

September 9, 2025

Selection Board

Air Force Reserve – Cyber Direct Commissioning Program

RE: Recommendation for Mr. Noah William Shaffer

To the Selection Board,

I am the Academic Director and Professor of Practice for the M.S. Cybersecurity Engineering program at the University of San Diego, and I am pleased to recommend Mr. Noah William Shaffer for the Air Force Reserve Cyber Direct Commissioning Program.

Noah has distinguished himself as a disciplined, mission-oriented professional with strong technical depth and sound judgment. In our program, he consistently demonstrated proficiency in secure network architecture, cloud operations (including AWS EC2), VPN design, and logging/alerting pipelines—paired with a methodical, evidence-based approach to threat detection and incident response. He's coachable, respects chain-of-command, and communicates clearly under time pressure—traits that translate directly to operational readiness in a military cyber environment.

Beyond competence, Noah shows integrity and reliability. He prepares thoroughly, documents decisions, and holds himself to high standards of ethics and accountability. I'm confident in his suitability for duty, his ability to integrate with joint teams, and his potential to lead complex cyber operations.

Noah will be an immediate asset to the Air Force Reserve. I endorse him without reservation.

A handwritten signature in black ink, appearing to read 'Haydar Majeed', with a stylized, cursive script.

Sincerely,

Haydar Majeed

Academic Director & Professor of Practice

M.S. Cybersecurity Engineering Program

University of San Diego