R Exercise 2: INTA 6450 - Data Analytics and Security

R Exercise 2

Prompt

- 1. Complete the following exercise:
- exercise 2.r
- 2. You may make changes to the code to explore how they work
- 3. Then, submit the output for running these commands. You may copy/paste output from your terminal into a word or text document. You can convert the notebook to PDF submission:File->Compile Report->Report output format as HTML/PDF.
- 4. Write 100-150 words describing one extension you made to the code. You may post the change description as a comment at the beginning of your code, or submit the write-up in a separate document. Make sure to clearly mark where in your code the changes were made either by commenting, highlighting, or noting the command lines where the changes occur.

Submissions

You will submit the following:

- 1. Original code output (R file code and output)
- 2. Your code change and output from that code change (comment where your code changes start and end)
- 3. Your code change description (this should be between 100 to 150 words)

An example of what the change description should look like:

- # CHANGE DESCRIPTION
- # 100-150 words on the changes I've made, including a reference to which
- # initial command I've changed >
- # END OF CHANGE DESCRIPTION

###############################

Files must be in one of the following formats: pdf, doc, html

Please note some of these exercises have graphs/charts - be sure when you export the original output to also check that the file includes graphs/charts that may have been present. If it does not, you will need to re-export or manually include the graphs in your final pdf, doc or html file

Solution Summary

The solution first inspected residuals to check the model fit. The purpose was to understand the residuals or differences between observed and predicted values to assess the fit for both OLS and IV models. The Distributions are inspected which follow a normal distribution with most values centered around zero. This indicated a good fit.

Second, the results for ols with a linear regression model is evaluated. By using ols.robust we can see that education, marital status, age and experience are all positive impact on wages. They are also statistically significant. In addition, black has a significant effect on wages. The small standard errors for most coefficients indicate that the estimates are adequate and precise, and the high t-values and small p-values confirm the statistical significance of these relationships. The overall summary is that education and experience are particularly important drivers of wages, with a negative impact associated with race (Black) and a positive impact from marital status.

Original code is attached in submission for reference or to run, as it is fully functional.

