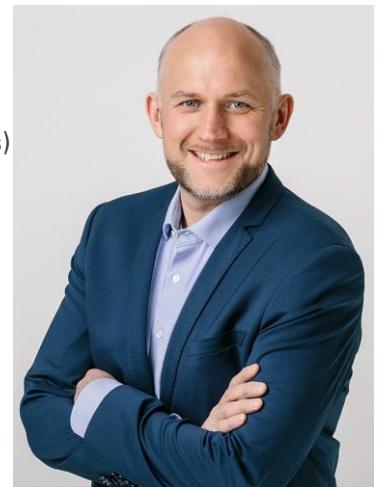# NIKO KWEKKEBOOM

Professional Experience

HEAD OF BUSINESS SOLUTIONS, DEPUTY TO THE CIO
MAY 2022 – PRESENT: HAVER & BOECKER HOLDING GMBH, OELDE

- Managing a budget of approx. 5 million EUR (personnel, licenses, projects)
- Contributing significantly to the development and evolution of the overall IT organisation and the IT Strategy 2030 (Business Partner, Cloud First, global 24/5 support, standardisation, …)
- Providing technical and disciplinary leadership for up to 16 IT employees
- Re-organized operations and support for 200+ applications (CRM, xCAD, PLM, FSM, DMS, HCM, DWH/BI, …) restructured application support across two departments, integrating cloud infrastructure and establishing new leadership roles
- Operating, integrating and developing SAP ECC and other ERP solutions (B1, Sage, Infor, …) for the global group (15 production sites)
- Developing the global ERP strategy for the group, with a focus on SAP S/4HANA and a 2-Tier-Cloud-Approach focusing on SAP Cloud ERP Public Edition, consolidating third-party ERP systems for global subsidiaries while maintaining the global ERP TCO
- Successfully recruited and integrated 14 new team members (1 India, 13 Germany), structuring their roles and processes for future challenges and the global ERP strategy. Meanwhile cutting personnel cost by more than 20% and implementing individual development plans while reorienting the Business Solutions towards our 'cloud first' strategy
- Shaping global data strategy, governance and organisational change as a foundation for drastic improvement in data quality with the goal to foster AI utilisation. Including procurement and operation of shared AI resources (cloud and dedicated hardware)
- Established collaboration and fostering a community for joint development of Microsoft Power Platform utilisation with partner companies (Windmöller & Hölscher, Pöppelmann, …). Implemented DSAG-Membership and managing active participation with Lines of Businesses.

TEAM LEAD PRODUCTION IT / SAP
April 2018 – April 2022: Westfleisch SCE mbH, Muenster

- Led a team of seven focused on implementing SAP ECC in production
- Contributed to the strategic evolution of the IT organisation, implementing focused transformation processes and activities with emphasis on the manufacturing cloud strategy
- Responsible for SAP PP, SAP Meat Management, SAP PM, SAP QM, production planning in SAP Fiori, Mobisys, MES, SCADA, technical integration, automation, process standardization.
- Lead key projects such as SAP MII Pilot, SAP Meat Management, machine integration with MES
- Established and led a production support team (first-level support/ key-user) across seven sites
- Conducted research projects in AI, specifically in Computer Vision and production planning

August 2016 – March 2018: Westfleisch Gelsenkirchen GmbH, Gelsenkirchen

- IT Project Manager Post-Acquisition / IT-Manager
- Managed all IT and supply chain matters at the newly acquired site
- Implemented SAP in production considering site-specific processes

IT-MANAGER / KEY-ACCOUNT-MANAGER

2012 - 2016: Fleischzentrum am Schlachthof GmbH, Gelsenkirchen

- Managed all IT matters for the company group, supporting leadership in controlling, finance, strategy, and innovation
- Selected and implemented a new integrated ERP system (SLA ERP-Office Meat) for core processes, replacing legacy systems
- Managed the largest customer, conducted yearly discussions, developed the business relationship (increased annual revenue from €25 to over €30 million)
- Selected and managed external partners in the IT field

CONSULTANT / IT-MANAGER

2009 - 2012: kon.med GmbH, Luenen

- Led and participated in various consulting projects in business, management, and strategy consulting, as well as market research in healthcare
- Focused on the development of IT systems, with an emphasis on Sharepoint, timelog, umantis, and CRM

2004 - 2009: kon.m GmbH, Lünen

- Contributed to various consulting projects
- Set up IT systems, focusing on Microsoft Server, Exchange, Office, and Sharepoint; infrastructure, and security.

