

# Exploring Salary Differences Among University of Nebraska Employees

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## Abstract

The salaries of university employees vary significantly based on the following: experience, university size, and department. In particular, there are vast differences in salaries among faculty members and employees across departments, with professors in mathematical and business-related fields paid higher than their counterparts in humanities and fine arts, on average. Using a data file containing over 13,000 observations (each corresponding to a salaried instructor or staff member) from the University of Nebraska payroll from the 2021-2022 fiscal year, this poster contains salary relationships across departments, positions (assistant professor, associate professor, full professor), and universities. Through the use of exploratory data analysis, we seek to gain a more thorough understanding of professorial salaries within the University of Nebraska system.

Employee	Position	Campus	Department	Budgeted Annual Salary
Abadie, Roberto	Assistant Professor	UNL	School of Global Integrative Studies	85,850
Abagandura, Gandura	Post-Doc Rsch Assoc	UNL	Agronomy & Horticulture	42,592
Abbas, Anum	Asst Professor	UNMC	Int Med Infectious Diseases	45,100
Abbey, Bryce M	Associate Professor	UNK	Kinesiology & Sports Sciences	63,448
Abbott, Dena M	Assistant Professor	UNL	Educational Psychology	76,886
Abbott, Frances M	Staff Secy III	UNCA	Facilities Planning & Construction	38,690

Employee	Position	Campus	Department	Budgeted Annual Salary
Abraham, Brittany	Academic Advisor I	UNO	College of Educ, Health & Human Sci	47,000
Abram, Frederick C	Lead Teacher	UNO	Child Care Center	26,724
Achelpohl, Mary E	Career Development Coordinator	UNO	College of Educ, Health & Human Sci	53,060
Acosta, Jonathan	Assistant Director, Academic Advising	UNO	Academic & Career Development Center	59,000
Adam, Carol A	Office Assistant	UNO	Teacher Education	35,363
Adams, Brandon M	Custodian	UNO	Custodial Services	25,303

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Abadie, Roberto	Assistant Professor	UNL	School of Global Integrative Studies	85,850
Abagandura, Gandura	Post-Doc Rsch Assoc	UNL	Agronomy & Horticulture	42,592
Abbott, Dena M	Assistant Professor	UNL	Educational Psychology	76,886
Abdel Massih, Matthew	Assistant Coach - Men's Basketball	UNL	Athletics	400,000
Abdel-Monem, Anusana	Graphic Design Specialist	UNL	Student Affairs Bus Operers-Mktg & Com	44,075
Abdel-Monem, Tarik L	Senior Research Specialist	UNL	Public Policy Center	65,975

Employee	Position	Campus	Department	Budgeted Annual Salary
Abbey, Bryce M	Associate Professor	UNK	Kinesiology & Sports Sciences	63,448
Abels, Margaret M	Director Health Programs	UNK	Health Science Programs	64,559
Ackermann, Katie M	Head Coach - Softball	UNK	Womens Softball	48,720
Adams, Bethany A	Custodian	UNK	Facilities Mgt & Planning	31,200
Adams, Dawn G	Lieutenant	UNK	UNK Police	66,032
Adkins, Megan M	PROFESSOR	UNK	Kinesiology & Sports Sciences	81,144

Employee	Position	Campus	Department	Budgeted Annual Salary
Abbott, Frances M	Staff Secy III	UNCA	Facilities Planning & Construction	38,690
Abdalla, Osama IB	Technical Consultant II	UNCA	IT Client Services	44,153
Aden, Linda L	Change Mgmt Support Specialist	UNCA	NeBIS	78,027
Agrawal, Ayush Manish	PeopleSoft Programmer/Analyst	UNCA	SIS Technical Support Team	55,693
Aguirre, Shawn M	Enterprise Windows Desktop Admin	UNCA	IT Security Services	70,085
Aksamit, Tracy L	Space Planning Analyst	UNCA	Physical Planning Real Estate	65,975

Employee	Position	Campus	Department	Budgeted Annual Salary
Abbas, Anum	Asst Professor	UNMC	Int Med Infectious Diseases	45,100
Abboud, Cheryl A	Administrator I	UNMC	Surgery-Urologic Surgery	78,030
Abdalhamid, Baha	Asst Professor	UNMC	Pathology/Microbiology	60,200
Abdalhamid, Baha	Research Scientist	UNMC	Pathology/Microbiology	54,800
Abdalla, Maher Y	Asst Professor	UNMC	Pathology/Microbiology	76,369
Abdalla, Maher Y	Research Scientist	UNMC	Pathology/Microbiology	1,425