

# HR Analytics: Absenteeism

## What is the Main KPI?

6.92

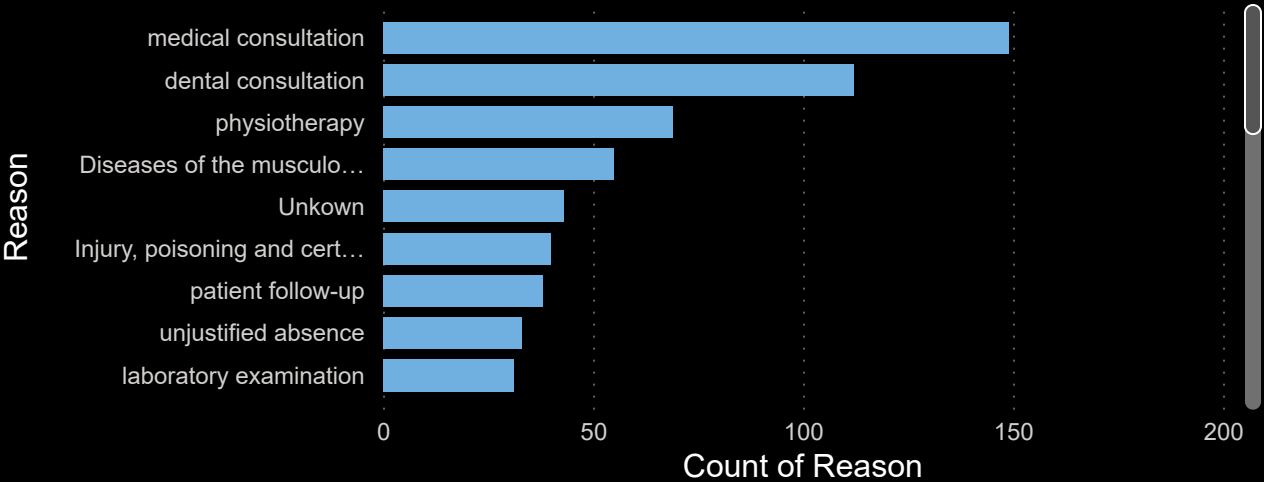
Average of Absentee  
Time in Hours

July had the highest average absence average, with 10.96 hours.

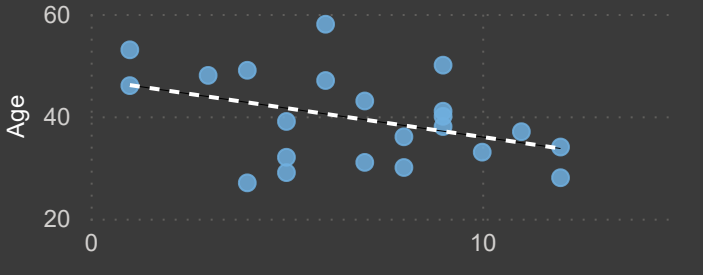
Average absence hours also decreased throughout each weekday, then went up a little on Fridays.

"Medical Consultation" was the most common reason for work absences.

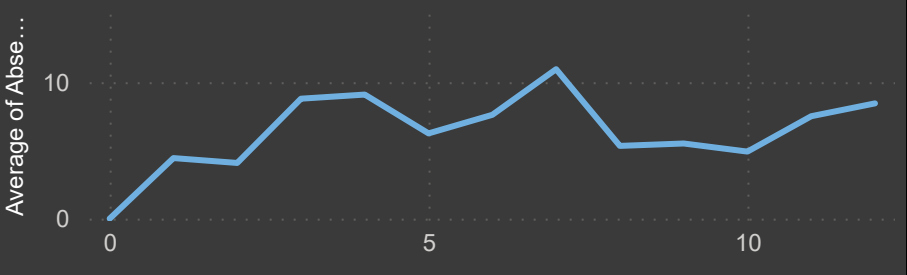
## Count of Absences by Reason



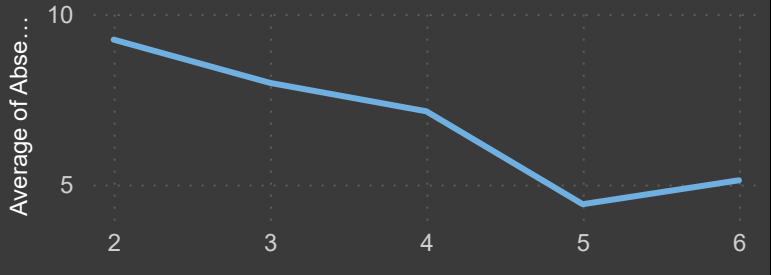
## Absence Count by Age



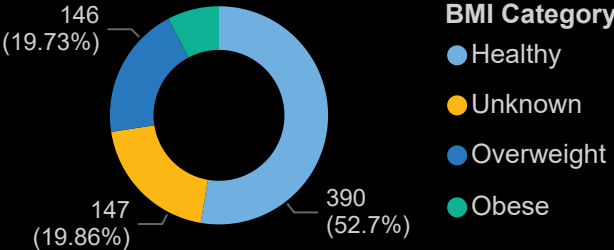
## Average Hours Absent by Month



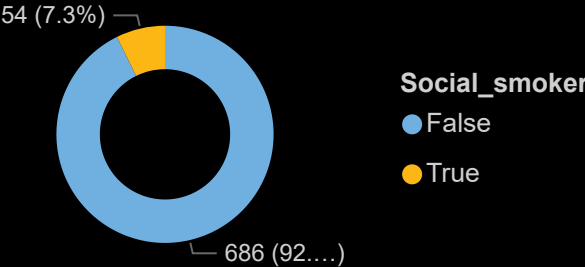
## Average Hours Absent by Weekday



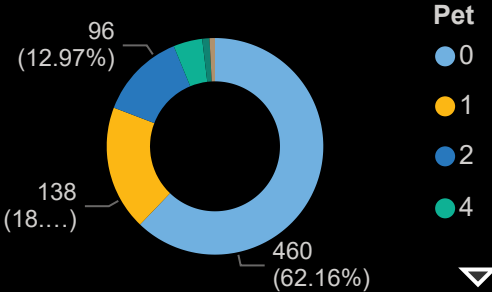
## BMI Category



## Number of Smokers



## Number of Pets



## Number of Kids

