

A. Nicole Kreisberg

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ACADEMIC APPOINTMENTS

- 2021- **David E. Bell Postdoctoral Fellow, Harvard Center for Population and Development Studies**
Harvard T.H. Chan School of Public Health, Harvard University, Cambridge, Massachusetts
- 2020- **Non-Resident Fellow, The Immigration Initiative at Harvard**
2021 Harvard University, Cambridge, Massachusetts

EDUCATION

- Ph.D. 2015-2021, Brown University, Sociology**
Comprehensive exams: race, ethnicity, and international migration; demography
- A.M. 2011-2013, The University of Chicago, Crown Family School of Social Work, Policy, and Practice**
Concentration: Social Policy
- B.A. 2006-2010, The University of Texas at Austin, Anthropology and Latin American Studies**
Awards: Phi Beta Kappa, Dean's Distinguished Graduate (awarded to 12 out of 6,189 students),
Best Thesis Prize in Teresa Lozano Long Institute for Latin American Studies for "The Industrial
Enslavement of Huehuetenango: Decoupling Mechanisms of Oppression in Rural Guatemala."

PUBLICATIONS

Peer-Reviewed Articles

- Forth. **Kreisberg, A. Nicole**, Els de Graauw, and Shannon Gleeson. "Explaining Refugee Employment Declines: Structural Shortcomings in Federal Resettlement Support." *Social Problems*.
- 2021 **Kreisberg, A. Nicole**, and Nathan Wilmers.* "Blacklist or Short List: Do Employers Discriminate Against Union Supporter Job Applicants?" *ILR Review* doi: 10.1177/00197939211036444.
- 2020 **Kreisberg, A. Nicole**, and Amy Hsin. "The Higher Educational Trajectories of Undocumented Youth in New York City." *Journal of Ethnic and Migration Studies* doi: 10.1080/1369183X.2020.1750947.
- 2019 **Kreisberg, A. Nicole**. "Starting Points: Divergent Trajectories of Labor Market Integration among U.S. Lawful Permanent Residents." *Social Forces* 98(2): 849–884.
 - Winner, Alden Speare, Jr. Award, Brown University, 2019
- 2016 **Kreisberg, A. Nicole**, and Jeanne C. Marsh. "Social Work Knowledge Production and Utilisation: An International Comparison." *British Journal of Social Work* 46(3): 599–618.

Submitted and Working

Jacobs, Elizabeth, and **A. Nicole Kreisberg**. "The Occupational Value of a U.S. Education for Indian Immigrant Women." Revise and resubmit, *International Migration*.

Kreisberg, A. Nicole. "Nativity Penalty, Legal Status Paradox: The Effects of Nativity and Legal Status Signals in the U.S. Labor Market." Under review.

Under the former title, "Green Card or Golden Ticket? Employment Discrimination against Immigrants":

- Winner, American Sociological Association Population Section Student Paper Award, 2021

Kreisberg, A. Nicole, and Margot Jackson. "Double Disadvantage: Gender and the Mark of Illegality in Immigrants' Occupational Trajectories." Under review.

Kreisberg, A. Nicole. "Revisiting Immigrant Competitive Advantage: Organizational Factors Explaining Employer Preferences for Hiring Highly Skilled Immigrants." In preparation for *Organization Science*.

*Notes equal contributions, author order random

FELLOWSHIPS AND GRANTS

2019	<i>NSF DDRI - Doctoral Dissertation Research Improvement Grant</i> Law and Social Sciences Program, National Science Foundation	\$24,353
2019	<i>BEO Hazeltine Fellowship</i> The C.V. Starr Program in Business, Entrepreneurship and Organizations, Brown University	\$8,000
2019	<i>Doctoral Dissertation Research Grant</i> Population Studies and Training Center, Brown University	\$3,000
2018	<i>Summer Institute in Migration Research Methods</i> Interdisciplinary Migration Initiative, University of California, Berkeley	
2018	<i>NICHD National Institutes of Health Demography Trainee Fellowship</i> Population Studies and Training Center, Brown University	\$34,243
2018	<i>Doctoral Dissertation Research Seed Grant</i> Social Science Research Institute, Brown University	\$7,500
2016	<i>NICHD National Institutes of Health Demography Trainee Fellowship</i> Population Studies and Training Center, Brown University	\$30,244
2014	<i>Kip Tiernan Fellowship</i> New England grant to improve the lives of poor and homeless women	\$40,000
2012	<i>Foreign Language and Area Studies (FLAS) Fellowship</i> U.S. Department of Education funding to study Haitian Creole	\$33,000
2012	<i>Human Rights Program Grant</i> University of Chicago	\$5,000

