

Appendix A:**Professional Learning Plan - Tenured Teacher**

Teacher: _____

School: _____

School Year: _____

Teaching Assignment: _____

Professional Learning Plan (generated through discussion between Teacher and Administrator)

Domain	Strengths	Professional Learning Goals
<u>Planning and Preparation</u> <ul style="list-style-type: none">➤ Demonstrating Knowledge of Content and Pedagogy➤ Demonstrating Knowledge of Students➤ Selecting Instructional Outcomes➤ Demonstrating Knowledge of Resources➤ Designing Coherent Instruction➤ Assessing Student Learning		Goal(s): Strategies to accomplish goal(s): Resources Needed:
<u>The Classroom Environment</u> <ul style="list-style-type: none">➤ Creating an Environment of Respect and Rapport➤ Establishing a Culture for Learning➤ Establish Classroom Procedures➤ Establish Expectations for Positive Student Behavior➤ Organizing Physical Space		Goal(s): Strategies to accomplish goal(s): Resources Needed:
<u>Instruction (Teaching, Learning and Assessment)</u> <ul style="list-style-type: none">➤ Communicating Clearly and Accurately➤ Using Questioning and Discussion Techniques➤ Engaging Students In Learning➤ Use of Assessment for Instruction➤ Demonstrating Flexibility and Responsiveness		Goal(s): Strategies to accomplish goal(s): Resources Needed:
<u>Other Professional Responsibilities</u> <ul style="list-style-type: none">➤ Reflecting on Teaching➤ Maintaining Accurate Records➤ Communicating with Families➤ Participate in a Professional Learning Community➤ Growing and Developing Professionally➤ Showing Professionalism		Goal(s): Strategies to accomplish goal(s): Resources Needed:

Committee work, Program Pilots, Professional Learning, etc.	Date	Description

Teacher Reflections (what contributions did my learning make to the learning of my students, achievement of goals):	Administrator Comments (Observation of Professional Practice, Achievement of goals, and general comments):
Ongoing:	January:
<div></div> <div>Signature</div>	<div></div> <div>Signature</div>
<div></div> <div>Date</div>	<div></div> <div>Date</div>

Teacher Summary Comments:	Administration Summary Comments (Observation of Professional Practice, Achievement of goals, and general comments):
June	June
<div></div> <div>Signature</div>	<div></div> <div>Signature</div>
<div></div> <div>Date</div>	<div></div> <div>Date</div>

Evaluation of Goals			
Goal Met: 1	Developing: 2	Significant Growth Required: 3	

Goal One	1	2	3
Goal Two	1	2	3
Goal Three	1	2	3

Administrator's Signature

Teacher's Signature

Date

Date