

**WILD PEAK HOLDINGS LIMITED  
(FORMERLY TWINKL UK HOLDINGS LIMITED)  
DIRECTORS' REPORT**

**FOR THE YEAR ENDED 28 APRIL 2023**

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The directors present their annual report and financial statements for the year ended 28 April 2023.

**Principal activities**

The company's principal activity continued to be that of a holding company. The principal activity of the group is that of online educational support.

**Results and dividends**

The results for the year are set out on page 9.

Ordinary dividends were paid amounting to £178,000. The directors do not recommend payment of a further dividend.

No preference dividends were paid or declared. Dividend entitlement to the year-end has been accrued.

**Directors**

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

S E Seaton

J W Seaton

**Research and development**

The group has chosen in accordance with Companies Act 2006, s. 414C(11) to set out in the group's strategic report information required by Schedule 7 of the Large and Medium-sized Companies and Groups (Accounts and Reports) Regulations 2008 to be contained in the directors' report. It has done so in respect of future developments and research & development.

**Disabled persons**

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment within the group continues and that the appropriate training is arranged. It is the policy of the group that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

**Employee involvement**

The group's policy is to consult and discuss with employees, staff councils and at meetings, matters likely to affect employees' interests.

Information about matters of concern to employees is given through information bulletins and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the group's performance.

**Auditor**

The auditor, BHP LLP, is deemed to be reappointed under section 487(2) of the Companies Act 2006.

**Energy and carbon report**

As the group has consumed more than 40,000 kWh of energy in this reporting period, it is required to report on its emissions, energy consumption and energy efficiency activities.