## **CAPSTONE PROJECT**

## INTERVIEW TRAINER AGENT

**Presented By:** 

**Student name: Nikhil Kumar Awasthi** 

**College Name & Department: JSS Academy Of Technical Education Noida &** 

**Department of Information Technology** 



## **OUTLINE**

- Problem Statement
- Technology used
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# PROBLEM STATEMENT

An Interview Trainer Agent, powered by RAG (Retrieval-Augmented Generation), prepares users for job interviews by generating tailored question sets and preparation strategies based on their profile name, experience level, and job role. It retrieves role-specific interview questions, industry expectations, behavioral scenarios, and HR guidelines from recruitment portals, professional networks, and company interview databases. Users can input their resume or job title, and the agent provides targeted questions, model answers, and improvement tips. It supports both technical and soft skill assessment, ensuring a comprehensive interview prep experience. This Al-driven assistant builds user confidence, sharpens responses, and increases success rates in competitive hiring environments.

## Proposed Solution:

We propose an **Al-powered Interview Trainer Agent** using **RAG** to deliver personalized mock interviews. It fetches real-time, role-specific questions and strategies from trusted sources, evaluates user responses, and offers targeted feedback. This system enhances readiness by simulating realistic interviews, improving both technical and behavioral skills, and boosting selection chances.



# **TECHNOLOGY USED**

IBM cloud lite services

Natural Language Processing (NLP)

Retrieval Augmented Generation (RAG)

**IBM** Granite model



## **IBM CLOUD SERVICES USED**

- IBM Cloud Watsonx Al Studio
- IBM Cloud Watsonx AI runtime
- IBM Cloud Agent Lab
- IBM Granite foundation model



## **WOW FACTORS**

- Uses Retrieval-Augmented Generation (RAG) for real-time, relevant question generation
- Tailors mock interviews based on user profile, resume, and job role
- Retrieves questions and expectations from recruitment portals, company databases, and professional networks
- Covers both technical knowledge and soft skills/HR scenarios
- Adapts question difficulty dynamically based on user performance
- Provides instant feedback, confidence scores, and actionable improvement tips
- Supports multilingual interaction
- Simulates full HR, technical, and behavioral interview rounds
- Boosts user confidence and job-readiness—no human trainer required
- Designed to increase success rates in competitive hiring environments



## **END USERS**

#### Students & Job Seekers

For self-paced interview preparation across technical, HR, and behavioral rounds Helpful for campus placement, internships, and fresher-level job roles

#### Educational Institutions & Training Centers

Can be deployed as a digital mock interview lab

Supports career services, T&P departments, and skill-based training modules

## Government Skill Development Programs

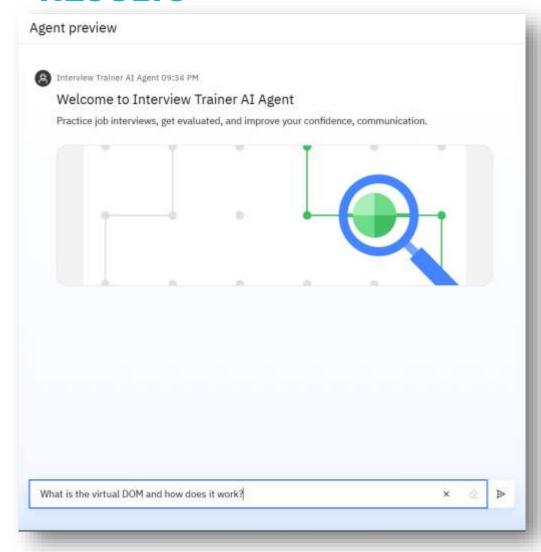
Ideal for schemes like **PMKVY**, **NULM**, **NSDC**, etc.

