Scott M. Stowe

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Employment History:

Quality Manager, Kapstone Container Corp., Yakima, WA

August 2017 - June 2018

Manufacturer of corrugated cartons for agriculture-related growers, packers and distributors.

- * Duties Facilitation of quality and manufacturing process audit programs; Maintenance of complaint database, RGA/CAR processes; document and records control, production SPC (QMS); Quality-related training, IMT equipment control, process and product testing, data gathering and quality performance communication, procedure development, root-cause analysis, and customer relationship management.
- * Accomplishments Maintained GMA-Safe certification; Instituted Quality Alert communication system.

Quality Manager, Gestamp Renewable Industries (dba Gestamp Wind Steel-US), Amarillo, TX

May 2016 – December 2016

Manufacturer of steel towers for the wind energy industry.

* Duties - Manage up to four direct and eight indirect reports; Supervise QMS start-up activities, implementation of product/NDT inspection methods, equipment purchase/calibration/verification, documentation development; Interface with manufacturing, engineering & customer concerning process/product issues & requirements.

Quality Manager, Worthington Industries, Inc. (dba Palmer Mfg. & Tank), Cylinders Div., Garden City, KS June 2014 – September 2015

Manufacturer of steel and fiberglass tanks for the oil & gas, agriculture and industrial markets.

- * Duties Managed up to nine direct reports; Supervised inspection methods, equipment calibration/verification, QMS development & Certifications (API Q1, 12P, 12F, 650 & ISO-9001); Interfaced with manufacturing & customers concerning process/product issues & improvements; Audit programs; Safety enforcement.
- * Accomplishments Re-attained API 12P licensing; Achieved API Q1 and ISO-9001 certifications; Implemented corporate-driven IQS & JDE software; Initiated tracking methods for rework, scrap, customer complaints; Emerging Leader training, Dec. 2014-Feb. 2015; Developed Blueprint Reading/Welding Principles training.

<u>Quality Manager</u>, **Georgia-Pacific Corp.**, Containerboard and Packaging Division, Bradford, PA June 2010 – May 2014

Manufacturer of corrugated cartons for industrial and food-related producers and distributors.

- * Duties Quality and manufacturing process audit programs; Maintain complaint database, CAR process; document and records control, SPC and roll stock complaints; Quality-related training, IMT equipment control, process and product testing, quality performance communication, procedure/QMS development, root-cause analysis and customer relationship management; Collaborator in safety and manufacturing process improvements.
- * Accomplishments Documentation and audit improvements; Attained customer supplier certifications; Complaint management to negate returns; Established IMT tracking, weekly supervision meetings, SPC review, Quality Alerts; Attained Safe Quality Foods (SQF) certification.

Ouality Manager, Greif Packaging, LLC, Alsip, IL

January 2007 - April 2009

Manufacturer of steel drums and pails for suppliers of industrial, agricultural, and food-related materials.

- * Duties QC/QA inspection and compliance (ISO/UN) testing, measurement, and product/process development; Developed and trained documentation, calibration/verification, quality continuous improvement, communications and customer satisfaction; Troubleshooting/CAPA; Internal audits.
- * Accomplishments Facilitated ergonomic projects; Reliability of paint cure ovens; Electronic database for CoCs.

Quality Compliance Manager, Fuel Systems, Inc., Grand Rapids, MI

September 2002 – November 2006

Manufacturer of fuel tanks and assemblies for the medium- and heavy-duty trucks.

* Duties – Supported QC/QA testing, measurement, inspection, and process development for new/existing product lines; Troubleshooting problems/corrective actions/CI; Directed internal audit program; Rewrote, revised, and controlled EMS documentation; Supported site EHS issues; Supported supplier certification program audits, performance evaluations and measurables.

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* Accomplishments - Developed and implemented ISO14001 EMS's at three facilities; Conversion of QMS to TS 16949 format, trained/facilitated related activities; Attained TS-16949 certification at five facilities.

<u>Staff Assessor</u>, *Quality Systems Registration Division*, **Entela Laboratories**, **Inc.**, Grand Rapids, MI September 2000 - February 2002

RAB/RVA certified QMS/EMS registrar for QS-9000, ISO-9000(1994/2000), ISO-14000, and ISO/TS-16949.

* Duties - Audited and evaluated client QMS/EMS compliance to requirements for certification/surveillance.

Manager, Materials Testing Laboratory, MacDonald's Industrial Products, Inc., Grand Rapids, MI March 1999 - August 2000

Manufacturer of electroplated and decoratively finished injection molded plastic and zinc die-cast parts for automobile and consumer product markets.

- * Duties Managed three lab/QC/waste-treatment staff; Developed pilot work for improved chemistries, test methods, process controls; Maintained chemical inventory, spill response, calibrations, environmental testing; Interfaced with suppliers/customers; Assisted with EHS planning related to permits, reports, licenses.
- * Accomplishments Re-implemented plating on plastic; Test methods/lab layout; Converted hazardous solid waste removal cost to sellable recyclable; Improved environmental exposure and waste water testing.

<u>Plating Process Engineer</u>, *Advanced Technology Group*, **Lacks Industries, Inc.**, Grand Rapids, MI May 1998 - February 1999

Manufacturer of electroplated and decoratively finished injection molded plastic automobile parts.

Chemist, Plastene Supply Co., Siegel-Robert, Inc., Portageville, MO

October 1995 - May 1998

Manufacturer of electroplated and decoratively finished injection molded plastic automobile parts.

Education:

Central Michigan UniversityMt. Pleasant, MIGraduate Certificate, Human Resources AdministrationMay 2006

Western Michigan UniversityKalamazoo, MIMaster of Arts, Human Resources DevelopmentApril 2006Master of Business AdministrationDecember 2001

Colorado State UniversityFort Collins, COMaster of Science, ChemistryAugust 1996

Illinois CollegeJacksonville, ILBachelor of Science, ChemistryMay 1991

Professional Certifications:

Certified Six Sigma Green Belt (CSSGB) (#6280) – American Society for Quality, June 2011.

Certified Quality Engineer (CQE) (#55325) - ASQ, December 2009.

Certified Manager of Quality/Organizational Excellence (CMQ/OE) (#10469) - ASQ, October 2006.

Certified Quality Auditor (CQA) (#29416) – ASQ, June 2003.

Training/Affiliations:

Food Safety Preventive Controls Alliance – FSPCA Preventive Controls for Human Food, August 2017. Industrial Metallurgists, LLC – Principles of Metallurgy, Metallurgy of Steel, Corrosion, summer 2015. UND Lean Six Sigma Black Belt Course – University of Notre Dame/MoreSteam.com, December 2008. Core Tools for Quality – Grand Rapids Community College, June 2005.

ISO 9001:2000/ISO/TS 16949:2002 Internal Auditor Training – GRCC:Training Solutions, March 2005. Senior Member – ASQ, April 2003.