



19th July 2018

Lasse Schuirmann

ViperDev.io
Hamburg
Germany

Sangi Naveen Kumar

Hyderabad
Telangana
India

Dear Naveen,

ViperDev.io is excited to bring you on board as a Full Stack Developer under this contract. We're just a few formalities away from getting down to work. Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with ViperDev.io. This letter is accompanied with an Non Disclosure Agreement in relation to our policies.

ViperDev.io is offering a remote position for you as a freelancer, for the month of August 2018. We expect you to work 40 hours a week under this contract.

In this position, ViperDev.io is offering to start you at a pay rate of 1200€ for the month of August 2018. We are expecting to hire you full time after that based on your performance during the period.

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before the end of the first week of August 2018.

Sincerely,

Lasse Schuirmann,
Founder & Project Manager.