# Curriculum Vitae **James H. Peoples, Jr.**

Department of Economics University of Wisconsin-Milwaukee P.O. Box 413 Milwaukee, WI 53201 (414) 229-4482 (off.) (414) 759-5939 (cell) peoples@uwm.edu

http://www.uwm.edu:80/People/peoples

# **Educational Background**

University of California at Berkeley, Department of Economics, Degree: Ph.D. in Economics (1984)

California State University Dominguez Hills, Department of Economics, <u>Degree</u>: B.A. in Economics (1979)

# **Professional Positions**

Full Time Positions

### Professor:

University of Wisconsin-Milwaukee Economics Department (2001-present)

# **Associate Professor:**

University of Wisconsin-Milwaukee Economics Department (1994-2001)

# Assistant Professor:

University of Wisconsin-Milwaukee Economics Department (1990-1994)

## **Assistant Professor:**

Rutgers University Economics Department, Newark, New Jersey, (1984-1990)

Additional Positions

### Series Editor:

Advances in Airline Economics, Emerald Press (2012-present)

# Affiliated Faculty:

Supply Chain Management Institute, Lubar School of Business, UWM (2012-present)

# Editorial Board Member:

*Transport Policy*, (2011-present)

### Secretary:

Transportation and Public Utilities Group (TPUG) of the Allied Social Sciences Association, (2012-present)

# President:

Transportation and Public Utilities Group (TPUG) of the Allied Social Sciences Association, (2010)

# Associate Editor:

The Review of Black Political Economy, (2009-present)

### President Elect:

Transportation and Public Utilities Group (TPUG) of the Allied Social Sciences Association, (2009)

# President:

National Economic Association (NEA) of the Allied Social Sciences Association, (2008)

### **President Elect:**

National Economic Association (NEA) of the Allied Social Sciences Association, (2007)

# L 'Institute Fellow:

The University of Ferrara, Italy (2000- 2003)

## Board Member:

National Economic Association, (1998-2001, 2004-2007)

### Visiting Associate Professor:

Northwestern University, Kellogg Graduate School of Management, Managerial Economics and Decision Sciences Department, Evanston, Illinois (September 1996-September 1997).

## Economic Intern:

Bell Telephone Laboratories, Holmdal, New Jersey, (summer 1982), investigate AT&T's and its competitors' production efficiency.

# Economic Intern:

Federal Trade Commission, Washington, D.C., (summer 1980 and 1981), examine the influence of product market regulation on industry competition.

# **Fellowship and Grants**

### National Science Foundation Grant.

Provided \$11,996 in support of research on unionization and corporate mergers, (academic year 1991-1992).

# University of Wisconsin - Milwaukee Research Grant,

Provided release time to apply for support research on the association between union rents and corporate takeovers (spring 1991).

# Ford Postdoctoral Fellowship,

Provided support for research in the areas of labor and applied microeconomics at the campuses of the University of Illinois, Champaign-Urbana (summer 1988) and the University of California at Berkeley, (academic year 1988-1989).

# Honors, Awards, Rankings

<u>RePEc/IDEAS rankings in economics</u>, Among the top 5% authors according to number of journal pages, weighted by number of authors, https://ideas.repec.org/f/ppe703.html.

<u>UWM Research Foundation Senior Faculty Research Award</u>, (2012-2013) in recognition of a long history of significant contributions to the field of economics.

<u>UWM Student Success Award</u>, (2013-2014) in recognition of demonstrating a continuous dedication to the academic success of learner's as recognized by the students at UWMs

<u>UWM First Year Student Success Award</u>, (2012-2013) in recognition of demonstrating dedication to the academic success of UWM's first year students.

Top 1000 Ranking of Economists, (1994-1998)

http://student.ulb.ac.be/~tcoupe/rank/rank1000.html

Ranked 792 worldwide out of 55,000 research economists

MCB Award for Excellence, (1997) Award winner for the most outstanding paper published in the 1996 Volume of *International Journal of Manpower* for the article "The Differential Impact of Unemployment Insurance on Unemployment Duration by Income Level," with James Hughes and Richard Perlman

ANBAR Citation of Excellence, (1997) Received highest quality rating for the 1996 Applied Economics article, "Trucking Deregulation and Labor Earnings in the USA: A Re-Examination,"

<u>UWM African American Academic Staff Council's Certificate of Appreciation</u>, (1997) In recognition of outstanding commitment, dedication and support of African American Academic Staff; and efforts toward the advancement of all African Americans in the UWM and greater Milwaukee community.

The University of Wisconsin-Milwaukee Graduate School's Mentor Award, (1994) In recognition of service and contribution to aspiring graduate students.

Honorary Member, Golden Key National Honor Society, (1994).

In recognition of commitment to undergraduate teaching that promotes high academic achievement

### **Publications**

Text Book Supplement

<u>Microeconomic Problems: Case Studies and Exercises for Review</u>, eleventh edition, with Edwin Mansfield, Norton Publishers: New York, New York, 2004, coauthor on tenth edition as well.

Edited Books

<u>Airline Efficiency</u>, with John Bitzan and Wesley Wilson, edited volume as part of the Advances in Airline Economics Series, Volume 5, Emerald Press, UK, 2016.

<u>The Economics of International Airline Transport</u>, edited volume as part of the Advances in Airline Economics Series, Volume 4, Emerald Press, UK, 2014.

<u>Pricing Behavior and Non-Price Characteristics in the Airline Industry</u>, edited volume as part of the Advances in Airline Economics Series, Volume 3, Emerald Press, UK, 2012.

<u>Product Market Structure and Labor Market Discrimination</u>, with John Heywood, Edited Volume, SUNY Press: Albany, New York, 2006.

