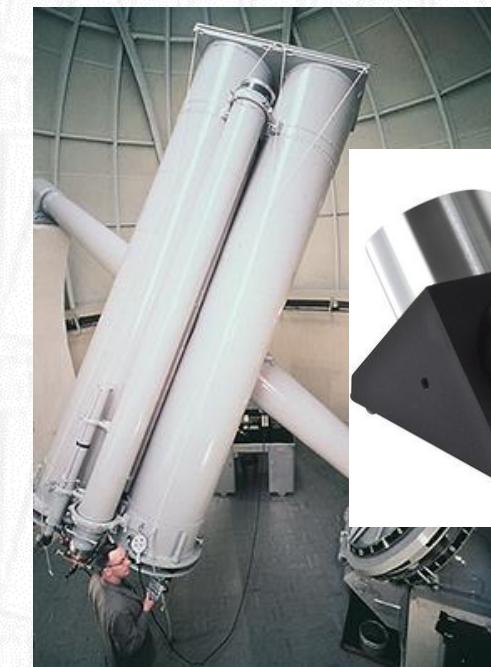


OIR Design Considerations

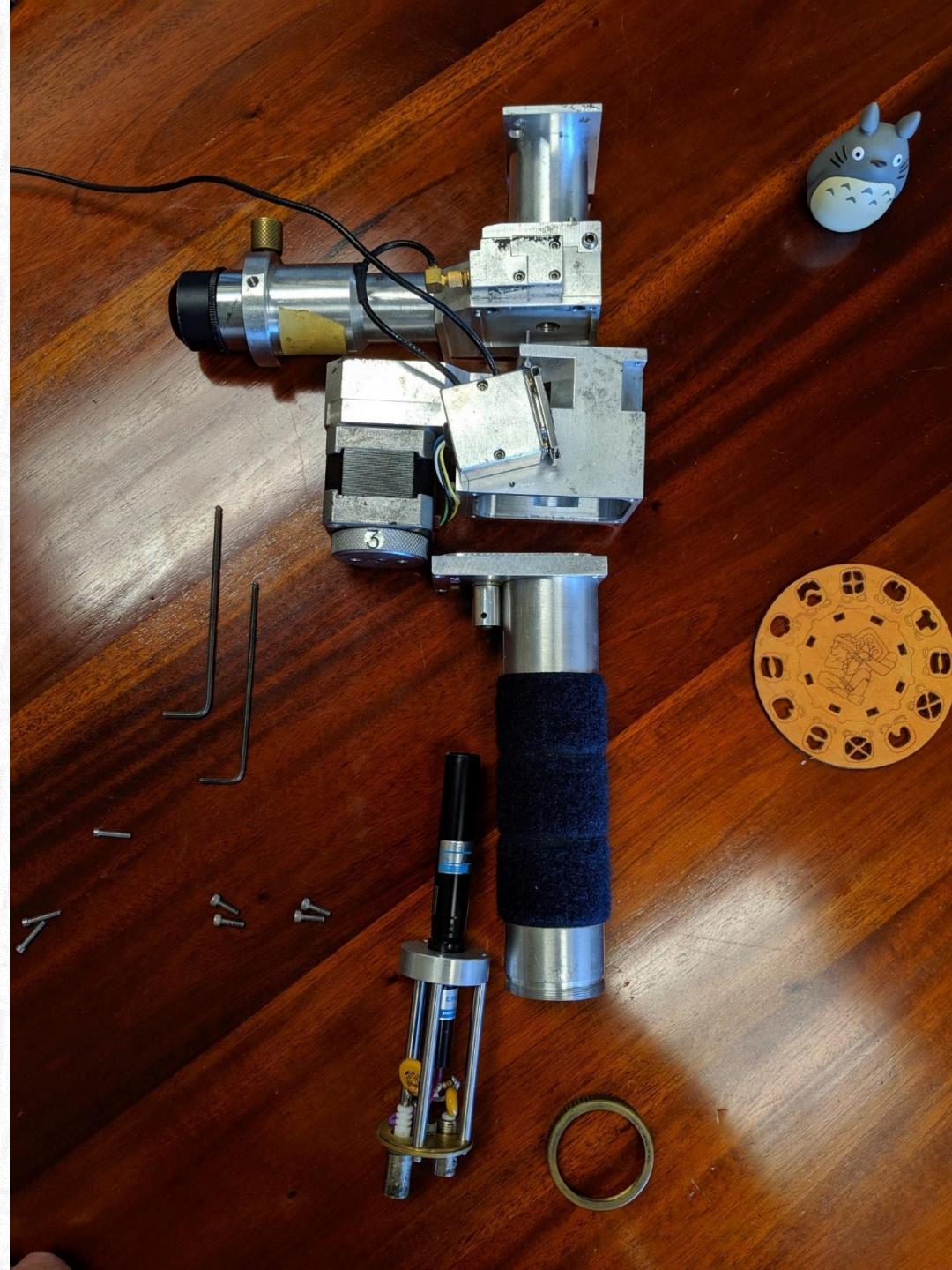
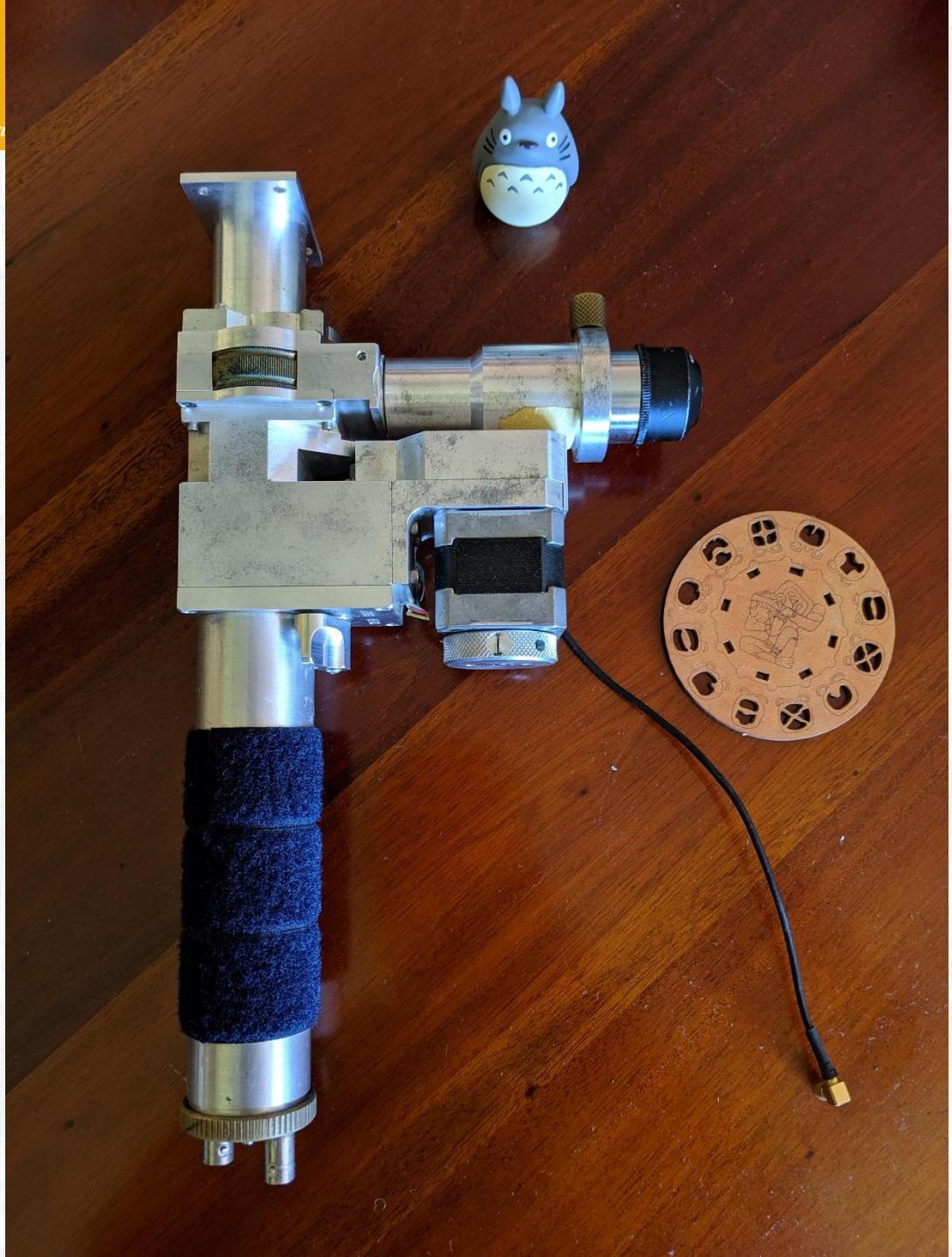
Scot Kleinman
Associate Director, Development
Gemini Observatory