Original Working Code

```
##
## Call:
## lm(formula = lwage ~ educ + age + married + black + exper, data = wages)
##
## Residuals:
##
                  1Q
                       Median
                                     3Q
## -1.90467 -0.23071 0.03097 0.25675
                                        1.28777
##
## Coefficients:
                Estimate Std. Error t value Pr(>|t|)
##
                                     32.875 < 2e-16 ***
## (Intercept)
                5.223088
                           0.158879
                0.067974
                           0.006727
                                     10.105 < 2e-16 ***
## educ
                           0.004819
## age
                0.010397
                                      2.158 0.031209 *
                           0.040738
                                      4.644 3.90e-06 ***
## married
                0.189200
## black
               -0.208938
                           0.037984
                                     -5.501 4.89e-08 ***
                0.013345
                           0.003838
                                      3.477 0.000531 ***
## exper
## ---
```

```
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.3812 on 929 degrees of freedom
## Multiple R-squared: 0.1853, Adjusted R-squared: 0.1809
## F-statistic: 42.26 on 5 and 929 DF, p-value: < 2.2e-16
print(summary(iv.results))
##
   2SLS Estimates
##
## Model Formula: lwage ~ educ + age + married + black + exper
## Instruments: ~feduc + age + married + black + exper
##
## Residuals:
       Min.
             1st Qu.
                        Median
                                   Mean
                                         3rd Qu.
                                                      Max.
## -1.800804 -0.245057 0.008959 0.000000 0.260049 1.286707
##
                           Std. Error t value
                                                Pr(>|t|)
                 Estimate
## (Intercept) 4.552925199 0.280501872 16.23135 < 2.22e-16 ***
              ## educ
## age
             -0.003706094 0.007482199 -0.49532
                                                0.620521
              ## married
## black
              0.048051 *
              0.035846909 0.008100919 4.42504 1.1103e-05 ***
## exper
## Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' 1
## Residual standard error: 0.3991539 on 735 degrees of freedom
# Note that the point estimate for education has now gone up. This suggests
# that people who have higher education in a way that's correlated with
# their father having higher education, even holding fixed age, marital
# status, and race, receive ~13% higher wages for every year of education.
# Also note that the standard error on education is higher for the iv than
# ols results. The reason for this is that in IV, we're using only some of
# the variation in education: only the part related to father's education,
# so it's like there's less variation overall
# Stepwise regression
library(MASS)
start.model<-lm(wage ~ hours + IQ + KWW + educ + exper + tenure + age + married + black + south + urban
# Give an initial model, which will be the most coefficients we'd want to ever use
summary(start.model)
##
## Call:
## lm(formula = wage ~ hours + IQ + KWW + educ + exper + tenure +
      age + married + black + south + urban + sibs, data = wages)
##
## Residuals:
##
      Min
             1Q Median
                             3Q
                                    Max
```

```
## -849.76 -223.19 -40.18 172.09 2091.17
##
## Coefficients:
              Estimate Std. Error t value Pr(>|t|)
##
## (Intercept) -562.589 185.142 -3.039 0.00244 **
## hours
               -3.485
                          1.621 -2.150 0.03182 *
## IQ
                2.828
                          1.004
                                 2.817 0.00495 **
                                  2.656 0.00804 **
## KWW
                           1.981
                5.261
## educ
               48.213
                           7.182
                                 6.713 3.33e-11 ***
                           3.589
                                 2.723 0.00658 **
## exper
               9.774
## tenure
               5.242
                          2.406 2.178 0.02963 *
                                 1.024 0.30634
                5.046
                          4.930
## age
                       37.883
                                  4.494 7.89e-06 ***
## married
              170.231
                       39.808 -2.734 0.00637 **
## black
              -108.844
## south
              -53.689
                       25.536 -2.102 0.03578 *
                                 6.132 1.29e-09 ***
## urban
              160.652
                          26.200
## sibs
              -1.068
                          5.455 -0.196 0.84488
## ---
## Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' 1
## Residual standard error: 352.6 on 922 degrees of freedom
## Multiple R-squared: 0.2493, Adjusted R-squared: 0.2395
## F-statistic: 25.51 on 12 and 922 DF, p-value: < 2.2e-16
stepwise.model<- step(start.model)</pre>
## Start: AIC=10981.26
## wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
##
      black + south + urban + sibs
##
##
            Df Sum of Sq
                              RSS
                                  AIC
## - sibs
                 4763 114655843 10979
             1
                  130265 114781346 10980
## - age
             1
## <none>
                        114651080 10981
## - south
                549683 115200763 10984
          1
## - hours
             1
                 574799 115225880 10984
## - tenure 1 590101 115241181 10984
## - KWW
            1 877455 115528536 10986
## - exper
                922291 115573372 10987
             1
               929659 115580739 10987
## - black
             1
## - IQ
             1 986880 115637960 10987
## - married 1 2510929 117162009 11000
             1 4675218 119326298 11017
## - urban
## - educ
             1 5603726 120254807 11024
##
## Step: AIC=10979.3
## wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
##
      black + south + urban
##
            Df Sum of Sq
##
                              RSS
                                    AIC
## - age
                128704 114784547 10978
## <none>
                        114655843 10979
## - south
               546953 115202796 10982
          1
## - hours
          1 575305 115231148 10982
```

```
## - tenure
                590732 115246575 10982
## - KWW
                911607 115567450 10985
             1
                926789 115582632 10985
## - exper
## - black
                1000335 115656178 10985
             1
## - IQ
             1
                1002450 115658294 10985
## - married 1
                 2508266 117164110 10998
## - urban
                 4686063 119341906 11015
                 5673927 120329770 11022
## - educ
             1
##
## Step: AIC=10978.35
## wage ~ hours + IQ + KWW + educ + exper + tenure + married + black +
      south + urban
##
##
            Df Sum of Sq
##
                               RSS
                                     AIC
                         114784547 10978
## <none>
## - hours
                  562954 115347501 10981
                  565737 115350283 10981
## - south
             1
## - tenure 1
                680663 115465209 10982
## - IQ
                 907667 115692213 10984
             1
## - black
             1
                  980306 115764853 10984
## - KWW
             1
                1413125 116197671 10988
## - exper
                1678662 116463208 10990
## - married 1
                 2538972 117323519 10997
## - urban
             1
                 4639497 119424043 11013
## - educ
                 6097302 120881849 11025
             1
# The command "step" adds and subtracts coefficients to maximize a measure of
# qoodness of fit
summary(stepwise.model)
##
## Call:
## lm(formula = wage ~ hours + IQ + KWW + educ + exper + tenure +
      married + black + south + urban, data = wages)
##
## Residuals:
##
      Min
               1Q Median
                               3Q
                                      Max
## -872.52 -224.26 -41.71 171.08 2086.14
##
## Coefficients:
               Estimate Std. Error t value Pr(>|t|)
## (Intercept) -453.2969 141.0390 -3.214 0.001354 **
                           1.6194 -2.129 0.033536 *
## hours
                -3.4474
## IQ
                 2.6621
                            0.9848
                                   2.703 0.006996 **
## KWW
                6.0918
                            1.8062
                                   3.373 0.000775 ***
                49.4804
                            7.0627
                                   7.006 4.73e-12 ***
## educ
## exper
                11.5519
                            3.1425
                                   3.676 0.000251 ***
## tenure
                 5.5777
                            2.3828
                                   2.341 0.019455 *
## married
               171.1045
                           37.8476
                                   4.521 6.96e-06 ***
## black
              -109.2993
                           38.9083 -2.809 0.005072 **
## south
               -54.4073
                           25.4951 -2.134 0.033103 *
## urban
               159.8942
                           26.1639 6.111 1.46e-09 ***
## ---
## Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' 1
```

```
##
## Residual standard error: 352.5 on 924 degrees of freedom
## Multiple R-squared: 0.2484, Adjusted R-squared: 0.2402
## F-statistic: 30.53 on 10 and 924 DF, p-value: < 2.2e-16
stepwise.model.interactions <- step(start.model, scope=wage~.^2)</pre>
## Start: AIC=10981.26
## wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
##
      black + south + urban + sibs
##
##
                  Df Sum of Sq
                                    RSS
                                          ATC
## + KWW:educ
                   1 1911037 112740043 10968
## + educ:age
                   1
                      1282120 113368961 10973
## + KWW:black
                   1 1194791 113456289 10974
## + IQ:KWW
                   1 1066753 113584327 10974
                      806249 113844831 10977
## + black:sibs
                   1
                   1 755386 113895694 10977
## + hours:KWW
## + educ:urban
                   1 695416 113955664 10978
                   1 694361 113956719 10978
## + IQ:sibs
## + educ:exper
                   1 667627 113983453 10978
                   1 631767 114019314 10978
## + KWW:age
                  1 625168 114025912 10978
## + hours:south
## + married:sibs 1 574498 114076582 10979
                1 564654 114086426 10979
## + south:urban
## + black:south
                  1 487564 114163516 10979
                   1
## - sibs
                         4763 114655843 10979
## + IQ:educ
                   1 449771 114201309 10980
                   1 415461 114235619 10980
## + educ:married
## + hours:age
                   1 411927 114239154 10980
## + tenure:black
                   1 409691 114241390 10980
## + KWW:married
                        391481 114259600 10980
                   1
## + hours:sibs
                   1 382852 114268228 10980
## - age
                   1 130265 114781346 10980
                   1 354299 114296782 10980
## + KWW:sibs
                   1
## + exper:age
                        348719 114302361 10980
## + educ:black
                        319990 114331091 10981
                   1
## <none>
                               114651080 10981
## + hours:tenure
                        214599 114436481 10982
                   1
## + black:urban
                   1
                        200281 114450799 10982
## + tenure:south 1 187488 114463592 10982
## + educ:sibs
                   1 181656 114469425 10982
## + IQ:black
                   1 175403 114475677 10982
                   1 163186 114487895 10982
## + exper:south
## + hours:married 1 161641 114489439 10982
## + IQ:urban
                   1 155293 114495787 10982
## + IQ:age
                   1
                        139542 114511539 10982
                      139255 114511825 10982
## + age:sibs
                   1
## + tenure:urban
                   1 137750 114513330 10982
                   1 132430 114518650 10982
## + age:married
## + tenure:age
                   1
                      111540 114539540 10982
                   1 107393 114543688 10982
## + hours:exper
## + hours:educ
                       97692 114553388 10982
                   1
## + age:black
                        92171 114558909 10982
                   1
```

```
## + exper:urban 1 87171 114563909 10983
## + IQ:married 1 58427 114592653 10983
## + IQ:exper
                      1 46633 114604448 10983
## + educ:south
                      1 42024 114609056 10983
                        40889 114610192 10983
## + age:south
                      1
## + hours:IQ
                      1 26239 114624841 10983
## + exper:tenure
                     1 23621 114627460 10983
                     1 22305 114628776 10983
## + exper:black
                         22068 114629013 10983
## + tenure:sibs
                      1
## + educ:tenure
                        20822 114630258 10983
                      1
## + tenure:married 1
                        19810 114631271 10983
                        19545 114631536 10983
## + married:black
                    1
                        18028 114633052 10983
## + married:south 1
## + IQ:south
                      1 14743 114636338 10983
## + exper:sibs
                      1 13695 114637385 10983
                      1 12597 114638483 10983
1 10511 114640569 10983
## + age:urban
## + married:urban 1
                          8883 114642197 10983
## + IQ:tenure
                           7896 114643185 10983
## + KWW:south
                     1
