

**STRATEGIC REPORT
FOR THE YEAR ENDED 31 JULY 2021**

Engagement with Employees

Our employees are a key part of our operations. We share with them our strategy and actively engage with employees on significant decisions that may impact them. This is achieved through activities such as regular management and supervisor meetings, and company notices.

Engagement with Suppliers, Customers and Others

Our customers and suppliers are central to our business. We engage and build relationships via face to face interactions, events, promotional activity and visits to our sites. We We constantly strive to improve working relationships with both suppliers and customers to ensure our continued strength and growth.

Future developments

The company continues to achieve growth by seeking and acquiring more sites . Post year end there are 12 planned sites to be purchased and opened. Taking the total sites to 135.

Employee involvement

The company's policy is to consult and discuss the interests of employees through staff meetings and discussions.

Information of matters of concern to employees is given through information bulletins and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the 's company's performance.

Disabled persons

The company's policy is to recruit disabled workers for those vacancies that they are able to fill. All necessary assistance with initial training courses is given. Once employed, a career plan is developed so as to ensure suitable opportunities for each disabled person. Arrangements are made, wherever possible, for retraining employees who have become disabled, to enable them to perform work identified as appropriate to their aptitudes and abilities.

ON BEHALF OF THE BOARD:

S L Hughes - Director

9 November 2021