# NOLAN GENDRON

WEB DEVELOPER

✉ nolanglengendron@gmail.com  📞 6049702687  📍 Vancouver, BC
in https://www.linkedin.com/in/nolan-gendron-8189ba19/  ⍾ nolangendron

## SUMMARY

I love systems, structure, and logic. I believe in breaking down the problem in order to make a well thought out plan before any code gets written. From building out the backend all the way through to a well-polished UI, I enjoy the entire process. I find that communication and collaboration are essential to a well functioning team.

In addition to successfully completing an intensive 10-week Web Development Bootcamp, I also hold a Bachelor of Business Administration (BBA), as a Marketing Major. I come from a non-profit background, wherewith heaps of empathy, I helped clients identify barriers to employment and move towards their personal goals. I now bring a passion for problem-solving and collaborating with clients to the tech sector. Colleagues and clients have often commented on my calm demeanor.

## SKILLS STACK

**LANGUAGES & FRAMEWORKS:** JavaScript, HTML5/CSS/SASS, Ruby on Rails, Node.js, Express, React, jQuery, Ajax, Bootstrap
**SYSTEMS & DATABASES:** Git/GitHub, MongoDB, PostgreSQL, Knex, Active Record
**ADDITIONAL SKILLS:** VS Code, Sublime, HTTP & RESTful APIs

## EMPLOYMENT

**YWCA of Metro Vancouver**, *Senior Case Manager*, Vancouver, BC                                        Oct. 2012 - Mar. 2019
- Worked collaboratively with a marginalized and diverse client population to help them identify the problems they faced to obtaining sustainable employment.
- With patience, guided clients in breaking down the problem into actionable steps.
- Mentored a team of 12 case managers providing them with best practices, leading case conferencing meetings and breaking down complex policies into user friendly steps.

**PICS**, *Employer Relations Speacialist*, Vancouver, BC                                        Apr. 2008 - Oct. 2012
- Ensured clients and businesses met the required criteria and assisted them with the application process to avail the wage subsidy program.
- Organized and conducted presentations to businesses and community organizations on information regarding the wage subsidy program.
- Researched labour market information and statistics to understand supply and demand of employment opportunities within the lower mainland.
- Maintained databases of both clients and businesses.
- Negotiated wage subsidy funding agreements with businesses using tact and persuasion.

**Community Futures**, *Analyst*, Kamloops, BC                                        June 2006 - Jan. 2008
- Reviewed hundreds of applications submitted from Case Managers for their client's SDEB funding using due diligence to ensure completeness and logical rational was used.
- Coordinated, negotiated and monitored the client's financial requirements for training and living supports in accordance the SDEB program's policies.
- Liaised with referring Case Managers to discuss their client's support, tracking and follow-up of training, funding and employment outcomes.
- Monitored and evaluated clients progress while in training and performed follow-up at 4, 24 and 52 weeks to monitor employment outcomes after successful completion of training.
- Guided clients throughout SDEB process, from initial application to completion of training providing them with accurate and relevant information.

**Kamloops Work Search Centre**, *Client Specialist*, Kamloops, BC                                        Apr. 2005 - June 2006
- Researched, prepared, updated concise labour market information, job search resources, and job postings for client use.
- Conduct one-on-one orientations to the centre for first time clients, assisted with resume and cover letter preparation and provided computer assistance.
- Provide accurate information about other employment services and education resources in the community.

## EDUCATION

**Lighthouse Labs - Web Development**                                        May 2019 - Aug. 2019

**Thompson Rivers University**                                        2002 - 2006
Bachelor of Business Administration - Marketing