                    1 7896 114643185 10983
1 5003 114646077 10983
1 4334 114646746 10983
1 2445 114648636 10983
1 2348 114648733 10983
1 2189 114648891 10983
## + hours:black
## + KWW:urban
## + hours:urban
## + south:sibs
## + KWW:exper
## + exper:married 1
                           1749 114649331 10983
## + KWW:tenure
                     1
                           1325 114649756 10983
## + urban:sibs
                            1141 114649939 10983
                      1
                        549683 115200763 10984
## - south
                      1
                      1 574799 115225880 10984
## - hours
                    1 590101 115241181 10984
## - tenure
                     1 877455 115528536 10986
1 922291 115573372 10987
## - KWW
## - exper
## - black
                    1 929659 115580739 10987
## - IQ
                     1 986880 115637960 10987
## - married
                     1 2510929 117162009 11000
## - urban
                      1 4675218 119326298 11017
## - educ
                      1 5603726 120254807 11024
##
## Step: AIC=10967.55
## wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
       black + south + urban + sibs + KWW:educ
##
                    Df Sum of Sq
                                         RSS
                                               AIC
                     1 817073 111922970 10963
## + hours:south
                     1 719870 112020173 10964
## + educ:exper
                      1 710103 112029939 10964
## + KWW:black
                      1 587553 112152490 10965
## + married:sibs
## + KWW:age
                      1 580504 112159539 10965
                    1 561664 112178379 10965
## + black:sibs
                  1 9692 112749735 10966
1 463226 112276817 10966
1 462838 112277205 10966
## - sibs
## + educ:urban
## + south:urban
## - age
                      1 33893 112773936 10966
## + black:south
                  1 434569 112305474 10966
```

```
## + hours:KWW
                     1
                         434379 112305664 10966
## + hours:age
                         419380 112320663 10966
                     1
## + educ:age
                         416833 112323210 10966
## + tenure:black
                          399466 112340577 10966
                     1
## + KWW:exper
                     1
                          352312 112387731 10967
## + educ:married
                          338394 112401649 10967
                     1
## + KWW:married
                     1
                          337930 112402113 10967
## + IQ:sibs
                          327205 112412838 10967
                     1
## + hours:sibs
                     1
                          304679 112435364 10967
## + hours:tenure
                     1
                          263415 112476627 10967
## <none>
                                 112740043 10968
                          237466 112502577 10968
## + black:urban
                     1
## + educ:south
                          191103 112548940 10968
                     1
## + age:sibs
                         188318 112551725 10968
## + hours:married
                          181409 112558634 10968
                     1
## + tenure:south
                     1
                          170538 112569505 10968
## + hours:exper
                     1
                          148645 112591398 10968
## + exper:age
                       136044 112603999 10968
## + IQ:black
                         123781 112616262 10968
                     1
## + age:married
                     1
                          105507 112634536 10969
## + age:black
                     1
                           96147 112643896 10969
## + tenure:urban
                           89523 112650520 10969
                     1
## + IQ:urban
                          88532 112651511 10969
                     1
## + exper:south
                          85995 112654048 10969
                     1
## + tenure:age
                          75240 112664803 10969
                     1
## + IQ:KWW
                     1
                          72108 112667935 10969
## + KWW:sibs
                           61009 112679034 10969
                     1
                           51332 112688711 10969
## + educ:black
                     1
## + exper:urban
                          46837 112693206 10969
                     1
## + IQ:married
                           45561 112694482 10969
                     1
## + IQ:south
                     1
                           27547 112712496 10969
## + IQ:tenure
                     1
                           24162 112715881 10969
## + hours:educ
                           23840 112716203 10969
## + married:black
                           21600 112718443 10969
                     1
## + age:south
                     1
                           17543 112722500 10969
## + KWW:south
                           17328 112722715 10969
                     1
## + south:sibs
                     1
                          16832 112723210 10969
## + IQ:age
                     1
                         15833 112724210 10969
                       12939 112727104 10969
## + KWW:urban
                     1
                    1 12901 112727141 10969
## + urban:sibs
## + IQ:exper
                         10976 112729067 10970
## + tenure:sibs
                          10849 112729193 10970
                     1
## + married:urban
                          10462 112729581 10970
                    1
## + hours:urban
                          9378 112730665 10970
                     1
## + IQ:educ
                          8591 112731452 10970
                     1
                          8113 112731930 10970
## + hours:IQ
                     1
## + educ:tenure
                     1
                           7158 112732885 10970
## + tenure:married 1
                            6599 112733444 10970
## + exper:tenure
                     1
                            6552 112733491 10970
                            2718 112737325 10970
## + age:urban
                     1
## + married:south
                           2300 112737743 10970
                    1
## + exper:married
                     1
                          1983 112738060 10970
## + educ:sibs
                     1
                           292 112739751 10970
## + hours:black
                           171 112739872 10970
                     1
```

```
## + exper:black 1 158 112739885 10970
                         6 112740037 10970
## + KWW:tenure
                   1
                            0 112740042 10970
## + exper:sibs
                   1 527821 113267864 10970
## - south
                     566619 113306661 10970
## - tenure
                   1
## - hours
                  1 570019 113310062 10970
## - exper
                  1 917406 113657449 10973
                  1 1095767 113835810 10975
## - IQ
## - black
                   1 1105170 113845212 10975
## - KWW:educ
                  1 1911037 114651080 10981
## - married
                  1 2750422 115490465 10988
                   1 4874564 117614607 11005
## - urban
##
## Step: AIC=10962.74
## wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
##
      black + south + urban + sibs + KWW:educ + hours:south
##
##
                  Df Sum of Sq
                                    RSS
                                         AIC
                   1 714377 111208593 10959
## + educ:exper
                       660933 111262037 10959
## + hours:age
                   1
                   1 641840 111281130 10959
## + KWW:black
## + married:sibs
                1 543455 111379515 10960
                  1 543307 111379663 10960
## + black:sibs
                   1 528609 111394361 10960
## + KWW:age
                  1 500513 111422457 10961
## + hours:KWW
## + south:urban
                 1 481332 111441638 10961
## + educ:urban
                 1 479930 111443040 10961
                  1
                        1402 111924372 10961
## - sibs
                 1 442742 111480227 10961
## + educ:age
## - age
                   1 58057 111981027 10961
                   1 357266 111565704 10962
## + tenure:black
## + IQ:sibs
                   1
                       313593 111609377 10962
## + black:south
                   1 310588 111612382 10962
                   1 309651 111613319 10962
## + KWW:exper
## + educ:married
                   1
                       307083 111615887 10962
## + KWW:married 1
                       290622 111632348 10962
## + black:urban
                  1 254038 111668932 10963
## <none>
                              111922970 10963
                   1
## + tenure:south
                       226508 111696462 10963
## + hours:sibs
                   1
                       203816 111719154 10963
## + hours:exper
                   1 190664 111732306 10963
                   1 186799 111736171 10963
## + age:sibs
                     170085 111752885 10963
## + exper:age
                   1
                   1 136770 111786200 10964
## + exper:south
## + educ:south
                   1 135744 111787226 10964
                   1 134542 111788428 10964
## + tenure:age
                     125728 111797242 10964
## + tenure:urban
                   1
## + hours:tenure
                   1 116715 111806255 10964
## + hours:married 1 114291 111808679 10964
                     101965 111821005 10964
## + age:married
                   1
                   1 100857 111822113 10964
## + IQ:urban
## + IQ:black
                   1 99401 111823569 10964
## + age:black
                   1
                       85715 111837255 10964
## + IQ:KWW
                   1 73083 111849887 10964
```

```
## + educ:black 1 62829 111860141 10964
## + hours:educ 1 56285 111866685 10964
## + KWW:sibs
                            1 53792 111869178 10964
                           1 51192 111871778 10964
## + exper:urban
                                47289 111875681 10964
## + hours:IQ
                             1
## + hours:black
                           1 44304 111878666 10964
## + IQ:married
                           1 40532 111882438 10964
## + urban:sibs 1 29585 111893385 10964
## + IQ:tenure 1 24936 111898034 10964
## + married:black 1 21653 111901317 10965
## + IQ:age 1 18975 111903995 10965
## + IQ:exper 1 18638 111904332 10965
## + exper:tenure 1 18376 111904594 10965
## + tenure:sibs 1 16849 111906121 10965
## + tenure:sibs 1 16849 111906121 10965
## + IQ:educ 1 13790 111909180 10965
## + age:south 1 11702 111911268 10965
## + IQ:south 1 9392 111913578 10965
## + educ:tenure 1 9268 111913702 10965
## + married:urban 1 8848 111914122 10965
## + south:sibs 1 3758 111919212 10965
## + tenure:married 1 2451 111920519 10965
## + exper:black 1 2145 111920825 10965
## + exper:married 1 1927 111921043 10965
## + age:urban 1 1891 111921079 10965
## + KWW:south 1 1390 111921580 10965
## + KWW:south
                            1
                                    1390 111921580 10965
                                   800 111922170 10965
751 111922219 10965
## + married:south 1
## + nours.....

## + KWW:tenure 1

## + educ:sibs 1

## + exper:sibs 1
## + hours:urban 1
                                     421 111922549 10965
                                       95 111922875 10965
                                         1 111922969 10965
                             1 554537 112477507 10965
## - tenure
## - hours:south 1 817073 112740043 10968
## - exper
                           1 930661 112853631 10968
                             1 1089791 113012761 10970
## - black
                            1 1107439 113030409 10970
## - IQ
## - KWW:educ
                          1 2102942 114025912 10978
## - married
                           1 2538323 114461293 10982
## - urban
                             1 4874022 116796992 11001
##
## Step: AIC=10958.76
## wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
          black + south + urban + sibs + KWW:educ + hours:south + educ:exper
##
                            Df Sum of Sq
                                                      RSS
## + hours:age
                           1 660743 110547850 10955
                             1 600325 110608267 10956
## + KWW:black
                            1 525220 110683373 10956
## + hours:KWW
## + educ:urban
                           1 484388 110724205 10957
## + married:sibs 1 483882 110724711 10957
## + black:sibs 1 480063 110728530 10957
## - sibs
                            1
                                         34 111208627 10957
                           1 463078 110745515 10957
## + south:urban
                             1 406361 110802232 10957
## + IQ:exper
```

```
## + tenure:black
                    1
                         399586 110809007 10957
## - age
                         124398 111332991 10958
                    1
## + IQ:sibs
                    1 302204 110906389 10958
                    1
## + black:south
                         291432 110917161 10958
## + age:sibs
                    1
                         286905 110921688 10958
                         276216 110932377 10958
## + KWW:age
                    1
## + black:urban
                         241347 110967246 10959
## <none>
                                 111208593 10959
## + exper:south
                         218073 110990520 10959
                    1
## + KWW:married
                    1
                         211555 110997038 10959
## + educ:married
                         210413 110998180 10959
                    1
## + tenure:south
                         209489 110999104 10959
                    1
                       189802 111018791 10959
## + hours:sibs
                    1
## + tenure:age
                    1 156068 111052525 10959
                    1 150329 111058264 10960
## + hours:exper
                    1 125655 111082938 10960