Reviewed in: <u>American Journal of Sociology</u>: November, 2007 Reviewed in: <u>Journal of Industrial Relations</u>: February, 2007

<u>Transportation Labor Issues and Regulatory Reform</u>, with Wayne Talley, Edited Volume as part of the Research in Transportation Economics Series, Volume 10, Elsevier Science Publishers, Rotterdam, The Netherlands, 2004.

Reviewed in: Journal of Transportation and Statistics: number 2/3, 2004.

Reviewed in: Monthly Labor Review, August, 2008.

Regulatory Reform and Labor Markets, Springer Publishers: New York, New York, 1998.

Reviewed in: Journal of Labor Research, Spring, 2001.

Reviewed in: Review of Social Economy, September, 2000.

Reviewed in: Industrial and Labor Relations Review, October, 1999.

Reviewed in: Regulation, Winter, 1999.

### Contributions to Books

"Airfares and Competition on International Routes," with John Bitzan and Alice Kones in <u>The Economics of International Airline Transport</u>, 2014, pp. 151-176.

- "Transportation Deregulation: Productivity and Cost Patterns in Trucking, Airlines and Rail," with John Bitzan in <u>The Business of Transportation</u>, edited by Darren Prokop, Praeger Press, Oxford, 2014, pp:146-192.
- "Wage Differentials of Railroad Managers and Non-Managerial Labor: Deregulation Versus Regulation," with Wayne Talley, in <u>Railroad Economics</u>, as part of the Research in Transportation Economics series Elsevier Science Publishers, Rotterdam, The Netherlands, eds. Scott Dennis and Wayne Talley, 2007, pp: 265-287.
- "Shipping Deregulation's Wage Effect on Low and High Wage Dockworkers," with Wayne Talley and Pithoon Thanabordeekij, in <u>Port Economics</u>, as part of the Research in Transportation Economics series Elsevier Science Publishers, Rotterdam, The Netherlands, eds. Kevin Cullinane and Wayne Talley, 2006, pp: 219-249.
- "The Influence of Privatization and Competition on Racial Earnings Differentials," with Wayne Talley in <u>Product Market Structure and Labor Market Discrimination</u>, 2006, pp. 101-124.
- "Regulatory Reform and Racial Employment Patterns," with Kaye Husbands-Fealing in <u>Product</u> Market Structure and Labor Market Discrimination, 2006, pp. 155-186.
- "Industry Performance Following Reformation of Economic and Social Regulation in the Trucking Industry," in <u>Trucking in the Age of Technology</u>, ed. Dale Belman, Ashgate Publishers, 2005, pp: 127-146.
- "Owner-Operator Truck Driver Earnings and Employment: Port Cities and Deregulation," with Wayne Talley, in <u>Transportation Labor Issues and Regulatory Reform</u>, 2004, pp. 191-214.
- "Economic Gains from Regional Concentration of Business Operations," in <u>Urban and Regional Prosperity in a Globalized, New Economy</u>, eds. Roger Sugden, Rita Hartung Cheng and Richard Meadows, London, England: Edward Elgar Publishing, 2003, pp: 159-180.
- "Divide and Rule by Transnational Corporations," with Roger Sugden, in <u>The Nature of the Transnational Firm</u>, second edition, eds. Cristos Pitelis and Roger Sugden, London, England and New York, New York: Rutledge Press, 2000, pp: 174-192.
- "The USA: Regulatory Reform in the Transportation Industry," in <u>Current Issues In Industrial Strategy</u>, edited by Keith Cowling and Rodger Sugden, Manchester, England: Manchester University Press, 1992, pp: 168-172.

### Book Reviews

"Monopsony in Motion: Imperfect Competition in Labor Markets." Alan Manning, Reviewed in Journal of Labor Research, Volume 26, No. 2, (Spring 2005), pp. 363-364.

"Working Time and International Trends, Theory and Policy Perspectives," Lonnie Golden and Deborah Figart, Reviewed in the <u>Review of Social Economy</u>, Volume 60, No. 3, (September 2002) pp: 479-483.

# Contributions to Encyclopedias

"Market Competition," in Encyclopedia of Race and Racism, 2<sup>nd</sup> edition, Cengage Learning-Mcmillian Reference, editor, Patrick Mason, Vol. 3, 2013 pp: 111-115.

"Telecommunications," <u>International Encyclopedia of the Social Sciences</u>, editor. William Darity, 2<sup>nd</sup> ed., Macmillan Reference USA: Farmington Hills Michigan, Vol. 9, 2008 pp: 313-317.

"Transportation Industry," <u>International Encyclopedia of the Social Sciences</u>, editor. William Darity, 2<sup>nd</sup> ed. Macmillan Reference USA: Farmington Hills Michigan, Vol. 9, 2008 pp: 435-439.

#### Articles

"Input Price Effect on Productivity Gains in the US Railroad Industry," with Azrina Abdullah Al-Hadi, <u>Malaysian Journal of Economics</u>, Volume 50 (forthcoming, 2016).

"A Comparative Analysis of Cost Change for Low-Cost, Full Services, and Other Carriers in the US Airline Industry." with John Bitzan. Research in Transportation Economics, Volume 56 August 2016, pp: 25-41.

"Marcus Alexis and Regulatory Reform in the Transportation Industry," <u>Review of Black</u> Political Economy, Volume 41, September 2014, pp. 243-258.

"US Air Carriers and Work-Rule Constraints: Do Airlines Employ an Allocatively Efficient Mix of Inputs?" with John Bitzan, <u>Research in Transportation Economics</u>, Volume 45, September 2014, pp: 9-17.

