

RAJESWARA RAO CK

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- Having 16+ years of keen experience in Human Resources, inclusive of 7 years of experience in SAP HCM and 6+ years of experience in SAP SuccessFactors.
- At present working as SAP HCM & SuccessFactors Sr. Solution consultant for Wipro Limited.
- Handled E2E implementation involving in Kick-off, Workshops, System configurations, Iterations, Testing, Go-Live and Post Go-Live Support. Following BizX methodology and Activate Methodology in Success Factors Implementation Projects
- Good Hands-on Exposure implementing Success Factors for Global Countries (INDIA, KSA, SINGAPORE, and DUBAI).
- Coordinating and conducting trainings for new joiners and other team members.
- Good Exposure of working in multiple industries such as Oil & Gas, Manufacturing, Trading, Chemicals, Petroleum, Defense and Electronics.
- Good Communication and interpersonal skills, can work Independently and very good Team player

EXPERIENCE

MAY 2018 – TO TILL DATE

SENIOR SOLUTION CONSULTANT, WIPRO ARABIA LIMITED

- Onsite Implementation and Support for Trading Company and its subsidiaries (KSA, Fujairah, Singapore, London) Success Factors modules (Employee Central, Recruitment Management, PMGM, Career Development, and Learning Management system) and SAP HCM S4H system (OM, PA, Time, Payroll and Travel Management).
- **S4H Migration** for ATC and its subsidiaries companies, Involved E2E migration of employee vendors to Business partners and walkthrough of complete process testing post migration

MAY 2013 – APRIL 2018

LEAD CONSULTANT, WIPRO LIMITED

- Onsite Implementation and Support for Manufacturing Industry, SuccessFactors modules (Employee Central, EC Time Off, Recruitment and Recruiting Marketing)
- Onsite support for Manufacturing industry, SuccessFactors modules (PMGM, Career Development and Learning Management system)
- Onsite Implementation for Manufacturing Industry of SAP HCM ESS & MSS portal Services
- Offshore Support for Drug Manufacturing industry of Success Factors (Learning Management systems)
- Onsite Implementation and Support for Public Sector & Defense company of SAP HCM E-Recruitment Management, ESS & MSS and Training & Event Management modules.
- **Achieved Best Employee Award** in year 2018

NOV 2012 – MAY 2013

ASSOCIATE CONSULTANT, MAGNA INFOTECH

- Offshore Support multiple projects which include Oil Refinery & Manufacturing sectors of middle east region based on SAP HCM (OM, PA, Time, Payroll, e-Recruitment systems)

AUG 2011 – NOV 2012

ASSOCIATE CONSULTANT, ONUS GLOBAL PRIVATE LIMITED

- Onsite – Support & Migrating project for Manufacturing Company in Oman SAP HCM (OM, PA, Time, Payroll)
- Offshore Support multiple projects which include Oil Refinery & Manufacturing sectors of middle east region based on SAP HCM (OM, PA, Time, Payroll, e-Recruitment systems)
- Involved in Roll out and supporting various project from offshore which include Oil Refinery & Manufacturing sectors of middle east region based on SAP HCM (OM, PA, Time, Payroll, e- Recruitment systems)

DEC 2005 – JUNE 2011

ASSOCIATE CONSULTANT, JUST DIAL INDIA PVT LIMITED

- Joined as Information Retrieval officer, post completion of master's transferred to HR Department as a Recruiter post which promoted as HR Associate and Employee Relations officer.
- Involved in E2E implementation of SAP HCM for the Organization.

EDUCATION

2006 - 2008

MATERS IN BUSINESS ADMINISTRATION, SIDDHARTHA PG COLLEGE

Human Resource Specialization.

Elected as Student leader for organizing Fests and Events. Received Best student award in 2007

2001 - 2005

B. TECH, SREE NIDIHI INSTITUTE OF SCIENCE & TECHNOLOGY

Branch - Computer Science and Information Technology

SKILLS

- SAP SuccessFactors (Employee Central, Recruiting Management, Recruiting Marketing, PMGM & Learning Management solutions)
- SAP S/4 Hana HCM (Payroll)
- SAP ECC to S/4 Hana migration

ACTIVITIES

Certified SuccessFactors Consultant in Employee Central, Recruiting Management, Recruiting Marketing PMGM and Learning Management Solution Modules.