

**CIRCULAR**

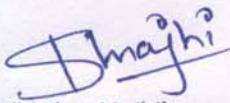
The following National/Festival Holidays shall be observed during the Calendar Year - 2026 at Mines & Refinery Complex, NALCO, Damanjodi.

<b>Sl. No.</b>	<b>Name of the occasion</b>	<b>Date &amp; Month</b>	<b>Day</b>
1	Republic Day	26 <sup>th</sup> January	Monday
2	Holi	04 <sup>th</sup> March	Wednesday
3	May Day/Shramik Diwas	1 <sup>st</sup> May	Friday
4	Id-Ul-Zuha	27 <sup>th</sup> May	Wednesday
5	Rath Yatra	16 <sup>th</sup> July	Thursday
7	Independence Day	15 <sup>th</sup> August	Saturday
6	Gandhi Jayanti	2 <sup>nd</sup> October	Friday
8	Dusherra	20 <sup>th</sup> October	Tuesday
9	Guru Nanak's Birth Day	24 <sup>th</sup> November	Tuesday
10	Christmas Day	25 <sup>th</sup> December	Friday

In addition to the above holidays, the individual employee may opt for two Restricted Holidays from the list mentioned at Annexure-I.

However, the non-executive employees working in shifts will attend to their duties in the aforesaid holidays, as detailed in different shifts since normal activities of the Plant/Mines are to be carried out. In such cases, the employees concerned will be compensated as per rules of the Company.

This issues with the approval of the Competent Authority.



(Shankar Majhi)  
Dy. Manager (HR)

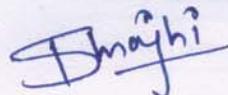
**Distribution:**

- All GMs/HODs of M&R Complex- with a request for wide circulation amongst the employees under their control.
- General Secretary, Recognised Unions of M&R Complex
- General Secretary, All Registered Trade Unions of M&R Complex
- General Secretary, NALCO SC/ST Employees' Welfare Association, M&R Complex
- General Secretary, NALCO Officers' Association, M&R Complex
- In-charge, Time Office-Alumina Refinery/Mines
- Contractor Establishments-AR/Mines/Expansion Project
- Sr.EO, NEPFT, Bhubaneswar
- All Notice Boards of M&R Complex

**Copy for kind information of:**

- D (P)/ D (P&T)/ D (HR)/D (F)/ CVO
- ED(M&R)/ ED(S&P)
- All Chief General Managers of M&R Complex
- CGM (PF)/GM(HR)-CO/All Regional Managers (WR/SR/ER)
- TS to CMD.... for kind information of CMD
- Sr. Commandant, CISF Unit, Damanjodi

LIST OF RESTRICTED HOLIDAYS (RH) FOR THE YEAR – 2026 TO BE OBSERVED AT M&R COMPLEX, DAMANJODI				
SL. NO.	NAME OF THE OCCASION / FESTIVAL	DATE	DAY	Month
1	New Year Day	1 <sup>st</sup> January	Thursday	January-2026
2	Pousa Purnima	3 <sup>rd</sup> January	Saturday	
3	Swami Vivekananda Jayanti	12 <sup>th</sup> January	Monday	
4	Makara Sankranti / Pongal	14 <sup>th</sup> January	Wednesday	
5	Subash Chandra Bose Jayanti/ Vir Surendra Jayanti/Basanta Panchami	23 <sup>rd</sup> January	Friday	
6	Magha Saptami	25 <sup>th</sup> January	Sunday	
7	Magha Purnima	1 <sup>st</sup> February	Sunday	February-2026
8	Mahashivaratri	15 <sup>th</sup> February	Sunday	
9	Fagu Dasami	26 <sup>th</sup> February	Thursday	
10	Dola Purnima	3 <sup>rd</sup> March	Tuesday	March-2026
11	Ugadi (Telugu New Year)	19 <sup>th</sup> March	Thursday	
12	Id-Ul-Fitre	21 <sup>st</sup> March	Saturday	
13	Ashokastami	26 <sup>th</sup> March	Thursday	
14	Sriram Navami	27 <sup>th</sup> March	Friday	
15	Basantika Dussehra	28 <sup>th</sup> March	Saturday	
16	Utkal Divas	1 <sup>st</sup> April	Wednesday	April-2026
17	Chaitra Purnima	2 <sup>nd</sup> April	Thursday	
18	Good Friday	3 <sup>rd</sup> April	Friday	
19	Hanuman Jayanti/Mahavishuba Sankranti /Ambedkar Jayanti	14 <sup>th</sup> April	Tuesday	
20	Akshaya Tritya	20 <sup>th</sup> April	Monday	
21	Nrusingha Janma	30 <sup>th</sup> April	Thursday	May-2026
22	Raghunath Murumu Jayanti	05 <sup>th</sup> May	Tuesday	
23	Savitri Amavasya/Brata	16 <sup>th</sup> May	Saturday	
24	Pahili Raja	14 <sup>th</sup> June	Sunday	June-2026
25	Raja Sankranti	15 <sup>th</sup> June	Monday	
26	Basumati Snana	17 <sup>th</sup> June	Wednesday	
27	Shiva Vivaha	18 <sup>th</sup> June	Thursday	
28	Shital Sashti	19 <sup>th</sup> June	Friday	
29	Muharram	26 <sup>th</sup> June	Friday	
30	Debasnana Purnima	29 <sup>th</sup> June	Monday	