## + educ:black
## + tenure:urban
                    1 122549 111086043 10960
## + educ:south
                    1 115964 111092629 10960
## + hours:tenure
                    1 112868 111095725 10960
                       107678 111100915 10960
## + IQ:urban
                    1
## + age:married
                    1
                          96706 111111887 10960
## + educ:age
                    1
                          93696 111114896 10960
## + hours:married 1 93678 111114915 10960
                    1 90928 111117665 10960
## + IQ:black
                    1 87490 111121103 10960
## + hours:educ
## + IQ:educ
                    1 81206 111127386 10960
                    1 73850 111134743 10960
1 63640 111144953 10960
## + exper:age
## + KWW:exper
## + exper:urban
                    1 59434 111149159 10960
## + hours:IQ
                    1 59199 111149394 10960
                    1 54469 111154124 10960
1 44306 111164287 10960
## + hours:black
## + age:black
## + IQ:tenure
                    1 41461 111167132 10960
## + IQ:KWW
                    1
                          39868 111168725 10960
## + married:black 1
                          39356 111169237 10960
## + exper:black
                    1
                          37781 111170812 10960
## + urban:sibs
                          35462 111173131 10960
## + KWW:sibs
                    1
                          35391 111173202 10960
                    1
## + educ:tenure
                          29338 111179255 10960
                    1
## + IQ:married
                          21904 111186689 10961
## + exper:tenure
                    1 16953 111191640 10961
## + exper:sibs
                    1 16457 111192136 10961
                          11858 111196735 10961
## + tenure:sibs
                    1
## + KWW:tenure
                    1
                         11629 111196964 10961
## + tenure:married 1 11391 111197202 10961
                       10102 111198491 10961
## + married:urban
                    1
                         9490 111199103 10961
## + exper:married
                    1
## + IQ:south
                    1
                         8879 111199714 10961
## + south:sibs
                    1
                         6916 111201677 10961
                    1 5590 111203003 10961
1 3569 111205024 10961
1 1556 111207037 10961
1 1381 111207212 10961
## + IQ:age
## + hours:urban
## + age:south
## + married:south
## + KWW:urban
                    1
                           987 111207606 10961
```

```
651 111207942 10961
## + KWW:south
                 1
## + age:urban
                           265 111208328 10961
                   1
## + educ:sibs
                           99 111208494 10961
                    1 625711 111834304 10962
## - tenure
## - educ:exper
                   1
                        714377 111922970 10963
## - hours:south
                   1 811580 112020173 10964
## - IQ
                   1 1096866 112305459 10966
## - black
                    1 1103148 112311741 10966
## - KWW:educ
                   1 2156607 113365200 10975
## - married
                   1 2563689 113772282 10978
## - urban
                    1 4871756 116080349 10997
##
## Step: AIC=10955.19
## wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
      black + south + urban + sibs + KWW:educ + hours:south + educ:exper +
##
      hours:age
##
##
                   Df Sum of Sq
                                     RSS
                                           AIC
                      595742 109952108 10952
## + KWW:black
                   1
                        493258 110054592 10953
## + black:sibs
                   1
## + married:sibs
                 1 479687 110068163 10953
## - sibs
                   1
                           383 110548233 10953
                  1 467160 110080689 10953
## + south:urban
                   1 455769 110092081 10953
## + educ:urban
                    1 435120 110112729 10954
## + IQ:exper
## + tenure:black
                   1 409685 110138164 10954
                   1
## + age:sibs
                        338231 110209619 10954
                        317741 110230108 10954
## + IQ:sibs
                    1
## + hours:sibs
                   1 266360 110281489 10955
                  1 263143 110284706 10955
## + black:south
                    1
## + black:urban
                        243458 110304392 10955
## <none>
                               110547850 10955
                        212695 110335154 10955
## + KWW:married
## + exper:south
                        208634 110339216 10955
                    1
## + hours:tenure
                        189084 110358765 10956
                   1
                      181201 110366649 10956
## + educ:married
                    1
## + KWW:age
                    1 177889 110369961 10956
## + hours:KWW
                    1 171760 110376090 10956
## + tenure:south
                    1
                        156310 110391539 10956
                   1 151475 110396374 10956
## + educ:black
                   1 131900 110415949 10956
## + tenure:age
## + educ:south
                    1 129305 110418544 10956
                      114289 110433561 10956
## + IQ:urban
                   1
                    1 97607 110450242 10956
## + IQ:educ
                        96942 110450907 10956
## + tenure:urban
                    1
                       89715 110458135 10956
## + IQ:black
                    1
                      81771 110466079 10956
## + age:married
                    1
                         75974 110471876 10956
## + exper:black
## + hours:married
                         71498 110476351 10957
                    1
## + hours:black
                    1
                         62424 110485425 10957
                         62318 110485531 10957
## + educ:age
                    1
## + exper:age
                    1
                        54545 110493305 10957
## + married:black
                      51560 110496290 10957
                    1
## + exper:urban
                    1
                         49432 110498418 10957
```

```
1
## + IQ:KWW
                          46118 110501732 10957
## + hours:educ
                          45908 110501942 10957
                    1
## + KWW:exper
                       41964 110505885 10957
## + IQ:tenure
                          40064 110507785 10957
                    1
## + educ:tenure
                    1
                          34325 110513525 10957
## + hours:IQ
                    1 33455 110514394 10957
## + urban:sibs
                    1 28521 110519329 10957
                        27308 110520541 10957
## + KWW:sibs
                    1
                       22101 110525748 10957
## + IQ:married
                    1
## + IQ:age
                      17949 110529901 10957
                    1
## + KWW:tenure
                    1
                      16701 110531149 10957
                       16371 110531478 10957
13302 110534548 10957
## + exper:tenure
                    1
## + exper:sibs
                    1
## + tenure:married 1 12583 110535266 10957
## + IQ:south
                       12007 110535843 10957
                    1
                        10266 110537584 10957
## + age:black
                    1
                        7088 110540761 10957
## + south:sibs
                    1
## + tenure:sibs
                         5061 110542788 10957
## + hours:urban
                         4108 110543742 10957
                    1
                         3968 110543882 10957
## + exper:married
                    1
                         2041 110545809 10957
## + age:urban
                    1
## + married:urban
                    1
                         1795 110546055 10957
                          1081 110546769 10957
## + married:south 1
## + educ:sibs
                    1
                          980 110546870 10957
                          593 110547256 10957
## + KWW:urban
                    1
## + hours:exper
                    1
                          438 110547411 10957
## + age:south
                            197 110547652 10957
                    1
## + KWW:south
                             53 110547797 10957
                    1
## - hours:age
                       660743 111208593 10959
                    1
## - tenure
                    1 681596 111229446 10959
                    1 714187 111262037 10959
## - educ:exper
                    1 1000072 111547921 10962
## - IQ
## - hours:south
                    1 1052421 111600271 10962
## - black
                    1 1101064 111648913 10962
                    1 2199037 112746887 10972
## - KWW:educ
## - married
                       2599903 113147753 10975
                    1
## - urban
                        4709989 115257838 10992
##
## Step: AIC=10952.13
## wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
      black + south + urban + sibs + KWW:educ + hours:south + educ:exper +
##
      hours:age + KWW:black
##
##
                                            AIC
                   Df Sum of Sq
                                      RSS
## + educ:urban
                    1
                         554648 109397460 10949
                         506033 109446074 10950
## + IQ:exper
                    1
## - sibs
                    1
                         19457 109971565 10950
## + south:urban
                         419655 109532453 10951
## + married:sibs
                         386146 109565962 10951
                    1
## + age:sibs
                    1
                         369456 109582652 10951
## + tenure:black
                         339277 109612831 10951
                    1
## + black:south
                         279647 109672461 10952
## <none>
                                109952108 10952
## + hours:sibs
                    1
                         230458 109721650 10952
```

```
1
## + IQ:sibs
                        215984 109736123 10952
## + hours:tenure
                        211883 109740225 10952
                    1
## + exper:south
                  1 204404 109747704 10952
                    1 195739 109756369 10952
## + black:sibs
## + KWW:age
                    1
                        186375 109765733 10952
## + educ:married
                    1 156799 109795309 10953
## + tenure:age
                   1 143678 109808430 10953
## + black:urban
                    1 143529 109808579 10953
## + KWW:married
                    1
                        140712 109811396 10953
## + educ:south
                    1 134442 109817666 10953
## + IQ:urban
                    1 130450 109821658 10953
                    1 118316 109833792 10953
## + tenure:urban
                      118258 109833850 10953
## + tenure:south
                   1
## + hours:KWW
                    1 108321 109843787 10953
## + IQ:educ
                    1 102260 109849848 10953
## + educ:age
                    1 82409 109869699 10953
## + hours:married
                      75462 109876646 10954
                   1
## + exper:black
                        71424 109880684 10954
## + married:black 1
                         66723 109885385 10954
## + age:married
                    1
                         65114 109886994 10954
## + exper:urban
                    1
                         64681 109887427 10954
## + KWW:tenure
                        47457 109904651 10954
                    1
                       41165 109910943 10954
## + exper:age
                      40651 109911457 10954
## + hours:educ
                    1
                    1 40129 109911979 10954
## + IQ:tenure
## + hours:black
                   1
                         36389 109915719 10954
## + educ:tenure
                    1
                         36031 109916076 10954
                   1
                         34017 109918091 10954
## + KWW:exper
## + IQ:age
                   1
                         33417 109918691 10954
## + urban:sibs
                   1 26306 109925802 10954
                    1
1
## + educ:black
                         25930 109926178 10954
## + IQ:south
                         24050 109928058 10954
## + hours:IQ
                    1 19444 109932664 10954
## + south:sibs
                    1 18240 109933868 10954
## + tenure:married 1
                         16072 109936035 10954
## + exper:sibs
                    1
                         13792 109938316 10954
## + married:south 1
                         12694 109939413 10954
## + exper:tenure
                    1
                        12137 109939971 10954
## + KWW:south
                    1
                         10535 109941573 10954
                        9760 109942348 10954
## + IQ:married
                    1
                         6628 109945479 10954
## + hours:urban
                   1
## + KWW:urban
                        6229 109945878 10954
                    1
                        6210 109945898 10954
5613 109946495 10954
3771 109948337 10954
## + educ:sibs
                    1
## + tenure:sibs
                   1
## + KWW:sibs
                    1
                      3308 109948800 10954
2740 109949368 10954
## + married:urban
                    1
## + exper:married
                    1
## + age:urban
                         2032 109950076 10954
                    1
## + age:black
                    1
                         1703 109950405 10954
## + IQ:KWW
                    1
                          200 109951908 10954
                          147 109951960 10954
## + IQ:black
                   1
## + age:south
                   1
                          104 109952004 10954
                   1
## + hours:exper
                           102 109952006 10954
## - tenure
                        582305 110534412 10955
```

```
