



Working with Deloitte

Fit & Proper requirement

Deloitte Shared Services India LLP

Compliance return: Please return all forms to your service line HR contact

Declaration of Fit & Proper Status

Answer each question by placing a tick in the box that represents your answer

Financial integrity and reliability		Yes	No
1.	In the last ten years have you made any compromise arrangement with your creditors or otherwise failed to satisfy creditors in full?		
2.	Have you ever been declared bankrupt or been the subject of a bankruptcy court order in India or elsewhere, or has a bankruptcy petition ever been served on you?		
3.	Have you ever signed a trust deed for a creditor, made an assignment for the benefit of creditors, or made any arrangements for the payment of a composition to creditors?		
Civil Liabilities		Yes	No
4.	In the last five years have you been the subject of any civil action relating to your professional or business activities which has resulted in a judgement or finding against you by a court, or a settlement (other than a settlement consisting only of the dismissal by consent of a claim against it and the payment of its costs) being agreed?		
Good Reputation and Character		Yes	No
NOTE: There is no need to mention offences committed before the age of 17 (unless committed within the last ten years) or road traffic offences that did not lead to a prison sentence.			
5.	Have you at any time pleaded guilty to or been found guilty of any offence?		
6.	Have you ever been disqualified by a court from being a director, or from acting in the management or conduct of the affairs of any company?		
7.	In the last ten years have you been:		
	<ul style="list-style-type: none"> Refused the right or been restricted in the right to carry on any trade, business or profession for which a specific licence, registration or other authority is required? 		
	<ul style="list-style-type: none"> Investigated about allegations of misconduct or malpractice in connection with your professional activities which resulted in a formal complaint being proved but no disciplinary order being made? 		
	<ul style="list-style-type: none"> The subject of disciplinary procedures by a professional body or employer resulting in a finding against you? 		

		Yes	No
	<ul style="list-style-type: none"> Reprimanded, excluded, disciplined or publicly criticised by any professional body which you belong to or have belonged to? 		
	<ul style="list-style-type: none"> Refused entry to or excluded from membership of any profession or vocation? 		
	<ul style="list-style-type: none"> Dismissed from any office (other than as auditor) or employment or requested to resign from any office, employment or firm? (Please do not disclose resignations due to acceptance of new employment.) 		
	<ul style="list-style-type: none"> Reprimanded, warned about future conduct, disciplined, or publicly criticised by any regulatory body, or any officially appointed enquiry concerned with the regulation of a financial, professional or other business activity? 		
	<ul style="list-style-type: none"> The subject of a court order at the instigation of any regulatory body, or any officially appointed enquiry concerned with the regulation of a financial, professional or other business activity? 		
8.	Are you currently undergoing any investigation or disciplinary procedures as described in 7 above?		
	Other Information	Yes	No
9.	Do you currently work, or have you within the past 12 months worked, for: <ul style="list-style-type: none"> The Government at any level, or any of its agencies or departments? The Government-owned or government-controlled company or organization? A public international organization, e.g., the United Nation, the World Bank, the Organization for Economic Cooperation & Development (OECD)? Any political party, or any of its officials or candidates? Any entity who is currently having a business or professional relationship with Deloitte? 		
10.	To your knowledge, have any of the Deloitte Firms been contacted in connection with your application for employment (including internship) by anyone who works for: <ul style="list-style-type: none"> Any agency of the United States government, or any central state or local government at any level, or any of its agencies or departments? A government-owned or government-controlled company or organization? A public international organization, e.g., the United Nation, the World Bank, the Organization for Economic Cooperation & Development (OECD)? Any political party, or any of its officials or candidates? Any non-India Deloitte entity? 		
11.	Have you in the last 12 months had any business/ professional relationship with Deloitte India?		

Signature

Date

Name (block capitals)

City

Operating unit (number and name)

Grade

If you have answered YES to any of the questions, provide all details (even if you have given the information before), clearly indicating the question to which the details relate.

Question	Details