

Practical Management for Career Readiness



Effective Problem Solving and Decision Making Module 3



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Group Decision Making

Common Decision-Making Methods

- 1. Majority
- 2. Minority
- 3. Expert
- 4. Authority with no input

1. Majority

Familiar

Fast

Many people know how to do it

People may be left behind

Decision not effectively implemented

Never use majority decision in a group that needs to move forward

2. Minority

A small sub-group can make some decisions

Allows the group to do many things concurrently

Clear guidelines state what decisions a minority can make

Some group members may not have much buy in

3. Expert

Fast

Easy

Can be very accurate

Group members are not involved

Depends on group's trust in the expert

Examples

Health and medical

Financial

Legal

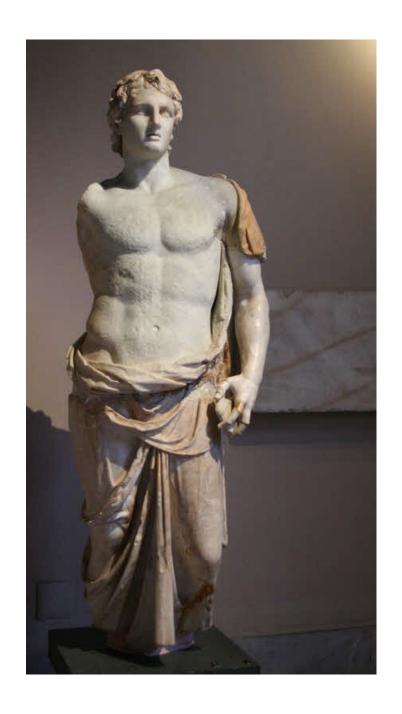
Organizational

4. Authority with NO input

Fast

Binding

People's buy-in and support depend on their trust in the authority figure



Alexander the Great



Lord Nelson

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