My start in astronomy instrumentation

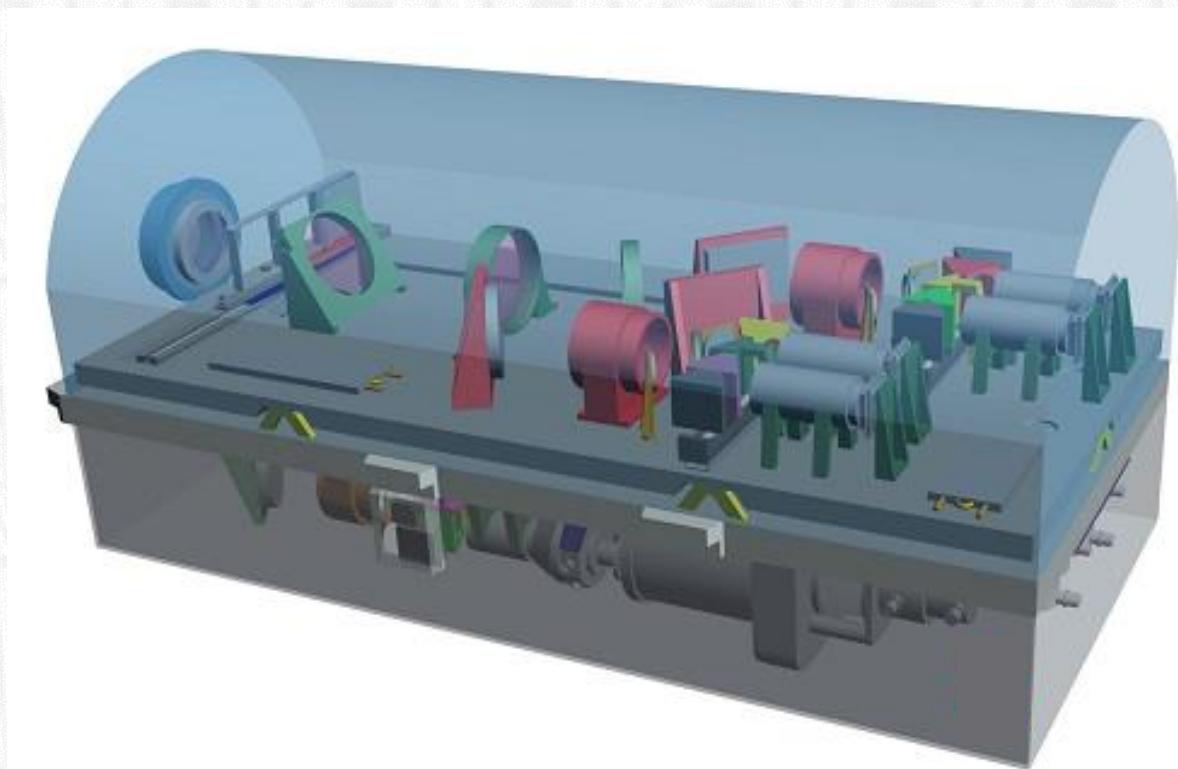




Explor



Building an astronomical instrument

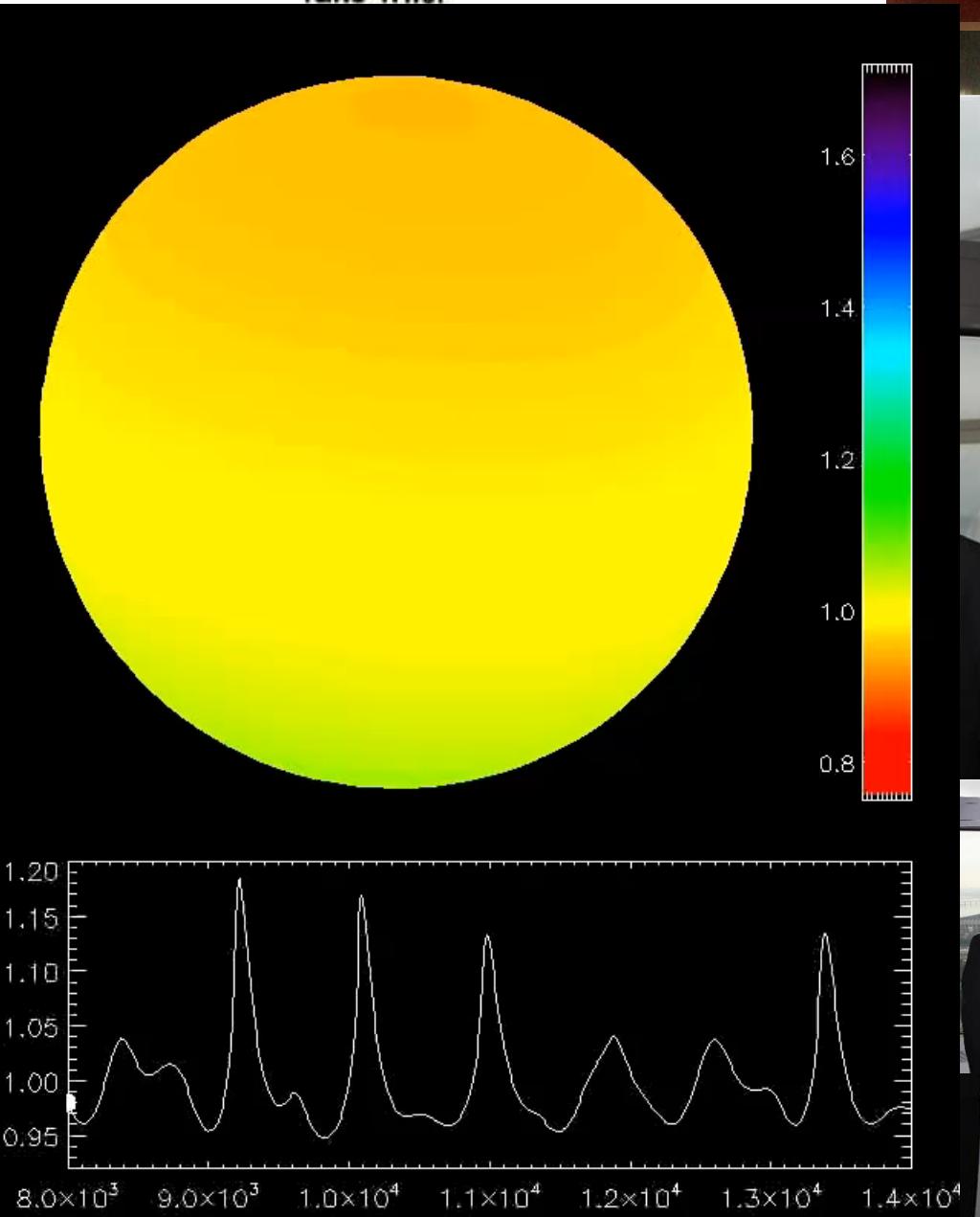


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UNIVERSITY
WASHINGTON, DC

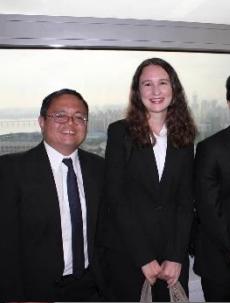
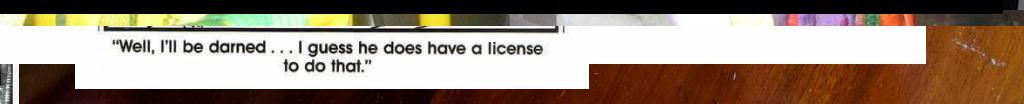




Exploring the Universe, Since 1995



"Well, I'll be darned . . . I guess he does have a license to do that."



Instrument scales...

Phatphot

- Motivated by a specific observational challenge
- One graduate student; one machinist
- Prior experience: rebuilding a VW engine
- Requirements: **Schnock**
- Review process: Thesis adviser
- No budget, no schedule
- Cost: ~\$15k USD



SCORPIO

- Motivated to fill a strategic, scientific mandate
- Involves 6+ institutions
- Prior experience: many ground-based and spaced-based instruments
- Extensive requirements flowdown
- 6 formal reviews + numerous internal and peer reviews
- 292 pages of contract documents
- Fixed schedule: Working by 1Jan 2023
- \$15M budget + ~20% contingency

Instrument motivation

The standard “model”

1. Start with a scientific question
2. Figure out what observations you need to answer it
3. Derive requirements for an instrument to make those observations
4. See if one already exists you have access to
5. If not, build one

Reality

1. Identify some cool new technology
2. Figure out a way to use it for your science
3. Identify the specs for the major accompanying technology and calculate what the instrument can do
4. Figure out what part of your science you can do with such an instrument
5. Find someone willing to fund your instrument
6. Derive requirements consistent with the funder’s requests, your science and the technology you found

Why not just build the best you can?

If we're going base our science and instrument design on the capabilities of existing technology, why bother with requirements? Why not just build the best instrument we can? As good as possible?

Why not just build the best you can?

- How do you know when you're done?
- Impossible to control cost and schedule.
- What if as good as possible in one area means a little less than possible in another? How do you decide?
- There are always trades to be made in one capability versus another. If you don't have a consistent way to make those trades, you end up with an instrument that does noting well.

*An instrument designed to do **something** well, usually does something **else** well, too.*

An instrument designed to do nothing well, usually ends up doing nothing well.

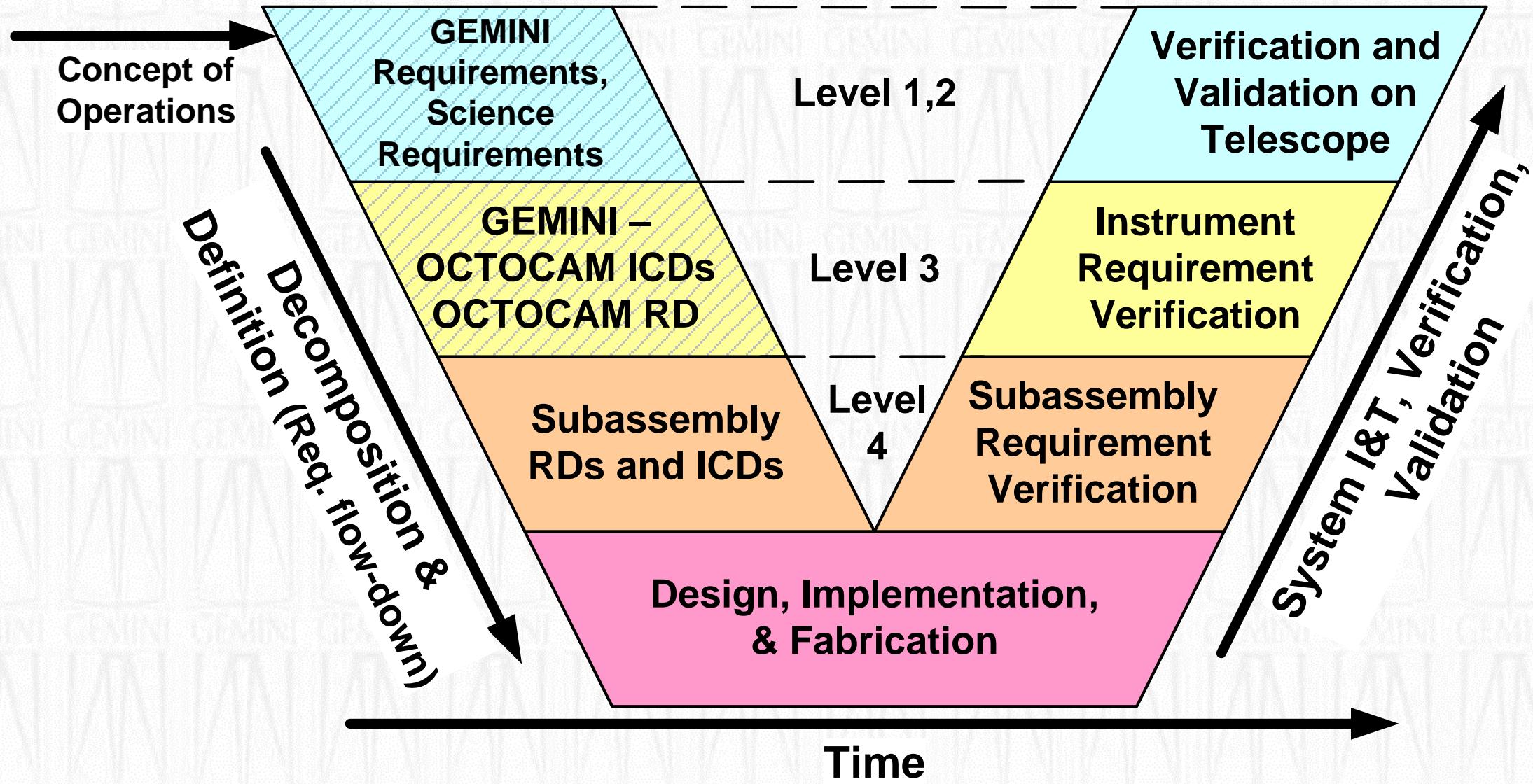
Requirements

- A requirement is a statement of one thing a product must do or a quality it must have.
- Requirements flow from and to higher and lower-level requirements.
- Requirements are testable.

Requirement flow is important:

1. To understand the impact of changing one thing here on something over there (and on your top-level objectives and science cases)
2. To provide a series of tests to catch problems at their earliest catchable time (ex. when a lens comes back from a vendor versus when the camera is assembled into the instrument and tested on sky)

Requirement flow and testing



Level 0

Measure the age of the Universe to within 10% within 5 years.

*This is the motivating science.
This requirement is implementation
and design agnostic. There are multiple
ways to do this with multiple instruments.*

Level 1

0: Measure the age of the Universe to within 10% within 5 years.

Measure 10,000,000 unique extragalactic redshifts to within 1% over a range of $z=1$ to 3.5 in 4 years.

We are now starting to select a specific approach to satisfy Level 0, but not the specific instrument or technique.

Level 2

0: Measure the age of the Universe to within 10% within 5 years.

1: Measure 10,000,000 unique extragalactic redshifts to within 1% over a range of $z=1$ to 3.5 in 4 years.

Obtain S/N=15, R=3000 spectroscopy over a wavelength range from 370 – 1100 nm for 11,000,000 galaxies over a range of $z=1$ to 3.5 in 4 years.

Now, I'm selecting an approach which will ultimately determine what kind of instrument I'm building, but this requirement is not measurable until the end of 4 years.

Level 3

0: Measure the age of the Universe to within 10% within 5 years.

1: Measure 10,000,000 unique extragalactic redshifts to within 1% over a range of $z=1$ to 3.5 in 4 years.