## - KWW:black
                     1 595742 110547850 10955
## - hours:age
                          656160 110608267 10956
                     1
## - educ:exper
                     1 672833 110624940 10956
## - hours:south
                         977443 110929551 10958
                     1
## - IQ
                     1
                       1028420 110980528 10959
## - KWW:educ
                       1696292 111648400 10964
                     1
## - married
                         2560152 112512260 10972
                     1
## - urban
                         4679040 114631147 10989
##
## Step: AIC=10949.4
  wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
      black + south + urban + sibs + KWW:educ + hours:south + educ:exper +
##
##
       hours:age + KWW:black + educ:urban
##
##
                    Df Sum of Sq
                                             ATC
## + IQ:exper
                     1
                          505093 108892366 10947
## - sibs
                          19527 109416987 10948
                     1
## + married:sibs
                          378315 109019144 10948
                          338296 109059163 10948
## + age:sibs
                     1
## + tenure:black
                     1
                          313688 109083772 10949
## + south:urban
                     1
                          293618 109103841 10949
## + black:south
                          293270 109104190 10949
                     1
                          238947 109158513 10949
## + hours:sibs
                     1
## <none>
                                 109397460 10949
## + IQ:sibs
                          220113 109177347 10950
                     1
## + black:sibs
                     1
                          199314 109198146 10950
## + exper:south
                          199030 109198430 10950
                     1
                          193304 109204156 10950
## + KWW:age
                     1
## + educ:married
                       182244 109215215 10950
                     1
## + educ:south
                       178084 109219375 10950
                     1
## + hours:tenure
                     1
                          158154 109239306 10950
## + KWW:married
                     1
                          148352 109249108 10950
## + tenure:south
                       130815 109266644 10950
                          127071 109270389 10950
## + tenure:age
                     1
## + educ:age
                     1
                          123308 109274152 10950
## + IQ:educ
                         117014 109280445 10950
                     1
## + hours:KWW
                          94403 109303056 10951
## + tenure:urban
                           93411 109304049 10951
                     1
## + exper:black
                     1
                           89539 109307920 10951
## + hours:married
                           88851 109308609 10951
                     1
                           87240 109310219 10951
## + age:married
                     1
## + married:black
                           72449 109325010 10951
                     1
                           68142 109329318 10951
## + black:urban
                     1
## + educ:black
                           50821 109346638 10951
                     1
## + KWW:urban
                           50451 109347009 10951
                     1
## + hours:black
                           48628 109348832 10951
                     1
## + exper:age
                     1
                           45809 109351650 10951
## + KWW:exper
                           45394 109352065 10951
## + IQ:south
                     1
                           38425 109359035 10951
## + hours:educ
                     1
                           31954 109365506 10951
## + IQ:tenure
                           31626 109365833 10951
                     1
## + educ:tenure
                     1
                         29212 109368248 10951
## + KWW:tenure
                     1
                           28064 109369396 10951
## + KWW:south
                     1
                           24944 109372515 10951
```

```
## + south:sibs
                   1
                          24515 109372945 10951
## + IQ:age
                          24436 109373024 10951
                    1
## + hours:IQ
                         20075 109377384 10951
## + hours:urban
                          16748 109380711 10951
                    1
## + IQ:married
                    1
                        14435 109383025 10951
## + exper:urban
                    1 10859 109386600 10951
## + educ:sibs
                    1 10799 109386661 10951
                         9637 109387823 10951
9364 109388096 10951
                   1
## + married:south
## + tenure:sibs
                    1
                         8763 109388697 10951
## + exper:tenure
                    1
## + exper:sibs
                    1
                         7290 109390170 10951
                        5634 109391825 10951
3993 109393467 10951
## + tenure:married 1
## + age:south
                    1
## + IQ:urban
                         2829 109394631 10951
                    1
                       2448 109395011 10951
2123 109395337 10951
1264 109396196 10951
## + age:black
                    1
## + age:urban
                    1
## + exper:married 1
## + IQ:black
                    1
                          405 109397055 10951
                          305 109397154 10951
## + KWW:sibs
                    1
                           196 109397264 10951
## + IQ:KWW
                    1
## + married:urban 1
                             93 109397367 10951
## + urban:sibs 1
                             34 109397425 10951
## + hours:exper
                              1 109397459 10951
                    1
## - tenure
                         528788 109926247 10952
                    1
                    1 554648 109952108 10952
## - educ:urban
## - hours:age
                    1 624279 110021739 10953
                    1 674128 110071587 10953
## - educ:exper
## - KWW:black
                       694621 110092081 10953
                    1
## - hours:south
                    1 984400 110381860 10956
## - IQ
                    1 1127889 110525349 10957
## - KWW:educ
                    1 1431244 110828704 10960
## - married
                       2474614 111872074 10968
##
## Step: AIC=10947.08
## wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
      black + south + urban + sibs + KWW:educ + hours:south + educ:exper +
##
      hours:age + KWW:black + educ:urban + IQ:exper
##
##
                   Df Sum of Sq
                                      RSS
                                            AIC
## - sibs
                          18534 108910900 10945
                    1
## + married:sibs
                         381996 108510370 10946
                    1
## + black:south
                         301685 108590681 10946
                         299788 108592578 10946
## + tenure:black
                    1
                         288156 108604210 10947
## + south:urban
                    1
## + KWW:age
                         283894 108608473 10947
                    1
                    1
## + age:sibs
                         263436 108628931 10947
## <none>
                                 108892366 10947
## + educ:south
                         222612 108669755 10947
                    1
## + hours:sibs
                       193761 108698606 10947
                       185026 108707340 10948
## + KWW:married
                    1
                       174946 108717420 10948
## + educ:married
                    1
## + hours:tenure
                    1
                       170092 108722274 10948
## + KWW:exper
                    1 149029 108743337 10948
## + black:sibs
                    1 147544 108744822 10948
```

```
## + IQ:sibs
                  1 143621 108748745 10948
## + educ:age
                         142317 108750049 10948
                    1
## + tenure:south
                    1 139591 108752776 10948
                    1
                         107018 108785348 10948
## + tenure:age
## + exper:south
                    1
                         101277 108791089 10948
## + hours:married 1
                         100270 108792097 10948
## + tenure:urban
                          96412 108795954 10948
## + hours:KWW
                          95520 108796846 10948
                    1
## + age:married
                    1
                          82831 108809535 10948
## + married:black
                          63333 108829033 10948
## + black:urban
                    1
                          57468 108834898 10949
## + exper:age
                          55400 108836966 10949
                    1
                    1 54015 108838352 10949
## + IQ:married
## + IQ:age
                    1 52745 108839621 10949
## + IQ:south
                    1 48254 108844112 10949
                    1 41513 108850854 10949
1 37534 108854832 10949
## + hours:black
## + KWW:urban
## + educ:tenure
                          36106 108856260 10949
                    1
## + educ:sibs
                          31021 108861346 10949
## + hours:educ
                    1
                          30199 108862168 10949
## + south:sibs
                    1
                          29936 108862430 10949
## + hours:urban
                        24537 108867829 10949
                    1 19811 108872555 10949
## + KWW:south
                    1 18599 108873767 10949
## + hours:IQ
                    1 18088 108874278 10949
## + educ:black
## + KWW:tenure
                    1 15302 108877064 10949
## + exper:urban
                    1 13400 108878966 10949
                       11675 108880691 10949
## + IQ:educ
                    1
## + IQ:urban
                    1 11339 108881027 10949
## + tenure:sibs
                    1 10475 108881892 10949
                      8622 108883744 10949
8353 108884013 10949
## + married:south
                    1
## + IQ:black
                    1
## + age:black
                         6525 108885841 10949
## + tenure:married 1
                         5066 108887300 10949
                         4622 108887744 10949
## + IQ:tenure
                    1
                         4113 108888253 10949
## + age:urban
                    1
## + exper:black
                         1999 108890367 10949
## + exper:sibs
                         1514 108890852 10949
                    1
                         1389 108890977 10949
## + exper:married
                    1
## + IQ:KWW
                    1
                         1053 108891314 10949
## + KWW:sibs
                         1032 108891334 10949
## + urban:sibs
                          449 108891918 10949
                    1
                            398 108891968 10949
## + hours:exper
                    1
                            297 108892069 10949
## + exper:tenure
                    1
## + married:urban
                    1
                             35 108892331 10949
## + age:south
                             19 108892347 10949
                    1
## - IQ:exper
                    1
                         505093 109397460 10949
## - educ:urban
                         553708 109446074 10950
## - tenure
                    1 565987 109458354 10950
## - hours:age
                    1
                         654297 109546664 10951
                    1 770361 109662728 10952
## - KWW:black
## - hours:south
                    1 1039019 109931385 10954
## - educ:exper
                    1 1133904 110026270 10955
## - KWW:educ
                        1277132 110169498 10956
```

```
## - married
                        2510032 111402398 10966
##
## Step: AIC=10945.24
  wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
      black + south + urban + KWW:educ + hours:south + educ:exper +
##
      hours:age + KWW:black + educ:urban + IQ:exper
##
                                      RSS
##
                   Df Sum of Sq
## + black:south
                    1 305279 108605621 10945
                         294360 108616540 10945
## + tenure:black
                    1
## + south:urban
                    1
                         288402 108622498 10945
                         280039 108630861 10945
## + KWW:age
                    1
## <none>
                                 108910900 10945
                         225691 108685209 10945
## + educ:south
## + KWW:married
                       188755 108722145 10946
                    1
## + educ:married
                    1
                       175523 108735377 10946
## + hours:tenure
                       164254 108746646 10946
                    1
## + KWW:exper
                       149097 108761803 10946
## + tenure:south
                       142289 108768611 10946
                    1
## + educ:age
                    1
                         141465 108769435 10946
## + tenure:age
                    1
                         107022 108803878 10946
## + exper:south
                       106247 108804653 10946
## + hours:KWW
                          98065 108812835 10946
                    1
## + hours:married
                    1
                          97440 108813460 10946
## + tenure:urban
                          96307 108814593 10946
                    1
## + age:married
                    1
                          79810 108831090 10947
## + married:black
                          63145 108847755 10947
                    1
                          58854 108852046 10947
## + exper:age
                    1
## + IQ:married
                    1
                          55207 108855693 10947
## + black:urban
                         52060 108858840 10947
                    1
                       50889 108860011 10947
