joining Nitin Kumar Name Bank A/c No. 45711586692 Designation **Development Lead** PF A/c No. : NA Grade/Level Band 7 **ESIC Number** NA CIB - Cash - Projects1-BLR Department PAN : CJSPK2346C Location RMZ Ecoworld, 6A-6B, 9/F Cost Centre 3392406800 Standard Days : 31 Worked Days 31 Loss of Pay

	Earnings	Deductions			
<u>Description</u>	<u>Amount</u>	Arrears / Adjustment	This Month	<u>Description</u>	This Month
Basic Salary	50,000.00	0.00	50,000.00	Provident Fund	6,000.00
House Rent Allowance.	25,000.00	0.00	25,000.00	Professional Tax	200.00
Special - Position Allowance	41,595.00	0.00	41,595.00	Income Tax	5,369.00
Transport allowance	0.00	0.00	1,500.00		
Gross Earnings(A)			118,095.00	Total Deductions (B)	11,569.00
Net Earnings(C= A-B)	106,526.00				

The Organization reserves the right and has your consent to debit your salary account for any erroneous transactions and/ or any monies due. This is a system generated Payslip and does not require any signature



## Income Tax Calculation for the month of December-2018

**Employee Details** 

 Bank ID
 : 1596260
 Bank A/c No.
 : 45711586692

 Name
 : Nitin Kumar
 PAN
 : CJSPK2346C

Designation : Development Lead

Grade/Level : Band 7

Department : CIB - Cash - Projects1-BLR Location : RMZ Ecoworld, 6A-6B, 9/F

Date of Joining : 15-OCT-2018

Particulars			Amount YTD	Projection	Total
Basic Salary			127,419.00	150,000.00	277,419.00
House Rent Allowance.			63,710.00	75,000.00	138,710.00
Special - Position Allowance			106,000.00	124,785.00	230,785.00
Transport allowance			1,500.00	0.00	1,500.00
Gross salary Income					648,414.00
Add : Perquisites					
Perquisites Details			0.00		
Total Perquisites					0.00
Add : Income from Previous Employment					0.00
Total Income					648,414.00
Exemptions U/s Sec 10					
HRA exemption Calculation					
A. HRA received		138,710.00			
B. Actual rent paid	0.00				
Less: 10% of base salary	27,741.90	0.00			
C. 50% / 40% of Base salary for metro / Non metro	•	60,000.00			
D. Exemption (Least of A,B,C)			0.00		
LTA			0.00		
Medical Allowance					
Leave Encashment			0.00		
Conveyance			0.00		0.00
Salary after Section 10					648,414.00

The Organization reserves the right and has your consent to debit your salary account for any erroneous transactions and/ or any monies due. This is a system generated Payslip and does not require any signature



Less: Deductions u/s 16 (iii) Profession Tax			1,200.00
Salary After Section 16 (iii)			607,214.00
Loss from House property Income from Other sources			0.00 0.00
Less: Deductions under Chapter VI A  (A) Sections 80C, 80CCC and 80CCD  Provident Fund	33,290.00		
Total Deductions u/s 80CCE (Limited to 1.5 Lac) (B) Other Sections (e.g. 80E, 80TTA etc.) under chapter VI A			33,290.00
Other Sections 80D Total	0.00 0.00		0.00
Taxable Income			573,924.00
Income Tax Less: Relief U/s 87 Add: Surcharge @ 10% Add: Educational cess Total Tax		27,286.15 0.00 0.00 1,091.00	28,377.15 28,380.00
TDS deducted till date TDS deducted from Previous Employer Shares TDS Other income TDS TDS borne by employer Total Tax Deducted		13,209.00 0.00 0.00	13,209.00
Current Month Deduction - DEC-2018  Balance tax to be deducted			5,369.00 15,171.00

The Organization reserves the right and has your consent to debit your salary account for any erroneous transactions and/ or any monies due. This is a system generated Payslip and does not require any signature