



**R.R.M.V. Regular Wear Pvt. Ltd.**  
**Under Samridh Rojgar-1 Initiati**  
**Recruitment Cel**  
**Lamahi Office Comple**  
**Arazi No. 501K, Madhwa, Soyepur Baza**  
**Pandepur, Varanasi, Uttar Pradesh - 221007**

आर.आर.एम.वी.आर.डब्ल्यू. प्राइवेट लिमिटेड  
समृद्ध रोजगार-1 पहल के अंतर्गत  
भर्ती प्रकोष्ठ,  
लमही कार्यालय परिसर,  
आराजी नंबर **501K**, मधवा, सोयेपुर बाजार,  
पांडेपुर, वाराणसी, उत्तर प्रदेश - **221007**

(To be published on the official recruitment portal of Garments Textile Pvt. Ltd. at: <https://nmgstudio.github.io/rozgar/pages/index.html> on 15-07-2025)

## **NOTICE**

### **Samridh Rozgar-1 Employment Drive, 2025**

*(Organized by Garments Textile Private Limited for R.R.M.V. Regular Wear Pvt Ltd)*

<b>Event</b>	<b>Date &amp; Time</b>
Dates for Submission of Applications	20-07-2025 to 30-07-2025
Last Date & Time for Application Submission	30-07-2025 (11:59 PM)
Application Correction Window	26-07-2025 to 27-07-2025 (11:59 PM)
Interview Schedule	Rolling basis (starts from 30-07-2025 onwards)
Pre-Employment Training	Immediately after interview
Final Selection & Document Verification	After completion of training
Helpdesk for Queries	WhatsApp Helpline: 951-944-3625 Alternate Phone: 968-245-4989

**GARMENTS TEXTILE PRIVATE LIMITED IS COMMITTED TO PROVIDING EQUAL  
EMPLOYMENT OPPORTUNITIES TO ALL ELIGIBLE CANDIDATES.  
WOMEN CANDIDATES ARE STRONGLY ENCOURAGED TO APPLY.**

(This notification shall be made available on the official website of Garments Textile Pvt. Ltd. under the Samridh Rozgar-1 section on 15 July 2025 at: <https://nmgstudio.github.io/rozgar/pages/about.html>)

F. No. SR-01/GTPL/2025 Garments Textile Private Limited invites applications under its national employment program “Samriddh Rozgar-1” for filling various job roles including Office Assistant, Customer Executive, Telecaller, and Brand Promoter. The full details of posts, eligibility, salary structure, training, and application process are outlined in this notice.

**1. General Information**

F. No. SR-01/GTPL/2025  
Garments Textile Private Limited  
Notice of Employment Opportunity – Samriddh Rozgar-1  
Dated: 20 July 2025

Garments Textile Private Limited (a semi-government organization) invites online applications from eligible Indian nationals for recruitment to various posts under the employment initiative “Samriddh Rozgar – 1”. This initiative aims to provide structured employment opportunities to qualified candidates through interview-based selection and comprehensive job training.

The vacancies are available for the following posts:  
Office Assistant  
Customer Executive  
Telecaller  
Brand Promoter

Candidates can apply by submitting their application along with relevant documents via WhatsApp or Email, as per the procedure outlined in this notice.

**Important Dates:**

Event	Date
Commencement of Interviews & Training	20 July 2025
Last Date for Submission of Application	30 July 2025
Commencement of Interviews & Training	Rolling basis (as per application sequence)

**Note:**

Selection and training will be conducted on a rolling basis to avoid overcrowding. Early applicants will be given priority scheduling for interviews and training sessions.

Candidates are advised to read the complete notification carefully before applying. All relevant information including job responsibilities, salary structure, eligibility criteria, and instructions for submission have been detailed in the subsequent sections.

## 2. Post Details and Pay Structure

The following posts are available under the Samriddh Rozgar-1 employment program. The number of vacancies, basic pay, qualification criteria, and age limits are mentioned below.

### 2.1. Vacancy Table

S. No.	Name of Post	No. of Vacancies	Minimum Qualification	Maximum Age Limit
1.	Office Assistant	5	Graduate	35 Years
2.	Customer Executive	15	Intermediate	31 Years
3.	Telecaller	45	Intermediate	27 Years
4.	Brand Promoter	40	Highschool	25 Years

Note: Age relaxation of up to 2 years is applicable for General category candidates, as per standard norms.

