

STAFF CV

CONFIDENTIAL

17.04.2020

NAME : Shazlina binti Shahriman
STAFF NO. : 103652
POSITION : Head (Top Talent Management)
POSITION CODE : 02191386
SECTION : Top Talent Management
DEPARTMENT : Human Capital Development
DIVISION : Group Human Resource Management
OPU : PETRONAS
LOCATION : Menara Berkembar PETRONAS, KL
JOB GRADE (J.E. DATE) : C2 / C2 (19.08.2019)
PETRONAS EQV. JG : -
SALARY GRADE (SINCE) : G10 (01.01.2017)
DATE JOINED DEPT. : 16.06.2019
DATE JOINED COMPANY : 01.09.1993
UNPAID LEAVE PERIOD : 01 Year/s 10 Month/s 20.00 Day/s
DATE OF BIRTH (AGE) : 16.04.1970 (50) (Malaysian)
RETIREMENT AGE : 60 (16.04.2030)
POSITION SKILL GROUP : HRM
HOME SKILL GROUP : -
DEVELOPMENT PERIOD : -
TECHNICAL PROFESSIONAL : -
TOP TALENT STATUS : -

QUALIFICATIONS :

15.02.1996 - 15.05.1998 : Master Of Commerce In Advanced HRM
University Of New South Wales
01.01.1990 - 03.06.1993 : Bachelor of Arts In Psychology
California State University

EXTERNAL WORKING EXPERIENCE :
01.08.1993 - 01.09.1993 : Bank Officer, Public Bank

WORKING EXPERIENCE IN PETRONAS :
19.08.2019 - 17.04.2020 : Head (Top Talent Management)
16.06.2019 - 18.08.2019 : Head (Top Talent Management)
(JG C2-C2) : Human Capital Development
PETRONAS

Current Estimated Potential (CEP)/Date 01.01.2004	2004	2000	1996		
	E3	26	26		
Projected Grade Based on CEP	2021	2022	2023	2024	2025
PPA Ratings	2019	2018	2017	2016	2015
	2	3H	2	2	3H
Leadership Ratings	2011	2010	2009	2008	2007
				2	3
EP Score					
	-	-	-	-	-
DW Rating					
	-	-	-	-	-



	Current Estimated Potential (CEP)/Date 01.01.2004	2004	2000	1996		
		E3	26	26		
	Projected Grade Based on CEP	2021	2022	2023	2024	2025
	PPA Ratings	2019	2018	2017	2016	2015
		2	3H	2	2	3H
	Leadership Ratings	2011	2010	2009	2008	2007
					2	3
	EP Score					
		-	-	-	-	-
	DW Rating					
		-	-	-	-	-

17.04.2020 cont' for S/N 103652

01.01.2017 - 15.06.2019	: Head (Talent Management)
(JG C2-C2)	: Human Capital Management
(SG G10 wef. 01.01.2017)	PETRONAS
01.08.2013 - 31.12.2016	: Head (Talent Management)
(JG C2-C2)	: Human Capital Management
(SG G09 wef. 01.08.2014)	PETRONAS
(SG G08 wef. 01.08.2013)	
01.04.2013 - 31.07.2013	: Head (Talent Management)
(JG C2-C2)	: Human Capital Management
	PETRONAS
01.11.2011 - 31.03.2013	: Manager (Leadership & PMS)
(JG M1-M1)	: Human Resource Management
(SG G07 wef. 01.01.2013)	PETRONAS
01.12.2010 - 31.10.2011	: Manager (People Development)
(JG E4/E4)	: People Development
(SG E4 wef. 01.12.2010)	PETRONAS CARIGALI SDN BHD
01.10.2007 - 30.11.2010	: Manager (People Strategy)
(JG E3-E3)	: HRM Department
	PETRONAS CARIGALI SDN BHD
06.04.2006 - 30.09.2007	: Manager (Capability Assessment)
01.01.2006 - 05.04.2006	: Head (Capability Assessment)
(JG E3-E3)	: Leadership & Capability Development
	PETRONAS

17.04.2020 cont' for S/N 103652

01.10.2005 - 31.12.2005 (JG E3/E3) (SG E3 wef. 01.10.2005)	: Manager (Capability Assurance) : HR Development Corporate PETRONAS
26.10.2004 - 30.09.2005 01.08.2004 - 25.10.2004 (JG E3-E3)	: Manager (Capability Assurance) : Head (Capability Assurance) : HR Development Corporate PETRONAS
01.01.2004 - 31.07.2004 (SG E2 wef. 01.01.2004)	: Team Member (ITA) : Jbt Pengurusan Sumber Tenaga Manusia, SP PETRONAS
01.04.2002 - 31.12.2003 (JG 23-23) (SG 23 wef. 01.04.2002)	: Eks (Pengambilan) : Jbt Pengurusan Sumber Tenaga Manusia, SP PETRONAS
16.10.2000 - 31.03.2002 (JG 23-23)	: Eks (Pengambilan) : Jbt Pengurusan Sumber Tenaga Manusia, SP PETRONAS
16.07.1999 - 15.10.2000 (JG 23-23) (SG 22 wef. 01.04.2000)	: Eks (Pembangunan K/tangan Kanan) : Jbt Pengurusan Sumber Tenaga Manusia, SP PETRONAS
02.01.1998 - 15.07.1999 (JG 22-22) (SG 21 wef. 01.04.1998)	: Eks (Pembangunan Eks) : Jbt Pengurusan Sumber Tenaga Manusia, SP PETRONAS
01.01.1998 - 01.01.1998 (JG 22-22)	: Leave Without Pay
13.02.1996 - 31.12.1997 (JG 22-22)	: Leave Without Pay

