

## Amount in INR



| Employee Code                  | 216738                 | Employee Name | Udit Kumar Nirapure           |  |
|--------------------------------|------------------------|---------------|-------------------------------|--|
| Location                       | Noida - Centre 59      | Department    | Digital Solutions             |  |
| Pay Period                     | September,2024         | DOJ           | 06/09/2023                    |  |
| Actual DOJ                     |                        | Position      | Assistant Manager - Developer |  |
| Bank Name                      | HDFC BANK              | Account No    | 50100644556920                |  |
| Pay Mode                       | BANK                   | PAN/GIR NO.   | CFSPN9335Q                    |  |
| PF No.                         | DLCPM00240410000457124 | LWP           | 0                             |  |
| PREV LWP RECOVERY /<br>PAYABLE | 0                      | PF UAN        | 101998301468                  |  |
| Division Name                  | N109                   | Entity        | EXL SERVICE.COM INDIA PVT LTD |  |
| New Tax Regime                 | Y                      | ESI No        |                               |  |

| Earnings               | Amount in Rs. | Deductions       |            | Amount in Rs. |
|------------------------|---------------|------------------|------------|---------------|
| ADHOC ALLOWANCE        | 34,476.00     | PROVIDENT FUND   |            | 3,850.00      |
| BASIC SALARY           | 32,083.00     | INCOME TAX       |            | 3,327.00      |
| HOUSE RENT ALLOWANCE   | 16,042.00     |                  |            |               |
| LEAVE TRAVEL ALLOWANCE | 2,673.00      |                  |            |               |
| TELEPHONE ALLOWANCE    | 1,000.00      |                  |            |               |
| BROADBAND ALLOWANCE    | 1,000.00      |                  |            |               |
| GROSS EARNINGS         | 87,274.00     | GROSS DEDUCTIONS |            | 7,177.00      |
|                        | •             |                  | NET SALARY | 80,097.00     |

| Amount in Words : Eighty Thousand Ninety Seven Only |                 |                |                |                       |              |
|---|-----------------|----------------|----------------|-----------------------|--------------|
| REIMBURSEMENTS                                      | ENTITLEMENT YTD | PAID TILL DATE | BALANCE AMOUNT | PAID FOR THE<br>MONTH | UNPAID BILLS |
| ACADEMIC  | 0               | 0              | 0              | 0                     | 0            |
| DRIVER SALARY                                       | 0               | 0              | 0              | 0                     | 0            |
| LTA   | 16038           | 0              | 0              | 0                     | 0            |
| NON TELEPHONE                                       | 0               | 0              | 0              | 0                     | 0            |
| VMRA  | 10800           | 0              | 0              | 0                     | 0            |
| TELEPHONE   | 6000            | 0              | 0              | 0                     | 0            |

## Income Tax Computation for the Financial Year 2024-2025

| DESCRIPTION              | EARNED  | PROJECTED | TOTAL     |
|--------------------------|---------|-----------|-----------|
| ANNUAL BASIC             | 192,498 | 192,498   | 384,996   |
| ANNUAL HRA               | 96,252  | 96,250    | 192,502   |
| ANNUAL ADHOC             | 206,856 | 206,856   | 413,712   |
| TAXABLE TELEPHONE        | 6,000   | 6,000     | 12,000    |
| ANNUAL LTA TAXABLE       | 16,038  | 16,038    | 32,076    |
| ANNUAL VARIABLE EARNINGS | 0       | 0         | 6,000     |
| BroadBand Allowance      | 6,000   | 0         | 6,000     |
| GROSS INCOME             | 0       | 0         | 1,041,286 |
| SALARY AFTER SEC. 10     | 0       | 0         | 1,041,286 |
| STANDARD DEDUCTION       | 0       | 0         | 75,000    |
| SALARY AFTER SEC. 16     | 0       | 0         | 966,286   |
| TAXABLE SALARY           | 0       | 0         | 966,286   |
| ANNUAL PF                | 23,100  | 23,100    | 46,200    |
| TAXABLE INCOME           | 0       | 0         | 966,286   |
| TAX                      | 0       | 0         | 46,629    |
| CESS                     | 0       | 0         | 1,865     |
| TOTAL TAX                | 0       | 0         | 48,494    |

| TAX DEDUCTED TILL DATE | 0 | 0 | 25,826 |
|------------------------|---|---|--------|
| NET TAX PAYABLE        | 0 | 0 | 22,668 |

**REMARKS:**\*\*\* Kindly note that if you do not have a PAN card or fail to link your PAN with Aadhaar, there will be higher tax deductions from salary as per the provisions of sections 206AA and 206AB

<sup>\*\*</sup> This is a computer generated payslip and does not require signature and stamp.