

## Joel Clemons

Crown Point, IN 46307 • jrclemons@ameritech.net • (219) 662-2691

---

### Professional Experience

**Project Consultant:** Robert Half Mgmt. Resources & Jean Krypton, Inc., Chicago, IL (08/18-Current)

- Assignment: Plant Controller, Solvay, Inc.
- Completed assignment: Sr. Accountant, CDO Group, Inc.
- Completed assignment: Controller, Elumatec, Inc.

**Plant Accountant:** Ardagh Metal Beverage USA, Inc., Valparaiso, IN (09/16-7/18)

Hired by the General Manager to fill a Plant Accountant position in a cost center division of a global beverage container manufacturer.

- Month end reporting & P&L review (SAP).
- Inventory reporting including cycle counting (SAP).
- Production reporting with variance analysis (SAP).
- Scrap reporting (SAP).
- Monitor budget to actual (SAP).
- Assist with external audits.
- Special projects, evaluate processes in purchasing storeroom and warehouse.
- Back up for shipping, purchasing and payroll (Kronos).

**Accounting Manager:** Midwest Pipe Coating, Inc., Schererville, IN (10/14-1/16)

Hired by the General Manager to fill an Accounting Manager position in a semi-centralized accounting department with five direct reports.

- Various financial reporting to parent company such as production, intercompany transfers, inventory, allocations, annual budget, variance, cost, margin analysis and P&L review (Made2Manage).
- Month end close and annual audit coordination (Made2Manage).
- Prepared tangible property tax returns, as well as serve as point of contact for external taxing authorities and related audits.
- Assisted with ERP (Made2Manage) partial re-implementation; evaluated processes, routings and BOM as needed.
- Led the accounting and operation team, converting inventory from spreadsheet to ERP (Made2Manage) software and evaluated related processes.

**Project Consultant:** Robert Half Management Resources, Chicago, IL (04/14-10/14; 6/16-7/16)

Performed temporary accounting assignments.

- Completed assignment: Accounting Manager, Rock Tenn Company.
- Completed assignment: Accounting Manager, ODM Tool & Manufacturing.
- Completed assignment: Accounting Manager, Roman Decorating Products.
- Completed assignment: Controller, Livewire Electrical Systems, Inc.
- Examples of tasks in the above roles: Rolled standard costs, month end close, bank reconciliations, recurring entries, re-class balance sheet accounts, and generate financial reporting through legacy system and IBM Cognos Business Software.

**Controller:** Pita Pan, LLC/Aryzta, LLC, Chicago Heights, IL (02/13-11/13)

Hired by the Vice President of Operations to oversee and manage the accounting department.

- Oversaw daily operations and processes of the accounting department, which consists of but not limited to, A/R, A/P, general ledger, invoice/billing, perpetual inventory integrity, standard costing and tangible fixed assets (TGI Ent.21).
- Coordinated closings to ensure timely preparation and issuance of monthly financial reporting.
- Provided financial analysis and costing to evaluate capital expenditures, special projects and R&D products. Reviewed with Plant Manager variances on yields and valued inventories.
- Assisted functional leadership with the annual budget and financial forecast to align with company's strategic plan.
- Assisted with ERP software purchase and conversion from legacy system.

**Auditor II:** U.S. Steel Corporation, Gary, IN (05/11-02/13)

Hired by the Audit Manager to review capital appropriations, vendor compliance and ad hoc projects for multiple plants.

- Planned and developed audit procedures to examine the reliability and integrity of financial and operating information (Teammate).
- Conducted audits of contracts and related documents to determine compliance with contractual and legal obligations.
- Provided guidance and support of Sarbanes Oxley compliance testing (Oracle).
- Recovered with audit partner \$867,000 of excessive charges in opposition to contracts and guidelines.

**Controller:** McAllister, Inc., Cedar Lake, IN (07/04-09/10)

Recruited by the President of the company to fill a project accountant position to handle special projects, and then moved into a controller position.

- Oversaw A/P, A/R, general ledger, reconciled company bank accounts as well as performed trial balance and financial statement reviews to ensure accuracy (Quickbooks).
- Performed adjusting year-end and quarterly journal entries (Quickbooks).
- Oversaw company's tangible fixed assets.
- Experienced utilizing standard and normal cost approach.
- Implemented a new pay application software that saved time billing on AIA G702-G703 forms (Quantum).

**Staff Accountant:** Hawk Enterprises, Inc., Crown Point, IN (09/01-05/04)

**Bookkeeper:** American Custom Craft, Crown Point, IN (01/98-09/01)

**Auditor:** Waste Management Inc., Portage, IN (06/93-01/98)

**Education:**

Keller Graduate School of Management

M.B.A. Accounting concentration

Graduate Certificate in Accountancy

Purdue University B.A.

Currently testing for the CPA certification

**Skills & Software:**

Experience with general Excel functions along with past usage of pivot tables and v-lookups.

Familiar with the following software programs:

- Oracle E-Business Suite ERP (select areas), TGI Enterprise 21 ERP, Teammate, IBM Cognos, Made2Manage ERP, SAP, and QuickBooks.