



Monday, March 24, 2025

Noah Collins  
1725 Harvey Mitchell Pkwy S  
Unit 2212  
College Station, TX 77840  
United States of America

Noahcollins2000@gmail.com

Dear Noah,

AssetWorks Inc ("the Company") is pleased to offer you the position of Intern/Student - M&A / Business Development reporting to Angelica Sanchez, VP, Marketing.

Your start date will be Monday, March 24, 2024.

You will work remotely from your home office location in Texas. It is your responsibility to obtain prior written approval from your Manager HR Partner to move State or Country. However, it is expected due to the nature of your position that you may have to travel.

Your hourly rate will be \$25.00. This is paid on a semi-monthly basis in arrears and payable on the 15th and last day of the month via direct payroll deposit.

You will not qualify for the CSI Discretionary Bonus Program.

You will be ineligible for participation in our US benefits plans.

An automatic deferral amount of 6% of your compensation will be withheld from each of your paychecks.

The automatic deferral amount will be contributed as a pre-tax deferral to the Plan. Automatic contributions commence approximately 30 days after your start. You can stop the auto enrollment/participation in the 401k Plan once you have online access to your VOYA account. Further information on the program and how to register with VOYA will be provided by the NA Payroll team in an email shortly after you have started.

You will be ineligible for our vacation benefits.

The Company may, at any time in its sole discretion, assign your employment under this Agreement to any other associated or related entity of the Company.

Employment with AssetWorks Inc is at-will. As an at-will employee, unless otherwise stated in your employment contract, your employment is terminable by you or by the company with or without cause and with or without notice at any time. Nothing contained in this letter or in any attached document or oral representation is intended or should be construed to alter or affect the at-will status of your employment.



In addition, with your acceptance you also acknowledge and confirm that the information you have provided to AssetWorks Inc to be a true and accurate representation and authorize the company to contact and obtain information from references as verification. You acknowledge that you are familiar with and that you agree that your personal data you have provided will be used by the business for your employee profile in corporate systems and for processing employment changes in our employee information systems.

In extending this offer you have indicated you are not subject to any restrictions, contractual or otherwise, that would prohibit you from accepting employment with the company in the role of Intern/Student - M&A / Business Development. This is a material representation on your part, and the company is extending this offer to you subject to your representation in this regard. It is not the company's purpose or intent to employ you in a capacity that would require you to violate any contractual or common law obligations you may have.

You specifically agree that you will not bring with you, use or otherwise disclose any confidential proprietary business information or in-trade secrets that you may have received subject to a confidentiality or nondisclosure agreement or that you received in your capacity as an employee and/or officer of an organization other than this company or any of its subsidiaries, partners or affiliates.

You are required to sign a Proprietary Rights Agreement; Summary of Disclosure, Confidentiality and Insider Trading Policy; and the Code of Conduct and Compliance attached to this offer and to accept and observe all employment policies and procedures in place at the company recognizing that these may change from time to time.

Noah, we are very excited about the opportunities to capitalize on past successes and to expand our product and market share to the next stage of growth. Teamwork, quality, people, client satisfaction, focus, industry knowledge and quality software all play a significant role in the success of our businesses. We are confident that you will play an important role in helping to grow the success of the company for the future. Should you have any questions regarding this offer, please contact me or alternatively you may contact Patty Condon at +1 (972) 8329661

Yours sincerely,

A handwritten signature in black ink, appearing to read "Trey Drake".

Trey Drake Group Leader

Accepted (please sign below)

A handwritten signature in blue ink, appearing to read "Noah Collins", written over a horizontal line.

Print Name: Noah Collins

Date: March 24, 2025