2: Obtain $S/N=15$, $R=3000$ spectroscopy over a wavelength range from 370 – 1100 nm for 11,000,000 galaxies over a range of $z=1$ to 3.5 in 4 years.

Obtain $S/N=15$, $R=3000$ spectroscopy over a wavelength range from 370 – 900 nm for a $V=17$ galaxy in 10m.

We are now getting to something that is measurable at acceptance, but only on sky. This is the first instrument science requirement.

Level 4

0: Measure the age of the Universe to within 10% within 5 years.

1: Measure 10,000,000 unique extragalactic redshifts to within 1% over a range of $z=1$ to 3.5 in 4 years.

2: Obtain $S/N=15$, $R=3000$ spectroscopy over a wavelength range from 370 – 1100 nm for 11,000,000 galaxies over a range of $z=1$ to 3.5 in 4 years.

3: Obtain $S/N=15$, $R=3000$ spectroscopy over a wavelength range from 370 – 900 nm for a $V=17$ galaxy in 10m.

Spectrograph throughput = 87%

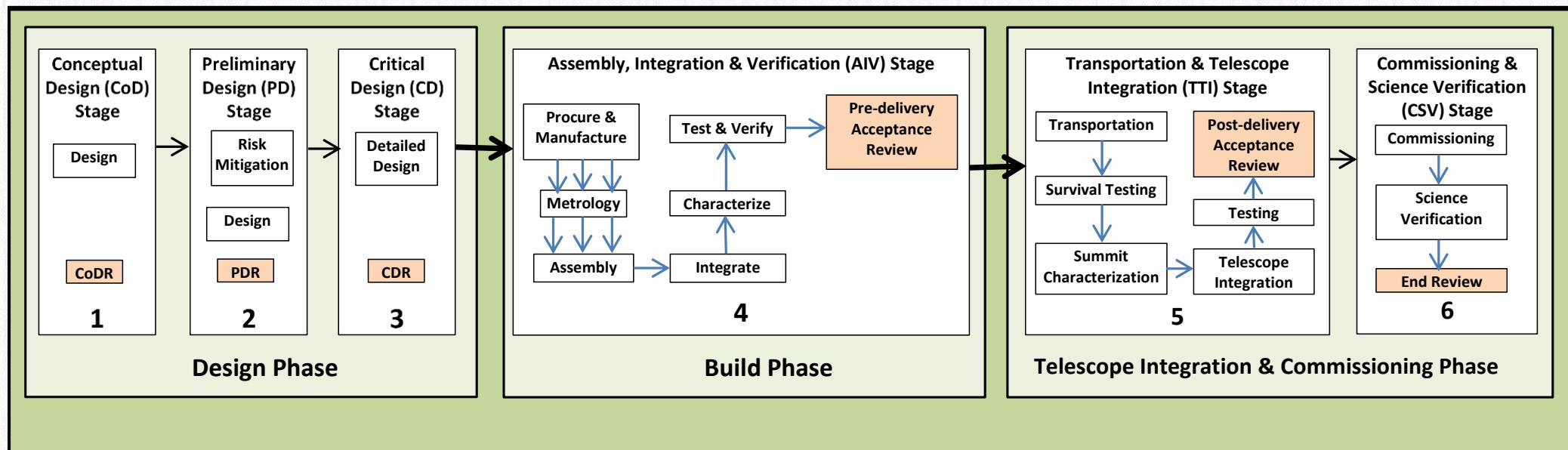
Multi-object capability = (design dependent)

...

*Now we are getting to top level
Instrument requirements.*

The SCORPIO Process

1. Gemini governance wants next instrument to be strategically complementary to LSST +
2. Gemini Science and Technology Advisory Council have their own view on how best to do this
3. Gemini issues RfP for funded feasibility studies for instruments that support #1, stating #2 as a known viable option
4. Gemini receives multiple proposals all supporting #2 and selects 4 to fund
5. Gemini takes results of the 4 studies and issues an RfP for a specific instrument with broad bandwidth imaging and spectroscopy (i.e., #2)
6. After a complicated review process, Gemini selects one team to award the design and build contract
7. After CoD, team trouble reaches a peak and the management structure changes
8. We begin PD with a new PI and name
9. We completed CDR in June



The ~~SCORPIO~~ GIFS RfP (step 3)

The Gemini Instrument Feasibilities Studies (GIFS) project is part of a program that will provide a number of community-created science-driven instrumentation design study reports and presentations to the observatory, conforming to a number of desired principles.

Following the project, Gemini together with the Gemini Science and Technical Advisory Committee (STAC) and input from the wider community will decide on the top-level instrument requirements for the next facility instrument (Gen4#3) and launch a targeted Request for Proposals to design, build, test and deliver a suitable instrument. Gemini expects to release an RfP for Gen4#3 in 4Q-2015.

STAC Principles: The STAC identified the following principles for the feasibility study in their 2012B report: (see http://www.gemini.edu/science/public/STAC/stac2012b_report.pdf)

- *The instrument should be a workhorse instrument, meaning that it has broad scientific appeal and enables a wide range of science cases.*
- *The proposals should be science driven and include science cases. Science cases that provide synergies with new capabilities coming online (e.g. LSST, JWST, ALMA, etc) are highly desirable, especially including capabilities needed to follow up survey discoveries.*
- *The instrument should fit within the technical constraints of the Gemini telescopes as they now exist.*
- *The expected cost of the instrument shall be capped at a cost that is to be determined as part of the process of defining the RfP.*
- *The technical risk of the instrument should be modest, i.e. the success of the instrument should not depend upon some not-yet-proven technology.*
- *The instrument should be highly efficient, maintaining the 8-m aperture advantage.*
- *Although proposals for all instruments fitting these criteria will be fully considered, it is the majority opinion of the STAC that a wide-bandwidth moderate-resolution spectrograph is likely to prove most compelling.*

Gemini intends to award three or more fixed-price GIFS contracts for instrument feasibility studies, with the maximum available budget for each contract limited to USD 100,000. Our total budget for this activity is USD 300,000.

GIFS Timeline

GIFS RfP/Selection Events	Date / Deadline
Release RfP	19 th September 2014
Bidders Conference	31 st October 2014
Notice of Intent to Submit Proposal	17 th November 2014
Proposal Deadline	15 th December 2014
Proposal Evaluation Review	12 th January 2015
Selection Deadline	19 th January 2015
Contract Negotiations	26 th January – 6 th February 2015

Contract Events	Date / Deadline
Start Feasibility Studies + Kickoff Meeting	week beginning 9 th February 2015
Midpoint Site Visit	week beginning 11 th May 2015
Feasibility Study Progress Presentation at the 2015 Gemini Meeting	15 th - 18 th June 2015
Submit Initial Feasibility Study Report	13 th July 2015
Feasibility Study Review	10 th - 12 th August 2015
Submit Final Feasibility Study Report	12 th September 2015

GIFS → Gen4#3

Our GIFS goal was to gather differing opinions on what science to do and what instrument do to it with to best complement LSST. We got 4, rather similar, answers to this question.

1. Combine, merge, select, discard science cases from GIFS
2. We derive instrument requirements to meet what we think are the key science drivers based on the 4 studies
3. We make these requirements for the *design and build* RfP
4. We select additional capabilities based on and prioritize via additional science cases from GIFS

The Gen4#3 RfP (step 5)

AURA is soliciting proposals to design, fabricate, assemble, test, deliver, and commission the next facility class instrument, Gen 4#3. Gen 4#3 will be a wide-band medium-resolution spectrograph designed to take advantage of the Large Synoptic Survey Telescope (LSST) follow up opportunities.

Guiding Principles: Listed in priority order are the following guiding principles for the Gen 4#3 project:

- Providing core capabilities
- Meeting schedule
- Meeting budget
- Providing additional capabilities

The Gen4#3 RfP (step 5)

Proposers shall provide key requirements that shall equal or exceed those provided in Table 1.

Parameter	Value
Spectrographic	
Wavelength Range	0.4 to 1.6 μ m
Simultaneous Coverage	Yes
Continuous Coverage	Yes
Resolving Power ($\lambda/\Delta\lambda$)	≥ 4000
Spatial Sampling	$\leq 0.2''$ at V, $\leq 0.15''$ at H
Imaging	
Natural Seeing FOV	$\geq 170'' \times 90''$
Spatial Sampling	$\leq 0.2''$ at V, $\leq 0.15''$ at H
Performance	
Throughput	Maximize
Target Acquisition time	Minimize
Reliability	Maximize
Limiting Magnitude	Maximize
Night time calibration time	Minimize

The Gen4#3 RfP (step 5)

The desired additional capabilities are provided in table 2 below:

Key requirements based on any proposed additional capabilities (Table 2) shall also be provided in the key requirements table.

Capability/Parameter	Statement	Relative Priority
Wavelength Range	Extending into the K band	High
Simultaneous Multi-band Imaging	> 2 bands	Medium
AO Capable	Taking advance of Gemini AO systems	Medium
Spatially resolved targets	Ability to obtain spectra of	Medium
IFU	Inclusion of	Medium
Wavelength Range	Extending into the U band (within the telescope capability)	Low
All other additional capabilities		Low

How much do you bid for Gen4#3?

Costing:

- Top-down (quick)
- Bottom-up (harder, theoretically more accurate, but see *harder*)

Best to do both as a check.

Some information:

GHOST: \$6M – optical high-resolution spectrograph

GPI: \$25M – extreme AO IR coronagraph with IFU camera and calibration system

2Kx4K CCDs: ~\$100k

CCD controller: \$50k

2Kx2k H2RG IR detector: \$300k

4Kx4K H4RG IR detector: \$1M

IR controller: \$100k

Gratings: \$300k

Gen4#3 RfP Schedule

Event	Date / Deadline
Release RFP	May 5, 2016
Proposers Conference (see section 3)	June 8, 2016
Notice of Intent due (see section 3)	August 1, 2016
Proposal due	August 29, 2016
Evaluation Process starts	September 2016
Contract Negotiations start	November 2016

*We had a signed contract with the OCTOCAM team in March, 2017.
(This is ~2.5 years after the release of the GIFS RfP.)*

Driving & Enabled Science Cases

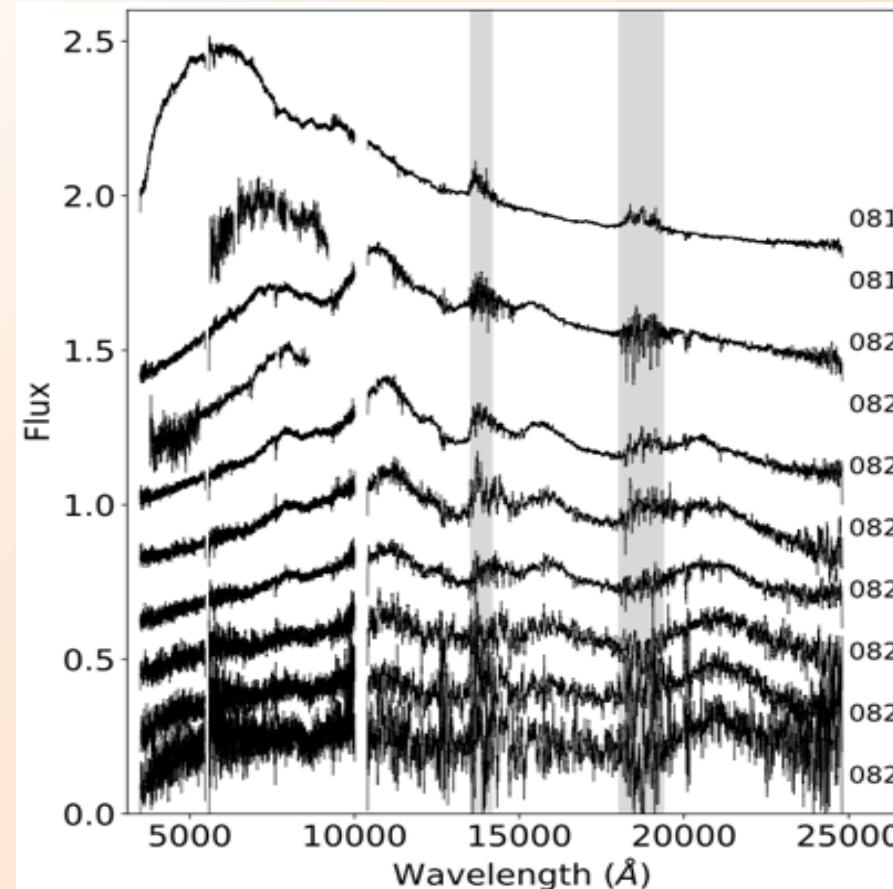
- Broad range of scientific topics (19 in total)
- Driving science cases (13 in total): make optimal use of the different characteristics/strengths of SCORPIO on Gemini
 - Combine simultaneous optical-to-near-infrared multiband photometry, broadband optical-to-near-infrared spectroscopy, and/or time domain astronomy, on an 8-meter class telescope with great sensitivity and observing efficiency, over a large wavelength range
 - Significant fraction of SCORPIO driving science cases are linked to core science cases for LSST (see LSST Science Book)
 - Scientific requirements flow down to Concept of Operations and instrument requirements
- Enabled science cases (6 in total)
 - Part of SCORPIO capability
 - Do not drive the scientific requirements of the instrument

