EMPLOYEE MANAGEMENT SYSTEM

Presented By:-

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What is EMS

- Employee Management System is a distributed application, developed to maintain the details of employees working in any organization.
- ❖ The EMS has been developed to override the problems prevailing in the practicing manual system.
- ❖It maintains the information about the personal and official details of the employees.

OBJECTIVES OF OUR PROJECT

- ❖ This project aims to simplify the task of maintaining records of the employees of Company.
- ❖ To develop an well-designed database to store employee information
- Provides full functional reports to management of Company.
- ❖ The objective of this project is to provide a comprehensive approach towards the management of employee information.

EXISTING SYSTEM

- *The records are maintained in registers.
- *Time consuming process.
- Complicated searching, editing & updating.

PROPOSED SYSTEM

- Helps in maintaining the computerized employee details.
- Calculate the salary.
- Easy attendance marking.
- * Easy calculation of various leave in categories.
- Computerized Events & Requests Management.
- Create new users to the system accordingly.





Username Password Select Role

Admin Dashboard

Employee Dashboard

ADMINISTRATOR

EMPLOYEE

FINANCE

ATTENDANC

LEAVE

PERFORMENC

Work

history

Add **Employee**

Allowance

Attendance (Entry & Exit) Manage Leave

Advance/ Remove Due **Employee**

Events

Training

Promotion

Edit **Employee**

Loan

EMPLOYEE

ATTENDANC EMPLOYEE SALARY **LEAVE** Attendanc Allowanc **Employee** Leaves e(Entry & **Database** е Exit) **Events** Request

MODULES

Administrator

- □ Employee
- □ Finance
- □ Attendance
- Leave
- Performance
- □ Log OFF

Employee

- ☐ Employee
- ☐ Allowance
- ☐ Attendance
- Leave
- □ Log OFF

Attendance (Entry & Exit) **EMPLOYEE** Request (subject & description) **EMS** Salary (Payments & deductions, Net salary, Duration) Official

ADMIN

Leave (Granted, date, total & remaining)

Events (Time, date & description)

Personnel (ID, Name, Address, Contact No, Height & Weight, Blood group, Email)

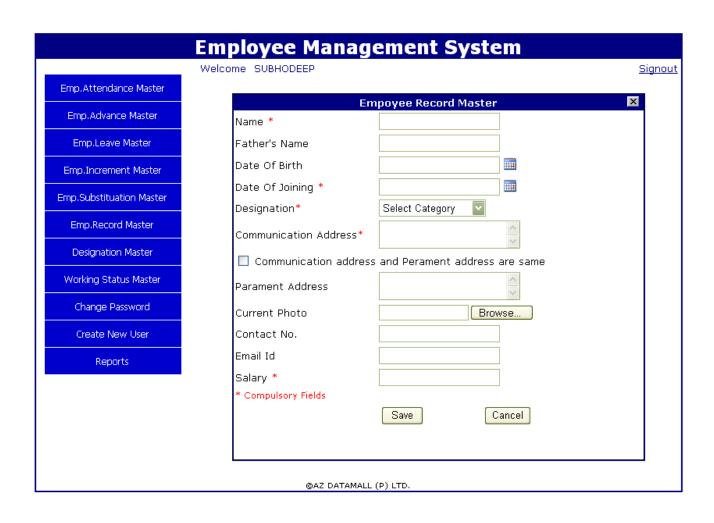
New User (Admin & Employee)

Official
(ID, name, Date of join & retire, Designation, Department, Salary, etc.)

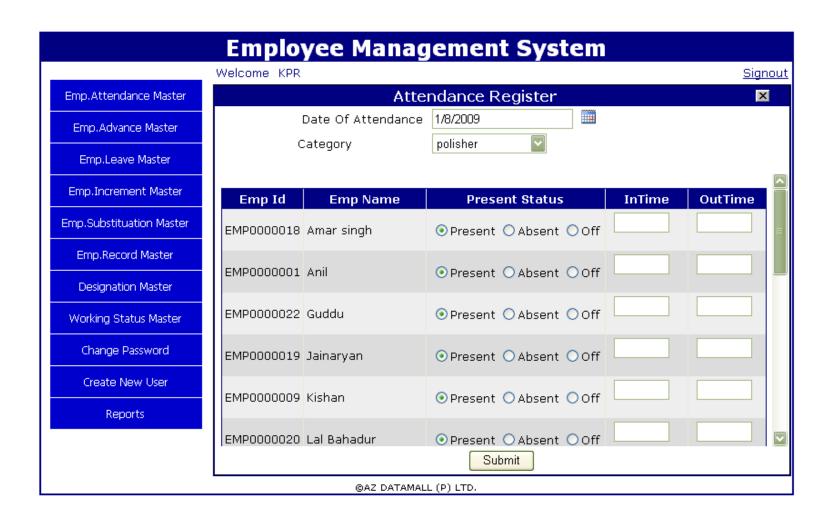
Login Authenticate User

Employee Management System
User Id: Password: Role: Select Role Login
@AZ DATAMALL (P) LTD.

