# Nathan Officer

Cell: 647-822-4162
Email: Nathan.a.officer@gmail.com
Website: NathanOfficer.com

## Education & Skills

**Western University Bachelor of Management and Organizational Studies** (Graduated May 2018)
- Specialization in Finance
- Men's Varsity Football Team (2017 National Champions)

**Technical Skills**
- Excel & Microsoft Office
- Python, Javascript,( React/React-Native , Redux , Node ), Kotlin, HTML, CSS, MYSQL,  MongoDB, REST APIs
- Machine Learning - Clustering, K-means, PCA, SVM, Decision Trees, Gradient Boosting, Neural Networks. CRISP-DM, Brainstation Machine Learning Certificate
- Google Cloud Platform, Docker
- Data Analytics/Visualization - Pandas, Numpy, SKLearn, Matplotlib, Seaborn
- Full stack web development (Flask,React,MYSQL)

## Work Experience

**CEO – EasyComp** (January 2020 – Present)
- Development of EasyComp Variable Comp Solution
    - Python/Flask, React, MySQL and Google Cloud Platform
    - React-Native Mobile Application
- Build out and execution of go to market strategy
- Client implementation and onboarding

**Compensation Consultant - CDW Canada** (January 2019 – October 2021)
- Acquisition of Scalar Decisions Inc.
    - Consolidated and aligned compensation strategy subsequent to acquisition with minimum disruption to sales team and assisted in development and integration of automated variable compensation
- Consult management on compensation strategy
- Emerging Leaders Program (Lean Six Sigma Green Belt)
- Management of Sales/ITS commissions
    - Reporting/Analysis
    - Python/Pandas for automation, data cleaning and reporting

**Junior Accountant - Scalar Decisions** (May 2018 - January 2019)
- Responsible for preparation of balance sheet account reconciliations and schedules.
- Responsible for preparation of provincial and US State sales tax returns
- Implemented new commissions application and procedures
- Assisted in the development of automated inventory reconciliation report ○ SQL Database manipulation/reporting