"The Legacy of the Interstate Commerce Act and Labor: Legislation, Unionization, and Labor Earnings in Surface Transportation Services," <u>Review of Industrial Organization</u>, Volume 43, August 2013, pp: 63-84.

"FDI Activity and Worker Compensation: Evidence From US Non-Manufacturing Industries," with Ozlem Eren, <u>Journal of Economics and Finance</u>, Volume 37, 2013, pp: 319-338.

"Compensation of Foreign and Domestic Nurses in the US," with Richard McGregory. <u>Journal of Labor Research</u>, Volume 34 2013, pp: 203-223.

- "Union Compensation Following Intrastate Deregulation: Evidence from the US Trucking Industry," with Steven Trick. Transport Policy, Volume 24, 2012, pp. 10-18.
- "An Empirical Analysis of Incentive Regulation and the Allocation of Inputs in the U.S. Telecommunications Industry," with Nongluk Buranabunyut. <u>Journal of Regulatory Economics</u>, Volume 41, No.2, April 2012, pp: 181-200.
- "An Empirical Test of Modal Choice and Allocative Efficiency: Evidence from U.S. Coal Transportation," with NurulHuda Mohd Satar, <u>Transportation Research Part E: Logistics and Transportation Review</u>, Volume 46, 2010, pp. 1043-1056.
- "The Influence of Privatization on Occupational Wages," with Bin Wang, <u>Economics Bulletin</u>, Volume 29, No.3, 2009, pp: 1943-1949.
- "Minorities' Fields of Expertise in Economics and Employment Demands in These Fields" <u>The Review of Black Political Economy</u>, Volume 36, No. 1, March 2009, pp. 1-6.
- "Foreign Direct Investment and Domestic Wages in the U.S.," with Saif Alhakimi. <u>Manchester School</u>, Volume 77, No. 1, January 2009, pp: 47-64.
- "Do Part-time/Full-time Compensation Differentials for Nurses Vary Between the Private and Public Sector?" with Richard McGregory, Jr. and M. Scott Niederjohn, <u>Applied Economics</u>, Volume 41, No. 4, February 2009, pp: 537-546.
- "U.S. Public Transit Earnings, Employment and Privatization," with Wayne Talley and Bin Wang, in Research in Transportation Economics, Volume 23, 2008, pp. 99-106.
- "Privatization and Labor Cost Savings: Evidence from Health Care Services," with Bin Wang Atlantic Economic Journal, Volume 35, No.1, June 2007, pp. 145-157.
- "Inward Foreign Direct Investment and Racial Employment Patterns in U.S. Manufacturing," with Abera Gelan and Kaye Husbands Fealing, <u>American Economic Review Papers and</u> Proceedings, Volume 97, No. 2, May 2007, pp: 378-382.
- "Risk Compensation for Hospital Workers: Evidence from Relative Wages of Janitors," with Keith Bender and Hosne Mridha. <u>Industrial and Labor Relations Review</u>, Volume 59, No. 2 January 2006, pp. 226-242.
- "Managerial Earnings Trends in Deregulated Transport Industries," <u>Journal of Transport Economics and Policy</u>, Volume 37, No. 3 September 2003, pp. 417-439.

- "Privatization of Refuse Removal and Labor Costs," with Gary Hoover, <u>Journal of Labor Research</u>, Volume 26, No.2 Spring 2003, pages 293-305.
- "Privatization, City Residency, and Black-White Earnings Differentials Evidence from the Public Transit Sector," with Wayne Talley, <u>Review of Industrial Organization</u>, Volume 21, No.3 (November 2002), pages 251-270.
- "Black-White Earnings Differentials: Privatization versus Deregulation," with Wayne Talley, American Economic Review Papers and Proceedings, Volume 91, No. 2 (May 2001), pages 164-168. Reprinted in Privatization and Globalization: The Changing Role of the State in Business, edited by Sheeram Mudambi, Edward Elgar Publishing, London, England (2003).
- "Divestiture, Competition, and Regional Labor Earnings: Evidence from the Telecommunications Industry," <u>The Review of Regional Studies</u>, Volume 30, No.2 (fall 2000), pages 147-165.
- "The Effects of Regulatory Reform on Company Drivers and Owner-Operators in the For-hire and Private Carriage Sectors," with Margaret Peteraf, <u>Transportation Journal</u>, Volume 38, No. 3 (spring, 1999), pages 5-17.
- "The Effect of Foreign Acquisition Activity on Domestic Union Wage Premiums," with Ali Hekmat, <u>International Journal of Manpower</u>, Volume 19, No.8, (1998), pages 603-618.
- "Deregulation and the Labor Market," <u>Journal of Economic Perspectives</u>, Volume 12, No. 3, (summer 1998) pages 111-130. Reprinted in Economics of Labor and Employment Law, edited by John J. Donohue III, Edward Elgar Publishing, London, England (forthcoming)
- "Foreign Corporate Acquisition and Domestic Union Status in the U.S." with Bartholomew Armah, International Economic Journal, Volume 11, No. 3 (autumn 1997), pages 103-115.
- "Trucking Deregulation and Union Wages: A Re-Examination," <u>Applied Economics</u>, Volume 28, No. 9, (September 1996), pages 865-874.
- "The Differential Impact of Unemployment Insurance on Unemployment Duration by Income Level," with James J. Hughes and Richard Perlman, <u>International Journal of Manpower</u>, Volume 17, No. 2 (1996), pages 18-33.
- "Market Structure and Racial and Gender Discrimination: Evidence from the Telecommunications Industry," with Rhoda Robinson, <u>American Journal of Economics and Sociology</u>, Volume 55, No. 3, (July 1996), pages 309-325.
- "Potential Welfare Gains from Improving Economic Conditions in the Inner City," <u>Review of</u> Black Political Economy, Volume 24, Nos. 2-3 (fall 1995- winter 1996), pages 207-212.

