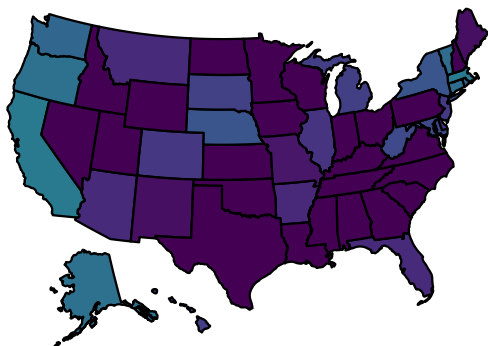
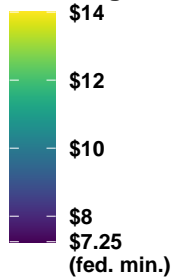


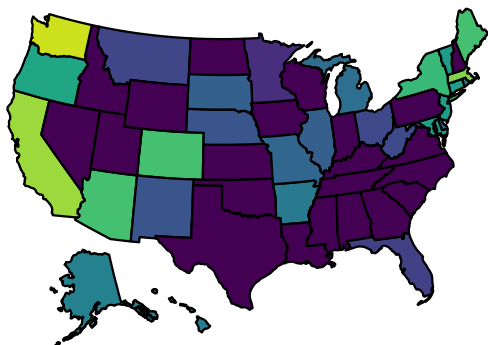
2016



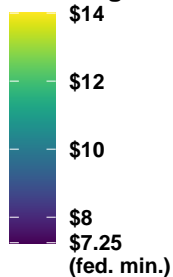
Effective
min. wage



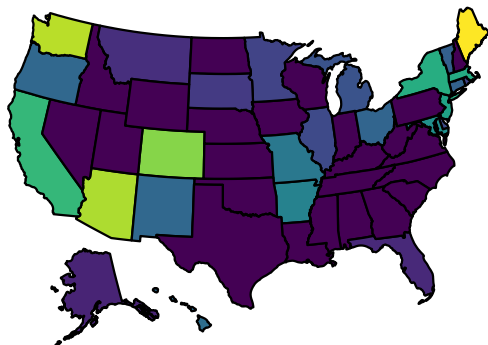
2020



Effective
min. wage



Change



Increase in
min. wage

