

Newfoundland and Labrador English School District
Professional Growth Plan - Probationary / Full Year Term / Full Year Replacement

Teacher: _____ School: _____ School Year: _____

Teaching Assignment:

Status: **1st of 2nd Year** **2nd of 2nd Year** **Replacement** **Term**

Professional Growth Plan (generated through discussion between Teacher and Administrator)

Domain	Strengths	Professional Growth Plan Goals
<u>Planning and Preparation</u> <ul style="list-style-type: none"> ➤ Demonstrating Knowledge of Content and Pedagogy ➤ Demonstrating Knowledge of Students ➤ Selecting Instructional Outcomes ➤ Demonstrating Knowledge of Resources ➤ Designing Coherent Instruction ➤ Assessing Student Learning 		Goal(s): Strategies to accomplish goal(s): Resources Needed:
<u>The Classroom Environment</u> <ul style="list-style-type: none"> ➤ Creating an Environment of Respect and Rapport ➤ Establishing a Culture for Learning ➤ Establish Classroom Procedures ➤ Establish Expectations for Positive Student Behavior ➤ Organizing Physical Space 		Goal(s): Strategies to accomplish goal(s): Resources Needed:
<u>Instruction (Teaching, Learning and Assessment)</u> <ul style="list-style-type: none"> ➤ Communicating Clearly and Accurately ➤ Using Questioning and Discussion Techniques ➤ Engaging Students In Learning ➤ Use of Assessment for Instruction ➤ Demonstrating Flexibility and Responsiveness 		Goal(s): Strategies to accomplish goal(s): Resources Needed:
<u>Other Professional Responsibilities</u> <ul style="list-style-type: none"> ➤ Reflecting on Teaching ➤ Maintaining Accurate Records ➤ Communicating with Families ➤ Participate in a Professional Learning Community ➤ Growing and Developing Professionally ➤ Showing Professionalism 		Goal(s): Strategies to accomplish goal(s): Resources Needed:

Administrator's Signature

Date

Teacher's Signature

Date