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|-----------------------------|------------------------|---------------|-------------------------------|
| Employee Code | 216738 | Employee Name | Udit Kumar Nirapure |
| Location | Noida - Centre 59 | Department | Digital Solutions |
| Pay Period | January,2024 | DOJ | 06/09/2023 |
| Actual DOJ | | Position | Assistant Manager - Developer |
| Bank Name | HDFC BANK | Account No | 50100644556920 |
| Pay Mode | BANK | PAN/GIR NO. | CFSPN9335Q |
| PF No. | DLCPM00240410000457124 | LWP | 0 |
| PREV LWP RECOVERY / PAYABLE | 0 | PF UAN | 101998301468 |
| Division Name | N109 | Entity | EXL SERVICE.COM INDIA PVT LTD |
| New Tax Regime | Y | ESI No | |

| Earnings | Amount in Rs. | Deductions | Amount in Rs. |
|------------------------|---------------|------------------|---------------|
| ADHOC ALLOWANCE | 34,476.00 | PROVIDENT FUND | 3,850.00 |
| BASIC SALARY | 32,083.00 | | |
| HOUSE RENT ALLOWANCE | 16,042.00 | | |
| LEAVE TRAVEL ALLOWANCE | 2,673.00 | | |
| TELEPHONE ALLOWANCE | 1,000.00 | | |
| BROADBAND ALLOWANCE | 4,000.00 | | |
| GROSS EARNINGS | 90,274.00 | GROSS DEDUCTIONS | 3,850.00 |
| | | NET SALARY | 86,424.00 |

| Amount in Words : Eighty Six Thousand Four Hundred and Twenty Four Only | | | | | |
|---|-----------------|----------------|----------------|--------------------|--------------|
| REIMBURSEMENTS | ENTITLEMENT YTD | PAID TILL DATE | BALANCE AMOUNT | PAID FOR THE MONTH | UNPAID BILLS |
| DRIVER SALARY | 0 | 0 | 0 | 0 | 0 |
| TELEPHONE | 2000 | 0 | 0 | 0 | 0 |
| ACADEMIC | 0 | 0 | 0 | 0 | 0 |
| NON TELEPHONE | 0 | 0 | 0 | 0 | 0 |
| LTA | 5346 | 0 | 0 | 0 | 0 |
| VMRA | 3600 | 0 | 0 | 0 | 0 |

Income Tax Computation for the Financial Year 2023-2024

| DESCRIPTION | EARNED | PROJECTED | TOTAL |
|--------------------------|---------|-----------|---------|
| ANNUAL BASIC | 155,068 | 64,166 | 219,234 |
| ANNUAL HRA | 77,536 | 32,083 | 109,619 |
| ANNUAL ADHOC | 164,617 | 68,952 | 233,569 |
| TAXABLE TELEPHONE | 4,833 | 2,000 | 6,833 |
| ANNUAL LTA TAXABLE | 12,920 | 5,346 | 18,266 |
| ANNUAL FOOD COUPON | 2,017 | 0 | 2,017 |
| ANNUAL VARIABLE EARNINGS | 0 | 0 | 4,000 |
| BroadBand Allowance | 4,000 | 0 | 4,000 |
| GROSS INCOME | 0 | 0 | 593,538 |
| SALARY AFTER SEC. 10 | 0 | 0 | 593,538 |
| STANDARD DEDUCTION | 0 | 0 | 50,000 |
| SALARY AFTER SEC. 16 | 0 | 0 | 543,538 |
| TAXABLE SALARY | 0 | 0 | 543,538 |
| ANNUAL PF | 18,608 | 7,700 | 26,308 |
| TAXABLE INCOME | 0 | 0 | 543,538 |
| TAX | 0 | 0 | 12,177 |

** This is a computer generated payslip and does not require signature and stamp.