Science Drivers



- Transients discovered with high-cadence optical/radio/X-ray surveys (LSST, SKA, etc.)
- Gravitational wave counterparts
- First generation of stars and their environments through gamma-ray bursts
- Supernova explosion physics and dust evolution in the Universe
- Extreme physics of black holes, neutron stars and white dwarfs
- Origin of our solar system: comets, asteroids and trans-neptunian objects
- Characterize exoplanets, their stellar systems and atmospheres
- Evolution of the Universe since the first galaxies

Gravitational Wave Sources



Pian et al. 2017

- First electromagnetic counterpart: GW 170817
- Rapidly evolving transient, in brightness and color
- Several spectral components
- SCORPIO: characterization
- Broadband photometry and spectroscopy
- Follow-up within hours

*SCORPIO PS & Gemini PS
presented at STScI Spring
EMMA Workshop*

STM: Source Properties

Science Case Number	Science Case	Source Type	Spectral Energy Distribution	Particular Properties	Rapid Response	Magnitude Range (AB)	Number of Sources
<i>Driving Science Cases</i>							
SCD1	New Transients	Point	Blue BB with Temperature 10,000 to 2,000 K	Fast evolving, Declining 1-2 mag per day; Visible for 1-2 weeks	Minutes: Fast characterization	18-25 (O)	Tens per night
SCD2	Gravitational Wave Sources	Point	BB varying from 10,000 K (hours) to 1,000 K (weeks)	Blue bands fade in hours-days, near-infrared constant for week	Hours: Spectral evolution	20-25 (O), 21-23 (NIR)	1 per week
SCD3	Gamma-Ray Bursts	Point/Extended	Power-law with Index 0.7; possible reddening/absorption	Fades as power-law in time with index 1; Host Galaxy Constant	Minutes: Jet emission physics	13-20 minutes, 18-25 hours-days (O/NIR)	Few per week
SCD4	Supernovae	Point/Extended	BB with Temperature 1,000 to 10,000 K	Many different types, with various variability time scales	Minutes: Shock break-out, flash spectroscopy	16-25 (O/NIR)	Few per night
SCD5.1	X-Ray Binaries	Point	Multi-colored BB plus possible power-law with spectral break	Periodic at minutes to hours; variability down to sub-second	Day: Outburst onset	18-23, up to 12 in outburst (O)	2-3 per year
SCD5.2	Active Galactic Nuclei	Point/Extended	Power-law with Index 0.7 to 1	Day-month variability; hour-day variability for blazars	Hours-day: Outburst onset, spectral evolution	18-26 (O), 16-25 (NIR)	Few/hundred per year
SCD5.3	Tidal Disruption Events	Point/Extended	BB with Temperature 20,000 K	Brightening in weeks to months; fades as power-law, Index 5/3	Day: Outburst onset	16-24 (O)	Few/hundred per year
SCD6.1	Isolated Neutron Stars	Point	Non-thermal power-law, Rayleigh-Jeans, Combination	Periodic at 0.05-10 sec	N/A	23-26 (O)	2-3 per year
SCD6.2	Magnetars	Point	Intrinsically flat/blue, but significant reddening	Periodic at 2-10 sec; Outbursts with weeks-months decays	Hours: High-energy outburst peak	17-22 (NIR)	1-2 per year
SCD6.3	Binary Millisecond Pulsars	Point	Star BB with peak in NIR or optical	Periodic: Pulsar 1-50 milliseconds; binary 3-10 hours	N/A	14-25 (O/NIR)	2-3 per year
SCD6.4	Interacting Binary Systems	Point	Stellar BB with possible blue excess	Variability from seconds to month/year time scales	Hours: Outburst maximum	8-20 (O)	Tens per year
SCD7	Extrasolar Planets	Point	Stellar BB of FGKMDwarfs	Times Series of transits	N/A	12-21 (O)	Few/hundred
SCD8	Primitive Small Solar System Bodies	Point/Extended	BB with Temperature 5,800 K	Rotational variation in hours; asteroid activity	Hours: Occultations, bursts (occasional brightening)	18-25 (O/NIR), up to 12 (occasional brightening)	100
<i>Enabled Science Cases</i>							
SCE1	Pulsating Variable Stars	Point	BB with Varying Temperature; possibly Emission lines	Periodic light curve and radial velocity	N/A	Large range, down to 21 (O/NIR)	Few/hundred
SCE2	Low-Mass Binary Systems	Point	BB with peak at 2,000 nm	Binary period in days; Variability in minutes	N/A	Large range, mean 18 (O), 13 (NIR)	Few/hundred
SCE3	Brown Dwarfs	Point	Strong Molecular bands dominate near-infrared	Rotation period of 2-8 hours	N/A	17-26 (O), 16-24 (NIR)	20-30
SCE4	Massive Stars	Point/Extended	BB with Varying Temperature	Periodic or irregular variability	N/A	3-20 (O/NIR)	Few/hundred
SCE5	Supernova Remnants	Extended	Thermal Continuum plus Line emission	No variability	N/A	17-25 (O)	Few/hundred
SCE6	Microlensing	Point	BB late-type stars, both dwarfs and giants	Short-lived anomalies (minutes to days)	Minutes: Anomalies	12-21 (O)	Few/tens per year

STM: Observing Requirements

Science Case Number	Science Case	Seeing	Acquisition Requirements	Astrometric Accuracy	Calibration Requirements	Atmospheric Dispersion Corrector
<i>Driving Science Cases</i>						
SCD1	New Transients	IQ>Any	Short exposure; sometimes blind; host Galaxy is bright	<1"	5% absolute, 2% relative	Yes: Imaging and spectroscopy
SCD2	Gravitational Wave Sources	IQ>Any	Short exposure; early; long blind date; sometimes NIR	<1"	5% absolute, 1% relative	Yes: Imaging and spectroscopy
SCD3	Gamma-Ray Bursts	IQ>Any	Short exposure; in NIR for high-redshift sources	Few arcseconds	5% absolute, 1% relative	Yes: Imaging and spectroscopy
SCD4	Supernovae	IQ>Any	Short exposure; possible	<1"	5% absolute, 2% relative	Yes: Imaging and spectroscopy
SCD5.1	X-Ray Binaries	IQ>Any	Short exposure; possible	<1"	5% absolute, 2% relative	No
SCD5.2	Active Galactic Nuclei	IQ>20, IQ>85, IQ>Any	Short exposure; possible	<1"	5% absolute, 2% relative	Yes: Imaging and spectroscopy
SCD5.3	Tidal Disruption Events	IQ>Any	Short exposure; possible	<1"	5% absolute, 1% relative	Yes: Imaging and spectroscopy
SCD6.1	Isolated Neutron Stars	IQ>20	Blind	<1"	5% absolute, 2% relative	No
SCD6.2	Magnetars	IQ>20	Blind	Few arcseconds	5% absolute, 2% relative	No
SCD6.3	Binary Millisecond Pulsars	IQ>70	Short exposure; possible	<1"	5% absolute, 2% relative	Yes: Spectroscopy
SCD6.4	Interacting Binary Systems	IQ>85	Short exposure; possible	Few arcseconds	5% absolute, 2% relative	Yes: Imaging and spectroscopy
SCD7	Extrasolar Planets	IQ>20, IQ>70	Short exposure; possible	<1"	5% absolute, 1% relative	Yes: Spectroscopy
SCD8	Primitive Small Solar System Bodies	IQ>20, IQ>85	Short exposure; possible	<1"	5% absolute, 2% relative	Yes: Spectroscopy
<i>Enabled Science Cases</i>						
SCE1	Pulsating Variable Stars	IQ>Any	Short exposure; possible	<1"	5% absolute, 1% relative	Yes: Spectroscopy
SCE2	Low-Mass Binary Systems	IQ>85	Short exposure; long exposure; blind	<1"	5% absolute, 2% relative	Yes: Spectroscopy
SCE3	Brown Dwarfs	IQ>Any	Short exposure; possible	Few arcseconds	5% absolute, 2% relative	Yes: Spectroscopy
SCE4	Massive Stars	IQ>70	Short exposure; possible	<1"	5% absolute, 2% relative	Yes: Imaging and spectroscopy
SCE5	Supernova Remnants	IQ>20	Short exposure; possible	1"	5% absolute, 2% relative	No
SCE6	Microlensing	IQ>85	Short exposure; possible	<1"	5% absolute, 2% relative	Yes: Spectroscopy

STM: Imaging Requirements

Science Case Number	Science Case	Imaging Bands	Imaging S/N	Field of View	Imaging Cadence	Imaging Temporal Resolution	Imaging Exposure Time
<i>Driving science cases</i>							
SCD1	New Transients	grizYJHK	10-50	3'x3' square	Few times in first night; later once per night or less	50 milliseconds in some cases	Few seconds to tens of minutes
SCD2	Gravitational Wave Sources	grizYJHK	5-20	3'x3' square	Few times in first night; later once per night or less	Seconds, only early	Minutes to hours
SCD3	Gamma-Ray Bursts	grizYJHK	5-20	3'x3' square	10 sec to minutes in first hour; hours to nights later	Seconds, only early	Few seconds to tens of minutes
SCD4	Supernovae	grizYJHK	5	3'x3' square	Minutes to days	Minute, only early	Few minutes
SCD5.1	X-Ray Binaries	grizYJHK	20	3'x3' square	Several hour per night in outburst; later daily/weekly	50 milliseconds in outburst	Few seconds to minutes
SCD5.2	Active Galactic Nuclei	grizYJHK	5-10	3'x3' square	Days to months; hours for blazars	Seconds sometimes	Minutes to hours
SCD5.3	Tidal Disruption Events	grizYJHK	5-20	3'x3' square	Days to weeks	Seconds, only early	Minutes to hours
SCD6.1	Isolated Neutron Stars	gr(izY)	5-10	3'x3' square	Multiple epochs for astrometry	50 milliseconds	Hours
SCD6.2	Magnetars	(gri)zYJHK	5-10	3'x3' square	Multiple epochs for astrometry	200 milliseconds	Hours
SCD6.3	Binary Millisecond Pulsars	griz(YJHK)	10	3'x3' square	Several hours or multiple nights	Minutes	Hours
SCD6.4	Interacting Binary Systems	griz(YJHK)	100	3'x3' square	Hours to nights	Seconds to minutes	Seconds to Minutes
SCD7	Extrasolar Planets	(g)rizYJHK	100	3'x3' square	N/A	500 milliseconds to tens of seconds	Hours
SCD8	Primitive Small Solar System Bodies	grizYJHK	30	3'x3' square	Minutes to hours	Tens of seconds	Few seconds to tens of minutes
<i>Enabled science cases</i>							
SCE1	Pulsating Variable Stars	grizYJHK	200-400	3'x3' square	30-50 obs. per cycle, vary from 100 seconds to hours	Seconds	Minutes to tens of minutes
SCE2	Low-Mass Binary Systems	(griz)YJHK	10	3'x3' square	Half nights for 1 week	Minutes	Minutes
SCE3	Brown Dwarfs	izYJHK	500	3'x3' square	Few months between observations	Minutes	Hours
SCE4	Massive Stars	grizYJHK	50-150	3'x3' square	N/A	N/A	Seconds to minutes
SCE5	Supernova Remnants	(g)r(iz)	5-10	3'x3' square	N/A	N/A	Hour
SCE6	Microlensing	rizYJHK	100	3'x3' square	Tens of minutes to days	Seconds	Minutes