Education and training

MASTER OF SCIENCE IN INFORMATION SYSTEMS (MSCIS)

2001 - 2009: Westfälische Wilhelms-Universität Münster (WWU) (Graduated with a GPA of 2.2)

2003 - 2005: Head of the Student Council (Representative for Information Systems), Member of the department council.

2002 - 2007: Member of the student council of the faculty of economics at WWU Münster

TRAINING

2024: Search inside yourself (value-oriented leadership)

2023: miniMBA (HAVER & BOECKER Academy)

2022 - 2023: 3 course leadership training (HAVER & BOECKER Academy)

2021 - 2022: Data Science Certificate (WWU Münster)

2019: Management of Agile Software Projects with Scrum

2018: SAP WDELOG Integration in Logistics in SAP ERP

2018: ITIL Foundation v3 Certificate

Skills & Qualification

COMPREHENSIVE SAP PRODUCT CATALOG KNOWLEDGE

Extensive expertise across the entire SAP product portfolio, with a strong capability to assess, identify, and recommend optimal solutions tailored to specific industry requirements, IT strategies, and enterprise architecture frameworks. Special focus on SAP Cloud ERP and SAP Business Data Cloud, with experience in leveraging the SAP Business Technology Platform (BTP)—particularly the Integration Suite—for seamless and scalable integration scenarios.

ENTERPRISE ARCHITECTURE & BUSINESS TRANSFORMATION

Successful transformation initiatives are driven by a robust enterprise architecture approach, supported by an integrated toolchain such as LeanIX, Signavio, SAP Cloud ALM, or Jira. These tools enable project members to have solid orientation in complex project roadmaps while giving management an efficient tracking of project milestones and process changes, allowing organizations to monitor progress against defined business case objectives.

DATA STRATEGY & AI UTILISATION

An ERP strategy must be embedded within a broader enterprise data and process strategy—laying the groundwork for operational efficiency and business agility. This foundation is essential for leveraging AI effectively to drive process automation, decision support, and continuous improvement across the organization.

PARTNER & SUPPLIER MANAGEMENT

Leveraging a robust network and fostering collaborative relationships with external partners is a core aspect of my work. I prioritize the careful selection and continuous management of partnerships to ensure effective project execution and support key strategic initiatives.

AI TOOLS

Gemini, NotebookLM, ChatGPT, Co-Pilot, MCP-Server, …

CLOUD-SERVICES

Smartsheet, Matrix 42, ServiceNow, Cornerstone, Jira, Confluence, Microsoft Office 365, Sharepoint, Power Apps, Power BI, Fabric, Trello, build.me, G Suite, Wordpress, typo3, …

LANGUAGES

Fluent in English (spoken and written)

Hobbies

WRITING (BOARD GAMES MAGAZINE)

2018 – 2023: [Teilzeithelden, Recklinghausen](#)

DOMOTICS

Homematic, openHAB, Node-RED, MQTT, Alexa Skills, Raspberry Pi, and QNAP Docker

SPORTS

Running (Up to 28km, marathon on the bucket list), CrossFit (intermediate), Yoga (beginner), Basketball (retired), Football (passive, Werder Bremen supporter and talent home growing)

MISCELLANEOUS

Board game enthusiast, cineast, (rock) music lover and passionate dancer, photographer with to few time, calming restlessness with yoga, running and lego, talented craftsman & solution finder.