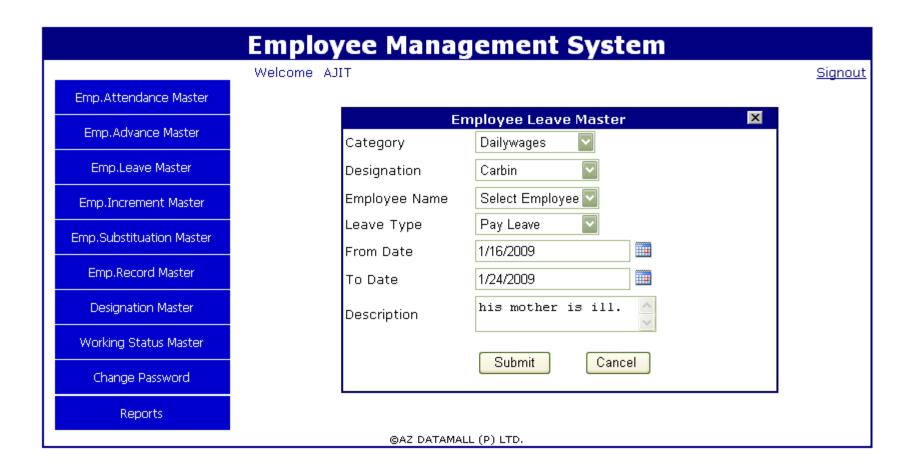
Employee Record Entry Form



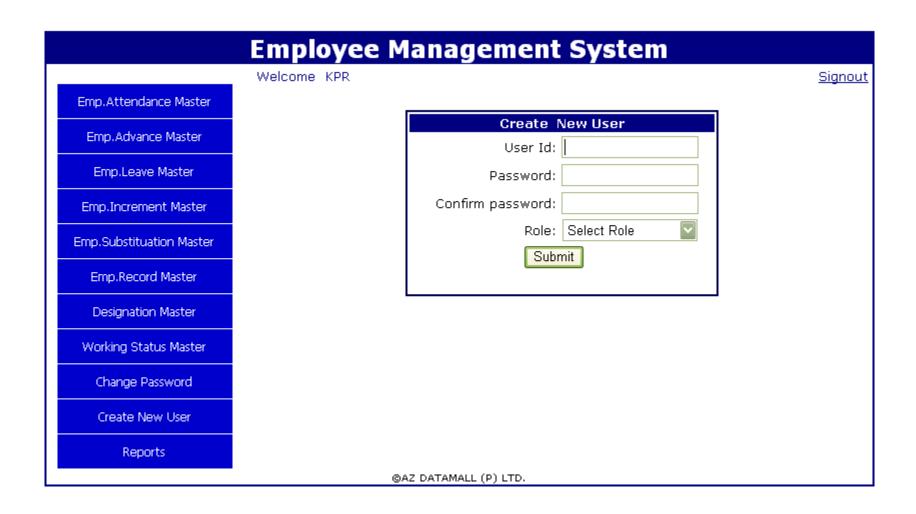
Attendance Entry Form



Employee Leave Entry Form



Owner Create New Users



ADVANTAGES

- ❖ Provide computerized system for maintaining records.
- More efficient & reliable.
- Less time consuming and easy to use.
- Huge data storage with less computer memory.
- ❖ Avoid Human errors & efforts for Maintaining daily data.
- * Avoid Data manipulations.
- Also avoids Data inconsistency & redundancy.

Why choose Java Swing

- ❖Swing components are platform-independent.
- Swing components are lightweight.
- Swing supports pluggable look and feel.
- Provides more components such as tables, lists, buttons etc.
- Highly Customizable

SYSTEM REQUIREMENTS

- Software Requirements
 - JRE (Java Runtime Environment)
- Hardware Requirements
 - Processor : Pentium 2 266MHz or higher
 - ❖ RAM: 128MB or more
 - ❖ Hard Disk : 128MB or more

LIMITATION

- This software will run on a single pc
- * Admin and Employee have to sit on the same pc
- ❖ No network connection

Thank you!