- "Union Status and Merger Activity in the U.S." <u>Atlantic Economic Journal</u>, Volume 23, No. 1, (March 1995), pages 45-56.
- "Deregulation and the Competitive Fringe: Owner-Operators in the Trucking Industry," with Margaret Peteraf, <u>Journal of Regulatory Economics</u>, Volume 7, No. 1, (January 1995), pages 27-42.
- "Monopolistic Market Structure, Unionization, and Racial Wage Differentials," <u>Review of Economics and Statistics</u>, Volume 76, No. 1, (February 1994), pages 207-211.
- "Unions and the Pattern of Corporate Mergers: U.S. Evidence," with John Heywood, <u>Labour Economics</u>, Volume 1, No. 2, (June 1994), pages 203-221.
- "Deregulation and the Prevalence of Black Truck Drivers," with John Heywood, <u>Journal of Law and Economics</u>, Volume 37, No. 1, (April 1994) pages 133-155.
- "Trucking Deregulation and the Black/White Wage Gap," <u>Industrial and Labor Relations</u> <u>Review</u>, with Lisa Saunders, Volume 47, No. 1 (October 1993), pages 23-35.
- "Corporate Mergers and Union Wage Premiums," <u>The Journal of Economics and Finance</u>, with Ali Hekmat and Abdul Moini, Volume 17, No. 2 (summer 1993) pages 65-75.
- "Industry Wage Effects of Horizontal Acquisitions in the USA," <u>Applied Economics</u>, Volume 24, No. 4 (May 1992, pages 519-528.
- "Wage Outcomes in Telecommunications Following the Divestiture of AT&T," <u>The Journal of Information Economics and Policy</u>, Volume 4, No. 2 (fall 1990), pages 105-126.
- "Airline Deregulation and Industry Wage Levels," <u>The Eastern Economic Journal</u>, Volume 16, No. 1 (January-March 1990), pages 49-58.
- "Merger Activity and Wage Levels in U.S. Manufacturing," <u>The Journal of Labor Research</u>, Volume 10, No. 2 (spring 1989), pages 183-196.

### **Submissions**

- "NonCitizen Employment and the Wages of Healthcare Support Worker in the US," with Richard McGregory and Nicholas Hill.
- "Technology, Scale and Infrastructure Investment's Contribution to Productivity Growth in Chinese Manufacturing," with Bin Wang and Guangnan Zhang.

"The Influence of Foreign Truck Driver Employment on the Wages of Domestic Truck Drivers," with Steven Trick.

"Allocative Efficiency in the United States Railroad Industry: Changing Work-Rules and Managerial Flexibility," with Azrina Abdullah Al-Hadi,

# **Work in Progress**

"Airline Liberalization in the US," in <u>Airport Liberalization: A Critical Assessment</u>, editors Matthias Finger and Kenneth Button.

<u>Airport Economics</u>, with John Bitzan, edited volume as part of the Advances in Airline Economics Series, Volume 6, Emerald Press, UK.

<u>Contemporary Issues in Transportation Policy and Economic Regulation: Essays in Honor of Theodore Keeler</u>, with John Bitzan, Elsevier Science, Amsterdam.

<u>Airline Economics in Asia</u>, with Xiaowen Fu, edited volume as part of the Advances in Airline Economics Series, Volume 7, Emerald Press, UK.

"Input Price Effects on Productivity in US Rail, Airline, and Trucking," with John Bitzan.

"An Empirical Analysis of Economies of Scope in the US Railroad Industry," with Azrina Abdullah Al-Hadi.

"Boon or Bane: The Productivity Effects of the Telecom Act of 1996 on Incumbent Local Exchange Carriers," with Kent Currie.

### **Presentations**

"Input Allocation Efficiency in the US Railroad Industry: Changing Work-Rules and Managerial Flexibility," with Azrina Abdullah Al-Hadi, The Western Economic Association International Meetings, Portland, Oregon (June 30, 2016).

"Input Allocation Efficiency in the US Railroad Industry: Changing Work-Rules and Managerial Flexibility," with Azrina Abdullah Al-Hadi, The Economics and Regulation of the Freight Rail Industry, Second Annual Research Colloquium, Georgetown University (June 10, 2016).

- "Marcus Alexis and Regulatory Reform in Surface Transportation Industries," American Economic Association Annual Meetings (National Economic Association Session), Philadelphia, Pennsylvania (January 4, 2014).
- "US Air Carriers and Work –Rule Constraints: Do Airlines Employ an Allocatively Efficient Mix of Inputs? With John Bitzan. Southern Economics Association Meetings (November 22, 2013).
- "Why Pursue a Post-Baccalaureate Degree in the Sciences?" Keynote Speaker, 22nd Annual National Ronald McNair Scholars Research Conference, Delavan, Wisconsin (November 9, 2013).
- "Pay Compensation of Foreign and Domestic Nurses in the US," Presentation as part of the Georgia Southern University Department of Economics Seminar Series, April 1, 2011.
- "An Empirical Test of Modal Choice and Allocative Efficiency: Evidence from U.S. Coal Transportation," with NurulHuda Mohd Satar, the Midwest Economic Association Conference, Evanston, Illinois, March 20, 2010.
- "Pay Compensation of Foreign and Domestic Nurses in the U.S.," with Richard McGregory, the Midwest Economic Association Conference, Evanston, Illinois, March 20, 2010.
- "Union Wage Premiums Following Intrastate Deregulation: Evidence from the U.S. Trucking Industry," with Steven Trick, Eastern Economic Association Annual Meetings, Atlanta, Georgia, (February 27, 2010).
- "Union Wage Premiums Following Intrastate Deregulation: Evidence from the U.S. Trucking 'Industry," with Steven Trick, American Economic Association Annual Meetings (Transportation and Public Utilities Group Session), Atlanta, Georgia, (January 3, 2010).
- "Under-represented Undergraduates in Ph.D. Programs and the Professoriate," Keynote Speaker, 18<sup>th</sup> Annual National Ronald McNair Scholars Research Conference, Delavan, Wisconsin (November 7, 2009).
- "Minorities' Fields of Expertise in Economics and Employment Demand in these Fields," National Economic Association Presidential Address at the Allied Social Sciences Association Meetings, San Francisco, California (January 4, 2009).
- "An Empirical Test of Modal Choice and Allocative Efficiency: Evidence from U.S. Coal Transportation," with NurulHuda Mohd Satar, American Economic Association Annual Meetings (Transportation and Public Utilities Group Session), San Francisco, California (January 4, 2009)

