



# BOTSWANA NATIONAL HEALTH QUALITY STANDARDS FOR EMERGENCY MEDICAL SERVICES

Republic of Botswana

## 8.Quality Management and Improvement

These forms are designed to be used by both hospital personnel and external surveyors. The following information must be provided after each survey, before submitting the completed survey forms.

**1.NAME OF HOSPITAL/CLINIC/FACILITY:** \_\_\_\_\_

**2. BASELINE/INTERNAL SURVEY INFORMATION:**

Title and name of person who completed this document: \_\_\_\_\_

Post and position held: \_\_\_\_\_

Date of survey: \_\_\_\_\_

**3. EXTERNAL SURVEY INFORMATION:**

Name of external surveyor: \_\_\_\_\_

Date of external survey: \_\_\_\_\_

### GUIDE TO COMPLETION OF FORM

**N.B. Hospital staff are please to use BLACK ink at all times. The external surveyors are requested to use RED ink at all times.**

Please circle the rated compliance with the criterion, e.g. NA (Not applicable), NC (Non-compliant), PC (Partially compliant), C (Compliant).

The default category affected is designated on the form for each criterion as follows:

1. patient and staff safety
2. legality
3. patient care
4. efficiency
5. structure
6. basic management
7. basic process
8. evaluation

The seriousness of the default is designated on the form for each criterion as follows:

1. mild
2. moderate
3. serious
4. very serious

### Documents Checked

Surveyor: .....

Surveyor: .....



# BOTSWANA NATIONAL HEALTH QUALITY STANDARDS FOR EMERGENCY MEDICAL SERVICES

Republic of Botswana

## 8.Quality Management and Improvement

---



# BOTSWANA NATIONAL HEALTH QUALITY STANDARDS FOR EMERGENCY MEDICAL SERVICES

Republic of Botswana

## 8.Quality Management and Improvement

### 8.1 Quality Leadership and Direction

#### 8.1.1 Standard

*Those responsible for governing and leading the organisation participate in planning and monitoring a quality improvement programme.*

	Criterion	Comments Recommendations
<b>Criterion 8.1.1.1</b>  Critical: ..  Catg: Evaluation + Efficiency  Compliance  NA NC PC C	Those, who govern and lead participate in planning and monitoring the quality management and improvement programme.	
Default Severity for NC or PC = 3 Serious		
<b>Criterion 8.1.1.2</b>  Critical: ..  Catg: Evaluation + Efficiency  Compliance  NA NC PC C	Medical direction participates to plan and carry out the quality management and improvement programme.	
Default Severity for NC or PC = 3 Serious		
<b>Criterion 8.1.1.3</b>  Critical: ..  Catg: Evaluation + Efficiency  Compliance  NA NC PC C	Managerial leaders participate to plan and carry out the quality management and improvement programme.	
Default Severity for NC or PC = 3 Serious		
<b>Criterion 8.1.1.4</b>  Critical: P  Catg: Evaluation + Efficiency  Compliance  NA NC PC C	Both managerial and clinical staff closest to the activities being monitored, studied or improved participate in quality management and improvement activities.	
Default Severity for NC or PC = 4 Very Serious		



# BOTSWANA NATIONAL HEALTH QUALITY STANDARDS FOR EMERGENCY MEDICAL SERVICES

Republic of Botswana

## 8.Quality Management and Improvement

### 8.1.2 Standard

*The leaders prioritise which processes should be monitored and which improvement activities should be carried out.*

**Standard Intent:** Organisations typically find more opportunities for quality monitoring and improvement than they have human and other resources to accomplish. Therefore, the leaders provide focus for the organisation's quality monitoring and improvement activities. The leaders prioritise critical, high risk, problem-prone, primary processes that most directly relate to the quality of care and the safety of the environment. The leaders use available data and information to identify priority areas.

	Criterion	Comments
		Recommendations
<b>Criterion 8.1.2.1</b>	The leaders set priorities for monitoring activities.	
Critical: ..		
Catg: Evaluation + Efficiency		
Compliance		
NA   NC   PC   C		
Default Severity for NC or PC = 3 Serious		
<b>Criterion 8.1.2.2</b>	The leaders set priorities for improvement activities.	
Critical: ..		
Catg: Evaluation + Efficiency		
Compliance		
NA   NC   PC   C		
Default Severity for NC or PC = 3 Serious		
<b>Criterion 8.1.2.3</b>	Managerial leaders implement quality monitoring systems which address the transport and clinical services provided by the organisation.	
Critical: ..		
Catg: Evaluation + Efficiency		
Compliance		
NA   NC   PC   C		
Default Severity for NC or PC = 4 Very Serious		
<b>Criterion 8.1.2.4</b>	Managerial leaders implement quality monitoring systems which address patient satisfaction.	
Critical: ..		
Catg: Evaluation + Efficiency		
Compliance		
NA   NC   PC   C		
Default Severity for NC or PC = 3 Serious		



# BOTSWANA NATIONAL HEALTH QUALITY STANDARDS FOR EMERGENCY MEDICAL SERVICES

Republic of Botswana

## 8.Quality Management and Improvement

<b>Criterion 8.1.2.5</b>	Managerial leaders implement quality monitoring systems which address staff satisfaction.	
Critical: ..		
Catg: Evaluation + Efficiency		
Compliance		
NA NC PC C		
Default Severity for NC or PC = 3 Serious		

  

<b>Criterion 8.1.2.6</b>	Managerial leaders implement key performance indicators which address the responsibilities of staff.	
Critical: ..		
Catg: Evaluation + Efficiency		
Compliance		
NA NC PC C		
Default Severity for NC or PC = 3 Serious		

### 8.1.3 Standard

*The quality management and improvement programme is coordinated and programme information is communicated to staff.*

**Standard Intent:** Available resources are used well when the quality management and improvement activities are centrally coordinated. This coordination is through a quality steering group or committee that provides effective oversight of quality management and improvement activities throughout the organisation. One of the responsibilities of such a coordinating group is to communicate information about the quality management and improvement programme to staff on a regular basis.

	<b>Criterion</b>	<b>Comments</b>
		<b>Recommendations</b>
<b>Criterion 8.1.3.1</b>	The organisation's quality management and improvement programme is coordinated between management and all services.	
Critical: ..		
Catg: Evaluation + Efficiency		
Compliance		
NA NC PC C		
Default Severity for NC or PC = 3 Serious		
<b>Criterion 8.1.3.2</b>	Information on the programme is communicated to staff regularly.	
Critical: ..		
Catg: Evaluation + Efficiency		
Compliance		
NA NC PC C		
Default Severity for NC or PC = 3 Serious		



# BOTSWANA NATIONAL HEALTH QUALITY STANDARDS FOR EMERGENCY MEDICAL SERVICES

Republic of Botswana

## 8.Quality Management and Improvement

<b>Criterion 8.1.3.3</b>	There is a training programme for staff that is consistent with their role in the quality management and improvement programme.	
Critical: ..		
Catg: Evaluation + Efficiency		
Compliance		
NA    NC    PC    C		
Default Severity for NC or PC = 3 Serious		