

Practical Management for Career Readiness



Effective Problem Solving and Decision Making Module 1



with Rob Stone, M.Ed., PMP

Two General Categories of Problem Solving

Analytical Problem Solving Creative Problem Solving

Analytical Problem Solving

There's a "right" answer -- usually systematic

What is the answer?

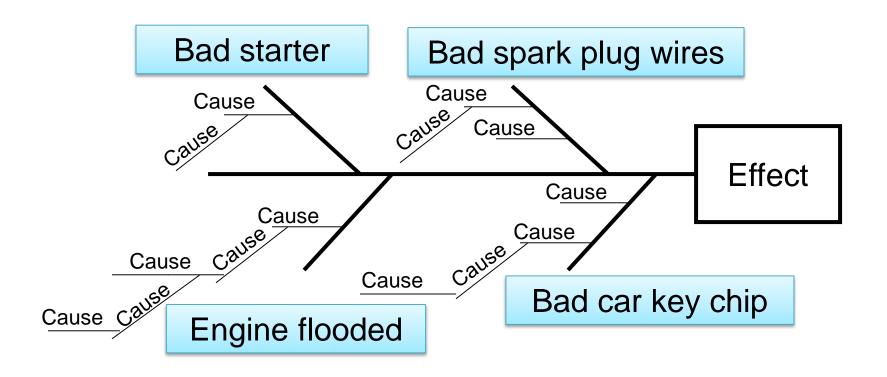
$$2 + 6 + 4 = ?$$

2 + 6 + 4 = 12

Four Algorithmic Methods

- 1. Root cause analysis
- 2. Matrix decision analysis
- 3. Decision tree
- 4. Precedence chart

Root Cause Analysis

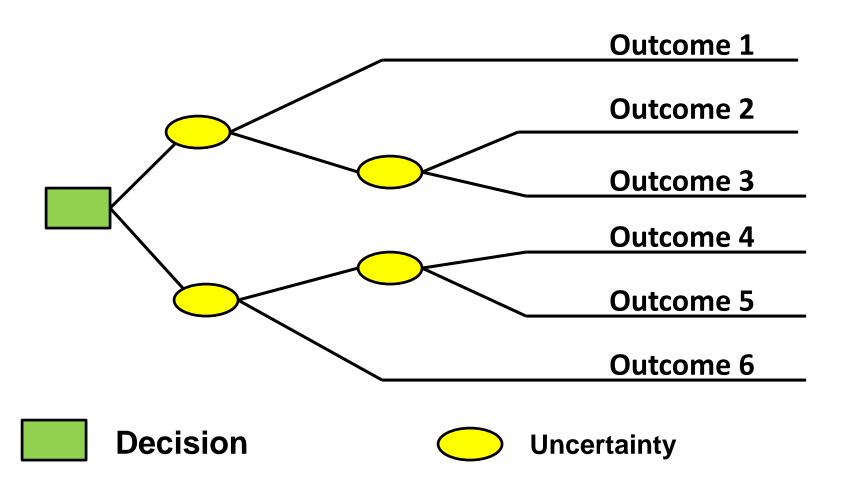


Matrix Decision Analysis

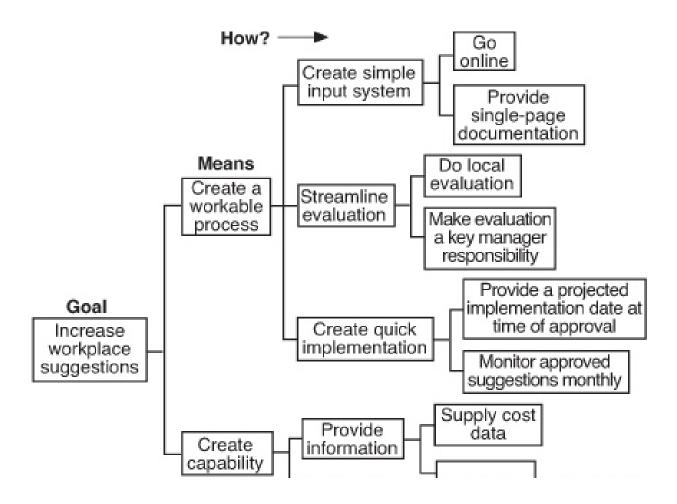
Tasks Resources	Tour Facility	Review Personnel & Safety Policies	Review Business Values	Introduce to Team Members	Primary Responsibili Team Members Resources
Human Resources					
Division Manager			•		
Supervisor		•	0	0	
Associates	•	\triangle		•	

Source: Michael Brassard and Diane Ritter. The Memory Jogger 2. 2011. GOAL/QPC.

Decision Tree



Precedence Chart

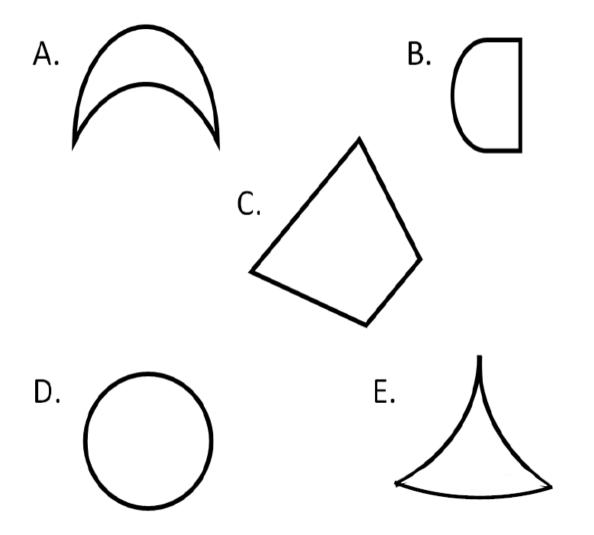


Source: Michael Brassard and Diane Ritter. The Memory Jogger 2. 2011. GOAL/QPC.

Creative Problem Solving

There is no "right" answer – but *useful* answers

Which Does Not Belong With the Others?



Roger von Oech. A Whack On the Side of the Head. 1983. Grand Central Publishing.

A. Correct!

It's the only one with part of the shape internal to the rest of the shape

B. Correct!

It's the only one with straight and curved sides

C. Correct!

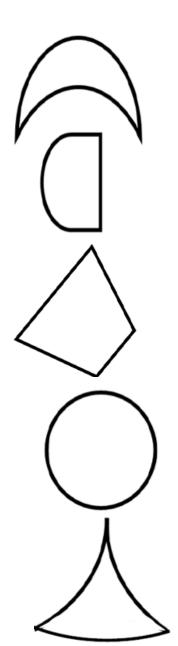
It's the only one with all straight sides

D. Correct!

It's the only one with no point of discontinuity

E. Correct!

It's the only one that depicts a non-Euclidian triangle projected into Euclidean space



UCI Extension Continuing Education