

## Data Visualization (Spring 2025)

### HR Analytics Dashboard

#### **Target Audience:**

Senior management, HR professionals, business analysts, executives, and department managers responsible for workforce planning and employee engagement.

#### **Description of Data:**

This dataset comprises comprehensive employee records, including demographics, job roles, salary details, performance ratings, and attrition status. It provides key HR-related metrics that help in understanding workforce composition, employee turnover, and performance trends. The data is instrumental in identifying patterns that influence employee retention and optimizing HR strategies.

#### **Purpose of the Dashboard:**

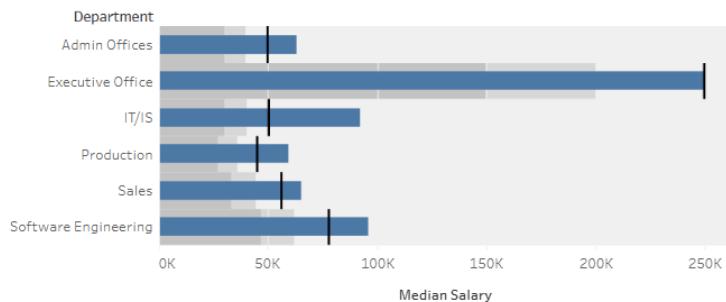
The HR Insights Dashboard is designed to provide an interactive and data-driven overview of critical workforce metrics. It enables HR teams and senior management to monitor attrition rates, analyze salary distributions, and evaluate employee performance. By leveraging these insights, organizations can enhance employee satisfaction, develop targeted retention strategies, and drive more informed decision-making in workforce management.


HR ANALYTICS BY DEPT

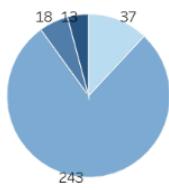
 Department  
 (All) ▾

 Sex  
 (All) ▾

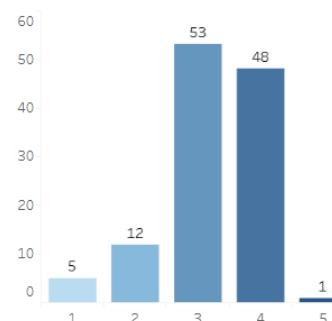
Median Salary in each Dept.


 Average Performance Score =  
 2.977

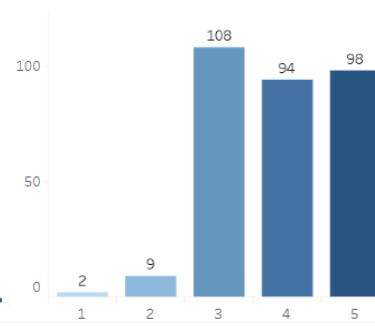
Performance Score


 Performance Score  
 Exceeds  
 Fully Meets  
 Needs Improvement  
 PIP

Employee Engagement Score



Employee Satisfaction Score


[View on Tableau Public](#)

URL:

[https://public.tableau.com/app/profile/nivedithaa.venkatanarayanasami/viz/Assignment1\\_NiveVenkat/Nive\\_Venkat?publish=yes](https://public.tableau.com/app/profile/nivedithaa.venkatanarayanasami/viz/Assignment1_NiveVenkat/Nive_Venkat?publish=yes)