Nathan Officer

Cell: 647-822-4162

Email: Nathan.a.officer@gmail.com

Education & Skills

Western University Bachelor of Management and Organizational Studies (Graduated May 2018)
- Specialization in Finance
- Men's Varsity Football Team (2017 National Champions)

Technical Skills
- Excel & Microsoft Office
- Python, Javascript,(React , Redux , Node), Kotlin, HTML, CSS, MYSQL, MongoDB, REST APIs
- Machine Learning - Clustering, K-means, PCA, SVM, Decision Trees, Gradient Boosting, Neural Networks. CRISP-DM
- Google Cloud Platform, Docker
- Data Analytics/Visualization - Pandas, Numpy, SKLearn, Matplotlib, Seaborn, Tableau
- Microsoft Visual Studio & SSRS report builder
- Full stack web development (Flask,React,MYSQL)

Work Experience

Compensation Consultant - CDW Canada (January 2019 - Present)
- Acquisition of Scalar Decisions Inc.
  - Successfully consolidated and aligned compensation strategy subsequent to acquisition with minimum disruption to sales team and assisted in development and integration of automated variable compensation
- Consult management on compensation strategy
- Management of Sales/ITS commissions
  - Application management - Implementation/Calculation/Payment
  - Reporting/Analysis
  - Python/Pandas for automation, data cleaning and reporting

Junior Accountant - Scalar Decisions (May 2018 - January 2019)
- Responsible for preparation of balance sheet account reconciliations and schedules.
- Responsible for preparation of provincial and US State sales tax returns
- Implemented new commissions application and procedures
- Assisted in the development of automated inventory reconciliation report ○ SQL Database manipulation/reporting