

# TIN WAI NATALIE KWAN

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## EXPERIENCE

**JANUARY 18, 2016 – PRESENT**

**SENIOR ESG RESEARCH ANALYST, REPRISK**

Conduct web-based research on ESG controversies related to businesses based on rule-based methodology, with a focus on the Greater China market. Promoted to Senior position with quality assurance and training task since 2018. Responsible for overseeing the Chinese Language Team consisting of 8 analysts since 2020. Other task, both ad-hoc and regular, include leading workflow improvement effort that impact a team of more than 100 analysts and producing case studies and other marketing materials such as thematic reports and the former annual RepRisk flagship publication “Most Controversial Companies/Projects”. Currently leading cross-departmental effort to develop solutions related to EU sustainable finance regulations.

**SEPTEMBER 14, 2015 – OCTOBER 23, 2015**

**HUMAN CAPITAL MANAGEMENT RESEARCH INTERN, ETHICAL INVESTMENT RESEARCH SERVICES LTD**

Conduct web-based research and data analysis of companies with a focus in human capital management performance. Perform data quality check.

**JUNE 6, 2014 – AUGUST 8, 2014**

**RESEARCH INTERN, HONG KONG DOLPHIN CONSERVATION SOCIETY**

Contribute to the long-term monitoring of the Indo-Pacific Humpback Dolphin and the Finless Porpoise in Hong Kong territorial waters, through boat-based and land-based observations. Take part in the organization of the “30 Third Runway Victims” campaign and other public awareness activities such as leading dolphin-watching school trips.

## EDUCATION

**JULY 2015**

**BA HUMAN GEOGRAPHY, UNIVERSITY OF SUSSEX**

Graduated with 1<sup>st</sup> Class Honours. Thesis “Public Perception and Determinants of Concern on the Conservation of Chinese White Dolphin in Hong Kong”. Courses that achieved first class marks include “Quantitative and Analytical Skills”, “Social Geography”, “Cultural Geographies”, and “Geographies of Rising and Declining Powers”.

## SKILLS

- Artistic skills and competences: 2008-2009 HKIPCC Chinese Writing Competition Merit Award, 2009 English Literature Scholarship, ABRSM Grade 7 Piano, Grade5 Music Theory
- Technical skills and competence: Microsoft Office, ArcGIS, multimedia software such as Adobe, web development
- Languages: Cantonese, Mandarin, English, German