## + IQ:south
                    1
## + IQ:age
                       49940 108860960 10947
                    1
## + hours:black
                          41036 108869864 10947
## + KWW:urban
                          36317 108874583 10947
                    1
## + educ:tenure
                    1
                          36177 108874723 10947
## + hours:educ
                          32017 108878883 10947
                    1
## + hours:urban
                         22860 108888040 10947
## + KWW:south
                         20173 108890727 10947
                    1
                       19612 108891288 10947
## + hours:IQ
                    1
                       18534 108892366 10947
## + sibs
                    1
## + educ:black
                       16763 108894137 10947
## + exper:urban
                         14733 108896167 10947
                    1
## + KWW:tenure
                          14096 108896804 10947
                    1
## + IQ:urban
                         12768 108898132 10947
                    1
## + IQ:educ
                          9628 108901272 10947
                    1
                          8341 108902559 10947
## + IQ:black
                    1
## + married:south
                    1
                          7190 108903710 10947
## + age:black
                    1
                          6480 108904420 10947
## + age:urban
                    1
                          4931 108905969 10947
## + IQ:tenure
                    1
                           4225 108906675 10947
## + tenure:married 1
                           4015 108906885 10947
## + exper:black
                          2096 108908804 10947
                    1
## + exper:married
                    1
                          1468 108909432 10947
## + IQ:KWW
                     1
                           1453 108909447 10947
```

```
## + hours:exper
                    1
                          382 108910518 10947
## + exper:tenure
                            365 108910535 10947
                    1
## + age:south
                           62 108910838 10947
## + married:urban
                             28 108910872 10947
                    1
## - IQ:exper
                    1
                         506087 109416987 10948
## - educ:urban
                    1 553639 109464539 10948
## - tenure
                    1 570102 109481002 10948
## - hours:age
                    1 648272 109559172 10949
## - KWW:black
                    1 751828 109662728 10950
## - hours:south
                    1 1062585 109973485 10952
## - educ:exper
                    1 1151590 110062490 10953
                      1282127 110193027 10954
## - KWW:educ
                    1
## - married
                        2503295 111414195 10964
##
## Step: AIC=10944.61
## wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
##
      black + south + urban + KWW:educ + hours:south + educ:exper +
##
      hours:age + KWW:black + educ:urban + IQ:exper + black:south
##
##
                   Df Sum of Sq
                                      RSS
## + KWW:age
                    1
                         298327 108307295 10944
## + tenure:black
                         265921 108339701 10944
## <none>
                                108605621 10945
## + south:urban
                         231570 108374052 10945
                    1
## + black:urban
                      176159 108429462 10945
                    1
## - black:south
                    1
                         305279 108910900 10945
## + educ:married
                      158943 108446679 10945
                    1
                       154547 108451075 10945
## + educ:south
                    1
## + KWW:exper
                    1 153713 108451908 10945
## + hours:tenure
                    1 145989 108459632 10945
                    1 144489 108461132 10945
## + educ:age
                      134822 108470800 10946
## + KWW:married
                    1
## + married:black
                      126803 108478818 10946
                      123592 108482029 10946
## + exper:south
                    1
## + tenure:age
                    1
                         117629 108487992 10946
## + tenure:south
                         113252 108492369 10946
                    1
## + hours:married 1 109572 108496049 10946
## + hours:KWW
                         92515 108513107 10946
                    1
## + tenure:urban
                    1
                        84909 108520712 10946
## + age:married
                    1 77821 108527800 10946
## + exper:age
                          61400 108544221 10946
                    1
## + IQ:age
                          52401 108553221 10946
                    1
## + hours:black
                          35522 108570100 10946
                    1
## + hours:educ
                    1
                          34496 108571125 10946
                          30322 108575299 10946
## + IQ:married
                    1
                          26621 108579000 10946
## + educ:tenure
                    1
## + hours:urban
                    1
                          21085 108584536 10946
## + age:black
                          20581 108585040 10946
                    1
## + KWW:urban
                    1
                         19983 108585638 10946
## + KWW:tenure
                    1
                         15772 108589850 10946
## + sibs
                        14940 108590681 10946
                    1
## + exper:urban
                    1
                        14449 108591173 10946
## + hours:IQ
                    1
                        12691 108592930 10946
## + married:south
                    1
                          11541 108594081 10946
```

```
## + tenure:married 1
                            8064 108597557 10946
## + IQ:educ
                            7581 108598040 10946
                     1
## + educ:black
                            7044 108598577 10947
## + age:urban
                            4554 108601068 10947
                     1
## + IQ:black
                     1
                            2551 108603070 10947
## + IQ:tenure
                            2095 108603526 10947
                     1
## + IQ:urban
                            2028 108603593 10947
                     1
                           1309 108604312 10947
## + exper:married
                     1
                            995 108604627 10947
## + IQ:south
                     1
## + exper:tenure
                     1
                            797 108604824 10947
## + married:urban
                    1
                             608 108605013 10947
## + IQ:KWW
                             605 108605016 10947
                     1
## + exper:black
                     1
                             355 108605267 10947
## + age:south
                     1
                             101 108605521 10947
## + hours:exper
                              52 108605569 10947
                     1
## + KWW:south
                     1
                              50 108605572 10947
## - IQ:exper
                          514459 109120080 10947
                     1
## - educ:urban
                          567525 109173147 10948
                     1
## - tenure
                          573785 109179407 10948
                     1
## - hours:age
                     1
                          618667 109224288 10948
## - KWW:black
                     1
                          777029 109382650 10949
## - hours:south
                          912034 109517656 10950
                     1
## - educ:exper
                     1 1134103 109739725 10952
## - KWW:educ
                         1223607 109829229 10953
                     1
## - married
                         2642563 111248184 10965
## Step: AIC=10944.04
  wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
       black + south + urban + KWW:educ + hours:south + educ:exper +
##
##
       hours:age + KWW:black + educ:urban + IQ:exper + black:south +
##
       KWW:age
##
##
                    Df Sum of Sq
                                       RSS
                                             AIC
                          314372 107992923 10943
## + tenure:black
## <none>
                                 108307295 10944
                          219869 108087425 10944
## + south:urban
                     1
## + educ:south
                          181442 108125853 10944
## + hours:tenure
                          172071 108135224 10945
                     1
## - KWW:age
                     1
                          298327 108605621 10945
## + black:urban
                          163759 108143536 10945
                     1
## - black:south
                          323567 108630861 10945
## + married:black
                          136031 108171263 10945
                     1
                          136030 108171264 10945
## + educ:married
                     1
## + tenure:age
                     1
                          127289 108180006 10945
                          123367 108183927 10945
## + tenure:south
                     1
## + hours:married
                          122822 108184473 10945
                     1
## + hours:KWW
                     1
                          119425 108187870 10945
                          103727 108203567 10945
## + exper:south
## + tenure:urban
                          100713 108206581 10945
                     1
## + KWW:married
                     1
                          87961 108219334 10945
                           69598 108237696 10945
## + exper:age
                     1
## + age:married
                     1
                          58226 108249069 10946
## + KWW:tenure
                     1
                          56214 108251081 10946
## + educ:age
                     1
                           53586 108253709 10946
```

```
39243 108268052 10946
## + hours:black
                    1
## + hours:educ
                           39216 108268079 10946
                     1
## + educ:tenure
                           37122 108270173 10946
## + KWW:urban
                           25920 108281375 10946
                     1
## + married:south
                    1
                           24550 108282744 10946
## + IQ:married
                     1
                         19593 108287702 10946
## + sibs
                         18425 108288870 10946
                     1
                         17420 108289874 10946
## + hours:IQ
                     1
## + hours:urban
                     1
                        16063 108291232 10946
## + KWW:exper
                         14868 108292427 10946
                     1
## + IQ:urban
                          8415 108298879 10946
                           7947 108299348 10946
## + tenure:married 1
                          7860 108299434 10946
## + educ:black
                     1
                       7860 108299434 10946
7749 108299546 10946
6286 108301009 10946
5623 108301672 10946
4501 108302793 10946
3686 108303608 10946
## + IQ:tenure
                     1
## + IQ:age
                     1
## + exper:urban
                     1
## + IQ:black
                     1
## + IQ:educ
                          2691 108304603 10946
## + IQ:south
                     1
                         2686 108304608 10946
## + married:urban 1
                          1047 108306247 10946
## + exper:black
                     1
## + age:black
                           826 108306468 10946
                            702 108306592 10946
## + age:south
                     1
                           485 108306809 10946
## + exper:tenure
                     1
## + exper:married 1
                           259 108307036 10946
## + IQ:KWW
                     1
                             214 108307081 10946
## + KWW:south
                            108 108307187 10946
                     1
## + age:urban
                     1
                              38 108307256 10946
## + hours:exper
                               1 108307294 10946
                     1
                     1
                          500706 108808000 10946
## - hours:age
                     1
## - tenure
                          526154 108833448 10947
## - educ:urban
                     1
                          576645 108883939 10947
## - IQ:exper
                     1 608701 108915996 10947
## - KWW:black
                     1 795200 109102495 10949
## - hours:south
                     1
                          847708 109155003 10949
## - educ:exper
                         911431 109218726 10950
                     1
## - KWW:educ
                         1158970 109466265 10952
## - married
                         2523426 110830721 10964
##
## Step: AIC=10943.32
## wage ~ hours + IQ + KWW + educ + exper + tenure + age + married +
       black + south + urban + KWW:educ + hours:south + educ:exper +
##
       hours:age + KWW:black + educ:urban + IQ:exper + black:south +
##
##
       KWW:age + tenure:black
##
##
                                       RSS
                    Df Sum of Sq
                                              AIC
## <none>
                                  107992923 10943
                          226760 107766163 10943
## + south:urban
                     1
## + educ:south
                          172188 107820735 10944
                     1
                          293261 108286184 10944
## - black:south
                     1
## + educ:married
                          152773 107840150 10944
                     1
## - tenure:black
                     1
                          314372 108307295 10944
## + black:urban
                     1 140382 107852540 10944
## + hours:tenure
                     1
                          131307 107861615 10944
```

