

2020 AT&T Fellows Honor

The AT&T Fellows Honor is bestowed on individuals in AT&T's technical community who have made sustained and notable contributions through scientific and technical achievements that have significant impact to AT&T's business.

Eligibility:

- AT&T active management employees (Levels 1 – 4)
- Non-payroll workers are not eligible
- Previous Fellows honorees may not be nominated

Award:

- \$20,000 Cash Award
- Crystal trophy and a certificate
- Recipient's organization is responsible for costs associated with the monetary award

2020 Technical Award Timeline:

- Nominations open: 9/15 through 10/30
- Review Board Committee start review/rank nominations: 11/4 through 12/3
- Review Board Committee to hold meeting to concur on final selections list: 11/7 - 10
- Recommendations forwarded to Scott Mair and Jeremy Legg by: 12/17
- Winners Announced: 1/15/2021

Nominations Criteria:

- Nominees and Nominators must be AT&T active management employees. Nominators may submit only one candidate in the award year
- It is suggested that nominator inform candidates that they are being nominated
- Two letters of endorsement are required. Of the two letters, only one may be from an external source (outside of AT&T). Letters are to be authored by the endorser, not the nominator. Endorsers may address their letters to the nominator. The endorser must have personal knowledge of the candidate's technical achievement and be able to speak to the technical contributions documented in the nomination. Please do not include more than 2 endorsement letters. Also, it is not helpful to include publications authored by the candidate, listings of patents, etc.

- The nominee's outstanding and unique contribution must be in the following areas:
 - Area 1: Technical Depth
Describe the candidate's outstanding accomplishments that have exhibited a depth of technical knowledge and insight as well as extraordinary inventiveness and innovation
 - Area 2: Importance
Describe how the candidate's accomplishments and leadership have transformed AT&T's business or the Brand
 - Area 3: Technical Breadth
Describe evidence of the candidate's technical breadth and significant contributions across various areas of the scientific discipline or across disciplines
 - Area 4: Continuous Contributions
Provide evidence that the candidate has made a number of important contributions and has had continuous impact in his/her technical field(s) of importance to AT&T

Selection Process:

- The Technical Awards Review Board Committee is comprised of Vice-Presidents representing organizations across AT&T.
- The Review Board will review all nominations and forward recommendations to Scott Mair, President Network Engineering & Operations and Jeremy Legg, Chief Technology Officer-AT&T Technology Services.
- Review Board members may not know the nominees and will rank order the nominations solely on the materials supplied, so detailed, quality write ups are important! Fellows Honors nominations are based on significant and consistent accomplishments throughout nominee's career, not just a well-executed project
- Members of the Review Board cannot endorse or nominate a candidate, nor can they be asked to review a nomination prior to its submission
- Up to 3 Fellow Awards nominees will be selected annually

Nomination Submission:

- Complete the Fellows Honor Nomination Form and email to: g46797@att.com
- Remember to insert endorsement letters in Word format (should not be sent separately)
- Proof-read nomination prior to submission
- Nominations will not be accepted after the 10/30/20 deadline