

Earnings Statement

Wipro Limited 100 King St W, Floor 50, Toronto, ON M5X 1A9

Period Beginning: 15-MAR-2025 Period Ending: 28-MAR-2025 Pay Date: 04-APR-2025

MITRA KUHELI,

File Dept Clock(Empno) Voucher No. 20510145 WIF 20510145 NA1027

Mode of Payment Bank / Location D XXXXX0558

	Rate	This Period	Year to Date
Earnings			
Regular		4230.77	30038.47
VARIABLE PAY		.00	1248.13
Taxable Benefits			
MIN TXB		.00	25.00
Total Taxbale Benefits		.00	.00
Statutory Deductions			
СРРОРР		243.72	1805.47
QPP		.00	.00
QC .		.00	.00
Ei TAK		69.38	513.07
Federal Tax		918.20	7043.67
Other Deductions			
Salary Advance		.00	.00
India Wages 8		.00	.00
Loan		.00	.00
LTD		39.67	277.67
RST		3.17	22.11
Net Pay		2956.63	21624.61

[₱] India Wages - Exchange rate used CAD 1 = IMR 60.61

!Voucher!NA1027!



Earnings Statement

Wipro Limited

100 King St W, Floor 50, Toronto, ON M5X 1A9

Period Beginning: 01-MAR-2025 Period Ending: 14-MAR-2025 Pay Date: 21-MAR-2025

MITRA EUHELI,

Clock(Empno) Voucher No. 20510145 NA102 Pile Dept 20510145 WIP NA1020

Hode of Payment Bank / Location D XXXXX0558

Rate This Period Year to Date Earnings 4230.77 25807.70 Regular VARIABLE PAY .00 1248.13 Taxable Benefits WIN TER .00 25.00 Total Taxbale Benefits .00 .00

Statutory Deductions 243.72 1561.75 .00 .00 .00 .00 69.38 443.69 918.20 6125.47 CPPQPP QPP QC E1 TAX Federal Tax Other Deductions

			-
Salary Advance	.00	.00	
India Wages #	.00	.00	
Loan	.00	.00	
LTD	39.67	238.00	
RST	3.17	18.94	
			-
Net Pay	2956.63	18667.98	

[#] India Wages - Exchange rate used CAD 1 = INR 60.61

!Voucher!NA1020!



Earnings Statement

Wipro Limited 100 King St W, Floor 50, Toronto, ON MSE 1A9

Period Beginning: 15-FEB-2025 Period Ending: 28-FEB-2025 Pay Date: 07-MAR-2025

MITRA KUHELI,

File Dept Clock(Empno) Voucher No. 20510145 NIP 20510145 NAI015

Mode of Payment Bank / Location D XXXXX0558

	Rate	This Period	Year to Date
Earnings			
Regular		4230.77	21576.93
VARIABLE PAY		.00	1248.13
Taxable Benefits			
WIN TEB		25.00	25.00
Total Taxbale Benefits		.00	.00
Statutown Badantians			
Statutory Deductions			
СРРОРР		243.72	1318.03
QPP		.00	.00
gc gc		.00	.00
Ei TAX		69.38	374.31
Federal Tax		918.20	5207.27
Other Deductions			
Salary Advance		.00	.00
India Wages 8		.00	.00
Loan		.00	.00
LTD		39.67	198.33
RST		3.17	15.77
Work Paris		2956.63	15711.35
Net Pay		2950.03	

⁸ India Wages - Exchange rate used CAD 1 = INR 59.74

!Voucher!NA1015!



Earnings Statement

Wipro Limited 100 King St W, Floor 50, Toronto, ON MSE 1A9

Period Beginning: 01-FEB-2025 Period Ending: 14-FEB-2025 Pay Date: 21-FEB-2025 Pay Date:

MITRA KUHELI,

Clock(Empno) Voucher No. 20510145 NA101 Dept WIF File 20510145 MA1011

Mode of Payment Bank / Location

XXXXXX0558

	Rate	This Period	Year to Date
Earnings			
Regular		4230.77	17346.16
VARIABLE PAY		1248.13	1248.13
Statutory Deductions			
CPPOPP		317.98	1074.31
QPP		.00	.00
gc		.00	.00
Ei TAX		89.85	304.93
Federal Tax		1369.25	4289.07
Other Deductions			
Salary Advance		.00	.00
India Wages #		.00	.00
Loan		.00	.00
LTD		39.67	158.66
RS7		3.17	12.60
Not Pay		3658.98	12754.72

⁰ India Wages - Exchange rate used CAD 1 = INR 59.74

Q3(OCT/NOV/DEC) VARIABLE PAY

MONTH (CAREER GROUP) OCT(B2) NOV(B2) DEC(B2) TOTAL 416.67 TARGET VARIABLE PAY 416.67 416.67 1250.01

Policy Applicable : B3 and Below Billable Roles

LINKAGES

Wipro Limited, Doddskannelli, Sarjapur Road, Bangalour - 560 035, India. Tel : 91 - 90 - 2844 0011 Fax : 91 - 80 - 2844 0054



Earnings Statement

Mipro Limited

100 King St W, Floor 50,

Toronto, ON M5X 1A9

Period Beginning: 21-DEC-2024 Period Ending: 03-JAN-2025 Pay Date: 10-JAN-2025

MITRA KUHELI,

File Dept Clock(Empno) Voucher No. 20510145 WIP 20510145 MA0974

Node of Payment Bank / Location

D XXXXX0558

	Rate	This Period	Year to Date
Earnings			
Regular		4653.85	4653.85
Statutory Deductions			
CPPQPP		268.89	268.89
QC QC		.00	.00
Ei TAX Federal Tax		1083.42	76.32 1083.42
Other Deductions			
Salary Advance India Wages 8 Loan L/TD		.00 .00 .00 39.65	.00 .00 .00 39.65
RST		3.09	3.09
Net Pay		3182.48	3182.48

[#] India Wages - Exchange rate used CAD 1 = INR 60.35

!Voucher!NA0974!



