

VINITKUMAR BADARDINNI

July 12, 2019

I. CASE INTERVIEW SCHEDULE

A. Date and Time

- / Please arrive at the Radian office by **8:15 AM** on FRI May 31, 2019
- / Address: **303 Bridge Street, Franklin TN 37064**

B. Schedule

- | | |
|------------------------|----------------------------|
| / 8:30 AM to 10:00 AM | Case / Role Play Interview |
| / 10:00 AM to 10:15 AM | Case Feedback Session |
| / 10:15 AM to 11:00 AM | Analytics Team Interview |
| / 11:05 AM to 11:25 AM | Principal Discussion |
| / 11:30 AM to 12:30 PM | Lunch |
| / 12:30 PM | Depart to Airport |

II. CASE INTERVIEW PROCESS

- A. This process provides both you and Radian insight into what it is like to be part of our team on a typical client assignment.
- B. Your “role” is to complete the assessment and analytics as the Radian Lead Analyst presenting to a client management team. There are two files attached to help you complete the case interview:
 - / The PowerPoint file gives guidance on specific questions we would like you to address in your analysis and presentation.
 - / The Excel file contains the business performance data for your analysis.
- C. Please **use the PowerPoint file we provide as your template** to develop **your key deliverable** of a client presentation between 10 to 15 pages in length.
 - / You may insert charts, tables or graphs as needed. You may also include appendix slides.
 - / Please have your laptop and **Excel, Tableau, R/Python, etc., files available** and be prepared review those in detail as the basis for your analysis, insights and recommendations.
 - / We will have a large monitor and cable (HDMI, Thunderbolt) available to plug into your laptop.

III. PREPARATION

- A. This case requires between 12 to 20 hours of preparation for most candidates:
 - / The case deliverables you develop are an initial assessment and should serve as the foundation for a business solution based on your analysis of the issues/opportunities.
 - / You should also recommend what additional data or type of analyses would useful for more definitive conclusions and recommendations.
- B. You may submit one e-mail with up to five (5) questions for us to answer during the preparation of your presentation to **David Umland** at dumland@radiangroup.com.
- C. You may find that there are some “stretch” level questions; we will keep in mind your education, technical skills and total experience when evaluating your case deliverables.

IV. DELIVERABLES

A. Presentation Document

- / A 10 to 15-page PowerPoint presentation you develop to answer the specific questions in the case and highlight your analytical, data management and critical thinking skills.
- / Please deliver insights and recommendations based on your detailed assessment and highlight additional data or analyses that would help refine your recommendations and strategic options for the client.

B. Supporting Analysis

- / This can be your Excel, SQL Server, Tableau, R, Python, etc., files that contain your analysis, charts, tables and other “number crunching” work.
- / Please submit your supporting analytical, data management and/or visualizations files at the same time you submit your PowerPoint file.
- / This should include your analytical calculations, formulas/equations, pivot tables and other working analysis.
- / We expect you to demonstrate and highlight your academic background, business / technical experience and overall skill set in these detailed work files.

C. Case / Role Play Interview

- / This will be roughly a 90-minute session with two or more Radian staff to review and “role play” your presentation to the “client management team”
- / Use the PowerPoint file you develop and submit to guide the discussion - we will print out the document for the meeting attendees, so you do not need to print.

You must submit the first two deliverables via e-mail to David Umland and Jason Rumley by **THU July 11, 2019 at 1:00 PM Central.**