31	Netra Utsav/ Nabajoubana Darshan	14 <sup>th</sup> July	Tuesday	<b>July-2026</b>
32	Hera Panchami	20 <sup>th</sup> July	Monday	
33	Bahuda Yatra	24 <sup>th</sup> July	Friday	
34	Vyasa Purnima/Guru Purnima	29 <sup>th</sup> July	Wednesday	
35	Chitalagi Amabasya	12 <sup>th</sup> August	Wednesday	<b>August-2026</b>
36	Onam/ Birthday of Prophet Muhammad	26 <sup>th</sup> August	Wednesday	
37	Raksha Bandhan/Balabhadra Janma	28 <sup>th</sup> August	Friday	
38	Budhei Ossa	2 <sup>nd</sup> September	Wednesday	<b>September-2026</b>
39	Janmastammi	4 <sup>th</sup> September	Friday	
40	Nanda Utsav	5 <sup>th</sup> September	Saturday	
41	Balirtruya/Ganesh Chaturthi	14 <sup>th</sup> September	Monday	
42	Nua Khai	15 <sup>th</sup> September	Tuesday	<b>October-2026</b>
43	Vishwakarma Jayanti	17 <sup>th</sup> September	Thursday	
44	Bhagabata Janma	26 <sup>th</sup> September	Saturday	
45	Pua jiontia Ossa/ Duti Vahana Ossa	3 <sup>rd</sup> October	Saturday	
46	Mahalaya Amavasya	10 <sup>th</sup> October	Saturday	<b>November-2026</b>
47	Tapo Sashti	16 <sup>th</sup> October	Friday	
48	Maha Saptami	17 <sup>th</sup> October	Saturday	
49	Maha Astami	18 <sup>th</sup> October	Sunday	
50	Maha Navami	19 <sup>th</sup> October	Monday	<b>December-2026</b>
51	Kumar Purnima / Gaja Laxmi Puja	25 <sup>th</sup> October	Sunday	
52	Dhanwantari Jayanti	7 <sup>th</sup> November	Saturday	
53	Deepavali	8 <sup>th</sup> November	Sunday	
54	Naga Chaturthi	13 <sup>th</sup> November	Friday	<b>December-2026</b>
55	Chhat Puja/Birsia Munda Jayanti	15 <sup>th</sup> November	Sunday	
56	Anala Navami	18 <sup>th</sup> November	Wednesday	
57	Saheed Laxman Nayak Jayanti	22 <sup>nd</sup> November	Sunday	
58	Badaosa	23 <sup>rd</sup> November	Monday	<b>December-2026</b>
59	Chhadakhai	25 <sup>th</sup> November	Wednesday	
60	Manabasa Gurubara	26 <sup>th</sup> November	Thursday	
61	Prathamastami	1 <sup>st</sup> December	Tuesday	
62	Dhanu Sankranti	16 <sup>th</sup> December	Wednesday	<b>December-2026</b>
63	Christmas Eve	24 <sup>th</sup> December	Thursday	
64	Samba Dasami	29 <sup>th</sup> December	Tuesday	
65	New Year Eve	31 <sup>st</sup> December	Thursday	