

HR Questions & Answer

1. Tell me about yourself.

Good morning, thank you for giving the opportunity to introduce myself. My name is Niveditha H.S, and I'm from Mysore. I'm currently pursuing an MBA in Business Analytics at The Oxford College of Business Management, Bangalore, where I'm developing strong analytical and problem-solving skills. I hold a Bachelor of Commerce degree from Government College for Women, Mysore, with a CGPA of 3.5, which gave me a solid foundation in business, finance, and operation.

During my MBA, I worked on projects analysing sales data to identify trends & improve business performance, which deepened my interest in data science. I'm also a data scientist Intern at Beronto Technologies, where I worked on projects like the Real Mart sales Analysis Dashboard, using Excel to create interactive dashboards. Another project involved COVID-19 data analysis, where I cleaned, processed, & visualized large datasets to identify trends in infection and how can it be recovered.

Through these experiences, I've gained hands-on skills in Excel, SQL, Python & PowerBI along with strong data cleaning, visualization & reporting abilities & data-driven decision-making. I'm excited to start my career as a Data Scientist & contribute to solving real-world business problems.

2. Why did you choose a career in data analysis or data science?

I choose a career in data science because I've always been fascinated by how can we reveal meaningful insights and drive better decisions in business decisions. During my MBA in Business Analytics, I worked on several projects - such as sales trend analysis and covid-19 data visualization - that showed me the power of transforming raw data into actionable insights. These experiences sparked my passion for exploring data-driven solutions. My internship as a data scientist further strengthened my interest, as I enjoyed using tools like Excel, Python, SQL, and PowerBI to analyse and visualize data for real-world business problems. I believe data science perfectly combines my analytical mindset, problem-solving skills, and curiosity to uncover patterns that can make a real impact on organisational growth & decision-making.

After completing my graduation with a degree in Electrical Engineering from Anna University, I worked at a software company called Infogain for two years. I was involved in developing mobile applications for various clients. I also worked at a startup called "Smart Solutions" where I developed a mobile application for tracking delivery status. I am currently working at a data science company called "Data Science Solutions".

3. What do you know about your company? and why do you want to work here?

I know that Berant Technologies is one of the leading training and IT Services Institute in India, well known for providing hands-on training in technologies like Data Science, Python, Machine Learning, & Business Analytics. The company has built a strong reputation for helping students & professionals enhance their technical skills and gain real world project experience.

I want to work here because I truly value the company's focus on practical learning & industry oriented training. As someone who is passionate about data & analytics, I believe this environment will allow me to apply my knowledge, learn from experienced mentors & contribute to meaningful projects. I see Berant Technologies as a place where I can grow both technically & professionally while helping others learn & succeed in their data science journey.

4. Describe a time when you faced a challenge in a project, and how you handled it?

During my COVID-19 Data Analysis project, I faced a major challenge when the datasets had a large number of missing and inconsistent values, especially in daily case counts and deaths. To handle this, I used various data cleaning techniques such as imputation, dropping rows with missing values, and normalizing the data.

4) Describe a time when you faced a challenge in a project and how you handled it.

In my COVID-19 Data Analysis project, I faced a challenge with missing and inconsistent data, which affected the accuracy of my insights. I handled it by identifying the gaps, applying techniques like interpolation and imputation, and cross-checking with WHO data for reliability. After cleaning the dataset, I built an interactive Power BI dashboard that showed clear trends and forecasts. This experience taught me the importance of proper data preprocessing before analysis.

5) How do you handle tight deadlines or pressure at work?

I handle tight deadlines by staying organised and prioritizing my tasks based on impact and urgency. When I'm under pressure, I break the work into smaller milestones & focus on one step at a time. For example:-

During my internship, I had to complete a data analysis report within a strict timeline. I planned my schedule efficiently, automated repetitive tasks using Python, and stayed in communication with my team to ensure we met the deadline. I believe presence brings out my best focus & helps me deliver quality work efficiently.

6. How do you explain complex data insights to non-technical people? (How to make it easy to understand)

I believe the key to explaining complex data is to make it simple and relatable. When I present insights to non-technical people, I avoid technical jargon and focus on what the data means for them. For example, instead of talking about algorithms or statistical terms, I use visual aids like charts or dashboards to highlight key trends and business impacts. During my internship, I often explained insights by connecting them to real-life examples or business outcomes, which helped the audience easily understand & make decisions. I think storytelling with data is the most effective way to communicate insights.

7. Describe a situation where your analysis or recommendation made a positive impact.

During my internship at Beant Technologies, I worked on a sales data analysis project where I noticed seasonal trends in product performance. I suggested adjusting marketing efforts to match those peak periods. Once after implementing the change, the team saw better sales engagement. It felt great to see how my analysis could make a real business project work.

8. How do you handle feedback or criticism?

I genuinely value feedback because it helps me grow and perform better. I always take it positively, reflect on it, and look for ways to improve my work. For instance, during my internship, my mentor suggested that I make my data reports more concise & visually focused. I implemented that feedback, & it made my presentations much clearer & more engaging for the team. I believe feedback is a sign of trust - it means people see potential in you & want you to do even better.

9. What are your short-term & long-term career goals?

In the short term, I want to gain more hands-on experience in data analysis & machine learning by working on real-time projects and improving my technical skills. In the long term, I see myself growing into a senior data scientist role where I can lead projects, mentor others, and use data to drive important business decisions.

10. What motivates you to do your best work?

What really motivates me is seeing how data can create real business impact. During my MBA in Business Analytics, I learned how powerful insights can drive smarter decisions, and I got to apply that during my internship at Berant Technologies. When my analysis helped the team identify sales trends and improve performance, it gave me a strong sense of accomplishment. Knowing that my skills can turn raw data into meaningful results keeps me motivated to do my best & keep learning every day.