### 2.2. Monthly Payout Structure

The basic monthly payout for each post shall vary based on the candidate's highest qualification as outlined below:

S. No.	Name of Post	Base (10th)	Intermediate	Graduate	Max Salary
1.	Office Assistant	Not Applicable	Not Applicable	₹22,325/-	₹23,275/-
2.	Customer Executive	Not Applicable	₹19,025/-	₹20,275/-	₹21,225/-
3.	Telecaller	Not Applicable	₹17,000/-	₹18,250/-	₹19,200/-
4.	Brand Promoter	₹13,750/-	₹14,750/-	₹15,950/-	₹17,300/-

All payouts are gross monthly amounts before statutory deductions.

### 2.3. Posting Location

All selected candidates will be posted at the office located in Soyepur Bazar, Pandeypur, Varanasi (Banaras), Uttar Pradesh.

## **2.4. Nature of Employment**

This is a private-sector semi-government supported opportunity. Selection is direct, with no written examination. All selected candidates must undergo a mandatory training program before joining.

## **3. Reservation and Category Policy**

Garments Textile Private Limited is committed to providing equal employment opportunities and follows the standard Government of India reservation norms in all its recruitment under the Samriddh Rozgar-1 program.

### **3.1 Reservation of Posts**

The reservation of vacancies for different categories shall be implemented as per rules applicable to semi-government/private recruitment practices aligned with government standards. The following categories are entitled to reservation subject to submission of valid supporting documents:

- Scheduled Castes (SC)
- Scheduled Tribes (ST)
- Other Backward Classes (OBC) – Non-Creamy Layer
- Economically Weaker Sections (EWS)
- Persons with Benchmark Disabilities (PwBD)
- Ex-Servicemen (ESM)
- Women Candidates (in specific posts)

Note: All candidates claiming reservation must possess valid and updated caste/category certificates issued by competent authorities in the prescribed format.

### **3.2 Reservation Rules & Application**

The total number of vacancies is distributed among reserved and unreserved categories in accordance with the standard reservation percentage followed in government recruitments. Candidates belonging to reserved categories must indicate their respective category correctly while applying and upload valid documentary proof. OBC candidates must ensure their caste is included in the Central OBC list and produce a Non-Creamy Layer Certificate valid for the financial year. PwBD candidates must submit a valid disability certificate ( $\geq 40\%$ ) as per government guidelines. Women candidates may be given preference in posts such as Brand Promoter and Telecaller, depending on their suitability and safety considerations.

Note: For this particular recruitment, candidates belonging to the General (UR) category shall be eligible for an additional 2-year age relaxation as a special provision under the Samriddh Rozgar-1 initiative.

### **3.3 Important Notes Regarding Reservation**

Reservation is applicable only if the candidate provides valid supporting documents at the time of application and final verification. Any candidate failing to submit required proof at any stage shall be considered under Unreserved (UR) category. All certificates must be issued in the name of the candidate and must be up to date, duly signed and stamped by a competent authority.

## 4. Nationality / Citizenship

A candidate applying for the posts under the Samriddh Rozgar-1 initiative must be a citizen of India or fulfill one of the following eligibility conditions:

### 4.1 Conditions Regarding Eligibility Certificate

A candidate who is required to produce a certificate of eligibility may be admitted to the recruitment process, but the offer of appointment shall be given only after the necessary eligibility certificate has been issued by the Government of India. The certificate should be submitted during document verification or before joining, failing which the candidate's candidature may be cancelled.

### 4.2 Important Clarification

Only those candidates who are legally and permanently entitled to work in India shall be considered for final appointment. All documents in support of nationality must be valid, original, and verifiable.

## 5. Age Limit (as on 01-08-2025)

The age limits for various posts under the Samriddh Rozgar-1 recruitment shall be strictly adhered to as per the cutoff date of 01 August 2025. The post-wise maximum age limits are mentioned below:

### 5.1 Post-wise Maximum Age Limit

“UR” stands for Unreserved (General category). Upper age limit for reserved categories is relaxable as per Section 2.1 of this notification.

### 5.2 Permissible Relaxation in Upper Age Limit (Beyond UR limit)

As per company policy and in alignment with government guidelines, the following age relaxations are permissible:

Category	Age Relaxation
SC/ST	5 years
OBC (Non-Creamy Layer)	3 years
Persons with Disabilities (PwBD - UR)	10 years
PwBD (OBC)	13 years
PwBD (SC/ST)	15 years
Ex-Servicemen (ESM)	As per norms (up to 5 years)
General (UR)	2 years (Special Relaxation)

### 5.3 Cutoff Date for Age Calculation

The candidate's age will be calculated as on 01 August 2025. For example, a candidate applying for the post of Telecaller (Max age 27), should not be born earlier than 02 August 1998, unless eligible for age relaxation.

### 5.4 Important Notes

Candidates must produce valid age proof such as a Birth Certificate, Class 10 Marksheet, or Government-issued document at the time of document verification. Age claimed in the application form must be supported by documentary evidence. Any discrepancy may result in disqualification.