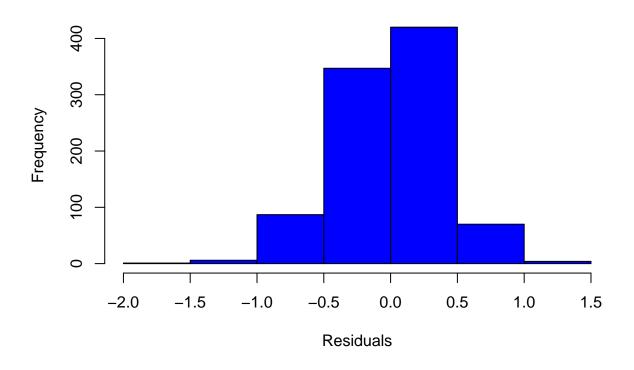
```
## + tenure:urban
                         129164 107863758 10944
## + exper:south
                         127949 107864973 10944
                     1
## + hours:married 1 119348 107873574 10944
## + hours:KWW
                     1
                         116235 107876688 10944
## - KWW:age
                     1
                          346778 108339701 10944
## + KWW:married
                     1 104562 107888361 10944
## + tenure:age
                     1 96982 107895941 10944
                          80304 107912619 10945
## + exper:age
                     1
                       77999 107914923 10945
## + tenure:south
                     1
## + married:black
                     1
                           69989 107922933 10945
## + educ:age
                     1
                           58344 107934579 10945
## + hours:educ
                          40395 107952527 10945
                     1
## + age:married
                           36308 107956614 10945
                     1
## + IQ:married
                           34472 107958451 10945
## + KWW:urban
                           25931 107966991 10945
                     1
## + married:south
                     1
                           25172 107967751 10945
## + sibs
                           24630 107968293 10945
                     1
## + hours:black
                           22216 107970706 10945
## + hours:urban
                    1
                          19490 107973432 10945
## + age:black
                     1
                           18419 107974504 10945
## + educ:tenure
                     1
                           13074 107979849 10945
## + hours:IQ
                          12379 107980543 10945
                     1
## + IQ:age
                         12336 107980586 10945
                     1
## + KWW:exper
                         12234 107980689 10945
                     1
                         11707 107981216 10945
## + IQ:urban
                     1
## + IO:tenure
                     1
                          9040 107983883 10945
## + educ:black
                          6092 107986830 10945
                     1
                         5723 107987200 10945
5494 107987429 10945
## + exper:black
                     1
## + KWW:tenure
                     1
                       5167 107987756 10945
4939 107987984 10945
## + tenure:married 1
## + IQ:educ
                     1
                         3222 107989700 10945
## + IQ:black
                     1
## + IQ:south
                          2497 107990426 10945
                         1973 107990950 10945
1677 107991246 10945
1673 107991250 10945
## + exper:urban
                     1
## + age:south
                     1
## + KWW:south
                     1
## + married:urban 1
                          973 107991950 10945
## + exper:tenure
                           694 107992228 10945
                     1
                           355 107992568 10945
## + IQ:KWW
                     1
## + exper:married
                             343 107992579 10945
                     1
## + hours:exper
                             205 107992717 10945
                     1
## + age:urban
                              75 107992847 10945
                     1
                         501050 108493973 10946
## - hours:age
                     1
## - educ:urban
                     1 550444 108543367 10946
## - IQ:exper
                     1 601609 108594531 10946
                     1
                         705363 108698286 10947
## - KWW:black
                       816354 108809277 10948
## - hours:south
                     1
## - educ:exper
                     1 929219 108922142 10949
## - KWW:educ
                         1172742 109165664 10951
## - married
                         2364942 110357865 10962
```

```
# The command "step" adds and subtracts coefficients to maximize a measure of
# goodness of fit.
summary(stepwise.model.interactions)
```

