

Roger Snider

4793 W Oldham Dr. Fayetteville, AR 72704 479-225-6528 Roger.Snider@cune.org

I am an experienced Operations manager / Maintenance Manager with the added benefit of a technical background in Project Management and Supply Chain Management. I have a proven record of success driving Continuous Improvement, LEAN Manufacturing, World Class Manufacturing and Business Profitability. My education includes an MBA, with a concentration in financial accounting and Project Management, BS in Industrial Technology, Green Belt Certification, Cyber security master certification and Integrated Supply-Chain Management. I have worked in union and non-union facilities and have success at creating team environments that foster innovation, continuous improvement and driving business results.

Education:

Master of Business administration Concordia University

Bachelor of Science, Technology and Construction Management: Missouri State University

US Army

- Degree Concentration: Financial/Managerial Accounting, Production Management, Production planning and controls and Quality management and controls.

Core Competencies:

- | | |
|--|--|
| ➤ Lean Six Sigma Green Belt | ➤ Capital Improvements for optimal ROI |
| ➤ Operational Improvements using lean concepts (TPM,A3,WWA,Kaizan) | ➤ High Speed Production/ Packaging |
| ➤ Financial Accounting / Managerial Accounting | ➤ Inventory Management |
| ➤ Project Management | ➤ SQF, BRC ISO |
| ➤ Fostering employee relations/ Labor Contract Negotiation | ➤ USDA ,FDA |

Senior Plant Maintenance Manager

ConAgra Fayetteville Operations

Fayetteville, AR

www.conagra.com

Mar 2017 - Present

Responsible for daily operations of a high-speed frozen dinner manufacturing facility, the facility consist of 365,000 SQ of production and 264,000 SQ of frozen warehouse. Responsibilities consist of maintaining a \$650,000 monthly MRO, R&M budget. Manpower consisting of 7 salary directs and 74 hourly reports.

- Increased profitability and margins by 15% by reducing Operating Expenses.
- Improved plant Overall Equipment Effectiveness (OEE) by 20% through PM effectiveness.
- Created inventory tracking tools to improve MRO/ Repair inventory management and purchasing efficiencies.
- Worked with the Quality Manager to be co-lead for SQF Certification
- Implemented LEAN Manufacturing tools resulting in over \$1.7M in savings.
- 2.3 MM in yearly MVP saving

Operations Manager

Safeway Inc. Clackamas, Milk Plant

Clackamas, OR 97015

www.safeway.com

Jan 2015 - Mar 2017

Responsible for daily operations of a high-speed fluid dairy and culture plant. Responsible for and experienced with procurement, personnel and production scheduling, lean activities, SOP development, line performance reporting, 5-S, safety committee activities and audits, hiring, training, attendance tracking and administration, HACCP committee member, BRC auditing and labor relations in a union facility.

Managed the maintenance team. Manage the R&M Budget. Work directly with Plant Manager to improve plant efficiencies across all lines.

Worked with maintenance supervisors to improve PM/CPM, Work flow and completion rates. Initiated four Capital improvement project ranging from 54k to 530k.

Significant Accomplishments include:

- BRC – AA rating (Zero deficiencies)
- Led and participated in 2 Kaizen events resulting in an estimated waste reduction of \$131,000
- Enacted cost saving initiatives reducing chemical loss/utility consumption by \$50,000 annually
- Led five A3 events resulting in an estimated waste reduction of \$237,000
- Upgrade of Plant wide PLC Control System.
- Serac Fluid Filler Efficiency Improvement
 - 80% reduction in caser downtime
 - 15% increase in Serac Filler efficiency.
- PM / CPM Increase completion percentage to 95%
- Increase plant efficiencies from 57% to 79%
- Increased plant uptime from 78% to 89%

Kemin Nutrisurance

June 2008 – Jan 2015

Verona, Missouri 65769

www.kemin.com

Senior Maintenance Manager / Operations Manager

Managed the Maintenance support unit that produces spray dry proteins for the pet food industry. Key management team that led the effort to ensure the plant met quality and production targets.

- Reported directly to Director of Operations.
- Managed daily manufacturing operations.
- Directed efforts to achieve the budget, efficiencies, cost reduction and return on investment targets
- ISO 9001 Quality Management System
- Project manager over all plant capital improvement and equipment upgrades.
 - Cost saving of \$60K per month on waste water disposal.
 - Reduced plant expansion project cost by \$300K without compromising project. Consisting of two 38K SS tanks, 8K SS batch tank, load out stations, Waste holding tanks, clean/transition room, employee break, locker/change room and offices.
 - Increased Spray dryer through put by 30%
- Installation/Setup of two 450HP Superior Natural Gas Boilers

Quaker Oats (PepsiCo)

Feb 2004 – June 2008

Cedar Rapids, Iowa

Maintenance Manager

Managed the maintenance support unit for the Ready to Eat “RTE” Process cereal business unit in Cedar Rapids, IA.

RTE is a high speed cereal process and packaging operation, running up to 16 high speed “bag in box” packaging lines.

- Negotiated contract with four union craft bargaining units to avoid work stoppage.
- Used lean tools to manage uptime (TPM, Kaizen, TQM and 5S)
- Lead Predictive Maintenance Team
- AIB Certified Superior
 - 40% reduction in Cap’n Crunch high speed extrusion downtime

- 50% reduction in Life cereal mill rolls
- Decreased shop response time by 5 minters
- Led efforts to ensure achievement of budget, P&L, plant efficiencies, cost reduction and return on investment targets.