## 6. Process of Certification and Format of Certificates

All candidates claiming any form of reservation or relaxation under the Samriddh Rozgar-1 recruitment program must ensure that they possess the necessary certificates issued in the prescribed format by the competent authority.

### 6.1 Certificate Verification Process

All original documents supporting age, educational qualification, category, and disability status must be submitted for verification at the time of document scrutiny or before final appointment. Copies of certificates uploaded or submitted at the time of application must match the originals. The organization reserves the right to cancel candidature at any stage if submitted documents are found to be forged, invalid, or inconsistent.

### 6.2 List of Certificates (as applicable)

Candidates must submit valid documents (scanned during application and originals at final verification) as per their category:

Document Type	Required For
High School Marksheet / Certificate	Proof of education
12th or Graduation Marksheet	For higher qualification payout
Caste Certificate (SC/ST/OBC)	For reservation benefits
EWS Certificate	If applying under EWS category
PwBD Certificate	For Persons with Disabilities
Non-Creamy Layer Certificate (OBC)	Mandatory for OBC candidates
Ex-Servicemen Discharge Certificate	For Ex-Servicemen category
Photo ID Proof (Aadhaar, Voter ID)	Identity verification

Signature (Scanned)	For verification and record
₹850 Payment Receipt	Mandatory for all applicants

### 6.3 Certificate Formats

The formats for SC/ST/OBC/EWS/PwBD certificates should conform to the templates prescribed by the Government of India. Candidates are responsible for ensuring their certificates: Are valid as of the date of application, Contain complete information including issuing authority's name, designation, seal, and date, and Are in English or Hindi only

### 6.4 Additional Notes

All certificates should be issued by a competent government authority only (e.g., Tehsildar, SDM, District Magistrate, or equivalent). Certificates issued in regional languages must be accompanied by a notarized English/Hindi translation. Failure to produce required documents may lead to cancellation of candidature or withdrawal of offer at any stage.

## 7. Provision of Compensatory Time and Assistance of Scribe

Garments Textile Private Limited is committed to ensuring that the recruitment process under the Samriddh Rozgar-1 initiative is inclusive and accessible to all eligible candidates, including those with benchmark disabilities (PwBD). The following provisions shall apply for the assistance of scribe and compensatory time during the interview and training stages:

### 7.1 Eligibility for Scribe Assistance

Candidates who are visually impaired, have locomotor disability affecting both arms, or have cerebral palsy with writing limitations, are permitted the assistance of a scribe during the assessment or interview process, if applicable. This facility is applicable only for candidates whose physical condition substantially impairs their ability to write or interact independently.

### 7.2 Conditions for Using Own Scribe

Candidates eligible for a scribe may either: Bring their own scribe at their own cost, or Request the organization to provide one (if available).

The own scribe must not be a candidate in the same recruitment process.

Both the candidate and the scribe must submit an undertaking, confirming: That the scribe meets the eligibility criteria. & That the scribe will not attempt to influence the process or assist in any unfair manner.

Note: Although the current selection process involves no written examination, compensatory time provisions will apply to any internal assessments or skill evaluations, if introduced later.

### 7.3 Compensatory Time (Extra Time)

Eligible PwBD candidates who avail the scribe facility shall be allowed an additional 20 minutes per hour during any written or task-based component, if applicable. Candidates not availing the scribe but possessing a benchmark disability shall also be allowed the same compensatory time upon production of valid disability certificate.

### 7.4 Required Documents for Scribe and Extra Time

Disability certificate clearly mentioning: Type of disability, Percentage (should be 40% or more), Validity and certifying authority Scribe declaration form (template to be provided at the time of interview) Request letter, if the candidate wishes the organization to provide a scribe

### 7.5 Important Guidelines

The use of a scribe and compensatory time must be declared at the time of application. No request for scribe assistance will be entertained on the day of interview, unless already recorded and approved. Failure to follow the above conditions may lead to rejection of the claim for scribe or extra time.

## 8. Essential Educational Qualifications (As on 01-08-2025)

All candidates must possess the minimum educational qualification as prescribed for each post under the Samriddh Rozgar-1 recruitment initiative. The qualification must have been attained on or before 01 August 2025. Candidates who do not meet the educational eligibility criteria as of the cutoff date shall not be considered.

### 8.1 Post-wise Minimum Educational Qualification

S. No.	Name of Post	Minimum Qualification
1.	Office Assistant	Graduate
2.	Customer Executive	Intermediate
3.	Telecaller	Intermediate
4.	Brand Promoter	Highschool

Candidates holding higher qualifications such as 12th Pass or Graduation are also eligible to apply and shall be considered for enhanced salary as per the salary structure defined in Section 2.2.

