

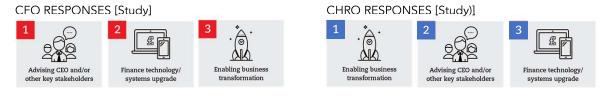




This report has been prepared for

I AM INTERESTED IN

FINANCE FUNCTION'S KEY PRIORITIES: 2030 & BEYOND

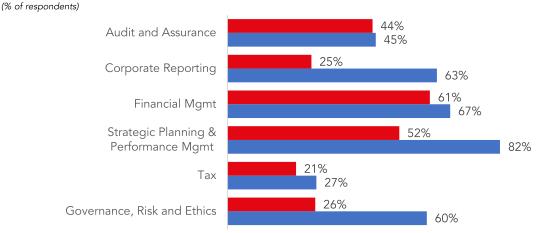


MY RESPONSE

TRANSFORMATION PREDICTED IN FINANCE FUNCTION FOR MEETING ABOVE PRIORITIES



HOW FINANCE FUNCTION WILL GET IMPACTED BY THE TRANSFORMATION



Results compiled from responses of 87 CFO and Sr. Finance professionals, and 60 CHROS and Sr. HR professionals, representing diverse mix of organizations across industry/sector and size.



BUILDING THE NEXT-GEN CFOs ■ CFO Responses [Study]

CHRO Responses [Study]





CURRENT PREPAREDNESS FOR THE TRANSFORMATION

(% of respondents)

CFO

- Discussions have started, but sill early days - 6%
- Somewhat prepared, working on the details - 20%
- Too early/ have other key priorities - 1%
- Very prepared, have a structured roadmap - 74%



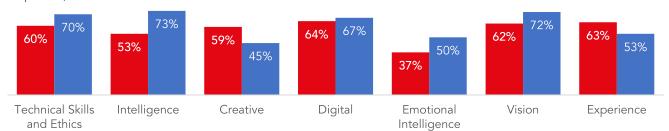


CHRO

- Discussions have started, but sill early days - 27%
- Somewhat prepared, working on the details - 60%
- Too early/ have other key priorities - 3%
- Very prepared, have a structured roadmap - 10%

COMPETENCIES AND SKILLS CRITICAL FOR JOB SUCCESS IN 2030 AND BEYOND

(% of respondents)

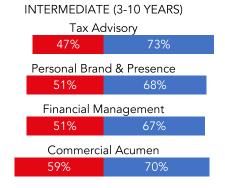


THESE ARE CRITICAL FOR ME/MY ORGANIZATION

ROADMAP FOR BUILDING SUCCESSFUL FINANCE PROFESSIONALS OF THE FUTURE

(% of respondents)







WHAT THIS MEANS FOR ME/MY ORGANIZATION:

DEVELOP TALENT

- Drivers of change and future skills
- Expertise and Skills your Business needs

HIRE TALENT

- Helping Employers reshape the future of careers
- Approved Employer Program

A representative from ACCA will be connecting shortly to guide you through this report and create your personalized roadmap.

CLICK HERE TO HEAR FROM EMPLOYERS IN INDIA ON HOW ACCA HELPED THEIR BUSINESS

About ACCA: ACCA (the Association of Chartered Certified Accountants) is the global body for professional accountants, offering business-relevant, first-choice qualifications to people of application, ability and ambition around the world who seek a rewarding career in accountancy, finance and management. To know more about ACCA and its offerings, please visit www.accaglobal.com

About SHRM: SHRM, the Society for Human Resource Management, creates better workplaces where employers and employees thrive together. As the voice of all things work, workers and the workplace, SHRM is the foremost expert, convener and thought leader on issues impacting today's evolving workplaces. To know more about SHRM and its offerings, please visit www.shrm.org.