- "The Economy and Urban America," Presentation as a part of the African-American Heritage Lecture Series at the University of Wisconsin-Whitewater (February 5, 2008)
- "Inward Foreign Direct Investment and Racial Employment Patterns in U.S. Manufacturing," with Abera Gelan and Kaye Husbands, American Economic Association Meetings, (National Economic Association Session) Chicago, Illinois (January 6, 2007).
- "Earnings Differentials of Railroad Managers and Labor," with Wayne Talley, Eastern Economic Association Annual Meetings, Philadelphia, Pennsylvania (February 25, 2006)
- "Regulatory Reform and Racial Employment Patterns," with Kaye Husband-Fealings, American Economic Association Annual Meetings, Philadelphia, Pennsylvania (January 7, 2005).
- "Wage Differentials of Railroad Managers and Non-Managerial Labor: Deregulation Versus Regulation," Second <u>Conference on Railroad Industry Structure</u>, <u>Competition and Investment</u>, Northwestern University, Evanston, Illinois (October 7-9, 2004)
- "Owner-Operator Truck Driver Earnings and Employment: Port Cities and Deregulation," Howard University, Washington, D.C. (February 2004)
- "Owner-Operator Truck Driver Earnings and Employment: Port Cities and Deregulation," Eastern Economic Association, 30<sup>th</sup> Annual Conference, Washington, D.C. (February 2004)
- "Foreign Direct Investment, Labor Costs, and Consumer Welfare," <u>Sixth Annual Joint AEA</u> Summer Program Conference, Colorado University, Denver (August 2003).
- "Hospital Labor Costs: Evidence from Relative Wages of Janitors," <u>Centre for European Labour Market Research Workshop on "Well-Being and Labour Market Performance</u>, University of Aberdeen, Scotland (July 2002).
- "Surface Freight Transportation Safety and Productivity: Mutual Coexistence?" <u>McNair Lecture Series</u>, University of Wisconsin-Whitewater (February 2002).
- "Surface Freight Transportation Safety and Productivity: Mutual Coexistence?" <u>Eighty-First Annual Meeting of the Transportation Research Board</u>, Washington, D.C. (January 2002).
- "Local Concentration and Industrial Productivity in U.S. Manufacturing," <u>Fourth Annual Joint</u> AEA Summer Program Conference, Colorado University, Denver (July 2001).
- "Privatization and Racial Wage Gaps: Evidence from the Public Transit Sector," with Wayne Talley, <u>American Economic Association National Conference</u> (National Economic Association Session), January 2001.

- "The Success and Challenges of Local Enterprises," <u>The Ferrara Public Session on Innovation</u>, <u>Enterprise and Localization</u>, Ferrara, Italy, (September 2000).
- "Local Concentration and Industrial Productivity Gains in U.S. Manufacturing," <u>Ferrara</u> Graduate School in Industrial Development Policy, Ferrara, Italy, (August 2000).
- "Managerial Earnings Trends in Deregulated Industries," <u>University of Alabama</u>, Tuscaloosa, Alabama, (November 1999).
- "An Overview of Regulation and Deregulation in the U.S.," <u>Ferrara Graduate School in Industrial Development Policy</u>, Ferrara, Italy, (September 1999).
- "Managerial Earnings Trends in Deregulated Industries," <u>Notre Dame University</u>, Notre Dame Indiana, (March 1999).
- "Regulatory Reform and the Employment of Owner-Operators and Company Drivers: A Multiple Sector Analysis," <u>Economics Seminar Series</u>, Northern Illinois University, Dekalb, Illinois (April 1998).
- "Regulatory Reform and the Employment of Owner-Operators and Company Drivers: A Multiple Sector Analysis," with Margaret Peteraf, <u>Transportation Research Forum Conference</u>, San Antonio, Texas (October 1996).
- "Foreign Corporate Acquisition Activity and Domestic Union Status in the U.S.," <u>Midwest Economic Association</u>, Cincinnati, Ohio (March 1995).
- "The Deregulation of Trucking and the Black/White Wage Gap," <u>The University of Utah</u>, Department of Economics, Salt Lake City, Utah (February 1993).
- "Union Wage Effects of Trucking Deregulation," A Re-Examination, Western <u>Economics Association International</u>, San Francisco, California (July 1992).
- "Union Wage Effects of Trucking Deregulation: A Re-Examination," <u>Midwest Economics Association</u>, Chicago, Illinois (March 1992).
- "Merger Activity and Union Wager Premiums," with Ali Hekmat, <u>Midwest Business Administration Association</u>, Chicago, Illinois (March 1992).
- "Industrial Policy in the U.S. Deregulation in the Transportation Industry," <u>Birmingham/Warwick Workshop on Industrial Strategy</u>, University of Birmingham, Birmingham, England (July 1991).

