Microsoft | Power BI

Work absenteeism bonus practice

View in Power BI

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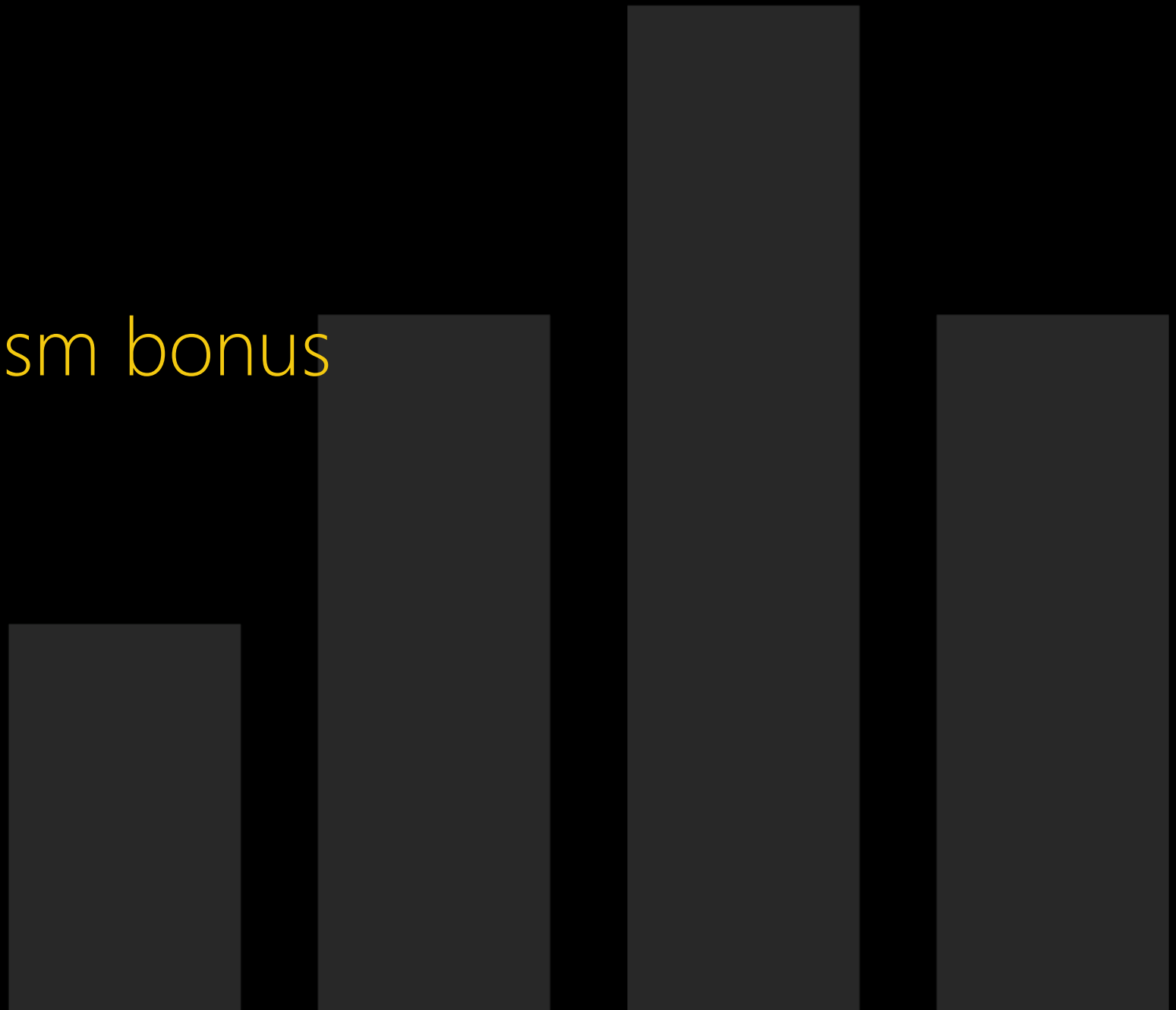


HR Analytics: Absenteeism

What is the Main KPI?