Earnings Statement

Wipro Limited

100 King St W, Floor 50, Toronto, ON MSE 1A9

Period Beginning: 04-JAN-2025 Period Ending: 17-JAN-2025 Pay Date: 24-JAN-2025

MITRA KUHELI,

File Dept 20510145 WIF Clock(Empno) Voucher No. 20510145 NA098 NA0985

Mode of Payment Bank / Location D XXXXX0558

	Rate	This Period	Year to Date
Earnings			
Regular		4230.77	8884.62
Statutory Deductions			
CPPQPP		243.72	512.61
OPP		.00	.00
QC		.00	.00
Ei TAX		69.38	145.70
Federal Tax		918.20	2001.62
Other Deductions			
Salary Advance		.00	.00
India Wages @		.00	.00
Loan		.00	.00
LTD		39.67	79.32
RS7		3.17	6.26
Net Pay		2956.63	6139.11

[@] India Wages - Exchange rate used CAD 1 = INR 59.53

!Voucher!NA0985!



Earnings Statement

Mipro Limited 100 King St W, Floor 50, Toronto, ON MSX 1A9

Period Beginning: 21-DEC-2024 Period Ending: 03-JAM-2025 Pay Date: 10-JAM-2025

MITRA KUHELI,

File Dept Clock(Empno) Voucher No. 20510145 WIP 20510145 MA0974

Mode of Payment Bank / Location D XXXXX0558

This Period Year to Date Earnings Regular 4653.85 4653.85 Statutory Deductions CPPOPP 268.89 268.89 .00 .00 .00 76.32 OPP QC .00 Ei TAK Federal Tax 1083.42 1083.42 Other Deductions .00 Salary Advance .00 .00 India Wages 8 .00 Loan .00 .00 39.65 LTD 39.65 3.09 RST 3.09 Net Pay 3182.48 3182.48

IVoucher: INA09741

[#] India Wages - Exchange rate used CAD 1 = INR 60.35



Earnings Statement

Wipro Limited 100 King St W, Floor 50, Toronto, ON MSE 1A9

Period Beginning: 07-DEC-2024 Period Ending: 20-DEC-2024 Pay Date: 27-DEC-2024

MITRA KUHELI,

File Dept Clock(Empno) Voucher No. 20510145 WIP 20510145 MAL351

Mode of Payment Bank / Location D XXXXX0558

Rate This Period Year to Date Earnings Regular 4230.77 96884.63 .00 2430.00 BOSIUS PAY 3157.18 VARIABLE PAY .00 Taxable Benefits .00 WIN TXB Total Taxbale Benefits Statutory Deductions CPPQPP 4055.50 .00 QPP .00 .00 .00 QC. EL TAX 1049.12 .00 948.78 21020.64 Federal Tax Other Deductions Salary Advance India Wages 8 .00 .00 .00 .00 Loan .00 33.05 694.05 LAND 45.04 RST 2.65 SOM 6.76

0 India Wages - Exchange rate used CAD 1 = INR 60.35

tVouchertNA1351:

Wipro Limited, Doddskannelli, Sarjapar Road, Bangalour - 560 055, India. Tel : 91 - 80 - 2844 0011 Fax : 91 - 80 - 2844 0054



Earnings Statement

Wipro Limited

100 King St W, Floor 50, Toronto, ON MSE 1A9

Period Beginning: 09-NOV-2024 Period Ending: 22-NOV-2024 Pay Date: 29-NOV-2024

MITRA KUHELI,

Clock(Empno) Voucher No. 20510145 NA134 File Dept 20510145 WIP File NA1345

Mode of Payment Bank / Location D XXXXX0558

	Rate		Year to Date
Earnings			
Regular BONUS PAY VARIABLE PAY			88846.17 2430.00 3157.18
Taxable Benefits			
WIN TXB Total Taxbale Benefits		.00	50.00
Statutory Deductions			
CPPQPP QPP QC Ei TAX		.00 .00 .00	4055.50 .00 .00 1049.12
Pederal Tax Other Deductions		1342.29	19264.94
Salary Advance India Wages 8 Loan LTD RS7 SOM		.00 .00 .00 33.05 2.65	.00 .00 .00 627.95 39.74 6.76
Net Pay		4102.79	69384.04
0 India Wages - Exchange r	ate used CAD	1 = INR 60.39	

Q2(JUL/AUG/SEP) VARIABLE PAY

MONTH(CAREER GROUP) JUL(B2) AUG(B2) SEP(B2) TOTAL