"Union Membership Following Corporate Merger," with John Heywood, <u>Midwest Economics Association</u>, St. Louis, Missouri (April 1991).

"The Employment Consequences of Trucking Deregulation," <u>Urban Interest Group</u>, University of Wisconsin-Milwaukee, (February 1991).

"The Influence of Regulatory Change on Telecommunication Labor Negotiations," <u>Labor Seminar Series and the Institute of Industrial Relations</u>, University of California, Berkeley, (February 1989).

"The Efficacy of Affirmative Action in Telecommunications After the Break-up of AT&T," <u>The Center for Urban-Black Studies</u>, University of California, Berkeley, (March 1989).

"AT&T and the 1973 Consent Decree," <u>Afro-American Studies and Research Program Colloquium Series</u>, University of Illinois, Champaign-Urbana, (October 1988).

"Deregulation and Wage levels in the Airline Industry," <u>Economists of New Jersey</u>, New Brunswick, New Jersey, (March 1987).

"The Changing Labor Situation in the Airlines Industry," <u>The Eastern Economic Association</u>, Washington, D.C. (March 1987).

"The Expected Impact of Deregulation on Labor Earnings," <u>Economists of New Jersey</u>, Trenton, New Jersey (March 1985).

# **Teaching Experience**

# <u>Undergraduate courses taught:</u>

Principles of Economics, Introduction to Microeconomics, Labor Economics, Managerial Economics, Intermediate Microeconomics, Intermediate Macroeconomics, and Industrial Organization

### Graduate courses taught:

Industrial Organization (Economics) and Managerial Economics (MBA)

# **Supervision of Student Projects**

### Representative List of Undergraduates Supervised:

Cheikh Drame "Perceptions of Senegalese Telecommunications Policy Experts on Factors Affecting Telecommunications Policy Reform, (Spring 2013) *UWM Honor Program*.

Brandon Methu, "What is the Feasibility of a Tuition Cap for Students in the UW System? (Spring, 2013), *UWM Student Internship*.

Alison Becker, "Technological Change and Labor Demand in the Telecommunications Industry Following the 1996 Telecommunications Act," (Summer 2012), *Ronald McNair Foundation*.

Gary Hoover, "The Determinants of Merger Activity Re-Examined," (Summer 1993) *Ronald McNair Foundation*.

Rhoda Robinson, "Employment and Earnings by Race and Gender in Telecommunications," (Summer 1994) *Committee on Institutional Cooperation (CIC)*.

# Representative List of Recent Master Theses Supervised:

Sebastian Fay, "An Empirical Analysis of Economies of Scale and Scope in the US Telecommunications Industry," (Spring 2015)

Ann-Kathrin Lehnhausen, "Are Public Utilities a Natural Monopoly? A Case Study on the Example of the Electricity Sector," (Spring, 2014)

Dontrell Davis, "The Effects of Financial Aid on College Degree Completion," (Fall 2008)

Jia Xu, "Price-Cap Regulation versus Rate-of-Return Regulation: Evidence from the U.S. Electricity Sector (Spring 2006)

Pierre Wohlleben, History of Regulation and Deregulation in the Domestic U.S. Airline Industry. (Spring, 2005)

### Ph. D. Dissertations Chaired (and placements):

Azina Abdullah Al-Hadi, "Three Essays on Railroad Cost," 2014 (Assistant Professor, Faculty of Economics and Management, University Kebangsaan Malaysia).

Joshua Shindell, "The Effect of Economic Regulation and Firm Performance Volatility on CEO Compensation Packages", 2011 (Quantitative Analyst, Ashford Consulting Group, Wilmington, Delaware).

Steven M. Trick, "Three Essays on Intrastate Deregulation and the Labor Market for Truck Drivers," 2010 (Visiting Professor. School of Business, University of Wisconsin-Milwaukee).

Ozlem Eren, "Wage and Non-Wage Compensation Effects of FDI: Evidence from Non-Manufacturing Industries," 2009 (On the Market).

Nurulhada Mohd Satar, "An Empirical Test of Modal Choice and Allocative Efficiency: Evidence from US Coal Transportation," 2009 (Assistant Professor, Department of Economics, University of Malaya, Kuala Lumpur, Malaysia).

Nongluk Buranabunyut, "Incentive Regulation and Allocative Efficiency: Evidence from the U.S. Telecommunications Industry," 2008 (Instructor, Rajabhat Udonthani University). Winner of the 2010 Transportation and Public Utilities Group (TPUG) Dissertation Award. This award recognizes outstanding dissertations addressing issues of significance in transportation or telecommunications economics.

Pithoon Thanabordeejij, "Shipping Deregulation's Effect on Dockworkers' Wages: An Analysis by Wage Level," 2008 (Assistant Professor, Madison Area Technical College).