PRESENTATIONS AND INVITED TALKS

2021	Kreisberg, A. Nicole, Els de Graauw, and Shannon Gleeson. "Explaining Refugee Employment Declines: Structural Shortcomings in Federal Resettlement Support." American Political Science Association Annual Meeting.
2021	Kreisberg, A. Nicole. "Socially Desirable Discrimination: What Employers Say Versus What They Do in the Case of Immigration." Population Association of America: Session on Immigration, Race, and Ethnicity.
2020	Kreisberg, A. Nicole. "Green Card or Golden Ticket? Employment Discrimination Against Immigrants." Yale School of Management.
2020	Kreisberg, A. Nicole. "Employment Discrimination Against Immigrants." American Sociological Association, session on Immigration, Legal Status, and Everyday Life; and Population Association of America, session on Immigrant Outcomes: Labor Market and Health (canceled due to COVID-19).
2019	Kreisberg, A. Nicole. "The Higher Educational Trajectories of Undocumented Youth." American Sociological Association: Education Section session; and Population Association of America: Immigrant Integration session.
2019	Jacobs, Elizabeth, and A. Nicole Kreisberg. "The Great Equalizer? Education, Gendered Social Ties, and the Occupational Attainment of Highly Skilled Immigrants." Population Association of America: The Demography of Authorized Migration session.
2018	Kreisberg, A. Nicole and Margot Jackson. "Triple Disadvantage: Gender and the Mark of Illegality in Immigrant Occupational Mobility." American Sociological Association: Inequality, Poverty, and Mobility Section Session.

- 2017 Kreisberg, A. Nicole. "Civic Stratification in the United States: Legal Status and First Generation Immigrant Economic Incorporation." Population Association of America: Immigrant Integration session.
- 2014 Kreisberg, A. Nicole. "Foreign-Trained Skilled Immigrants in the US: Identifying Trends from the 2013 National Survey of College Graduates." Massachusetts Immigrant and Refugee Advocacy Coalition.
- 2014 Kreisberg, A. Nicole. "High-Tech, Immigration, and Gender." Knight-Bagehot Fellows of Columbia University.

TEACHING EXPERIENCE

- Spring 2018 *Teaching Assistant*, 2020, Graduate-Level Multivariate Statistical Methods II
Principal Instructor: David Lindstrom
- Fall 2017 *Teaching Assistant*, 2010, Graduate-Level Multivariate Statistical Methods I
Principal Instructor: Michael J. White

SERVICE, VOLUNTEER, AND EMPLOYMENT EXPERIENCE

- Reviewer Service *Social Forces, Social Problems, European Sociological Review, International Migration Review, Sociology of Race and Ethnicity*
- 2015 – 2019 *Graduate Student Coordinator*, Migration Working Group, Brown University, Rhode Island
- 2013 – 2015 *Senior Research Analyst*, American Institute for Economic Research, Massachusetts
- 2012 – 2013 *Graduate Research Assistant*, Social IMPACT Research Center, Illinois
- 2012 *Field Examiner Student Co-op*, National Labor Relations Board, Illinois
- 2011 – 2012 *Employment Counselor*, Inspiration Corporation, Illinois
- 2011 *Volunteer*, Servicio Jesuita a Refugiados y Migrantes, Dominican Republic
- 2010 *Student Coordinator*, The Women's Hutto Detention Center Visitation Program, Texas
- 2009 *Undergraduate Research Assistant*, Proyecto Defensa Laborál, Texas

DATA ANALYSIS TRAINING

- Qualitative* Ethnographic methods (Brown University); Interviewing methods and questionnaire design (University of Chicago)
- Quantitative* Statistical methods for panel and hierarchical data (Brown University); Economics of labor and population (Brown University); Event history analysis (Brown University); Survey research design and implementation (University of Chicago)