**Problem Statement:**

Educational and career success are influenced by multiple factors, including academic performance, extracurricular activities, and personal skills. However, the relative impact of these factors on career outcomes, such as starting salary, job offers, and career satisfaction, remains unclear. This study aims to investigate the relationship between university GPA, internship experience, and networking skills in determining early career success, specifically in terms of starting salary and job offers.

**Hypothesis:**

Higher university GPA, more internships, and stronger networking skills positively correlate with higher starting salary and more job offers.

**Data Utilization for Validation:**

I analysed the average starting salary by GPA, the average number of job offers by internship experience, and the average number of job offers by networking involvement. I used Hadoop to calculate the means across these categories.