Yan Liu, "Two Essays on Industrial Organization," 2006. (On the job market)

Bin Wang, "The Influence of Privatization on Municipal Workers' Earnings and Employment," 2005. (Associate Professor, College of Business, St. Edwards University)

Richard McGregory, "Motivations for Employing Part-time Nurses," 2004. (Lecturer, Economics Department, Director McNair Scholars Program, University of Wisconsin-Whitewater)

Scott Niederjohn, "Employment and Earnings Trends During a Period of Regulatory Reform in the U.S. Electricity Sector," 2003. (Charlotte and Walter Kohler, Chair, Associate Professor, School of Economics and Business, director, Center for Economic Education, Lakeland College)

Sarah (Eckenrod) Cosgrove, "Regulatory Reform, Contestability and Firm Behavior: An Analysis of Local Exchange Telecommunications," 2003. (Associate Professor, Department of Economics, University of Massachusetts Dartmouth)

Hosne Mridha, "Health Care Labor Costs: Evidence from Relative Wages of Janitors," Cochaired with Keith Bender, 2002. (Assistant Professor School of Business, North Carolina Central University)

Saif Alhakimi, "The Impact of Foreign Direct Investment Activity on Wages and Consumer Welfare in U.S. Manufacturing," 2002. (Associate Professor, Department of Economics, Hodeidah University)

Komgrich Thavornwanchai, "Regulation and Production Efficiency in the Telecommunications Industry," 2000. (Assistant Professor, School of Economics, University of the Thai Chamber of Commerce)

Darnell Cloud, "Absenteeism in a Market Labor, Non-Market Labor, and Leisure Model: A Comparative Analysis of Elementary School Teachers with the U.S. Population," 2000. (Assistant Professor, Department of Economics and Transportation /Logistics, North Carolina A&T State University).

Pramote Pisitkasem, "Telecommunications, Development and Privatization: A Case Study of Six Countries," 1998. (Trade Office, Department of Trade Negotiations, Ministry of Commerce, Taiwan)

Chih-Hsiang Chen, "The Determinants of Foreign and Domestic Merger Activities in U.S. Manufacturing Industries," 1997. (Assistant Professor, Department of Management and Finance, Ming Chaun University)

John Bitzan, "Essays Examining the Impacts of Potential U.S. Railroad Regulatory Policies," 1997. (Professor, College of Business, North Dakota State University)

Jacqueline Agesa, "The Impact of Deregulation on Racial and Gender Employment: The Case of the Airline Industry," 1996. (Professor, Division of Finance and Economics, Marshall University)

Ali Hekmat, "The Effects of Merger Activity on Union Wages and Status in the United States," 1993. (Professor, Department of Economics, College of Eastern Utah)

# **Other Professional Activity**

# Ronald McNair Graduate Research Seminar Instructor

University of Wisconsin-Milwaukee (2011-present), present lectures on information retrieval, computer applications, writing and research.

## Diversity Initiative for Tenure in Economics (DITE) Mentor

Duke University (2009-2010) Provide assistance and guidance to assigned minority DITE fellows with emphasis on developing a tenurable research package.

### Regional Liaison Officer:

Ford Foundation (1999-2001): Provide assistance and guidance to pre-doctoral Ford Fellows who attend graduate school in the state of Wisconsin.

### National Economic Association Mentor:

AEA-CSMGEP (1999- present): Provide assistance and guidance to an assigned minority graduate in economics with the intentions of helping increase the number of minority Ph.Ds in the economics profession.

# Reviewer for Funding Agencies:

Roadway Safety Institute, University of Minnesota (2014)

Fulbright Senior Specialists Program (2004-2007)

PSC-CUNY Research Award Program (2003)

The MacArthur Fellows Program (2003, 2011)

*National Science Foundation* (1998- 2010, 2013, 2016)

Social Sciences and Humanities Research Council (1996)

Ford Foundation Post Doctoral and Dissertation Fellowships (1993-1998, 2001, 2006, 2011-

2013); Chair (1998, and 1994-1996)

CIC Doctoral Fellowship (1994)

# Reviewer for Journals:

Applied Economics Letters (2016)

Research in Transportation Business and Management (2016)

Public Finance Review (2015)

Journal of Socialomics (2015)

Journal of Tourism and Hospitality (2015)

International Journal of Economics and Business (2015)

Transportation Research Part E: Logistics and Transportation Review (2014, 2016)

Energy Efficiency (2014)

Economic Inquiry (2013)

Economics Bulletin (2013)

Review of Industrial Organization (2012)

Dubois Review (2012)

Research in Transportation Economics (2012)

Transport Policy (2012)

Journal of Economics and Finance (2011, 2012, 2013, 2014)

Energy Economics (2010)

Bulletin of Economic Research (2010)

GeoJournal (2009)

Digest of Middle East Studies (2009)

Journal of Economic Studies (2009, 2014)

Journal of the Japanese and International Economies (2008)

Review of Black Political Economy (2007)

Contemporary Economic Policy (2007, 2008)

Industrial Relations (2007)

The Financial Review (2006)

Journal of Political Economy (2005)

Southern Economic Journal (2004)

International Economic Journal (2003)

Journal of Transport Economics and Policy (2001, 2004)

International Manpower Journal (2001)

Social Science Quarterly (2001- 2003, 2007-2008)

Journal of Policy Analysis and Management (2000)

Journal of Economics and Management Strategy (1999)

Review of Social Economy (1998, 2000)

The American Journal of Economics and Sociology (1996)

Industrial and Labor Relations Review (1993-1995, 1999, 2001, 2003, 2004, 2007, 2008)

Midwest Review of Finance and Insurance (1995)

Applied Economics (1993, 2008, 2009)

# Reviewer for Book Proposals

The Great Unraveling: New Labor Market Institutions and Public Policy Responses edited by Clair Brown, Barry Eichengreen and Michael Reich for Cambridge University Press and for Oxford University Press (2008)

Port Economics by Wayne Talley, Routledge Press (2008)

Market Regulation by Roger Sherman, Blackwell Publishers (2002)

### External Reviewer for Academic Promotions:

Connecticut College, Department of Economics, New London, Connecticut (2016)

Gonzaga University, Department of Economics, Spokane, Washington (2015)

Universiti Malaysia Sabah, Faculty of Business, Economics and Accountancy, Sabah, Malaysia (2015)

