

Noah Berman

929-389-6606 | Brooklyn, NY 11217 | [Email](#) | [Github](#) | [Blog](#) | [LinkedIn](#)

Full stack web developer with a passion for making the complex simple. My background in Human Capital fostered my passion for using technology to devise business solutions, leading me to the programming world. With strong project management skills, I utilize process design and systems thinking to create beautiful, powerful, simple applications that save users time to focus on what matters.

TECHNICAL EXPERIENCE

Doubloon - [Github](#)

Lightweight budgeting app designed for ease-of-use and powerful configuration (JavaScript, React, Redux)

- + Created frontend using JS React and Redux, allowing easier passage of data within the app and greater scalability
- + Designed input field to allow interpretation of plain text entries into budget logs, with the app logic interpreting and categorizing entries accordingly
- + Implemented user authorization and authentication using JWT token encryption
- + Generated Ruby on Rails backend to persist data for users, budget configurations, charts, etc.

Meme Wars - [Github](#)

Meme-generating app allowing users to search for images and add captions (JavaScript, React)

- + Connected to Imgur and Giphy APIs to allow users to search images and add captions
- + Enabled up-vote logic, with meme score persisting in Ruby on Rails backend

Bop-It! - [Github](#)

Recreation of popular handheld toy (JavaScript)

- + Implemented "simon-says" logic with DOM-rendered assets beckoning user response, with subsequent levels decreasing in response time for additional challenge
- + High scores persisted in Ruby on Rails backend

Flatiron School 2018 Field Day / Hackathon

Participant, *September 2018*

TECHNICAL SKILLS

CSS, Git, HTML, JavaScript, JSON, Postgres, Ruby, Ruby on Rails, React, Redux, Regex, SQL
Working proficiency in Spanish

EMPLOYMENT HISTORY

Kohlberg Kravis Roberts & Co., New York, NY

HR Professional, *March 2017 - April 2018*

- + Led initiative to design and implement replicable process to generate investor performance scorecard, including cross-function work-stream coordination and data integrity review.
- + Analyzed and reported headcount, recruitment, diversity and compensation metrics, including Workday support
- + Benchmark and analyze firm compensation and executive offers against peers using internal research and proprietary surveys

Willis Towers Watson, New York, NY

Rewards Analyst, *July 2015 - January 2017*

- + Designed, developed, and implemented broad-based and executive compensation programs, incentive structures, and career frameworks to support companies' overall business strategies and human resources initiatives.
- + Performed benchmarking analyses to align both international and domestic client jobs to market data to ensure competitive pay programs.

EDUCATION

Flatiron School - 2018

- + Full Stack Web Development, Ruby on Rails and JavaScript immersive program

University of Maryland - College Park, MD - graduated May 2015

- + B.S. / B.A. in **Finance** and **Spanish Language** (Dean's List)
- + **University Honors College** and **Business Honors Program**

VOLUNTEERING

- + **Volunteer** at **God's Love We Deliver** and **New York Cares**
- + **Mentor** at iMentor