### 8.1 Post-wise Minimum Educational Qualification

Candidates who meet the minimum qualification but also possess higher academic achievements will be considered for additional salary incentives. These increments are post-wise and will be finalized at the time of appointment after document verification.



### **8.3 Recognition of Qualification**

The qualification must be from a recognized board, council, or university established by law in India. Open/Distance education qualifications must be from institutions approved by the UGC/AICTE/NCTE/Relevant Authority and valid as per applicable laws. In case of CGPA/Grade, candidates must convert their score into percentage using the method prescribed by their board/university and furnish a certificate/document thereof.

### **8.4 Verification of Qualification**

Candidates must upload scanned copies of their marksheets and certificates at the time of application. Originals must be produced at the time of document verification. Failure to do so will result in cancellation of candidature.

## **9. How to Apply**

Candidates who meet the eligibility criteria as outlined in this notification are required to submit their application for the Samriddh Rozgar-1 recruitment through WhatsApp or Email only, as detailed below. There is no online portal or physical submission method for this recruitment.

### **9.1 Documents to be Submitted (Compulsory Attachments)**

Candidates must submit the following documents along with their application: A neatly written Application Letter (preferably in English or Hindi) stating: The post applied for Name, address, and contact details Educational background Declaration of truthfulness and willingness to undergo training Updated Resume (CV) with academic and personal details Scanned copy of Educational Certificates (10th / 12th / Graduation as applicable) One passport-size color photograph (recent, formal) Scanned signature (optional but recommended) Payment receipt or screenshot of ₹850 (initial fee) as proof of form submission Payment link will be provided at the time of application.

### **9.2 Important Guidelines While Applying**

All documents should be in JPEG, PNG, or PDF format, and clearly readable.

Mention the post name clearly in the subject of the email or message body (e.g., "Application for Office Assistant").

Applications without proper documentation or incorrect formatting may be rejected without notice.

Once your application is received, a confirmation message will be sent within 48 working hours via WhatsApp or Email.

Applicants will then receive instructions about the interview schedule, training batch, and further requirements.

## 9.3 Register : Instructions



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Instructions



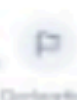
Personal  
Details



Password  
Setup



Additional  
Info



Declaration

### Instructions for Applicants

Please read the following instructions carefully before proceeding.

#### Your Registration Number

This is your unique registration number. Please note it down for all future correspondence.

REGISTRATION NUMBER

1. This is a multi-step registration form. Please complete all steps to successfully register.
2. Keep all necessary documents handy, such as your Aadhaar card and educational certificates.
3. All steps marked with an asterisk (\*) are mandatory.
4. The data you provide will be used for verification purposes and will be kept confidential.
5. After final submission, you will not be able to edit the details. Please verify all information before submitting.

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## 9.4 Register : Personal Details



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Instructions



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Password  
Setup



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Info



Confirmation

Do you have an Aadhaar Card?

☐ Yes ☒ No

Gender

Select your gender

Father's Name

Richard Doe

Mother's Name

Jane Doe

Year of Passing

e.g., 2015

Mobile No.

9876543210

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Full Name (as per Aadhaar)

John Doe

Date of Birth

Pick a date

Mother's Name

Jane Doe

Qual No.

Your 10th roll no.

Highest Qualification

e.g., B.Tech

Email ID

you@sample.com

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## 9.5 Register : Password Setup




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
Personal Details



Password Setup



Additional Info



Declaration

Password Setup

Choose a strong password and set up security questions for account recovery.

Create Password

Confirm Password

Security Question 1

or

Security Question 2

or

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## 9.6 Register : Additional Information



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Declaration

### Additional Information

Category

Select your category

Nationality

e.g., Indian

Are you a person with disability?

☐ Yes ☒ No

### Permanent Address

Full Address

House No., Street, Landmark

State

State

District

District

Pincode

Pincode

### Current Address

☐ Same as Permanent Address

Full Address

House No., Street, Landmark

State

State

District

District

Pincode

Pincode

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## 9.7 Register : Declaration



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Declaration

### Declaration

Please review and confirm the following declaration.

I hereby declare that all the statements made in this application are true, complete, and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false, incomplete, or incorrect, my candidature is liable to be cancelled/rejected and I shall be subject to legal/disciplinary action as deemed fit by the concerned authorities.

I have read and understood all the terms and conditions and I agree to abide by them.

☐ I agree to the terms and conditions.

By checking this box, you confirm your acceptance of the declaration.

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## 9.8 Register : Successful



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### Registration Successful

Thank you for registering.

Your registration is complete. Your registration number is:

951904170045

Please save this number for future reference.