STM: Spectral Requirements

Science Case Number	Science Case	Spectral Coverage	Spectral S/N	Spectral Resolution	Slit Width	Spectroscopic Cadence	Spectroscopic Temporal Resolution	Spectroscopic Exposure Time	Spectroscopic Position Angle
<i>Driving Science Cases</i>									
SCD1	New Transients	385-2350	10	1000-2000	0.54 \pm 0.32	Few times in first night; 2 later once per night or less	N/A	Few minutes to hours	Parallactic, sometimes any
SCD2	Gravitational Wave Sources	385-2350	5-20	100-500	1.08 \pm 0.32	Few times in first night; 2 later once per night or less	N/A	Few minutes to hours	Parallactic, sometimes any
SCD3	Gamma-Ray Bursts	385-2350	5-20	4000	0.54 \pm 0.32	5 minutes early on; hours to nights later	N/A	Few minutes to hours	Parallactic, sometimes any
SCD4	Supernovae	385-2350	10	2000-4000	0.54 \pm 0.32	Minutes to days	N/A	Tens to minutes to hours	Any
SCD5.1	X-Ray Binaries	385-2350	20	1000-2000	1.08 \pm 0.32	10-15 spectra over weeks, 1-2 per night	N/A	Tens to minutes	Parallactic
SCD5.2	Active Galactic Nuclei	385-2350	5-50	1000-4000	0.54 \pm 0.32	Days to months; hours for blazars	N/A	Minutes to hours	Parallactic, sometimes any
SCD5.3	Tidal Disruption Events	385-2350	5-20	500-4000	0.54 \pm 0.32	Days to weeks	N/A	Tens to minutes to hours	Parallactic, sometimes any
SCD6.1	Isolated Neutron Stars	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SCD6.2	Magnetars	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SCD6.3	Binary Millisecond Pulsars	385-2350	3-5	4000-6000	0.36 \pm 0.54	10-15 spectra over weeks, 1-2 per night	N/A	Tens to minutes to hour	Any
SCD6.4	Interacting Binary Systems	385-2350	50-100	1000-4000	0.54 \pm 0.08	Hours to nights	Minutes	Minutes	Parallactic, sometimes any
SCD7	Extrasolar Planets	385-2350	100	100-2000	1.08 \pm 0.32	N/A	Tens of seconds	Hours	Align target and reference
SCD8	Primitive small Solar System Bodies	385-2350	5	100-5000	0.54 \pm 0.32	Minutes to hours	N/A	Minutes to hours	Parallactic, sometimes any
<i>Enabled Science Cases</i>									
SCE1	Pulsating Variable Stars	385-2350	50-100	4000-8000	0.54 \pm 0.08	30-50 obs. per cycle, vary from 100 sec to hours	Minutes	Minutes	Any
SCE2	Low-Mass Binary Systems	650-2350	10	4000	0.36 \pm 0.54	10-15 spectra over weeks, 1-2 per night	N/A	Hours	Any
SCE3	Brown Dwarfs	600-2350	20-30	500-4000	0.54 \pm 0.32	N/A	Minutes	Hours	Align target and reference
SCE4	Massive Stars	385-2350	50-150	10000	0.36 \pm 0.54	Seconds to hours	N/A	Minutes to tens of minutes	Parallactic, sometimes any
SCE5	Supernova Remnants	400-700	5	4000	0.54 \pm 0.32	N/A	N/A	Hours	Any
SCE6	Microlensing	385-2350	100	500-1000	1.08 \pm 0.32	One spectrum per day at event peak	N/A	Hours	Any

STM: Derived Requirements

Science Case Number	Science Case	Bright Imaging	Normal Imaging	Faint Imaging	Bright Spectroscopy	Normal Spectroscopy	Faint Spectroscopy
<i>Driving Science Cases</i>							
SCD1	New Transients	No	Yes	Yes	No	Yes	Yes
SCD2	Gravitational Wave Sources	No	Yes	Yes	No	Yes	Yes
SCD3	Gamma-Ray Bursts	Yes	Yes	Yes	Yes	Yes	Yes
SCD4	Supernovae	No	Yes	Yes	No	Yes	Yes
SCD5.1	X-Ray Binaries	Yes	Yes	Yes	Yes	Yes	Yes
SCD5.2	Active Galactic Nuclei	No	Yes	Yes	No	Yes	Yes
SCD5.3	Tidal Disruption Events	No	Yes	Yes	No	Yes	Yes
SCD6.1	Isolated Neutron Stars	No	No	Yes	No	No	No
SCD6.2	Magnetars	No	No	Yes	No	No	No
SCD6.3	Binary Millisecond Pulsars	Yes	Yes	No	Yes	Yes	No
SCD6.4	Interacting Binary Systems	Yes	Yes	No	Yes	Yes	No
SCD7	Extrasolar Planets	No	No	No	Yes	Yes	No
SCD8	Primitive Small Solar System Bodies	Yes	Yes	Yes	Yes	Yes	Yes
<i>Enabled Science Cases</i>							
SCE1	Pulsating Variable Stars	Yes	Yes	No	Yes	Yes	No
SCE2	Low-Mass Binary Systems	Yes	Yes	No	Yes	Yes	No
SCE3	Brown Dwarfs	Yes	Yes	No	Yes	Yes	No
SCE4	Massive Stars	Yes	Yes	No	Yes	Yes	No
SCE5	Supernova Remnants	No	Yes	Yes	No	Yes	Yes
SCE6	Microlensing	No	Yes	Yes	No	Yes	Yes

Requirements Flow

Telescope/Contractual

SCORPIO Concept of Operations (OCAM-05 22794-Science_ConOps-01)

Instrument SOW (Science and Specific Instrument Requirements)

Gemini ICDs (1.5.3/1.9, 1.9/2.7, 1.9/3.6, 1.9/5.0)

SCORPIO Req Update 001, SCORPIO Req Update 002, SCORPIO Req Update 003

Gemini INST-REQ-0001 Science and Facility Instruments Common Requirements Document

Data Reduction Requirements Documents (DPSG-STD-102, OCAM-SRS-101, OCAM-SRS-102, DRAGONS, DataSimulatorRequirements)

System

SCORPIO Instrument Requirements Document* (OCAM-06 22794-IRD-01)

Subsystem/Element

SVC and PIC Requirements Document (22794-SVC and PIC_RD-01)**

Instrument Software Requirements and Architectural Design (22794-ISW_SRAD-01)

Electrical and Computer Requirements Document (22794-ERD-01)

Optics Requirements Document (22794-Optics_RD-01)

Mechanical and Thermal Requirements Document (22794-SMT_RD-01)

Collimator and Camera Manufacturing Requirements

Visible Camera and Cryocooler Assembly Requirements Document (22794-VCCAP-SOW-01)

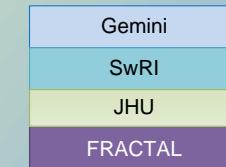
Instrument Transportation and Handling Requirements Document (22794-THRD-01)

Detectors & Controllers Requirements Document *** (22794-Det&Ctrl_RD-01)

Observatory Monitoring Tool Requirements Document (22794-OMT_SRAD-01)

Data Reduction Software Requirements Document (22794-DRSW_RD-01) ****

SCORPIO FITS File Definitions (22794-FITS_DEFN-01)



* Includes two DOORS modules (SOW and IRD) to ensure all requirements are captured

** PIC and SVC requirements currently reside in IRD module

*** Includes sections for the ARCHON, MACIE, Pre-Amp, and Sync Board Element requirements

**** Includes Data Simulator and Data Quality Assessment requirements

Key Technical Performance Metrics (1/2)

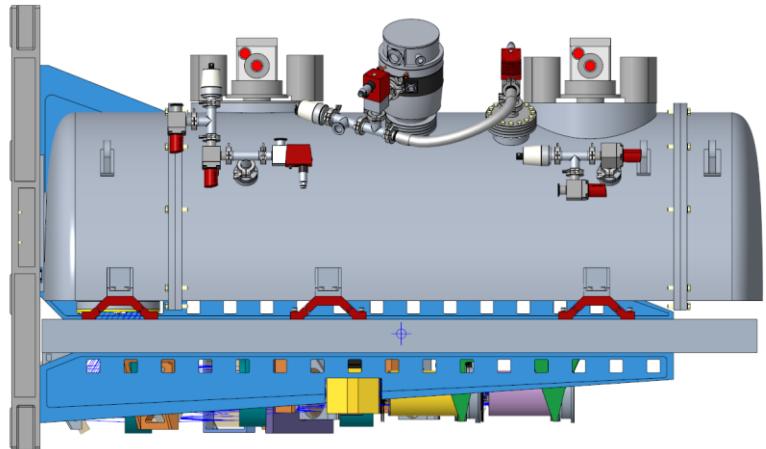
SOW Req # in DOORS	Requirement		CBE	Margin	Notes/IRD flowdown
Spectrographic					
SOW1	Wavelength Range	0.385-2.3 μm	0.385-2.35 μm	Comp	IRD94, IRD96, IRD97
SOW1	Simultaneous Coverage	Yes	Yes	Comp	IRD94, IRD96, IRD97
SOW2	Continuous Coverage (excluding atmospheric bands)	Yes	Yes	Comp	IRD94
SOW4	Spatial Sampling (all bands)	0.18±0.02"	0.18±0.02"	Comp	IRD85, IRD88
Resolving Power (slit of 0.54")					
SOW3	<i>g</i> @ 468.5 nm	≥ 3500	3529	0.8%	IRD87, IRD90, IRD91, IRD92, IRD94
	<i>r</i> @ 621.5 nm	≥ 4000	4512	28.9%	
	<i>i</i> @ 754.5 nm	≥ 4000	4527	29.3%	
	<i>z</i> @ 889 nm	≥ 4000	4533	29.5%	
	<i>Y</i> @ 1040 nm	≥ 4000	4055	1.4%	
	<i>J</i> @ 1250 nm	≥ 4000	4002	0.1%	
	<i>H</i> @ 1630 nm	≥ 4000	4016	0.4%	
	<i>K</i> @ 2175 nm	≥ 4000	4028	0.7%	
	Imaging				
SOW5	Natural Seeing Field-of-View	>170" x 170"	180" x 180"	12.10%	IRD94
SOW4	Spatial Sampling (all bands)	0.18±0.02"	0.18±0.02"	Comp	IRD85, IRD88
Photometric Time Resolution					
SOW8	For a 30x30pix window @50kHz in griz band	≤ 50 ms	10.7	78.6%	IRD243
SOW7	@10 MHz in YJHK band	≤ 50 ms	4.5	91%	IRD242
General requirements					
SOW9	Target Acquisition Time (for automatic target acquisition and grism/slit setup)	Integration time +10s	~60s	Neg	IRD244
SOW10	Reliability – Lifetime (without a major overhaul due to failure or degradation, with annual usage time of 1200h)	12 years	Comply by design	Comply	IRD141
SOW11	Reliability – Downtime due to faults (as compared to scheduled time on the telescope)	<2%	Comply by design	Comply	IRD245
SOW12	Observing Efficiency (for a one-hour exposure, exclusive of telescope acquisition time and losses attributable to weather or other systems)	>90%	Comply by design	Comply	IRD25

