# SDE Intern

We are looking for SDE Interns to join our team and engage with our mission to change the higher education landscape of the country. We want associates who can ideate, innovate, and create to reach new heights. There are no boundaries we are afraid to explore and no stones we won't upturn to solve the current skill gap perpetuated by antiquated engineering curriculums.

## About Kalvium

Kalvium is an exceptional startup with a mission to make the world's education more relevant and engaging. Our flagship offering is India's BEST Undergrad program in Computer Science Engineering which is offered across 15+ Universities in India & abroad. We are backed by 30+ industry stalwarts like top executives from Google, Microsoft, Flipkart, and PhonePe, as well as luminaries of India's unicorn ecosystem like Anupam Mittal, Kunal Shah, Rahul Chari, and Ankit Bhati. We are on the lookout for passionate minds to champion our vision and join us on a journey to redefine the global tech education landscape.

### Responsibilities

- Build systems to drive, support and enable students and mentors in their education journey.
- Support development and production systems towards student learning goals and broader business goals.
- Work on computer-science related authoring flows (content and then systems) to enhance learning outcomes of students.

### Skills & Requirements

You are in your 3rd/4th year of your B.Tech in Computer Science, and are able to join us in office for internships (and then PPO). You care about these four things:

- A good portfolio of impactful projects or work to showcase your skills.Strong proficiency in web-technologies (or adjacent technologies).
- Interested in working at a fast-paced startup, and taking ownership of projects, and being accountable to delivering it. We're not looking for task doers - you contribute with ideas on how to improve whatever you're on.
- You care about the problem statement: "let's improve education". If you won't you may not be able to give your all to this role.
- Able to take directional guidance and mentorship, and consistently learn and deliver. We're not looking to spoon-feed, we're looking to supercharge your existing skill and hunger for growth.
- You want to optimize for learning and growth above all else for the next few years.
- You care more about problem solving, than specific technologies. We will use whatever it takes to solve problems for our users (students!). You want to get your hands dirty on

the ground if needed, teaching students, to collaborating with campus managers, etc, to understand problems and drive solutions.

## Perks & Benefits
- Challenging role designed to significantly enhance professional profile and skills
- Be part of an impactful movement to transform higher education for the better.
- Interesting folks, good ol' fashioned office banter and wacky celebrations.
- An intense and demanding work culture that's focussed on helping you thrive, learn and grow.
- A competitive stipend and salary.

## Kalvium's core values:

- We obsess about student experience and outcomes above all.
- We respect and trust each other. We disagree with candor and courtesy.
- We improve things regularly, rather than chase perfection.
- We embrace extreme ownership, championing outcomes not just tasks
- We learn continuously and seek discovery.

# Location, timings, and pay

**Location:** In-office in Bangalore

**Timings:** 5-days a week, 9 am to 6.30 pm
**Duration of internship:** 9-12 months (upto the quarter of graduation)
**Pay:**

- Stipend: INR 20,000
- PPO CTC: 13 LPA (7LPA fixed + 3LPA retention bonus + 3LPA in stock units) at the time of your full-time conversion. The conversion is dependent on performance during the internship. Clear expectations will be set, and structured & timely reviews + feedback will be provided - leading to the final confirmation.

**Registration Link:**

**https://forms.gle/rH2U4XJZcaDZyRmE8**