University of Utah, Department of Economics, Salt Lake City, Utah (2015)

University of Minnesota, Morris, Department of Economics, Morris, Minnesota (2013)

Howard University, Department of Economics, Washington D.C. (2012)

University of St. Thomas, Department of Economics, St. Paul, Minnesota (2012)

University of Cincinnati, Department of Economics (1996)

Indiana-Purdue University at Indianapolis, Department of Mathematical Sciences (1996)

Howard University, Department of Business Administration, Washington, D.C. (1995, 1997, 1999 and 2001)

### External Reviewer for Academic Departments and Extramural Funding Foundations:

National Science Foundation, Research Experience for Undergraduate Sites (2015) Howard University, Department of Economics (2007)

# Chairman, Session Organizer, Panel Expert, or Discussant:

**Chair** for session on "Equilibrium and Efficiency in Transportation," The Western Economic Association International Meetings, Portland, Oregon (June 30, 2016).

**Discussant** for session on, "Equilibrium and Efficiency in Transportation," The Western Economic Association International Meetings, Portland, Oregon (June 30, 2016).

**Discussant** for session on, "Dissertation Papers," Committee on the Status of Minority Groups in the Economics Profession at the Allied Social Science Association Meetings (January, 2015).

**Discussant** for session on, "Topics in Transportation Economics," Transportation and Public Utilities at the Allied Social Science Association Meetings (January, 2014).

**Discussant** for session on, "The Economics of National Air Navigation Systems" Industrial Organization Society at the Southern Economics Association Meetings, November 22, 1013.

**Discussant** for session on "Transportation Infrastructure," Transportation and Public Utilities at the Allied Social Science Association Meetings (January, 2013).

**Subject matter expert** (participant) at the "White House Meeting on African Americans Jobs and the Economy," Washington D.C. in the Roosevelt Room of the White House, April 11<sup>th</sup>, 2012.

**Discussant** for session on "Topics in Transportation Economics," Transportation and Public Utilities at the Allied Social Science Association Meetings (January, 2012).

**Discussant** for session on "The Status of Blacks in the Economic Profession," at the Allied Social Science Association Meetings (January, 2012).

**Chair** for session on "Competition, Fares. Quality of Services in the Airline Industry," Transportation and Public Utilities at the Allied Social Science Association Meetings (January, 2011).

**Discussant** for session on "Recent Developments in Transportation," Transportation Public Utilities Group/American Economic Association, at the Allied social Science Association Meetings (January, 2011).

**Subject matter expert** (participant) at the "White House Meeting on Jobs and the Economy," Washington D.C. in the Roosevelt Room of the White House, October 5<sup>th</sup>, 2010.

**Discussant** for session paper entitled, "The Role of the Institution in College Major Segregation," the Midwest Economic Association Conference, Evanston, Illinois, March 19, 2010.

**Panelist** for session on, "Management Turnaround: A Case Study of Economic Redevelopment," the 23<sup>rd</sup> Black Management Association Conference, Kellogg School of Management, Northwestern University, Evanston, Illinois, March 6, 2010.

**Subject matter expert** (participant) at the Tobin Project Conference on "Government and Markets: Ferment in the Face of Crisis" White Oak, Florida (April 24-16, 2009).

**Discussant** for session on "Regional and Local Labor Markets: Race, Ethnicity and Poverty, National Economic Association Session at the Allied Social Science Association Meetings (January 5, 2009).

**Subject matter expert** (participant) at the Tobin Project Conference on "Government and Markets: Toward a New Theory of Regulation" White Oak, Florida (February 1-3, 2008).

Conference Organizer and Session Organizer, session on "Balancing Life and Career—Taking Care of Your Loved Ones" Ford Foundation (2008)

**Session Organizer**, as part of the responsibilities of president-elect of the National Economic Association, for the Allied Social Science Association Meetings, (January, 2007).

**Chair**, for session on "Globalization and Economic Outcomes for Minority Groups." American Economic Association/National Economic Association (January, 2007).

**Discussant**, for session on "Unemployment and Its Consequences." Midwest Economics Association (March, 2005)

**Chair**, for session on "Economics of Discrimination." Midwest Economics Association (March, 2005)

**Chair** for session on "Racial Dynamics in Labor Markets: Exogenous or Endogenous?" American Economic Association (January, 2001)

**Subject matter expert** (panelist) at the Nuclear Regulatory Commission's workshop on "The Effects of Electricity Deregulation on Nuclear Power Safety," Washington, D.C. (November 1 and 2, 2001).

**Discussant** for the session on "Europe One Labour Market: Challenge for Workers and Employers," The National Institute for Working Life and the Swedish Trade Unions, commentator Brussels, Belgium, (2000).

**Discussant** for the session on "Regulatory Reform and Labor Earnings," Southern Economic Association, Washington, D.C. (1996).

**Chair** for the session on "Enhancing the Successful Participation of Minority Faculty in the Academe," The Ford Foundation Conference, (October, 1996).

**Discussant** for session on "Determinants of Wage and Salary Compensation," Midwest Economic Association (1995).

**Discussant** for the session on "Issues on Labor Unions," Western Economic Association, San Francisco, (1992).

**Discussant** for session on "The Declining Impact of Unions," Midwest Economic Association (March, 1992)

**Session organizer** for "Topics in Economics," The Ford Foundation Conference session on (1989, 1990 and 1992).

# Planning Committee Member:

The Ford Foundation Conference, (1989, 1990 and 2008)

## Member:

National Economic Association
The American Economic Association
The Midwest Economic Association
Transportation and Public Utilities Group
Eastern Economic Association

### Personal:

Born: May 14, 1959 Marital status: married

Children: one

Hobbies: biking and gardening