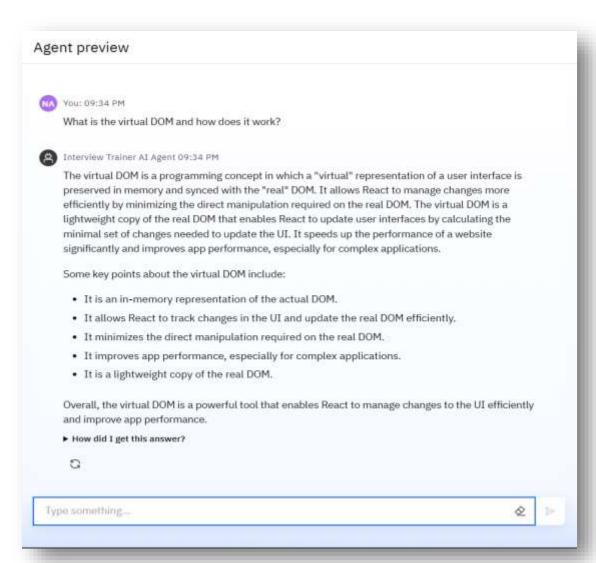
Helps learners become job-ready through Al-based interview simulation

#### Career Counselors & Placement Coaches

Enables career advisors to assess student readiness across different job roles Useful in **role-matching and interview practice** for undecided candid

