



Compassion International (Kenya) is a Christian child development organization committed to child advocacy and working in partnership with local churches to foster spiritual, economic, social, physical and emotional development of children living in extreme poverty. As part of our continuing growth, Compassion is looking for born-again Christians and professionals to fill in the following positions:

Ref: HR/PI 9/6/14: PARTNERSHIP FACILITATORS (ISINYA)

The Field based Partnership Facilitator is the key link in the relationship with the local church partners and the cornerstone to Compassion's strategy of building the capacity of the local church for holistic child development. He/she works with the church partner to pursue the common vision and goals reflected in the child, sponsor/donor and partner development outcomes. He/she is responsible for building effective partnership relationship in a manner characterized by mutual respect, trust and service. The incumbent for this position will be based in Isinya.

Job Responsibilities

- Serves the local church partner with a vision to build its capacity to achieve effective, holistic child development and develops collaborative relationships with the pastor, church partner committees and project coordinators.
- Acts as the church partner's primary liaison with Compassion and provides consultation and technical advice to the church partner on how to accomplish child development and sponsor/donor outcomes.
- Manages Compassion's requirements as well as its obligations to the church within the partnership relationship.
- Identifies partner training and consultancy needs, and mobilizes the relevant departments and external resources to provide the necessary support services essential for partner capacity building.
- Monitors, evaluates and prepares reports on critical project partnerships activities.
- Facilitates collaborative relationships within a cluster of partnerships. Identifies and mobilizes church partners to share on best practices.

Knowledge, Skills and Capabilities Required

- Bachelor's degree is required with a preference towards fields related to the social sciences, Christian ministry or Management.
- Must be analytical and understands project management process for Key Result Areas/Indicators.
- A minimum of 3 years of experience working with rural and urban communities.
- Strong interpersonal relationship and negotiation skills that cut across cultures.
- Customer service orientation and ability to work with only occasional supervision.
- Good leadership and general management skills.
- Willingness to live in and relate with the communities we are serving.
- Committed to working with the broad spectrum of Evangelical denominations and churches.
- Knowledge of Early Childhood Development is an added advantage. Experience in a busy NGO will be desirable.

In Addition To The Above Requirements, Candidates Are Expected To:

- Be committed born-again Christians.
- Travel domestically and be away from home for up to two weeks at a time.
- Have valid and clean driving license with a driving experience of not less than 3 years.
- Be knowledgeable in Microsoft Office software.

If you fit the above profiles, please send your application with recommendation from your current supervisor to KEHR-Recruit@ke.ci.org and copy NMidamba@ke.ci.org

The deadline for applications is Tuesday, 17th April June 2014.