

Employee Benefits & Eligibility at Optum India

Optum India provides a comprehensive benefits program to support employee well-being and their families. Benefits include healthcare, insurance, and wellness initiatives. The FAQs below provide clarity on eligibility and enrollment.

Frequently Asked Questions (FAQ)

What are the health insurance plans available to me?

All full-time employees are enrolled in the corporate health insurance plan, which covers hospitalization, medical emergencies, and preventive care. Options for enhanced coverage are also available.

Am I eligible for the employee wellness program?

Yes, all employees are eligible for wellness initiatives such as health checkups, fitness reimbursements, and counseling support. Details can be accessed via the Wellness Portal.

How do I enroll my family members in my health plan?

Family members (spouse, children, and dependent parents) can be added during the annual benefits enrollment window in June. Supporting documents must be uploaded through the HR benefits portal.

Can I change my benefit selections mid-year?

Benefit selections can only be modified during the annual enrollment period or in case of qualifying life events such as marriage, childbirth, or loss of coverage.