17.04.2020 cont' for S/N 103652

01.04.1995 - 12.02.1996	: Eks (Pentadbir Kaunseling)
	: Jabatan Polisi & Perancangan STM
	PETRONAS
01.09.1993 - 31.03.1995	: Eks (Pool/Developmental)
	: Pool/Developmental Positi
(SG 20 wef. 01.09.1994)	PETRONAS
(SG 20TR wef. 01.09.1993)	

STAFF CV

CONFIDENTIAL



17.04.2020

NAME : Adleen binti Adenan
STAFF NO. : 126273
POSITION : Manager (Succession Planning)
POSITION CODE : 02192568
SECTION : Top Talent Management
DEPARTMENT : Human Capital Development
DIVISION : Group Human Resource Management
OPU : PETRONAS
LOCATION : Menara Berkembar PETRONAS, KL
JOB GRADE (J.E. DATE) : D3 / D3 (29.08.2019)
PETRONAS EQV. JG : -
SALARY GRADE (SINCE) : G06 (01.10.2019)
DATE JOINED DEPT. : 01.07.2019
DATE JOINED COMPANY : 16.10.2006
UNPAID LEAVE PERIOD : -
DATE OF BIRTH (AGE) : 22.11.1984 (36) (Malaysian)
RETIREMENT AGE : 60 (22.11.2044)
POSITION SKILL GROUP : HRM
HOME SKILL GROUP : -
DEVELOPMENT PERIOD : -
TECHNICAL PROFESSIONAL : -
TOP TALENT STATUS : -

QUALIFICATIONS :

14.01.2002 - 15.07.2006 : B.in Information & Comm. Technology
Universiti Teknologi PETRONAS

WORKING EXPERIENCE IN PETRONAS :
01.10.2019 - 17.04.2020 : Manager (Succession Planning)
(JG D3-D3) : Human Capital Development
(SG G06 w ef. 01.10.2019) PETRONAS

29.08.2019 - 30.09.2019 : Manager (Succession Planning)
01.07.2019 - 28.08.2019 : Head (Succession Planning)
(JG D3-D3) : Human Capital Development
PETRONAS

Current Estimated Potential (CEP)/Date					
Projected Grade Based on CEP					
PPA Ratings	2019	2018	2017	2016	2015
	2	2	2	2	3S
Leadership Ratings	2011	2010	2009	2008	2007
				3	
EP Score	2018	2014			
	0.00	39.00	-	-	-
DW Rating					

Development Workshop
Assessment Date: 14.08.2018
Recommended to be Business Potential (GM).

17.04.2020 cont' for S/N 126273

01.02.2017 - 30.06.2019 (JG D3-D3) (SG G05 wef. 01.11.2017)	: Manager (Mobility Management) : Human Capital Management PETRONAS
01.02.2016 - 31.01.2017 (JG A3-A3)	: Executive (Talent Management) : Human Capital Management PETRONAS
31.07.2015 - 31.01.2016 01.01.2015 - 30.07.2015 (JG A3-A3) (SG G04 wef. 01.01.2015)	: Executive (People Planning) : Executive (HR Planning) : Human Resource Management Department PETRONAS PENAPISAN (TERENGGANU) SDN BHD
01.10.2014 - 31.12.2014 (JG A3-A3)	: Executive (HR Planning) : Human Resource Management Department PETRONAS PENAPISAN (TERENGGANU) SDN BHD
01.06.2013 - 30.09.2014 (JG A3-A3)	: Exec (HR Development) : Human Resource Management Department PETRONAS PENAPISAN (TERENGGANU) SDN BHD
17.08.2012 - 31.05.2013 01.07.2011 - 16.08.2012 (JG A3/A3) (SG G03 wef. 01.01.2013) (SG E2 wef. 01.07.2011)	: Executive (People Management) : Executive (Talent Sourcing & Mobility) : HRM Department (POD) PETRONAS GAS BERHAD
01.07.2010 - 30.06.2011 (JG E1-E1)	: Executive (People & Performance Mgmt.) : HRM Department (POD) PETRONAS GAS BERHAD

17.04.2020 cont' for S/N 126273

01.10.2009 - 30.06.2010 (JG E1-E1)	: Exec (Performance Mgmt.) : HRM Department (POD) PETRONAS GAS BERHAD
28.02.2008 - 30.09.2009 16.01.2008 - 27.02.2008 (JG E1-E1)	: Exec (Competency Devt. - Exe) : Executive (Competency Development) : HRM Department (POD) PETRONAS GAS BERHAD
16.10.2006 - 15.01.2008 (JG E1/E1) (SG E1 wef. 16.10.2006)	: Executive (Functional Lea PETRONAS GAS BERHAD