

OFFICE OF THE CHIEF FINANCIAL OFFICER/ASSISTANT DIRECTOR (Corporate Services)

Chair: Goronwy Price C.E.O./Director of Education: Anthony Stack

MEMO

To: NAPE and CUPE Staff

From: Terry Hall - CFO/Assistant Director of Education - Corporate Services

Subject: Compensation
Date: March 19, 2020

The Newfoundland and Labrador English School District together with the Provincial Government have made a number of decisions in recent days designed to control the spread of the COVID-19 virus. Most significant is the suspension of classes for students and implementation of a work-from-home protocol, where applicable - all to reduce large gatherings and allow people to maintain social distancing.

We realize decisions of this nature impact the roles of some staff members more than others. It is, however, unavoidable as we adhere to the recommendations of the provincial Chief Medical Officer of Health. As always, the health and safety of our students and staff is paramount.

As we navigate these unprecedented times, we realize that our employees, and society in general, has increased concern and stress over the spread of the virus. As it continues to unfold, people also have financial concerns.

Please note the District intends to continue to pay its permanent and term employees as usual, without interruption.

As always, we thank you for your support and patience.