

Practical Management for Career Readiness



Effective Problem Solving and Decision Making Module 3



with Rob Stone, M.Ed., PMP

Two Similar Methods

1. Authority with Input

2. Consensus

Authority with Input

Advantages

Group members are

consulted

listened to

their thoughts and ideas are part of the
decision process

There can be solid buy-in and support for this
decision.

Disadvantages

There may be confusion about the process

Sometimes the decision has already been made

Consensus

Advantages

Group members are involved

Solid buy in and support

Implementation can be very successful

Disadvantages

It takes time

It's not easy

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