

# NORAH KHALED ALSHAYA

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#### Objective:

Joining a work environment, in order to develop my scientific and gain new experience, as I also aspire to be an effective and productive uble to achieve success and serve my part in the development of the entity in which I will work.

### **EDUCATION:**

2016-2022

University of Hail ,College of Business Administration Bachelor's degree in Management information system

GAP: 3.586 of 4

## **Experiences:**

2022-2023

## Tamheer Program at Eastern Health Cluster :

HR Data Analysts:

- -Creates and presents complex ad hoc data analyses and reports.
- -Enters and reviews routine employee/applicant data into various human resources databases.
- -Support recruiting processes with data and statistics for trends and patterns.
- -Designing a user interface for management human resources databases.

### Coop training at WHOSFIT recruitment company:

2021-2022

HR Data Analysts:

- -Prepare statistics for candidates as part of the company's strategic planning for hiring.
- -Developing hiring strategies and procedures .
- -Experience with full-cycle recruiting, using various interview techniques and evaluation methods.
- -prepare a job description via Interview or Job analysis ..
- -create Excel dashboards various elements such as charts, tables, figures, and gauges that help in presenting the data .

# Volunteering:

## Member at Fakhr Society Volunteer work:

2020-2021

- 1-Team Leader of a volunteer initiative :
- -Delegating tasks to team members.
- -Create an inspiring team environment with an open communication culture.
- -Recognize high performance and reward accomplishments.
- -Resolve any issues or conflicts.
- -Plan and organize activities.

2018-2021

### Member at CBA volunteer at university of hail:

- 1-Team leader of a "science that benefits" initiative:
- -managing and organizing the process of distributing used books..
- 2- Member in the "I am responsible" initiative for the college environment diet.

## **SKILS:**

- -Data management
- Microsoft office
- -Business analysis
- Data analysis
- -Planning and coordination
- -Creativity
- -Graphic designer
- -Communication
- -Problem solving
- Analytical thinking .
- -Leadership.
- -statistics.

#### COURSES:

- -Data Analysis Misk foundation
- -What is Data Science?. Of IBM
- -Tools for Data Science. Of IBM
- -Data Science Methodology Of IBM
- project management for beginners of PMI
- -introduction:Basics of Disciplined Agile of PMI
- introduction to Cybersecurity of Chamber of commerce
- -Electronic Human Resources management
- -Information Security Of Doroob
- -infographic design skills Of Attaa Digital

# Language:

Arabic English