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## 9.9 Application : Personal Details



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### Samriddh Rozgar-I Application

Garments Textile Pvt. Ltd. (Special employment company)



Personal  
Details



Address  
Details



Education



Uploads



Payment

#### Personal Details

Full Name

Enter your full name

Father's Name

Enter father's name

Mother's Name

Enter mother's name

Date of Birth

Pick a date

Age

Calculated automatically

Gender

Select gender

Religion

Select religion

PwBD Status



Yes



No

Nationality

Select nationality

Wrist Identification Mark

e.g., circle on the right cheek

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## 9.10 Application : Address Details



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### Samriddh Rozgar-I Application

Garments Textile Pvt. Ltd. (Special employment company)



Personal  
Details



Address  
Details



Education



Uploads



Payment

#### Permanent Address

Address Line

House No, Street, Landmark

State

State

District

District

Pin Code

Pin Code

#### Correspondence Address

☐ Same as Permanent Address

Address Line

House No, Street, Landmark

State

State

District

District

Pin Code

Pin Code

#### Contact Details

Email ID

you@mvregular.com

Mobile Number

10 digit mobile number

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## 9.11 Application : Education



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### Samridh Rozgar-I Application

Garments Textile Pvt. Ltd. (Special employment company)



Personal  
Details



Address  
Details



Education



Uploads



Payment

#### Educational Qualification

Highest Qualification

Select qualification

Qualification Type

i.e., B.Sc., B.Com

Status

Select status

Year of Passing

Select year

State/UT of Board/University

i.e., Uttar Pradesh

Name of Board/University

i.e., University of Delhi

Roll Number

Enter your roll number

Percentage

i.e., 75.5

CGPA (Optional)

i.e., 8.5

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## 9.12 Application : Uploads



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### Samridh Rozgar-I Application

Garments Textile Pvt. Ltd. (Special employment company)

Personal Details

Address Details

Education

Uploads

Payment

#### Uploads

Upload Photograph

Choose File: No file chosen

JPG format, 60px x 60px

Upload Signature

Choose File: No file chosen

JPG format, 60px x 20px

#### Declaration

I hereby declare that all the statements made in this application are true, complete, and correct to the best of my knowledge and belief. I understand that in the event of any information being found false, incomplete, or incorrect, my candidature is liable to be cancelled/rejected.

☐ I have read and agree to the terms and conditions.

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## 9.13 Application : Payment



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### Samridh Rozgar-I Application

Garments Textile Pvt. Ltd. (Special employment campaign)



Personal  
Details



Address  
Details



Education



Uploads



Payment

#### Interview Process & Payment Instructions

##### Selection Procedure

- There will be no written examination. Candidates will be selected directly through an interview.
- Before the interview, selected candidates are required to pay a one-time charge of ₹2,850, which includes: accommodation, two meals per day, bedding, electricity, water, internet, and pre-interview job training.
- This charge is valid for a lifetime for all recruited candidates.

##### Initial Booking Payment

To confirm your registration and receive interview & training details, you are required to pay a token amount of ₹850. The remaining ₹2,000 will be payable only if the candidate avails accommodation and training facilities.

[Click here to Pay ₹850 Now](#)

##### Upload Payment Receipt

After successful payment, please upload your payment receipt or transaction screenshot below to complete your application.

Payment Receipt Upload


Choose File No file chosen

Upload the screenshot or PDF of your transaction.


After successful submission and receipt verification, your interview instructions will be sent via WhatsApp/email within 48 hours.

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## 9.14 Application : Successful



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### Application Submitted Successfully!

Thank you for applying for Sareekh Paragon-L

Your application has been received. We will review it and contact you soon via Email or WhatsApp with further instructions.

Please keep an eye on your messages.

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### Garment Textile Pvt Ltd

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Visitor Count: 250718/307

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## 10. Application and Other Fee

All candidates applying under the Samriddh Rozgar-1 recruitment program are required to pay a non-refundable application and training registration fee at the time of form submission. The fee structure is as follows:

### 10.1 Application Fee (at the time of form submission)

Amount: ₹850/- (Rupees Eight Hundred Fifty only)

Purpose: This covers registration, processing, and initial interview scheduling.

This fee is mandatory for all applicants, regardless of category, gender, or location.

### 10.2 Training & Accommodation Fee

Candidates selected after initial screening and interview will be required to undergo a mandatory pre-employment training program, which includes accommodation and basic amenities. The fee structure for this is as follows:

Candidate Type	Amount Payable	Remarks
General Applicants	₹2,850/-	₹850 at form submission, ₹2,000 later upon training confirmation
Local Candidates	₹850/-	No accommodation required
Female Candidates	₹3,000/-	Includes safety/security facilities

Remaining amount (if applicable) is to be paid only when the candidate avails accommodation and training facilities after interview shortlisting.

