

Practical Management for Career Readiness



Effective Problem Solving and Decision Making Module 3



with Rob Stone, M.Ed., PMP

Group Decision Making

Common Decision-Making Methods

1. Majority

2. Minority

3. Expert

4. Authority with no input

1. Majority

Advantages

Familiar

Fast

Many people know how to do it

Disadvantages

People may be left behind

Decision not effectively implemented

Never use majority decision in a group that needs to move forward

2. Minority

Advantages

A small sub-group can make some decisions

Allows the group to do many things concurrently

Clear guidelines state what decisions a minority can make

Disadvantages

Some group members may not have much buy in

3. Expert

Advantages

Fast

Easy

Can be very accurate

Disadvantages

Group members are not involved

Depends on group's trust in the expert

Examples

Health and medical

Financial

Legal

Organizational

4. Authority
with NO input

Advantages

Fast

Binding

Disadvantages

People's buy-in and support depend on their trust in the authority figure



Alexander
the Great



Lord Nelson

UCI Extension

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