

22nd September 2021

Our Ref: KEN18409

KELVIN GITHATU NJACI

Thro'

Head, Banking System Operations

Kencom House,
Moi Avenue,
P.O. Box 48400 - 00100,
Nairobi, Kenya.
Tel: +254 20 3270000,
2852000, 2851000
Mobile: +254 711012000/
734 108200

Dear Kelvin,

RE: APPOINTMENT

I am pleased to advise that following the interview you attended, you have been appointed to the position of **Manager Vooma**, in **Banking System Operations Department** within **Technology Division**, reporting to the Senior Manager Digital Channels, and placed at **Management Level C**.

Upon reporting to the role, (please note to fill a staff deployment and send the same to HR division). Your Gross Salary will be adjusted as follows: -

Item	Amount Kes.
Consolidated Basic Salary	342,683
Gross Salary	342,683

Your pensionable salary shall be **Kshs.291,281** being **85%** of your Consolidated Basic Salary.

On appointment, other terms and conditions for this Grade as stipulated in the Managers' Terms of Service Handbook, will apply and also the provisions of the original letter of appointment which you signed on entering the Bank's service will apply except as may be amended above.

I take this opportunity to congratulate you on this appointment and wish you success in your future career in the Bank.

Please signify your acceptance of this appointment by signing the duplicate copy of this letter in the space provided and returning it to the undersigned.

**KCB****BANK**

Yours sincerely,

JAPHETH O. ACHOLA
GROUP HUMAN RESOURCE DIRECTOR

cc. HR Operations
Payroll

ACCEPTANCE

I Kelvin Githatu Njaci (full name) the undersigned, acknowledge having received a letter of appointment to Management Level C of which the above is a copy, and my signature hereto shall be taken as acceptance of the appointment on the Terms and Conditions set out therein.

Sign

Date 18-10-2021