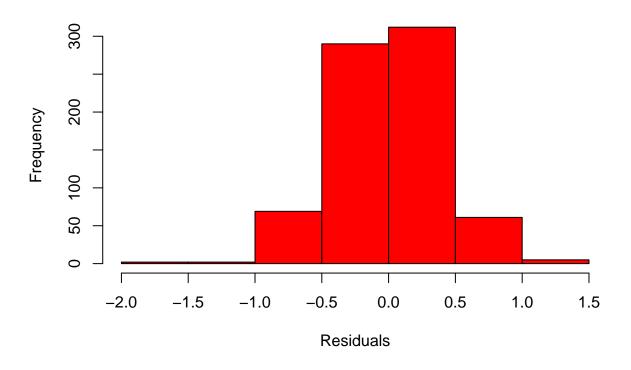
```
##
## Call:
## lm(formula = wage ~ hours + IQ + KWW + educ + exper + tenure +
      age + married + black + south + urban + KWW:educ + hours:south +
##
##
      educ:exper + hours:age + KWW:black + educ:urban + IQ:exper +
##
      black:south + KWW:age + tenure:black, data = wages)
##
## Residuals:
##
      Min
               1Q Median
                               30
                                     Max
## -840.95 -217.56 -36.92 175.98 1972.19
## Coefficients:
                 Estimate Std. Error t value Pr(>|t|)
## (Intercept) 3557.21923 993.37267
                                      3.581 0.00036 ***
## hours
                            16.84503 -2.410 0.01616 *
                -40.59382
## IQ
                  8.60609
                             2.62919
                                      3.273 0.00110 **
## KWW
                          19.81093 -2.673 0.00765 **
                -52.96021
## educ
               -105.91470 32.69827 -3.239 0.00124 **
                            22.30843 -0.004 0.99715
## exper
                 -0.07971
## tenure
                  3.69311
                            2.49869
                                      1.478 0.13975
## age
                -73.93581
                            27.83318 -2.656 0.00804 **
## married
                167.53913 37.46867
                                      4.471 8.75e-06 ***
                237.42907 168.52142
## black
                                      1.409 0.15921
## south
               -416.46084 149.65943 -2.783 0.00550 **
## urban
               -178.50960 159.21454 -1.121 0.26250
## KWW:educ
                  2.25091
                            0.71486
                                      3.149 0.00169 **
## hours:south
                  8.75759
                             3.33355
                                      2.627 0.00876 **
                                      2.803 0.00517 **
## educ:exper
                  4.47284
                             1.59583
## hours:age
                                      2.058 0.03986 *
                  1.02681
                             0.49890
## KWW:black
                -11.40575
                            4.67067 -2.442 0.01480 *
## educ:urban
                 25.36348
                            11.75748
                                      2.157 0.03125 *
## IQ:exper
                 -0.48403
                            0.21463 -2.255 0.02435 *
## black:south -112.74961
                            71.60609 -1.575 0.11570
                                      1.712 0.08719 .
## KWW:age
                  0.92317
                             0.53916
## tenure:black
                 11.87634
                             7.28489
                                      1.630 0.10339
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
## Residual standard error: 343.9 on 913 degrees of freedom
## Multiple R-squared: 0.2929, Adjusted R-squared: 0.2766
## F-statistic:
                18 on 21 and 913 DF, p-value: < 2.2e-16
```

Inspect Residuals

Histogram of OLS Residuals



Histogram of IV Residuals



Evaluating Results

```
# Load sandwich package
library(sandwich)
library(lmtest) # coeftest
# Robust standard errors for OLS
ols.robust <- coeftest(ols.results, vcov = vcovHC(ols.results, type = "HC1"))
print(ols.robust)
## t test of coefficients:
##
             Estimate Std. Error t value Pr(>|t|)
##
## (Intercept) 5.2230882 0.1637997 31.8871 < 2.2e-16 ***
## educ
            ## age
            ## married
            0.1891997
                     0.0419447 4.5107 7.289e-06 ***
            -0.2089377
                     0.0385120 -5.4253 7.384e-08 ***
## black
            ## exper
## Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' 1
```