* Non-compliance discussed in Presentation 02

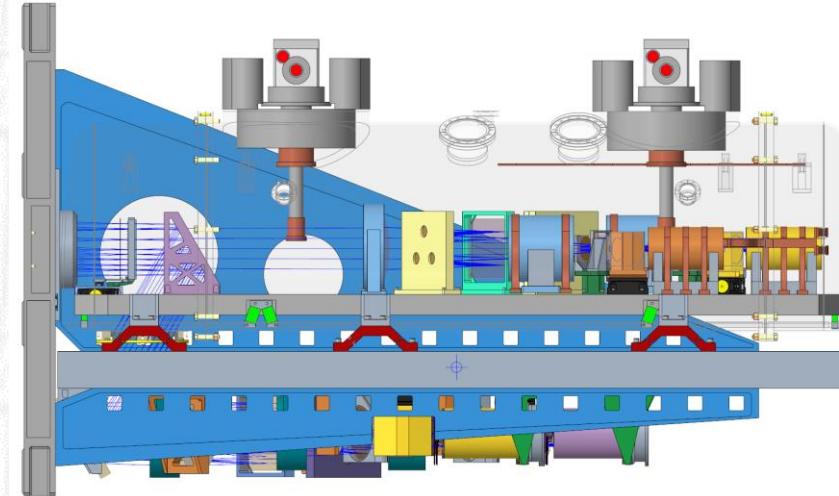
Key Technical Performance Metrics (2/2)

SOW Req	Requirement	CBE	Margin	Notes
Spectrographic Throughput (ADC through detector)				
SOW6	g @ 400.0 nm	$\geq 20\%$ Average $\geq 30\%$	27.2%	36.2%
	g @ 468.5 nm			
	r @ 621.5 nm			
	i @ 754.5 nm			
	z @ 889 nm			
	Y @ 1040 nm			
	J @ 1250 nm			
	H @ 1630 nm			
	K @ 2175 nm			
Imaging Throughput (ADC through detector)				
SOW6	g @ 468.5 nm	$\geq 35\%$	48.7%	39.1% IRD87, IRD90, IRD91, IRD92, IRD94
	r @ 621.5 nm			
	i @ 754.5 nm			
	z @ 889 nm			
	Y @ 1040 nm			
	J @ 1250 nm			
	H @ 1630 nm			
	K @ 2175 nm			

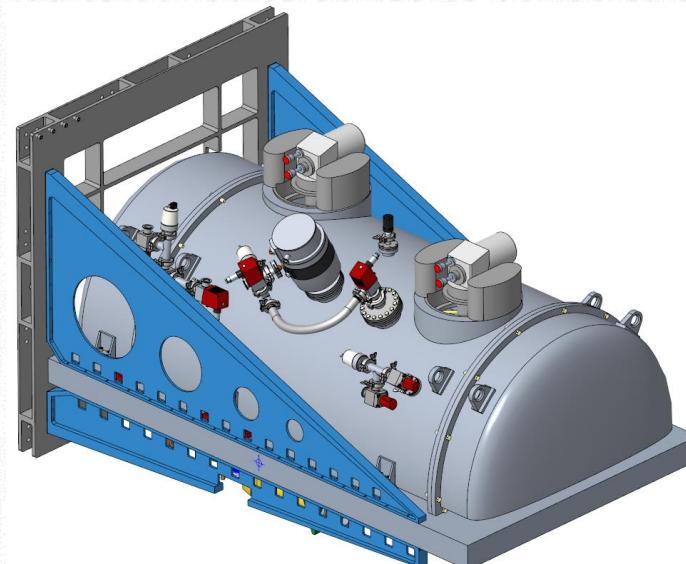
SCORPIO PDR Design



Cryostat attached to main optical bench - bipods

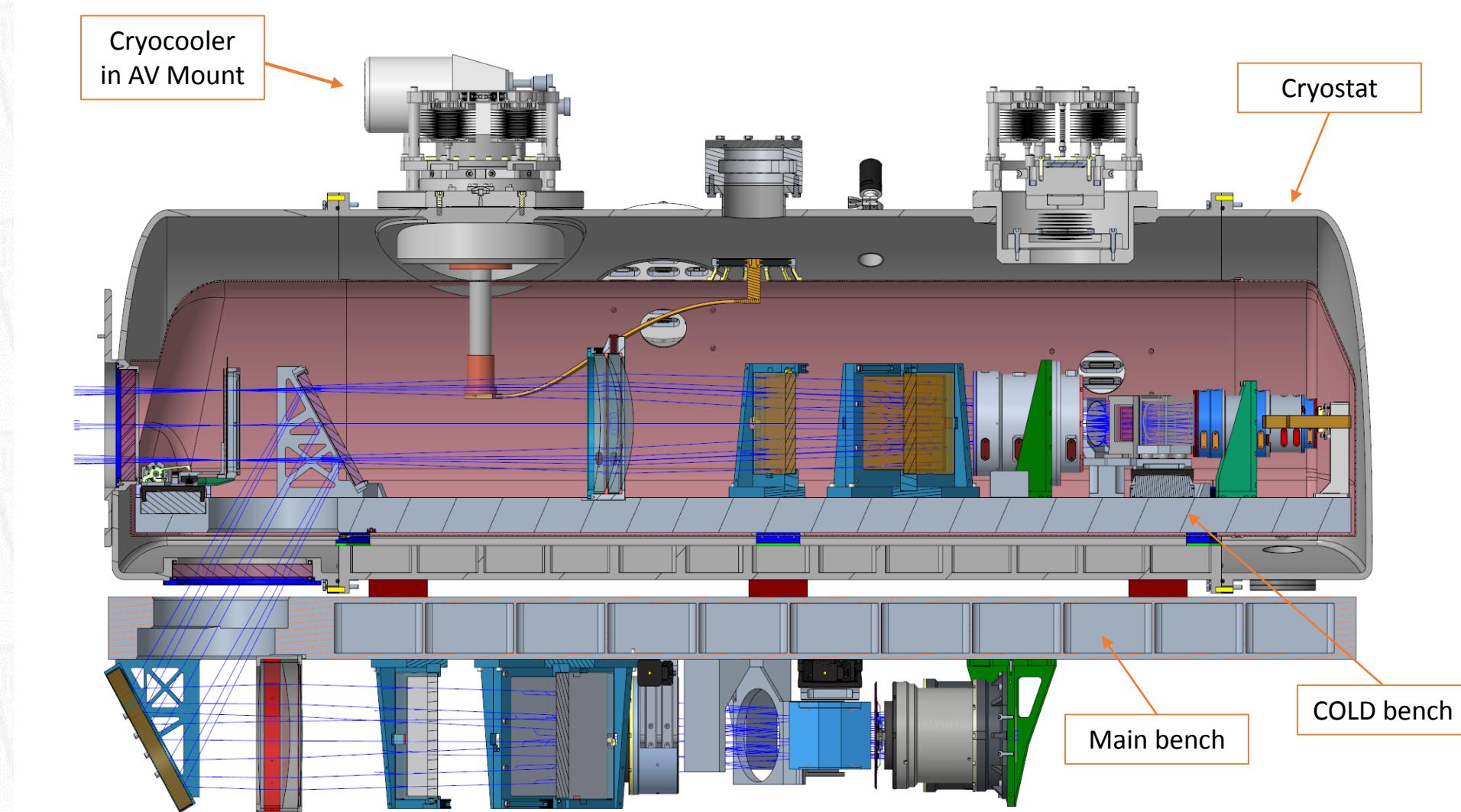


Cold bench inside cryostat

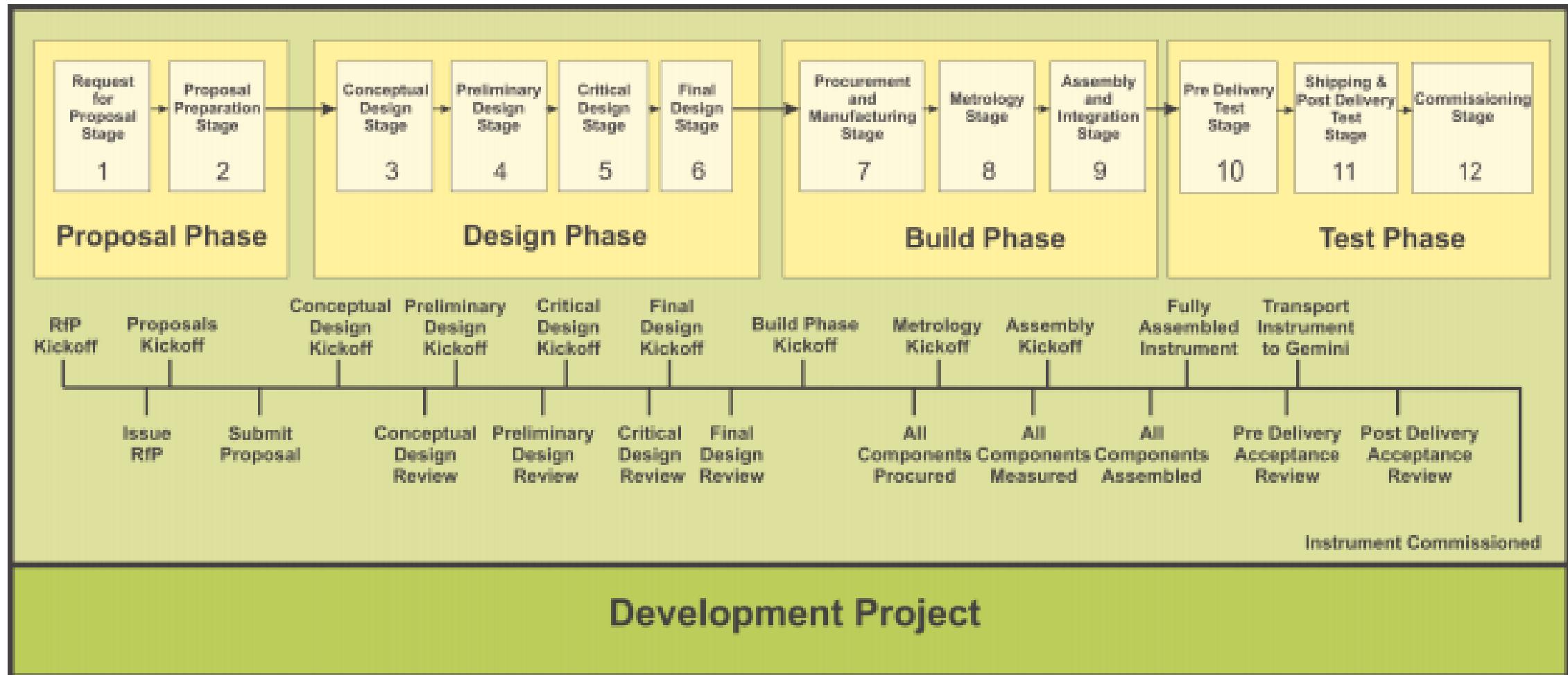


Optical bench attached to I/F structure with 4 lateral plates

SCORPIO CDR design



Instrument work structure



Project management

Cost

Schedule

Scope

Team

Stakeholders

For most real projects, it is essentially impossible to fix all three of these.

→ *You need priorities and contingencies.*

Ability to use scope contingency decreases as the instrument progresses.