6.92

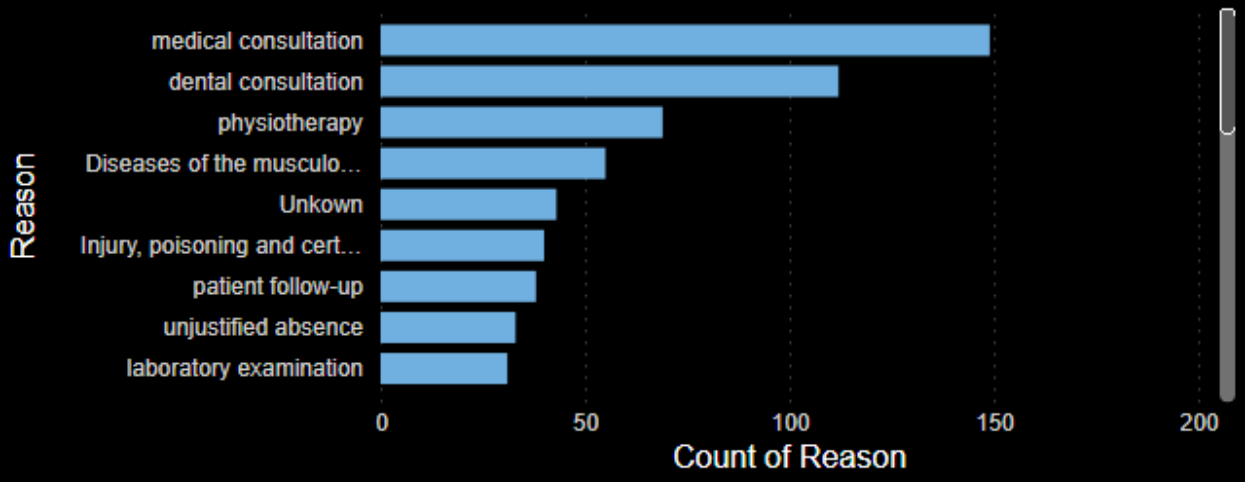
Average of Absentee Time in Hours

July had the highest average absence average, with 10.96 hours.

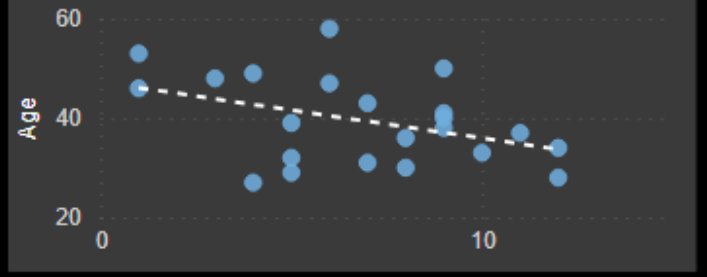
Average absence hours also decreased throughout each weekday, then went up a little on Fridays.

"Medical Consultation" was the most common reason for work absences.

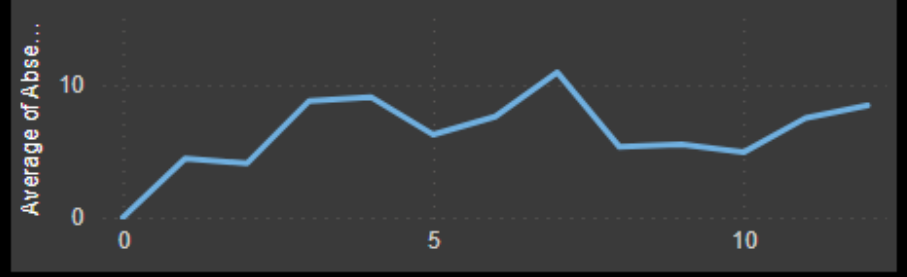
Count of Absences by Reason



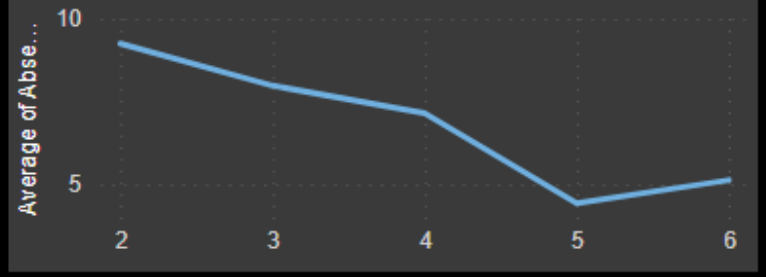
Absence Count by Age



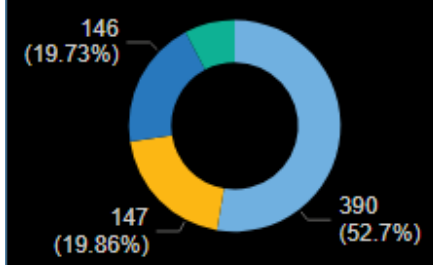
Average Hours Absent by Month



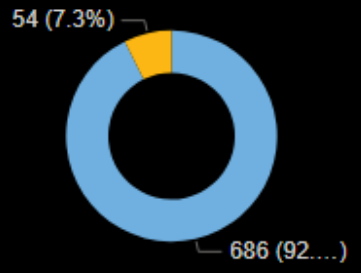
Average Hours Absent by Weekday

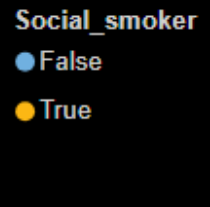


BMI Category

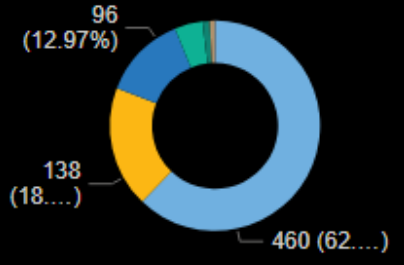
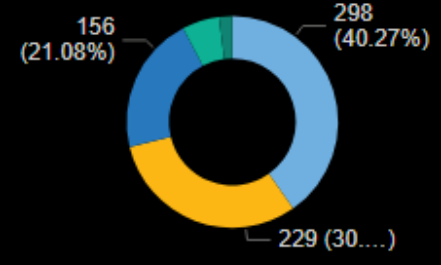


Number of Smokers





Number of Pets



Number of Kids