

**Ethiopia Maternal Mortality Reduction Initiative**

N.K. Black, MPH — Project Manager

## Training Agenda & Competency Checklist

### Day 1

Time	Session	Objective	Lead Facilitator
8:30–9:00	Opening & Introductions	Establish rapport, review objectives	Project Manager
9:00–10:30	Overview of Maternal Mortality Reduction Strategy	Understand program goals and metrics	Technical Advisor
10:45–12:30	HEW Roles & Responsibilities	Clarify HEW scope and supervision protocols	Field Supervisor
1:30–3:30	Community Engagement & Ethics	Strengthen culturally sensitive communication	Social Mobilization Lead
3:30–4:30	Data Reporting & Quality Assurance	Apply standardized data entry methods	M&E Specialist

### Day 2

Time	Session	Objective	Lead Facilitator
8:30–9:00	Recap & Reflections	Reinforce Day 1 learning	Training Coordinator
9:00–11:00	Practical Simulation: Maternal Health Visits	Demonstrate effective HEW service delivery	Clinical Trainer
11:15–12:30	Referral System & Emergency Response	Improve maternal complication management	Health Officer
1:30–3:00	Monitoring, Feedback & Supervision	Use checklists and field supervision tools	QA Officer
3:00–4:30	Evaluation, Certificates & Closing	Assess competence, distribute certificates	Project Director

## Competency Checklist

Skill Domain	Competency Indicator	Rating (1-5)	Comments
Technical Knowledge	Demonstrates understanding of maternal danger signs		
Communication	Effectively engages with clients using local language		
Ethics	Obtains informed consent appropriately		
Data Quality	Completes and verifies data collection forms		
Problem-Solving	Responds appropriately to unexpected field challenges		