

NOLAN GENDRON

WEB DEVELOPER

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SUMMARY

I love systems, structure, and logic. I believe in breaking down the problem in order to make a well thought out plan before any code gets written. From building out the backend to all the way through to a well-polished UI, I enjoy the entire process. I find that communication and collaboration are essential to a well functioning team.

In addition to successfully completing an intensive 10-week Web Development Bootcamp, I also hold a Bachelor of Business Administration (BBA), as a Marketing Major. I come from a non-profit background, where with heaps of empathy, I helped clients identify barriers to employment and move towards their personal goals. I now bring a passion for problem-solving and collaborating with clients to the tech sector. Colleagues and clients have often commented on my calm demeanor.

SKILLS STACK

LANGUAGES & FRAMEWORKS: JavaScript, HTML5/CSS/SASS, Ruby on Rails, Node.js, Express, React, jQuery, Ajax, Bootstrap

SYSTEMS & DATABASES: Git/GitHub, MongoDB, PostgreSQL, Knex, Active Record

ADDITIONAL SKILLS: VS Code, Sublime, HTTP & RESTful APIs

EMPLOYMENT

YWCA of Metro Vancouver, Senior Case Manager, Vancouver, BC Oct. 2012 - Mar. 2019

- Worked collaboratively with a marginalized and diverse client population to help them identify the problems they faced to obtaining sustainable employment.
- With patience, guided clients in breaking down the problem into actionable steps.
- Mentored a team of 12 case managers providing them with best practices, leading case conferencing meetings and breaking down complex policies into user friendly steps.

PICS, Employer Relations Specialist, Vancouver, BC Apr. 2008 - Oct. 2012

- Ensured clients and businesses met the required criteria and assisted them with the application process to avail the wage subsidy program.
- Organized and conducted presentations to businesses and community organizations on information regarding the wage subsidy program.
- Researched labour market information and statistics to understand supply and demand of employment opportunities within the lower mainland.
- Maintained databases of both clients and businesses.
- Negotiated wage subsidy funding agreements with businesses using tact and persuasion.

Community Futures, Analyst, Kamloops, BC June 2006 - Jan. 2008

- Reviewed hundreds of applications submitted from Case Managers for their client's SDEB funding using due diligence to ensure completeness and logical rationale was used.
- Coordinated, negotiated and monitored the client's financial requirements for training and living supports in accordance with the SDEB program's policies.
- Liaised with referring Case Managers to discuss their client's support, tracking and follow-up of training, funding and employment outcomes.
- Monitored and evaluated clients' progress while in training and performed follow-up at 4, 24 and 52 weeks to monitor employment outcomes after successful completion of training.
- Guided clients throughout the SDEB process, from initial application to completion of training providing them with accurate and relevant information.

Kamloops Work Search Centre, Client Specialist, Kamloops, BC Apr. 2005 - June 2006

- Researched, prepared, updated concise labour market information, job search resources, and job postings for client use.
- Conduct one-on-one orientations to the centre for first time clients, assisted with resume and cover letter preparation and provided computer assistance.
- Provide accurate information about other employment services and education resources in the community.

EDUCATION

Lighthouse Labs - Web Development May 2019 - Aug. 2019

Thompson Rivers University 2002 - 2006
Bachelor of Business Administration - Marketing