

Nivedhitha Subramanian

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Academic Positions

Assistant Professor (tenure-track), Department of Economics, Bates College, 2020-.

Visiting Fellow, Yale University, Fall 2023.

Education

Ph.D. Public Policy Studies (Economics Concentration), Duke University, 2020.

M.A. Economics en route to Ph.D.

S.B. Economics, Massachusetts Institute of Technology, 2010.

Minor in Applied International Studies

Research Fields

Development Economics, Gender, Labor Economics, Applied Microeconomics

Working Papers

"Barriers to Entry: Decomposing the gender gap in job search in urban Pakistan" - *with Elisabetta Gentile, Nikita Kohli, Kate Vyborny, and Zunia Tirmazee* (revisions requested at JOLE)

"Why Don't Jobseekers Search More? Barriers and Returns to Search on a Job Matching Platform" - *with Kate Vyborny* (r), *Rob Garlick* (r), and *Erica Field* (r) (revisions requested at JOLE)

"Workplace Attributes and Women's Labor Supply Decisions: Evidence from a Randomized Experiment"

"What you get is what you (can) see: Publicly Observable Generosity and Effort of Healthcare Providers" - *with Manoj Mohanan*

Selected Work in Progress

"Beliefs and Endogenous Team Formation" - *with Andrea Kiss*

"Shocks, Women and Marriage Markets" - *with Aleksandr Michuda and Abhilasha Sahay*

"A Labour Markets Research Agenda through a Job Search Platform" - *with Erica Field, Rob Garlick, and Kate Vyborny*

Selected Grants, Fellowships, and Awards

Bates Faculty Development Fund - Bates College, 2022

USAID Development Innovation Ventures - *with Erica Field, Rob Garlick, and Kate Vyborny*, 2021. (\$200,000)

JPAL Gender and Economic Agency Initiative - *with Erica Field, Rob Garlick, and Kate Vyborny*, 2021, (\$128,825)

Summer Research Apprenticeship Grant - Bates College, 2021.

JPAL Gender and Economic Agency Initiative (Off-Cycle Covid RFP) - *with Erica Field, Rob Garlick, and Kate Vyborny*, 2020. (\$50,000)

G2LM|LIC Covid-19 in Low-Income Countries - *with Erica Field, Rob Garlick, Syed Uzair Junaid, Alieha Shahid, and Kate Vyborny*, 2020. (€ 29,989)

PEDL Special ERG on the Economic Impacts of Coronavirus - *with Erica Field, Rob Garlick, and Kate Vyborny*, 2020. (£29,500)

AAUW American Fellowship, 2019-2020. (\$20,000)

NSF Doctoral Dissertation Research Improvement Grant (Economics), 2018-2020. (\$21,105)

Amounts \$20,000 or larger are listed.

Conference Presentations & Invited Talks

AEA/ASSA, Yale-ADB Gender-Sensitive Economic Recovery and Resilience in Asia Conference, Maine Economics Conference, Diversity and Human Capital at Exeter, AFE, LACDev, IDSC of IZA Matching Workers and Jobs Online workshop, Asian Development Bank, Yale Economic Growth Center, NEUDC - 2023.

DevLab@Duke, University of Maine, PacDev, AFE, LACDev (discussant), Bowdoin College - 2022.

IPA Methods and Measurement Conference, Lahore School of Economics & IGC Applied Development Economics, ASHE - 2021.

IDSC of IZA Matching Workers and Jobs Online workshop, AFE, Online Seminar in Gender Economics - 2020.

SEA, APPAM, CODE@MIT, UNU WIDER/UNESCAP Development Conference Elon University - 2019.

AEA/ASSA, Empirical Study of Gender workshop at Centre for Economic Research in Pakistan - 2018.

Teaching

Bates College, Department of Economics (Undergraduate)

Econ 250: Statistics - Fall 2020, Fall 2021, Fall 2022.

Econ 308: Women and Economic Development - Winter 2021, Winter 2022, Winter 2023.

Econ 456: Senior Thesis seminar - Winter 2023.

Duke University, Sanford School of Public Policy (Masters in Public Policy)

Advanced Econometrics 1 (Teaching Assistant) - Fall 2017, Fall 2018.

Policy Writing

(Aftab, Maniha, Farrukh, Aiman, Field, Erica, Garlick, Robert, Hussain, Sarah, Khan, Lala Rukh, Subramanian, Nivedhitha, Vyborny, Katherine). 2023. ["Simplifying communication dramatically increased job application rates on a platform in Pakistan."](#) VoxDev (blog). 09/2023.

(Aftab, Maniha, Farrukh, Aiman, Field, Erica, Garlick, Robert, Hussain, Sarah, Khan, Lala Rukh, Subramanian, Nivedhitha, Vyborny, Katherine). 2023. ["How phone calls can encourage people to apply for jobs in Pakistan."](#) IGC (blog). 09/2023.

(Jain, Vaishali, Khan, Lala Rukh, Xu, Sarah, Wu, Julia, Shahid, Alieha, Vyborny, Katherine, Field, Erica, Garlick, Robert, Subramanian, Nivedhitha). 2023. ["Understanding gender barriers in the Pakistani labour market: A deep dive in the job search process."](#) IGC (blog). 05/2021.

(Subramanian, Nivedhitha). 2019. ["Girl Boss? The Impact of Information about Supervisor and Coworker Gender on Women's Job Search."](#) Development Impact (blog). World Bank. 12/2019.

Service

co-Faculty Advisor - Women in Economics @ Bates (2020-present), Economics Search Committee (2021-2022; co-chair 2022-2023), Retirement Benefits Committee (2022-present), Bates College.

Referee: Journal of Economic Behavior & Organization, Economic Development and Cultural Change, Economic Modelling, Economics of Education Review, Journal of Labor Research, Journal of Economics, Race, and Policy

Selected Experience

Graduate Student Member of DevLab@Duke, 2018-2020.

Graduate Research Assistant to Prof. Manoj Mohanan, Duke University, 2016-2017, 2018.

Graduate Research Assistant to Prof. Erica Field, Duke University, 2016.

Data and Survey Lead/Research Assistant to Dr. Jishnu Das, World Bank Group, 2013-2015.

Research Assistant to Prof. Amy Finkelstein, National Bureau of Economic Research, 2010-2012.

Other

Computing: Stata, Github, SurveyCTO, Open Data Kit, Qualtrics, \LaTeX , Python

Languages: English (native language), Telugu (native speaker), Tamil (basic verbal proficiency), French (basic verbal and intermediate written proficiency)

Citizenship: USA