

# Richard Laurent

## Manufacturing Supervisor - BE Aerospace

Rye, NH 03870

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Willing to relocate to: Michigan

Authorized to work in the US for any employer

### WORK EXPERIENCE

#### Manufacturing Supervisor

Rockwell Collins -

2016-01 - Present

- \*Responsible for the operation of twenty four CNC machines producing parts for the aerospace industry.

- \*Responsible for Dip and Vacuum brazing, as well as part assembly.

- \*Responsible for all Hardware and Marking operations.

#### Production Supervisor

ContiTech -

2015-04 - 2016-01

- \*Responsible for all activities with 45 Associates and 3 Leads across 4 departments in the manufacture of automotive assemblies.

- \*Responsible for Performance Evaluations.

- \*Introduced 5S activities in all departments.

#### Shift Manager

Velcro USA -

2012-08 - 2015-04

- \*Responsible for four value stream activities within a shift.

- \*Responsible for meeting organizational goals in Safety, Quality, Delivery, Inventory, Productivity, and Scrap.

- \*Participated in Kaizen events in three departments.

#### Production Supervisor

Nestle -

2010-04 - 2012-02

- \*Responsible for managing all Associates and activities on a food production line.

- \*Responsible for On Time Starts, Efficiency gains, Waste Reduction, and 100% Attainment.

#### Production Team Leader

Alcan Automotive -

2008-09 - 2009-01

\*Assumed responsibility for managing 20 employees in the production, welding, and assembly of IP Beams.

\*Monitored, evaluated, and motivated front-line employees to achieve all production objectives.

Ford Motor Company

### **Production Supervisor**

Ford Motor Company -

2005-03 - 2008-06

\*Held accountable for 35 UAW employees in the production and assembly of rotors for alternator assemblies.

\*Managed the Assembly and Machining Departments, including varnish oven operations, laser welders, presses, Fanuc robots, automated balancers, and CNC machines.

\*Conducted daily safety audits to ensure a safe and productive working environment.

### **Production Supervisor**

Lindt & Sprungli -

2003-05 - 2004-05

\*Responsible for managing up to 80 employees to ensure high levels of productivity.

\*Trained employees on safety procedures and company policies.

\*Supervised automated packing machines and 7 packing lines.

### **Production Supervisor**

Guardian Industries -

2002-08 - 2003-05

\*Supervised 25 employees per shift in the production and assembly of commercial windows.

\*Oversaw all activities in the Cutting, Tempering, and Assembly Departments.

### **Production Supervisor**

Tyco Telecommunications -

1978-12 - 2002-02

\*Managed 40 employees in assembly "clean room" areas and maintained various types of equipment.

\*Led Process Improvement Groups resulting in significant cost reduction.

\*Established and maintained successful Safety Efforts with Safety Tours, Accident Prevention and Investigation, and Ergonomics.

## **EDUCATION**

### **Bachelor of Science in Business Administration**

Southern New Hampshire University

## **Certificate**

University of New Hampshire

### **CERTIFICATIONS/LICENSES**

**Industrial Safety Certificate Program New Hampshire Safety Council**

**Supervisory Certificate Program University of New Hampshire**

### **ADDITIONAL INFORMATION**

#### **Key Strengths**

Production Management Manufacturing Cost/Overhead Reduction  
Staff Supervision Process Improvement Team Building/Leadership  
Quality Assurance Employee Training Procedure Enforcement  
Performance Evaluation Workplace Safety Regulatory Compliance

#### **Core Competencies**

\*Results driven with exceptional practical judgment and memory for details with skills in developing process improvement, safety administration, and team management directives.

\*Known strategist who transforms strategic plans into workable solutions and benchmarks for performance against key operational objectives.

\*Expertise in production with an extensive scope of responsibility and a proven track record of delivering optimal results which exceed operational goals and yield measurable outcomes.

\*Strong operational process improvement background through effective cost reduction, tactical planning, and productivity gain strategies.