



# NALCO OFFICERS' ASSOCIATION

## MINES & REFINERY COMPLEX, NALCO

DAMANJODI - 763008, Koraput, Odisha.

(Regd. No. 537-98/1289-90/23.01.90)

Landline: 06853-255842

Intercom: 4299

**PRESIDENT**  
MANAS RANJAN  
BEHERA  
Mob: 9437633777

**VICE-PRESIDENT**  
DIWAKAR  
SHRIVASTAVA  
Mob: 9437063367

**GENERAL SECRETARY**  
RANAJIT NAYAK  
Mob: 9437156740

**JOINT SECRETARY-I**  
ABINASH JENA  
Mob: 7008314800

**JOINT SECRETARY-II**  
SOUMYA RANJAN  
SAHOO  
Mob: 7606002234

**TREASURER**  
AMLANJYOTI DAS  
Mob: 9932563814

### EC MEMBERS

M JAGANNATH  
GOURI PRASAD NAYAK  
KAUSTUV PATTNAIK  
ASHOK KU. PANDA  
KAMALA KANTA ROUT  
ROHAN BARIK  
VISHNU CHANDORA  
NIRMAL KU. NAYAK  
RASHMI RANJAN SETHI  
RAKESH CH. SETHY  
DIBYADARSHI MISHRA  
SRINIVAS GOURU  
SANJEEB KU. KAR  
KSHITISH BEHERA  
RAVI RANJAN  
SUBHADARSAN BEHERA  
SURENDRA BEHERA  
RABI NARAYAN PAL  
JAGABANDHU HATI  
CHANDRA SEKHAR SONI  
PRIYAM SHRIASTAVA

Ref, No-NOA/M&R/25-26/11  
Dtd 03.12.2025

**To**  
Executive Director (M&R)  
NALCO Alumina Refinery  
Damanjodi

**Subject: Concerning Rise in Antisocial and borderline criminal Activities in Township – Need for Immediate Intervention**

**Dear Sir,**

This is to bring to your urgent attention the increasing number of **antisocial and borderline criminal activities** occurring within the Township, which have raised serious safety concerns among employees and their families. Over the past few weeks, several incidents have been informally communicated by employees to association members, and the situation now warrants immediate organizational intervention.

- Rising Instances of Harassment of Women and Children:**  
Multiple employees have independently reported incidents of harassment directed towards women and children by miscreants in different parts of the Township. These occurrences are causing significant distress and fear within the community.
- Unauthorized Gathering of Non-NALCO Individuals Near Residential Areas:**  
There has been a noticeable increase in the presence of non-NALCO individuals loitering near quarters, especially during late evenings and nighttime. Their presence is creating a strong sense of insecurity, particularly among women and children, who now hesitate to move freely within the Township.
- Rising incident of theft inside township.**  
A recent incident was reported at Quarter No. B-1/Sec-3, where a child's bicycle and an induction stove were stolen. Similarly, in Quarter No C-99 Sec-3, a bicycle was stolen recently.
- Serious Criminal Incident Near Medical Line (Quarter No. B-13):**  
A particularly alarming incident occurred yesterday near the Medical Line quarters. At **Quarter No. B-13**, a group of two to four young boys along with a local agent attempted to bring a girl for the purpose of immoral activity involving contractual occupant of the said quarter.



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This act was **intercepted and prevented by three NALCO employees**, following which security and HRD personnel intervened.

Upon preliminary questioning by the employees and security staff, it was discovered that **approximately eight non-employees are staying illegally in Quarter No. B-35**, and a similar number appear to be occupying **Quarter No. B-49, B-142, B-33, B-34 (All Sec-3)** without any allotment order or valid gate pass.

In addition, such unauthorized occupants frequently engage in late-night drinking, playing loud music, and passing inappropriate comments at women and children passing through the area. These behaviour are not only unacceptable but deeply threatening to the well-being of Township residents.

One of our employees who helped prevent the above incident has even been **threatened** by these individuals, which further highlights the seriousness of the situation.

These are some incidents which are known to association members, there might be more such cases which we are oblivious of but is happening without our collective knowledge.

Sir, these developments have created a pervasive sense of fear across the Township, especially among women and children. As members of the NALCO community, we collectively feel the need for a prompt and strong response to ensure safety, restore confidence, and prevent such incidents from recurring.

We therefore request your kind intervention to :

- Take immediate action against the resident of quarter no-B-13 Sec-3, related to incident occurred on 02.12.2025.
- Contractual workmen of any establishment must not be allocated quarter inside township and that too around family quarters like medical line of Sec-3 and such locations.
- Cancel all such allotments made till now and vacant such quarters.
- Conduct an **immediate verification** of unauthorized occupants in the identified quarters in and around medical line of Sec-3.
- Strengthen **security patrolling**, particularly during evening and night hours.
- Initiate **strict action** against individuals involved in illegal occupancy or criminal behaviour.
- Implement measures such as placement of security personnel to maximum locations to ensure the **safety of women, children, and residents** within the Township.
- Until these actions are taken, officers association may be given a copy of the allotment of all the quarters made for non-Nalco employees.



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PRIYAM SHRIASTAVA

These are some of the action suggested on behalf of officers association however, We remain confident that under your guidance, a decisive and effective action plan can be implemented to safeguard the Township and uphold the dignity and security of all residents.

## **Enclosures.**

Videos and photos dated 02.12.2025

**President**

**Nalco Officers Association**

**Nalco,**

**Alumina Refinery, Damanjodi**



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