### 10.3 Non-Refund Policy

All payments made (including ₹850 and ₹2,000 or ₹3,000, where applicable) are non-refundable, under any circumstances.

The charges cover fixed costs such as training material, hostel arrangements, food, internet, utilities, and administrative expenses.

Lifetime validity: Once paid, the training and accommodation facility (where opted) remains valid for the lifetime of the employee.

### 10.4 Important Notes

Applications submitted without payment proof will be considered incomplete and may be rejected.

In case of payment failure, candidates are advised to contact the helpline or retry with a stable connection.

For clarification on fee structure, candidates may contact the recruitment helpline via WhatsApp or phone.

## **11. Window for Application Form Correction**

Garments Textile Private Limited understands that candidates may inadvertently make errors while filling their application forms. To address this, a one-time correction window is being provided under the Samriddh Rozgar-1 recruitment drive.

### **11.1 Correction Period**

Correction Window Opens: 26 July 2025

Correction Window Closes: 27 July 2025 (11:59 PM)

Candidates are advised to make necessary corrections during this time only. No further opportunity will be provided thereafter.

### **11.2 Fields Eligible for Correction**

Applicants may request corrections in the following fields:

Candidate's Full Name

Father's/Mother's Name

Date of Birth

Post Applied For

Contact Number / Email Address

Qualification Details

Uploaded Documents (if incorrect or unclear)

Category and payment details cannot be changed once submitted.

### **11.3 How to Request Correction**

Candidates must send a correction request via WhatsApp or Email, mentioning:

Application reference number (if given)

Registered name and contact number

Details to be corrected

Correct information

Attach updated documents (if applicable)

Send to:

WhatsApp: 951-944-3625

Email: garmenttxtpvtltd@hotmail.com

Correction requests will be processed manually. Candidates will receive confirmation of accepted changes within 24–48 working hours.

### **11.4 Important Notes**

Only one correction request per candidate is allowed.

All correction requests must be genuine and verifiable.

Providing false or misleading information during correction may lead to disqualification.

Changes submitted after the correction window closes will not be entertained under any circumstances.

### 13.1 Indicative Syllabus (Tier-I)

Applicable to Interview & Training-Based Evaluation

#### Part A: Foundational Business & Work Concepts

Understanding Fashion & Market Trends, History of Fashion (Global stats, USA study by Howard University), Fashion as a human necessity and utility, Role of fashion in employment and economy, Types of Work, Hard Work vs. Smart Work, Mind vs. Body-based occupation distribution, Job vs. Business Comparison, Structural differences, Work environment, income, pressure, time, and future

#### Part B: Entrepreneurial Knowledge

Definition and practical understanding, Risk and reward fundamentals, Types of Business, Traditional Business, Salesman Business, Franchise Business, Direct Selling Business (D/S), Drawbacks of Traditional Business, Investment, risk, marketing loss, low freedom, no retirement

#### Part C: Career & Goal-Oriented Planning

SMART Goal Formula, Specific, Measurable, Achievable, Reasonable, Timeline, Types of Aims (Based on Duration & Income), Short-term, Mid-term, Long-term, Strong-term aims, Income ranges and timelines for each

#### Part D: Soft Skills & Future Readiness

Communication etiquette  
Presentation and personality grooming  
Group discussion / leadership roleplays

### 13.2 Indicative Syllabus (Tier-II)

The Tier-II syllabus of Samriddh Rozgar-1 recruitment focuses on practical skill development and role-based behavioral training to enhance candidate readiness for work-based performance. The Tier-II segment is structured across four key areas of applied training:

#### Part A: Personality Development

- Basics of self-presentation and grooming
- Confidence building techniques
- Verbal & non-verbal communication
- Posture, eye contact, and polite behavior
- Team coordination and social adaptability

Objective: To help candidates build a confident and professional personality suitable for customer-facing or office roles.

#### Part B: Entrepreneurial Knowledge

- Learning to create and maintain contact databases
- Identification of potential leads or customers
- Structuring data with names, phone numbers, locations, and interest areas
- Prioritization and segmentation of target contacts



Objective: To build organized outreach systems and pipelines for customer or client interaction.

### **Part C: Thumbs-Up (Positive Engagement Skills)**

- Introduction to the Thumbs-Up Principle (positivity and affirmation)
- Practicing motivational interaction
- Handling rejections and objections positively
- Creating a trustworthy and enthusiastic impression

Objective: To develop mental resilience, optimism, and high-energy communication that wins trust.

### **Part D: Invitation Call & Exchange Information**

- Crafting and delivering professional invitation calls
- How to introduce oneself and purpose within 30–45 seconds
- Asking the right questions & collecting correct information
- Script-based roleplay: invitations, confirmations, follow-ups

Objective: To equip candidates with telephonic communication skills vital for telecalling, sales, or support roles.

