

Form 2**PROBATIONARY/REPLACEMENT
TEACHER EVALUATOR'S REPORT (Checklist Format)**

This Report for Probationary / Replacement teachers to be completed and a copy sent to Human Resources by November 30th and by March 31st. A copy is to be provided to the teacher.

Teacher's Name:

School(s):

Teaching Assignment(s):

Status of Evaluation: Probation 1: Probation 2: Replacement:

Classroom Observations for This Report

Date	Grade	Subject	Evaluator
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Other Activities

Date	Grade	Subject	Evaluator
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PROFESSIONAL GROWTH PLAN SUMMARY

- | | | |
|---|-----|----|
| 1. The teacher has submitted a Professional Growth Plan. | Yes | No |
| 2. The PGP is connected to the School Growth and Development Plan. | Yes | No |
| 3. The PGP is connected to classroom teaching and learning. | Yes | No |
| 4. The teacher is experiencing success in meeting the goals of their PGP. | Yes | No |

Please select the appropriate box. Comments may be provided if necessary.

Domain 1: Planning and Preparation	Needs Improvement	Basic Competence	Proficient	Comments
1a: Demonstrating Knowledge of Content and Pedagogy				
1b: Demonstrating Knowledge of Students				
1c: Selecting Instructional Goals				
1d: Demonstrating Knowledge of Resources				
1e: Designing Coherent Instruction				
1f: Assessing Student Learning				

Domain 2: Planning and Preparation	Needs Improvement	Basic Competence	Proficient	Comments
2a: Creating an Environment of Respect and Rapport				
2b: Establishing a Culture for Learning				
2c: Managing Classroom Procedures				
2d: Managing Student Behaviour				
2e: Organizing Physical Space				

Domain 3: Instruction	Needs Improvement	Basic Competence	Proficient	Comments
3a: Communicating Clearly and Accurately				
3b: Using Questioning and Discussion Techniques				
3c: Engaging Students in Learning				
3d: Providing Feedback to Students				
3e: Demonstrating Flexibility and Responsiveness				

Domain 4: Professional Responsibilities	Needs Improvement	Basic Competence	Proficient	Comments
4a: Reflecting on Teaching				
4b: Maintaining Accurate Records				
4c: Communicating with Families				
4d: Contributing to the School and District				
4e: Growing and Developing Professionally				
4f: Showing Professionalism				

SUMMARY STATEMENT

From my observation of this teacher during classroom visits and other activities:

PROBATIONARY TEACHERS

The teacher is making satisfactory progress towards tenure with this School District.

The teacher will NOT successfully complete the probationary period without special assistance
(If checked the evaluator must contact Human Resources Division)

The teacher is recommended for tenure at the start of the next school year with the Newfoundland and Labrador English School District. (For March 31st Report only)

The teacher is **NOT** recommended for tenure. (For March 31st Report only)

REPLACEMENT TEACHERS

The teacher is making satisfactory progress in this replacement position.

The teacher is having difficulty in meeting the requirements for this position and has been provided with strategies for immediate improvement. (If checked the evaluator **MUST** contact the Human Resources Division).

The teacher is recommended for a permanent contract. (March 31st Report Only)

The teacher is **NOT** recommended for a permanent contract. (March 31st Report Only)

Additional Comments (if required):

Administrator's Signature:

Date:

TEACHER REQUESTED FOCUS OF OBSERVATION(S)

(This space to be used to elaborate on particular concerns or techniques the teacher may have requested the evaluator to focus on during observations)

Teacher Comments:

My signature confirms only that I have read and received a copy of this evaluator's report.

Signature of Teacher:

Date:

Distribution:

November 30

Copy 1 - Teacher

Copy 2 - Principal

Copy 3 - Human Resources

March 31

Copy 1 - Teacher

Copy 2 - Principal

Copy 3 - Human Resources