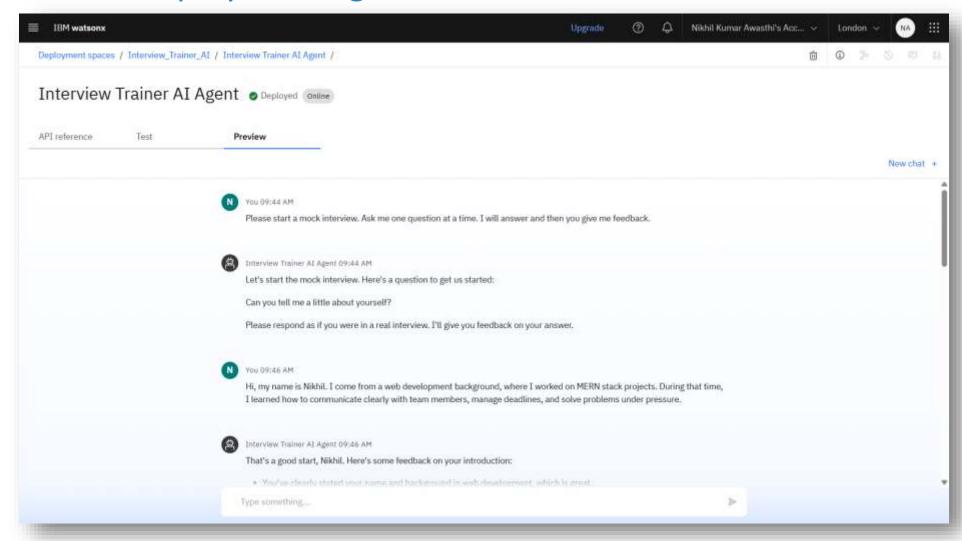




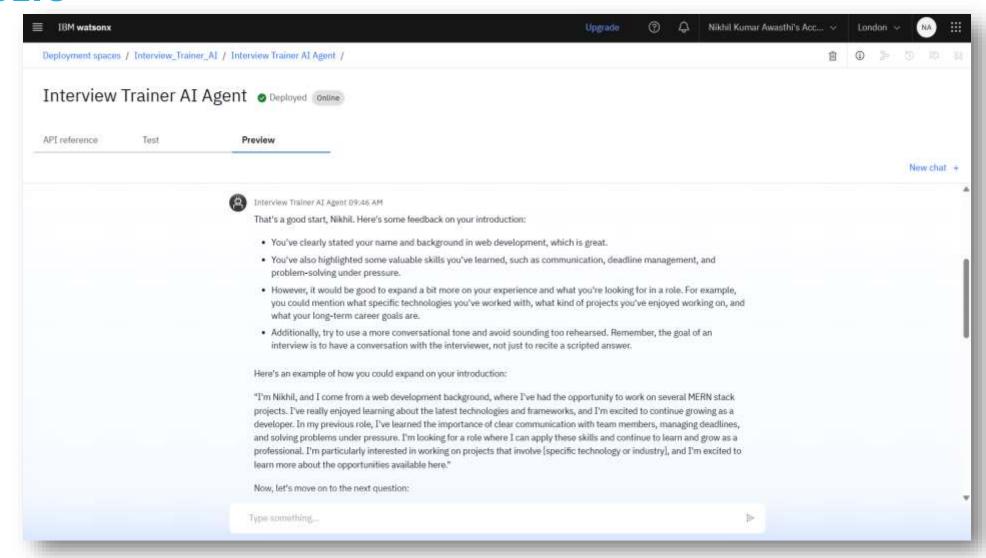




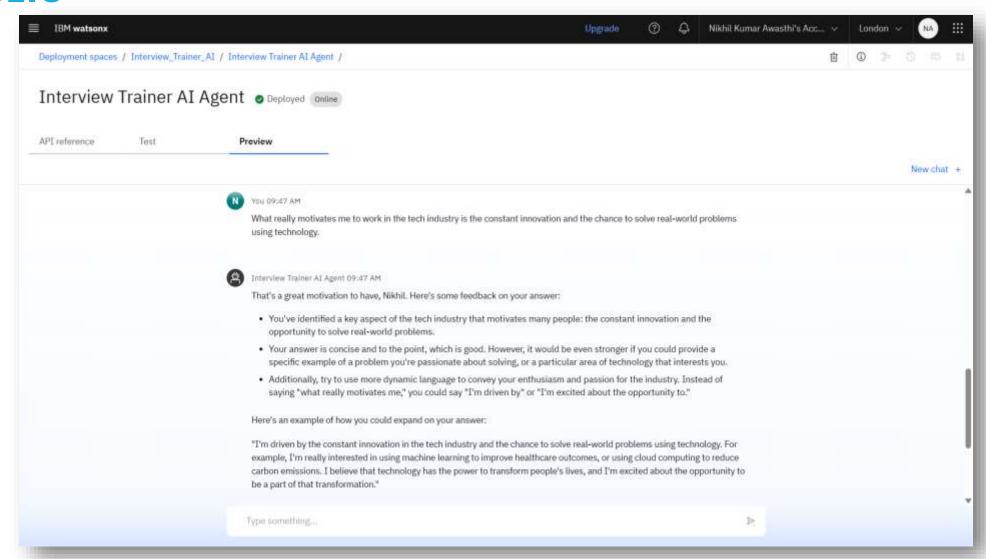
## Deployed AI Agent













## CONCLUSION

- The Interview Trainer Agent leverages RAG (Retrieval-Augmented Generation) to deliver an intelligent, context-aware interview preparation experience. By combining Al-generated insights with real-time retrieval from trusted recruitment platforms and industry datasets, it equips users with tailored questions, model answers, and strategic feedback. Whether it's a fresher aiming for campus placement or a working professional preparing for a role switch, the agent ensures role-specific, adaptive preparation.
- It not only enhances technical and behavioral readiness but also builds user confidence and communication skills. This makes it a powerful tool for students, institutions, training centers, and hiring teams — truly transforming interview readiness into a guided, Al-driven journey.



## **FUTURE SCOPE**

#### Multilingual Interview Preparation

Support for regional and global languages to help diverse users.

#### Voice-Based Interview Simulation

Real-time voice interaction for mock interviews with feedback.

#### Integration with Job Portals

Direct syncing with LinkedIn, Naukri, etc., for personalized questions.

## Real-Time Feedback and Scoring

On-the-spot Al-based feedback on answers and delivery style.

#### Domain-Specific Knowledge Packs

Tailored modules for IT, Finance, Healthcare, etc.

## Al-Powered Resume Analysis

Automated resume parsing with improvement suggestions.

## Interview Analytics Dashboard

Track progress, strengths, and areas needing improvement.

## Collaboration with Training Institutes

Integrate into coaching centers and university career cells.



## **IBM CERTIFICATIONS**





#### **RAG LAB certificate**

#### IBM SkillsBuild

## **Completion Certificate**



This certificate is presented to

Nikhil Kumar Awasthi

for the completion of

# Lab: Retrieval Augmented Generation with LangChain

(ALM-COURSE\_3824998)

According to the Adobe Learning Manager system of record

Completion date: 28 Jul 2025 (GMT)

**Learning hours:** 20 mins



## **GITHUB LINK**

Git hub link : <u>Interview-Trainer-Al-Agent</u>



# THANK YOU