## **14. Training & Work Conditions**

All candidates selected after interview under Samriddh Rozgar-1 shall be required to undergo a mandatory pre-employment training program. The training is structured to ensure professional readiness and discipline before candidates begin their official work assignments.

### **14.1 Training Overview**

- Training Duration: 8:30 AM to 6:00 PM daily
- Training Mode: Offline (In-person)
- Location: Lamhi, Varanasi (Banaras), Uttar Pradesh
- Attendance: 100% attendance is compulsory.
- No leave or absenteeism is permitted during the training period.

### **14.2 Components of Training**

The training program will cover the following:

- Soft Skills and Personality Development
- Specific Skills and Communication (as per post)
- Company Rules, Roles, and Workflow
- Customer Handling and Telephonic Etiquette
- Field Engagement and Reporting (if applicable)

Training content is designed based on your roles such as Office Assistant, Customer Executive, Telecaller, and Brand Promoter.

### **14.3 Accommodation and Facilities**

Candidates opting for accommodation during training shall be provided the following:

- Shared lodging (hostel-type)
- Two meals per day (breakfast & dinner)
- Bed, electricity, water, and internet

These facilities are covered under the ₹2,850 one-time fee. Local candidates who do not avail accommodation need to pay only ₹850.

#### **14.4 Work Hours Post Training**

Upon completion of training and final joining:

Office Timings: 9:00 AM to 5:00 PM (Monday to Saturday)

Weekly Off: Sunday

Work Location: Lamhi, Varanasi (Including transfers)

Job roles may include desk-based tasks, telephonic support, client interaction, or promotional activity depending on the post.

#### **14.5 Conduct & Discipline**

Candidates must adhere to professional behavior, punctuality, and dress code during both training and employment.

Any act of indiscipline, absenteeism, or misconduct may lead to termination of training or cancellation of offer.

#### **14.6 Important Notes**

The training fee is non-refundable and remains valid for the candidate's lifetime for re-joining (if required in future). Training completion is mandatory for final selection and issuance of appointment letter.

### **15. Document Verification (DV)**

All candidates shortlisted after interview and/or training assessment under the Samriddh Rozgar-1 initiative will be required to appear for Document Verification (DV) as the final step before appointment.

#### **15.1 Purpose of DV**

The Document Verification process is conducted to:

- Validate the authenticity of the information provided by the candidate in the application
- Verify the eligibility criteria, including age, qualification, and reservation status
- Confirm the originality of submitted documents against scanned copies
- Finalize the candidate's post and pay structure, based on qualification

#### **15.2 List of Documents Required (Original + 1 Self-Attested Copy)**

- Application Letter (as submitted)
- Resume (CV)
- Educational Certificates
- 8th/10th/12th/Graduation Marksheet and Certificate
- Photo ID Proof (Aadhaar Card / PAN / Voter ID / Passport)
- Date of Birth Proof (Class 10 Marksheet / Birth Certificate)
- Caste Certificate (SC/ST/OBC) – if applicable

- EWS Certificate – if applicable
- PwBD Certificate – if applicable
- Non-Creamy Layer Certificate (for OBC – NCL category only)
- Passport Size Photographs – 2 copies
- Payment Receipt of ₹850/- (initial application fee)
- Additional Fee Receipt (if training/accommodation availed)

### **15.3 Location and Schedule**

Document Verification shall be conducted at the Lamhi Office, Varanasi (U.P.) Exact date and time will be informed to shortlisted candidates through: Registered Email, WhatsApp message Or telephonic call (if required)

Candidates are required to report at the DV venue on time, with all documents arranged in order. No extension shall be granted.

### **15.4 Important Instructions**

Candidates failing to present original documents shall be disqualified from final appointment. Any mismatch between documents and application form will lead to rejection. Submission of forged / fabricated certificates will be treated as fraud and may result in blacklisting and legal action. DV is a mandatory process, and no candidate shall be appointed without successfully completing it.

## **16. Mode of Selection**

All candidates shortlisted after interview and/or training assessment under the Samriddh Rozgar-1 initiative will be required to appear for Document Verification (DV) as the final step before appointment.

### **16.1 Stage-wise Selection Process**

The selection process shall comprise the following sequential stages:

#### **Stage I: Application Scrutiny**

All applications received through WhatsApp or Email shall be scrutinized manually based on:

- Eligibility criteria (age, qualification, documents)
- Completeness and clarity of application

#### **Stage II: Interview (In-Person)**

Shortlisted candidates will be invited to appear for an in-person interview conducted by external interviewers at the company office in Lamhi, Varanasi (U.P.).

