

2020 AT&T Science & Technology Medal

The AT&T Science and Technology Medal is an annual award that acknowledges an individual's achievements that demonstrate remarkable technical depths or breadth in a given area that has resulted in a unique and significant contribution in service to AT&T.

Eligibility:

- AT&T active management employees (Levels 1 – 4)
- Non-payroll workers are not eligible
- Previous Medal winners may be nominated

Award:

- \$5,000 Cash Award
- Medal and certificate presented at an award ceremony in Dallas, Texas
- Recipient's organization is responsible for costs associated with award

2020 Technical Award Timeline:

- Nominations open: 9/15 through 10/30
- Review Board Committee start review/rank nominations: 11/4 through 12/3
- Review Board Committee to hold meeting to concur on final selections list: 11/7 through 11/10
- Recommendations forwarded to Scott Mair and Jeremy Legg by: 12/17
- Winners Announced: 1/15/2021

Nominations Criteria:

Nominees and Nominators must be active AT&T management employees. Nominators may submit only one candidate in the award year, with the following exception:

- If more than one member of a team meets the criteria, the nominator may author multiple individual nominations for those team members. Individual team member nominations must be distinct from other team members who are nominated
- Nominators may submit a candidate to only one of the Medal categories: Science and Technology or Operations Excellence. If the body of work supports operations or has been done by operations personnel, but meets the criteria for a Science and Technology Medal, it may be submitted for consideration
- Nominators are asked to be available during the committee's deliberations for any questions
- It is suggested that nominators inform candidates that they are being nominated

- Two letters of endorsement are required. Of the two letters, only one may be from an external source (outside of AT&T). Letters are to be authored by the endorser, not the nominator. Endorsers may address their letters to the nominator. The endorser must have personal knowledge of the candidate's technical achievement and be able to speak to the technical contributions documented in the nomination. Please do not include additional letters, publications authored by the candidate, listings of patents, etc.

The nominee's outstanding and unique contribution must be in one or both of the following areas

- Area 1: Outstanding Technical Contributions – Enhancing AT&T's business or creating new business. In particular, services, network infrastructure and/or operations systems, achieved with one or more of the following criteria:
Innovation: A substantial and unique contribution to the business, leveraging technology or invention and bringing it to practice
Invention: A fundamentally new discovery based on original thoughts and ideas
Advocacy: Significant work and personal commitment towards promoting a technical solution or opportunity that results in enlarging the scope of the business
- Area 2: Technical Management and Leadership – Acknowledged in one or both of the following areas:
Demonstration of strong leadership abilities: Directing individual contributors and multi-functional teams through at least three significant end-to-end projects that are widely recognized as contributing to AT&T's marketplace position, it's financial success or the AT&T Brand
Holding extraordinary technical credentials: Representing AT&T and providing notable leadership and contributions that demonstrate technical depth in technology forums, including professional and industry associations, university activities, and standards bodies

Selection Process:

- The Technical Awards Review Board Committee is comprised of Vice-Presidents representing organizations across AT&T
- The committee will review all nominations and forward recommendations to Scott Mair, President-Network Engineering & Operations and Jeremy Legg, Chief Technology Officer-AT&T Technology Services, for final selection of winners.
- Review Board members may not know the nominees and will rank order the nominations solely on the materials supplied, so detailed, quality write ups are important! Nominations are also judged on innovativeness/industry impact, not just a well-executed project
- Members of the Review Board Committee cannot endorse or nominate a candidate, nor can they be asked to review a nomination prior to its submission
- Up to 12 Science and Technology Medals are awarded annually

Nomination Submission:

- Complete the Science & Technology Nomination Form and email to: g46797@att.com
- Remember to insert endorsements in Word format (should not be sent separately) and please proof-read nomination prior to submission
- Nominations will not be accepted after the 10/30/20 deadline