

## **Team Evaluation**

### **Overall Team Evaluation**

I believe that everyone in our team was striving towards a clearly defined goal of creating a project that transcends what we learned in IDS706. Our team was composed of highly competent members, each with levels of expertise in different areas. We were able to successfully leverage that diversity to create a project that was greater than the sum of its parts.

Every team member had full autonomy to complete their tasks as they saw fit. Regarding communication, I believe there is definitely room to improve. Sometimes the near term tasks could have been better defined and therefore completed in a more efficient manner. Particularly because sometimes one's picture of the near term goal differed than that of another team member. That resulted in wasted effort in certain respects.

Beyond the project's delivery, I hope that we can come together and discuss each one's contributions so that we can all learn from the other's area of expertise. Personally, I was completely comfortable in knowing that the best person for the job was completing each task, particularly those tasks that I was not as familiar with. I'd love to understand the thought process and skillset required to complete those tasks.

### **Aarya Desai**

(+) Very proactive. She was regularly the one who reached out requesting a meeting. She was on top of the team's tasks and deadlines and helped make sure we were as well

(+) I admire how eager she was to take on tasks outside of her comfort zone. In a team environment, I sometimes feel afraid to work outside my comfort zone. Keep it up, that's a skill that will prove enormously valuable in an already bright future.

(+) Very organized. She was paramount in our team meetings having a clear agenda and direction. While oftentimes several ideas were being discussed, she was able to keep us grounded and focused on the task at hand.

(-) Great leadership personality. I'd like to see her take a more assertive leadership role in the future.

### **Jeremy Tan**

(+) High quality work with high standards. Jeremy's technical prowess elevated the quality of our project to a level that I would not have been able to achieve on my own.

(+) Great commitment especially in light of his other responsibilities.

(-) I'd like more communication from Jeremy. It was oftentimes tough knowing what he was working on. There's so much I could learn from him and I'd like to understand his thought process and approach to solving problems.

(-) Watch out for burnout after long hours of work. Take care of yourself first

### **Tianji Rao**

(+) Also very eager to learn new skills and take on tasks outside of his comfort zone. His willingness to help in any task was a great asset to the team.

(+) I admire how Tianji was quickly committed to his tasks and completed them in a timely manner. He helped solve some significant logistic issues thanks to his connections to key people in the program.

(-) I'd also like to see more communication from Tianji. Also with a skillset in an area that I'm not as familiar with, I'd love to hear more about how he's tackling problems

### **Adler Viton**

(+) We had a few tasks in common. He was eager to find new solutions to problems that could otherwise become time consuming

(+) Proactive in helping others with their tasks

(+) Great time management skills, especially in light of his other assignments

(-) Given the common tasks, we should communicate better on the end result that each of us envisions. I believe we might have doubled up on some work because of that.