

18th June 2019

Ms. Nitu Kumari

D/O Raj Kishor Jaiswal
Khairapur bazar
Naugachhia Bhagalpur
Bihar - 853 204

We are pleased to offer you the position of **Quality Analyst** with us here in Bangalore, Karnataka.

Your appointment as **Quality Analyst** will commence on or before **8th July 2019**. Your starting salary will be **Rs. 600,000/- (Rupees Six Lakhs Only)** annualised, payable in accordance with our standard payroll practices and subject to applicable taxes. Salary break-up details are enclosed herewith.

You will be submitted to a probationary period of **six months**. Performance reviews will be conducted on a quarterly basis to assess your overall performance. Your appointment at the Company is dependent upon your successful completion of this probationary period.

Signing this offer letter will confirm your acceptance of this offer and your joining on the above mentioned date. An Appointment Letter covering the terms and conditions of your employment in detail will be issued to you at the time of your joining.

We hope you will enjoy your role and make significant contributions to the Company.

The Taxback Group in Bangalore, India is owned and operated by Expian Technologies Pvt Ltd on behalf of The Taxback Group / Interpay Limited (Ireland).

Looking forward to working with you.

Your Sincerely,

Emilien Coquard
Director
Expian Technologies Pvt Ltd

Name: **Nitu Kumari**

SALARY BREAK UP DETAILS

EARNINGS	Annual (Rs.)	Monthly (Rs.)
Basic Salary	2,31,360	19,280
Medical Allowance	15,000	1,250
House Rent Allowance	92,544	7,712
Conveyance	19,200	1,600
Phone Reimbursement	24,000	2,000
Leave Travel Allowance	50,000	4,167
Special Allowance	1,46,296	12,191
Gross Earnings	5,78,400	48,200
DEDUCTIONS	Annual (Rs.)	Monthly (Rs.)
Employer PF	21,600	1,800
Employee PF	21,600	1,800
Professional Tax	2,400	200
Total Deductions	45,600	3,800
SALARY TOTAL	Annual (Rs.)	Monthly (Rs.)
Net Salary	5,54,400	46,200
CTC	6,00,000	50,000

You will be eligible for the following benefits:

- **Personal Accident Insurance:** coverage of up to Rs. 5 lakhs.
- **Health Insurance:** coverage of up to Rs. 5 lakhs for you, your spouse and 2 children.

Gratuity: You will be eligible for Gratuity as per the payment of Gratuities Act.

Yours Sincerely,

Emilien Coquard
Director
Expian Technologies Pvt Ltd