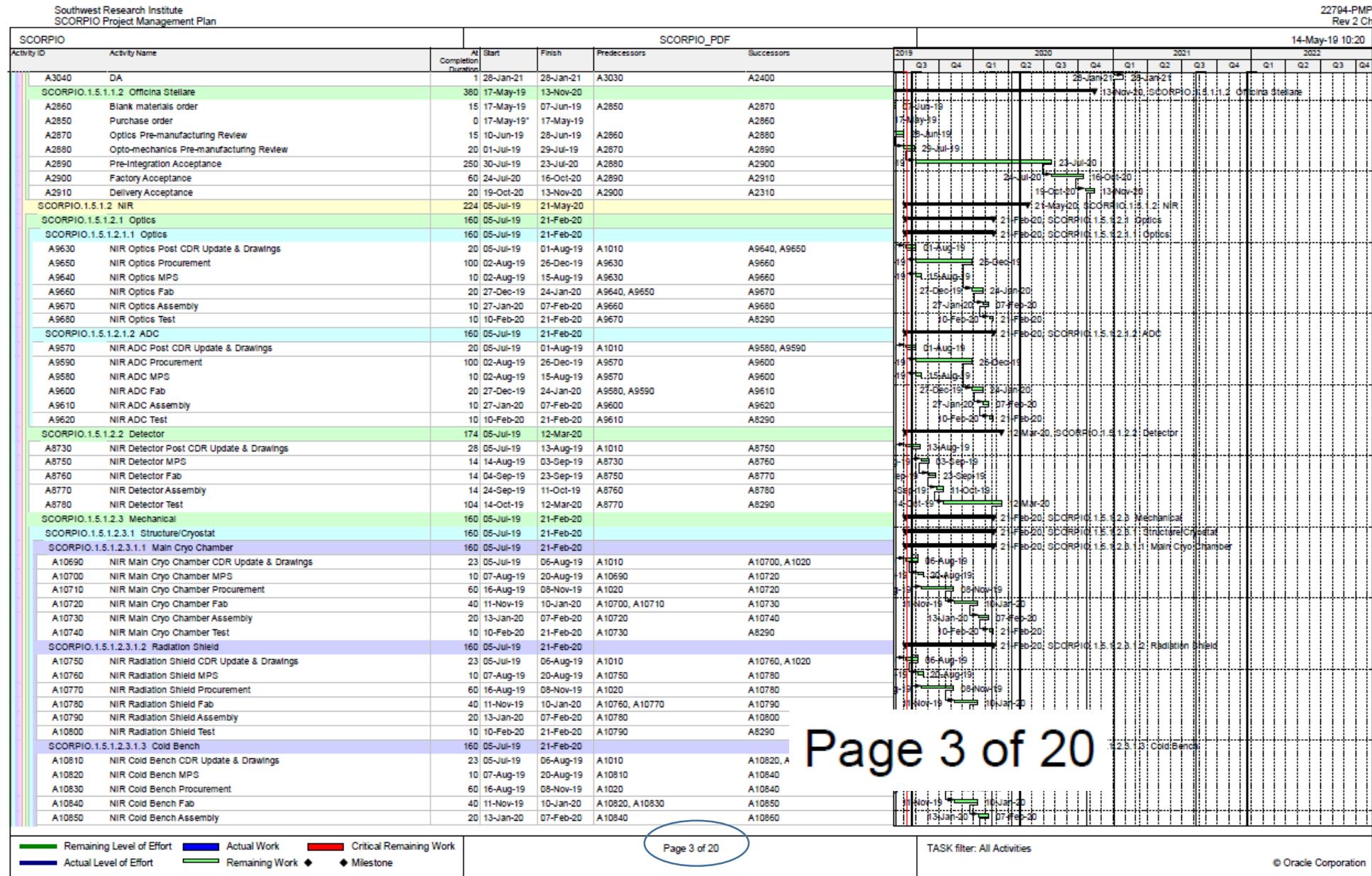
→ *You should descope early, even when you may have cost contingency available.*

Stakeholders: team, users, funders, vendors, contractors, governance, line management, customers: facility director and support staff, ...

Risk

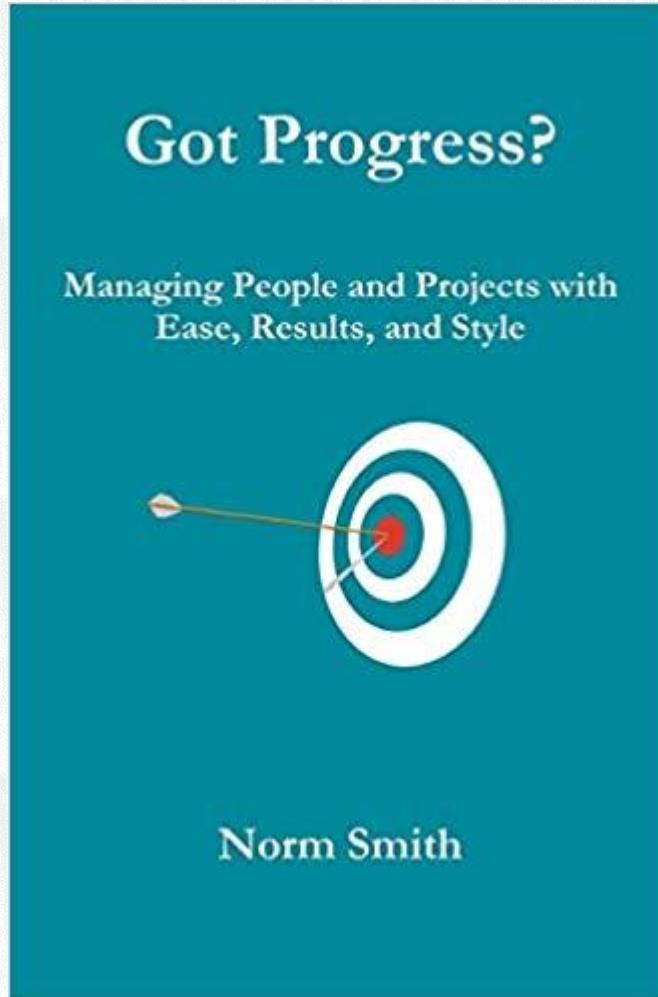
The risk register is a primary tool to convince stakeholders of the need to take action.

This is not project management



Thoughts on project plans

Situational Awareness



Use the minimum amount of detail required to successfully manage the project at a given point in time.

Flat Schedule: Use as few levels as necessary (see above)

Agile scheduling: Block in your constraints; flexibly work a plan within them

Rolling wave: Diminishing granularity with time; plan what you know now; plan the next bit when you know it

Project management

Cost

Schedule

Scope

Team

Stakeholders

For most real projects, it is essentially impossible to fix all three of these.

→ *You need priorities and contingencies.*

Ability to use scope contingency decreases as the instrument progresses.

→ *You should descope early, even when you may have cost contingency available.*

Stakeholders: team, users, funders, vendors, contractors, governance, line management, customers: facility director and support staff, ...

Risk

The risk register is a primary tool to convince stakeholders of the need to take action.

Project Followership

Marco Sampietro

Technical approach	Project Followership
Waste of time. It is not strictly related to my work, I can read the meeting minute to get directly to the point.	<ul style="list-style-type: none">• Opportunity to ask clarifications, to understand how my work fits into the project.• Opportunity to modify the project before it is too late.• Ability to understand the choices made at the C level.• Opportunity to “sell” myself.

Project Followership

Technical approach	Project Followership
People that should provide requirements are not able to do so and it seems that they do not speak my language.	It is my duty to translate business requirements into technical requirements.
If requirements are incomplete, I will define them by myself. I know our business.	Making mistakes during this phase will lead to huge reworks in the future and even to project failure.

Project Followership

Technical approach	Project Followership
Trying to provide good estimates is useless, since the project schedule will change many times and priorities change every day.	<ul style="list-style-type: none">• Providing good estimates increases the stability of my agenda.• In addition, my colleagues consider me a reliable person and my reputation is improving.
The project manager should manage the interfaces between the activities, otherwise why we are paying him/her?	Understanding the activity network facilitates the communication with my colleagues. Reworks and conflicts are reduced.

Project Followership

Technical approach	Project Followership
Inserting data related to the activity status is a waste of time. I know where I am. The Project Manager should trust me.	<ul style="list-style-type: none">•Calculating the work done and work left increases my ability to estimate and thus my ability to organize my activities.•Having data on the other activities permit me to better plan my work.

SCORPIO expertise needed

- Science – determine and assess ability to do driving science cases
- Observations/Operations – translate science objectives and approach to operating scenarios
- Systems Engineering – build requirements flow from science cases to instrument/systems/sub-systems/...; oversee multi-level requirement testing
- Engineering – machining, optics, mechanics, cryogenics, electronics, software, computing,
- Legalese – read and respond to RfPs; negotiate work contracts; purchasing
- Finance – budget estimation; deliver to a fixed cost
- Task management – develop and deliver to a fixed schedule
- General management – manage stakeholders, write reports, document, ...

What's missing?



What's missing?

Managing your team.
Leading your team.

Managing ...

Directing
Controlling
Overseeing
Allocating
Deciding
Administrating

Terina Allen: What is the difference between management and leadership. Forbes:

<https://www.forbes.com/sites/terinaallen/2018/10/09/what-is-the-difference-between-management-and-leadership/#51cbebb374d6>

Leadership vs. Management

Manage stuff.
Lead people.

Traits of good leaders

Form groups ~3 people.

Each person describe a leader you've admired.

What characteristics did that leader have?

What are the common characteristics of your identified leaders?

Report back in ~7m.



Leadership Traits

Leadership traits

*humility respect self-control honesty commitment
determination gratitude discipline vision integrity listener
hard-working self-sacrificing accountable compassionate
trustworthy coach tough love*

Is this sufficient?

Leadership = influence

(without the need to resort to power)

humility respect self-control honesty commitment determination
gratitude discipline vision integrity listener
hard-working self-sacrificing accountable compassionate trustworthy
coach tough love



Character + Skill

Leadership = Character + Skills

The good news is both can be learned.

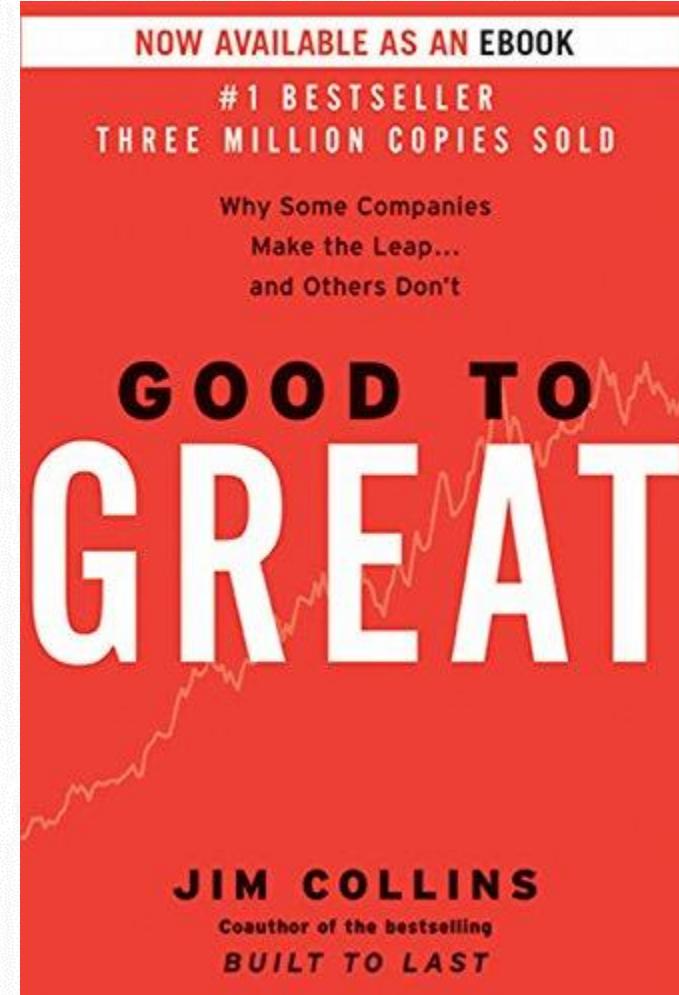
Lao Tzu

If you do not change your direction, you may end up where you are heading.

