# RODERICK P GREEN 914 Sycamore #4 Waterloo, IA 50703 Phone: 314-489-7079 rghotrod2004@hotmail.com ABILITY SUMMARY Supervision, Coaching, Managing Processes, Process Improvement, Tracking Budget Expenses, Production Planning, Controls and Instrumentation, Strategic Planning, Dealing with Complexity, Financial Planning and Strategy, Automotive Manufacturing. Former US Army Airborne Infantry

**PROFESSIONAL EXPERIENCE**

Exide Technologies Manchester, IA 03/2016-26/---

Assembly Supervisor

* Assign and monitor work to achieve production efficiently.
* Direct, train, appraise, develop, and discipline hourly employees as required.
* Assure production meets quality standards and control scrap and rework.
* Implement plant policies and procedures in regard to safety and health.
* Assist in establishing and setting up equipment for production jobs or for improved processes.

Harley Davidson PTO Menomonee Falls, WI *11/2014-06/2015*

*Machining Supervisor*

* Was responsible for the day-to-day coordination and support of a team of 48 production workers in rotation groups with team leaders in the manufacturing, assembly, fabrication, distribution and/or development of motorcycles or motorcycle component parts.
* Supported rotation groups to achieve department metrics for safety, quality, delivery, cost, people and sustainability.
* Provided mentoring, resources, tools, and direction needed for the value adders to be as effective and efficient as possible.

John Deere TACO Waterloo, IA *09/2013-04/2014*

*Paint Line Supervisor*

* Led a team of 25 production workers in a large scale chassis painting facility.
* Collaborated with another Supervisor to supervise department employees on the shift by coordinating machine assignments, monitoring employee attendance, checking the quality of all chassis prints, and being a presence in all chassis manufacturing areas.
* Toured work areas and communicate with employees in order to serve as a resource.
* Assisted in troubleshooting to maintain the efficient production and quality of Painted Chassis.
* Defined safety procedures, encouraged involvement, followed up on safety concerns, and modeled proper safe behaviors.

Borg Warner Bellwood, IL *05/2012-04/2013*

*Senior Production Supervisor*

* Led a team of 48 production workers in a high paced automotive manufacturing environment.
* Ensured a safe work environment, drove team to meet production deadlines, and attained established goals in the areas of production, quality, delivery, and cost.
* Supported and drove the team manufacturing system, assigned work, and implemented improvements in production methods, equipment, operating procedures, employee relations, and working conditions.
* Oversaw all departmental activities and carried out supervisory responsibilities in accordance with company policies and procedures and applicable laws.
* Resolved employee issues, ensure positive employee relations, and promote and enforce all company polices fairly and consistently.
* Was responsible for area performance measures and individual employee work performance: provide coaching and direction to employees: and work with the manufacturing manager to identify development and /or training needs for employees.

Chrysler Group LLC Belvidere Assembly Plant Belvidere, IL *11/2011-03/2012*

*Business Unit Leader-Assembly*

* Was responsible for managing, mentoring, coaching and training a team of 72 production workers, 3 Unit Leaders and 5 Team Leaders in a high paced automotive assembly line.
* Ran open zones due to absences and /or vacations and drives the department as well as support departments for implementation of corrective actions as it relates to issues on the floor.
* Ensured the World Class Manufacturing (WCM) tools were utilized by the Unit Leaders, Team Leaders as well as the production workers.
* Worked with the Focused Improvement Pillar to develop projects for improvements for the department and to oversee the model areas in the department and monitor their success.

Toyota Boshoku Princeton, IN *08/2010 - 06/2011*

*Manufacturing Supervisor*

* Supervised team leaders and team members in the manufacturing, inspection, and production of an assigned area Highlander front and rear seat frames.
* Maintained and administered compliance of TBIN Rules and Policies and provided disciplinary actions where needed.
* Organized the assigned area as it pertains to safety, equipment, and training.
* Worked with the Quality Department to initiate effective containment and investigation activities to prevent further outflow in-house and to customer. .
* Ensured that production plans operating availability (OA) targets are met.
* Initiated and participate in continuous improvement activities.

Seaton Corporation ( P&G) St. Louis, MO  *08/2009 - 03/2010*

*Production Supervisor*

* Led 40 production workers and supervisor in all production and packaging activities and achieved the safety, quality, customer service, and cost goals for the Liquid Manufacturing operations at the Proctor & Gamble St. Louis campus.
* Developed and oversaw compliance with safety programs and policies to ensure safe operations and compliance with state and federal regulations.
* Was responsible for supervisory plus hourly workforce proficiency and training programs.
* Set schedule for and assign all associate to particular lines for an eight hour shift in the Liquids and Noticeable department.
* Drove continuous improvement in Safety, Quality, Line Efficiency, Change-over duration, and Scrap reduction.

National Cart Company St. Charles, MO *04/2008 - 07/2009*

*Production Manager*

* Supervised and coordinated the second shift activities and production of 20 non-union workers engaged in manufacturing a variety of carts.
* Conferred with management personnel to establish production and quality control standards, develop budget and cost controls, and to obtain data regarding types, quantities, specifications, and delivery dates of products ordered.
* Consulted with engineering personnel relative to modifications of machines and equipment in order to improve production and quality of product.
* Coordinated production with Purchasing and Receiving to ensure raw material ordering for as many as seventy five different raw materials is done in a way that minimize extra truck loads at months end.
* Completed month end raw material inventory explaining any variance to budget.
* Planned and directed production activities and established production priorities for products in keeping with effective operations and cost factors.
* Coordinated production activities with procurement, maintenance, and quality control activities to obtain optimum production and utilization of human resources, machines, and equipment.
* Reviewed and analyzed production, quality control, maintenance, and operational reports to determine causes of nonconformity with product formulations, and operating or production problems.

Lear Corporation Bridgton, MO *06/2006 - 03/2008*

*Production Supervisor*

* Led a team of 48 hourly UAW workers in all segments of seat assembly for GM Commercial Vans.
* Planned and organized work with established priorities and schedules.
* Maintained production records and related paperwork to be used in employee payroll.
* Investigated work related problems, and took necessary actions to eliminate production delays.
* Recommended new procedures or equipment to facilitate operations, improve quality and reduce costs.
* Handled employee grievances at the initial steps and recommended disciplinary actions.

09/1994 - 04/2006 Crane Merchandising Systems Bridgton, MO

*Cell Operator/Team Leader*

* Was responsible for the production of all regular and off doors used to manufacture vending machines by use of Omada CNC Turret Press, Ras Brake Press, Spot welding, Mig weld and Grinding procedures.
* Led a team of 40 production workers in a high paced manufacturing environment.
* Completed three Lean Manufacturing (Kaizen) events to include 5 (s) and train the trainer.

**EDUCATION**

Columbus State University, Columbus, GA *Graduated 06/1991*

Bachelors of Science in Criminal Justice

Columbus State University, Columbus, GA *Graduated 06/1991*

*Associate of Applied Science in Criminal Justice*

*Chattahoochee Valley State Community College, Phenix City, AL Graduated 06/1987*

*Associate In Arts Degree*