

Confidential Information Non-Disclosure Agreement

I am employed with the "FSP Solutions Pvt. Ltd.", and understand that during my employment, I may have access to confidential information belonging to "FSP Solutions Pvt. Ltd." or its Clients. As a condition of my employment, I agree to protect and preserve all information to which I may be exposed or have access to hereafter.

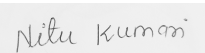

I understand that for the terms of this agreement, "FSP Solutions Pvt. Ltd." includes the entity named below any of its group companies, partners or subsidiaries and Client(s) of "FSP Solutions Pvt. Ltd." refers to any company or their subsidiaries or customers or group companies/ subsidiaries of such customers who have engaged the "FSP Solutions Pvt. Ltd." and to which I am assigned to work or provide services from time to time.

I understand that for the terms of this agreement, Confidential Information is defined as all information relating to the "FSP Solutions Pvt. Ltd." or its Clients that I may become aware of, be exposed to or have access to and that may include information that is not generally known to others and which could confer a competitive advantage to the recipient that the recipient would not otherwise have. Confidential information also includes any information that "FSP Solutions Pvt. Ltd." or any Client to whom I am assigned receives from third parties.

Specifically, I agree to the following:

- 1) I will not copy, alter, modify, remove, transmit, disclose or otherwise disseminate any Confidential Information from the premises of "FSP Solutions Pvt. Ltd." or its Client except as may be required in the normal course of my work and as specifically approved and authorized by an authorized representative of "FSP Solutions Pvt. Ltd." or its Client.
- 2) I will not use any Confidential Information belonging to "FSP Solutions Pvt. Ltd." or its Clients, which comes to my attention during the course of my work except in the legitimate performance of my work.
- 3) I will not disclose to any third party any confidential information and will use all reasonable precautions, at least to the same extent that I would use to protect my own confidential information, to preserve and protect such Confidential Information while in my possession or which comes to my attention during my association with "FSP Solutions Pvt. Ltd." or its Clients.
- 4) I understand that my obligations of confidentiality under this agreement will continue indefinitely, even after I have completed my work with "FSP Solutions Pvt. Ltd." or its Clients
- 5) Specific information on known hazards, safety requirements and emergency procedures associated with "FSP Solutions Pvt. Ltd." or its Clients or their locations, work areas or operations in which I am involved may be provided by "FSP Solutions Pvt. Ltd." or its Clients and I agree to treat all such information as Confidential Information.
- 6) If I am granted access to any of "FSP Solutions Pvt. Ltd." or its Client's computer networks, systems, programs or databases, I shall treat as confidential, all data and information accessed from such systems as confidential information. In addition, I will not extract from or otherwise make any unauthorized electronic or hard copies of any Confidential Information that may be available on the computer systems of "FSP Solutions Pvt. Ltd." or its Clients.
- 7) Upon termination of my services, I will return all confidential information in my possession including, but not limited to, all photocopies or duplicates, and will erase all confidential and proprietary information from the memory (including email) of any computer used outside "FSP Solutions Pvt. Ltd." or its Clients premises.

My signature indicates that I have understood the above terms and unconditionally agree with the conditions of confidentiality as stipulated herein.

Signed by the Employee	Witnessed on behalf of "FSP Solutions Pvt. Ltd."
Signature: 	Signature : 
Name of the employee: NITU KUMARI	Name: Rupesh Kumar Sharma
Employee Number:	Title: HR Manager
Address of the Employee: BANGALORE	D – 15, Sector – 63, Noida, (U.P.) - 201307