- The interview will evaluate:
- Communication skills
- Confidence and personality
- General awareness
- Willingness to work and learn

Interview timing will be shared via email or WhatsApp after confirmation of application.

### **Stage III: Pre-Employment Training**

Candidates selected in the interview will be required to undergo mandatory training covering:

- Professional behavior and soft skills
- Customer interaction and telecalling
- Business and marketing concepts
- Workplace discipline and reporting

Training schedule: 8:30 AM to 6:00 PM (No leaves permitted during training).

### **Stage IV: Document Verification (DV)**

All candidates completing training must undergo DV. Only those who clear DV will be issued the Final Selection Letter.

## **16.2 Final Appointment**

Candidates who successfully complete all stages will be issued an appointment letter and allocated duties at the company's Varanasi office. Preference will be given to Early applicants (first-come-first-trained) and Candidates who attend all training sessions and complete DV without discrepancy

## **16.3 General Notes**

The entire process is merit-based, transparent, and interview-driven. The organization reserves the right to cancel or withhold any appointment based on misconduct, absence, or document irregularities. Final appointment is subject to the candidate's willingness to work from Varanasi and their active participation during training.

## **17. Mandatory Office Dress Code (Post-Interview Qualification)**

Candidates who successfully qualify the interview under the Samridh Rozgar-1 recruitment process and are selected for appointment shall be required to adhere to a strict formal dress code at the workplace from the first day of joining.

### **17.1 Purpose and Professional Requirement**

The organization emphasizes a professional working environment. Therefore, wearing formal office dress is compulsory. Casual or informal attire such as jeans, t-shirts, slippers, and sportswear is strictly prohibited within office premises.

### **17.2 Dress Code Guidelines**

Selected candidates must ensure the following before joining: Minimum two sets of formal dress (shirt & trouser for men; saree/suit/salwar-kameez/formal dress for women)

- Formal shoes (black or brown)
- Company-specified tie, scarf, or badge (if applicable)
- Proper grooming and professional appearance

Note: Female candidates may follow culturally appropriate formal wear maintaining professionalism.

### **17.3 Estimated Expense**

The approximate cost for formal office wear and accessories is Ten Thousand Rupees, which is not included in the training or accommodation fee. This amount must be borne by the candidate personally.

### **17.4 Compliance & Disciplinary Action**

Failure to comply with the dress code may lead to:

- Denial of entry into the workplace
- Issuance of warning notice or disciplinary memo
- Repeated violations may result in cancellation of appointment

### **17.5 Procurement**

Candidates may either purchase formal wear independently or select from company-recommended vendors. Company may assist with a sample style guide upon request during training.

This requirement is mandatory and applies to all posts under the Samriddh Rozgar-1 initiative.

## Letter of Undertaking for Using Own Scribe

(To be submitted by the candidate at the time of interview/document verification)

To  
The Recruitment Authority  
Garments Textile Private Limited  
Samriddh Rozgar-1 Cell  
Lamhi, Varanasi (U.P.)

Subject: Declaration for using own scribe during the selection process

I, the undersigned, hereby declare the following:

1. That I, [Full Name of the Candidate], son/daughter of [Parent's Name], bearing Application ID/Reference No. [Application Number], am a person with benchmark disability and wish to use the services of a scribe during the interview or any skill-based evaluation process under Samriddh Rozgar-1.
2. That I am eligible to avail scribe facility as per government guidelines due to the following condition (tick one):
  - ☐ Blindness / Low Vision
  - ☐ Locomotor Disability (Both Arms Affected)
  - ☐ Cerebral Palsy
  - ☐ Other (please specify): \_\_\_\_\_
3. That I have arranged my own scribe, whose details are given below, and who is not appearing for the same recruitment examination:  
Name of Scribe: \_\_\_\_\_  
Address of Scribe: \_\_\_\_\_  
Mobile Number of Scribe: \_\_\_\_\_  
Scribe's Signature: \_\_\_\_\_
4. I understand that I shall be responsible for the conduct and actions of the scribe and undertake that he/she fulfills the eligibility criteria laid down by the recruitment authority.
5. I declare that the scribe is neither involved in any malpractice nor appearing for Samriddh Rozgar-1 recruitment in any capacity.
6. I accept that if any discrepancy is found in the eligibility or conduct of the scribe, my candidature may be cancelled, and legal action may be initiated against both me and the scribe.

Declaration by Candidate:

I hereby declare that the information provided above is true and correct to the best of my knowledge and belief. I accept full responsibility for my scribe's performance and compliance with the rules.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

Candidate's Name: \_\_\_\_\_

Signature of the Candidate: \_\_\_\_\_

For Office Use Only:

Verified by: \_\_\_\_\_

Date of Submission: \_\_\_\_\_