Level 5 leaders

Jim Collins
The Level 5 Leader

<https://www.youtube.com/watch?v=q-KyQ90XByY>





Some of Scot's lessons learned

Starting with...

- Scientist Dilemma
- Engineering Dilemma
- Management corollary
- Merging academia and industry
- Valuing diversity

Scientist Dilemma

- Scientist Dilemma
 - Observatories want scientists because they make the best support staff
 - Scientists want to do science, not support

The solution: Do science

(Learn to say no)

- Engineering Dilemma
- Management corollary
- Merging academia and industry
- Valuing diversity

Scientist Dilemma

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(Learn to say no)

- Engineering Dilemma
- Management corollary
- Merging academia and industry
- Valuing diversity

Management Corollary

- Scientist Dilemma
- Engineering Dilemma
- **Management corollary**
 - Scientists are not trained in management; managers are not trained in science
 - Scientists are trained to be independent, objective, challenging, and anti-management

The solution: Learn both

- Merging academia and industry
- Valuing diversity

Why I do this

- Scientist Dilemma
- Engineering Dilemma
- Management corollary
- Merging academia and industry

Combine the objective, data-based, scientific method of problem solving with best practices and ideologies from industry to create opportunities and build teams that deliver better products more efficiently

- Valuing diversity

Diversity

What is diversity?

Why is it important?

Diversity of thought, experiences, and mindset ...

Diverse teams can be harder to lead ...
and are more productive.

The Enneagram

9 types, not 4

References: The Enneagram made Easy

<https://www.enneagraminstitute.com>

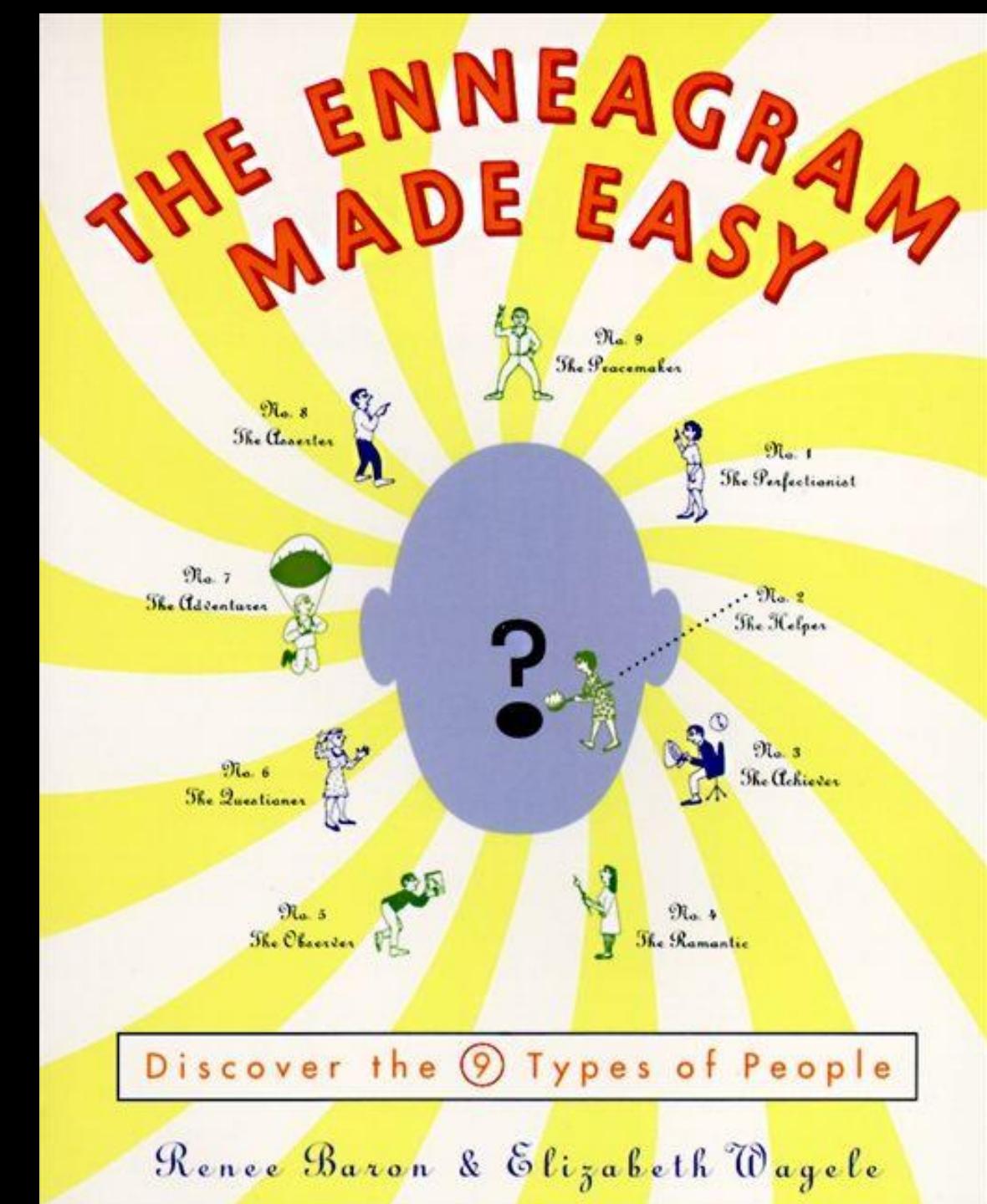
Matt Schlegel's ideas on problem solving and the enneagram:

<http://sdforumelsig.blogspot.com/search?q=matt+schlegel>



The 9 types

- 1 - Perfectionist
- 2 - Helper
- 3 - Achiever
- 4 - Romantic
- 5 - Observer
- 6 - Questioner
- 7 - Adventurer
- 8 - Asserter
- 9 - Peacemaker



What can the enneagram tell us?

3 Triads with 3 Centers

- Anger / Instinctive (8,9,1)
- Emotion / Feeling (2,3,4)
- Anxiety / Thinking (7,6,5)

3 Primary Responses

- External (8,2,7)
- Suppressed (9,3,6)
- Internal (1,4,5)

For example:

- *8s can appear overpowering and aggressive without ever realizing it*
- *3s' emotions can be so intense, the only way to deal with life is to suppress them*
- *5s are so focused on collecting data, they can appear aloof and disconnected*

Enneagram core patterns

8 - fine with external anger; desires justice and control (fears losing it)

9 - very sensitive to anger; strives to keep peace; avoids conflict **Anger**

1 - highly critical of self; strives to make things right / be perfect

2 - focuses on others' emotions and relationships; desires emotional connections and appreciation for self

3 - can detach from emotions and appear very logical; desires recognition for achievements and success **Emotion**

4 - sees life through an emotional filter; desires a unique identity

7 - deals with anxiety by hitting it head-on; desires fun, a sense of place, and a strong network

6 - sees all the ways things will go wrong; desires stability **Anxiety**

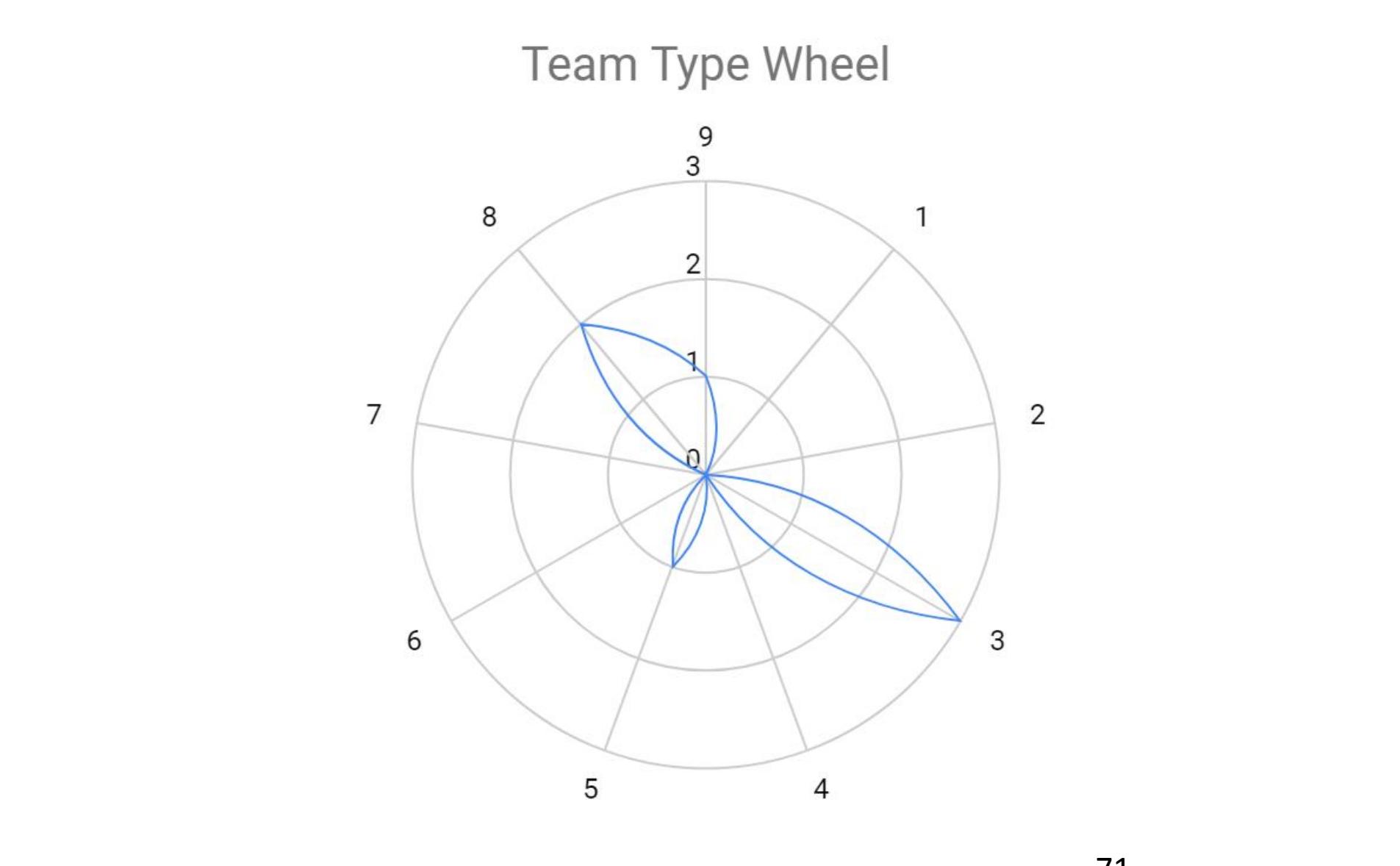
5 - gathers resources to fend off anxieties; desires competence and being capable

Why does this matter in a team?

- 1 - Identifying a problem:
- 2 - Who needs to be involved:
- 3 - Brainstorms solutions:
- 4 - Emotional responses:
- 5 - Technical analysis:
- 6 - How could it go wrong?
- 7 - Get buy-in:
- 8 - Do it already!
- 9 - Did we solve the problem?

*There's something wrong here.
We need Joann involved in this.
Here are 5 ways we could solve this.
That's a great/terrible idea.
Here are the pros and cons.
This approach is the least risky.
Rally the troops!
Let's do this.
Is this working for you?*

Scot's leadership team



What got you here won't get you there

