

Name of Candidate :	Muhammad Nasir Muhammad Mansha		
Position Applying to:	Senior System Analyst	Level :	Band (1 - 5)
Department :	BTS	Location :	Riyadh
Interviewer Name :	Abdullah Al-Matar	Interview Type :	Over the Phone
Date of interview :	Monday 27 December 2021	Time of interview :	3:30 PM
Nationality :	PAKISTANI	Age :	34
Education :	Bachelor of Science	Experience :	10

Based on the interview, please evaluate the candidate's qualifications for the position listed above. If one of the questions does not apply to the position, please write N/A in the comment section.

Work Experience	<input type="checkbox"/> No Prior Experience	<input type="checkbox"/> Not Related But Transferable Skills
	<input checked="" type="checkbox"/> Meets Requirements	<input type="checkbox"/> Extensive Experience
Example & Comments:		

Knowledge & Skills Proficiency :

1. Please complete all applicable sections carefully; put the relevant skill in rows where more than one are present
2. Mention Experience (in Years & Months) based on- the- job Experience only; please exclude study projects.
3. Under skill level, evaluate proficiency using a scale of 0 to 5*

Domain (IT & / Non IT)	Skills In Specific	Total Exp. (Yrs & Months)	Interviewer's Rating
IT	Good IT & Netowrk technical Skills	17	4

*Rating Scale for knowledge and skill proficiency:

0 =	None; No knowledge
1 =	Little; Limited theoretical knowledge and skills
2 =	Fair; Reasonable theoretical knowledge and practical skills; requires supervision/guidance handling routine matters
3 =	Good; Sound theoretical knowledge and skills; can handle routine matters independently
4 =	Very Good; Proficient in theory and practice / implementation; can work independently
5 =	Expert; An authority in the subject; guides others, can be referred to in difficult situations

Behavioral Skills :

Leadership	<input type="checkbox"/> Exceptional	<input type="checkbox"/> V. Strong	<input type="checkbox"/> Strong	<input checked="" type="checkbox"/> Moderate	<input type="checkbox"/> Weak	<input type="checkbox"/> Unevaluated
Communication	<input type="checkbox"/> Exceptional	<input type="checkbox"/> V. Strong	<input checked="" type="checkbox"/> Strong	<input type="checkbox"/> Moderate	<input type="checkbox"/> Weak	<input type="checkbox"/> Unevaluated
Analytical Thinking	<input type="checkbox"/> Exceptional	<input checked="" type="checkbox"/> V. Strong	<input type="checkbox"/> Strong	<input type="checkbox"/> Moderate	<input type="checkbox"/> Weak	<input type="checkbox"/> Unevaluated
Motivation	<input type="checkbox"/> Exceptional	<input type="checkbox"/> V. Strong	<input type="checkbox"/> Strong	<input type="checkbox"/> Moderate	<input type="checkbox"/> Weak	<input checked="" type="checkbox"/> Unevaluated

INTERVIEW SCORE CARD


Problem Solving	<input type="checkbox"/> Exceptional	<input checked="" type="checkbox"/> V. Strong	<input type="checkbox"/> Strong	<input type="checkbox"/> Moderate	<input type="checkbox"/> Weak	<input type="checkbox"/> Unevaluated
Creativity	<input type="checkbox"/> Exceptional	<input type="checkbox"/> V. Strong	<input checked="" type="checkbox"/> Strong	<input type="checkbox"/> Moderate	<input type="checkbox"/> Weak	<input type="checkbox"/> Unevaluated
Initiative	<input type="checkbox"/> Exceptional	<input type="checkbox"/> V. Strong	<input checked="" type="checkbox"/> Strong	<input type="checkbox"/> Moderate	<input type="checkbox"/> Weak	<input type="checkbox"/> Unevaluated
English	<input type="checkbox"/> Exceptional	<input checked="" type="checkbox"/> fluent	<input type="checkbox"/> beginner	<input type="checkbox"/> Moderate	<input type="checkbox"/> Weak	<input type="checkbox"/> Unevaluated
Arabic	<input checked="" type="checkbox"/> mother tongue	<input type="checkbox"/> fluent	<input type="checkbox"/> beginner			
Physical Appearance	<input type="checkbox"/> Formal	<input type="checkbox"/> Smart	<input type="checkbox"/> Casual	<input type="checkbox"/> Unacceptable	<input checked="" type="checkbox"/> Unevaluated	
Politeness	<input type="checkbox"/> Very Polite	<input type="checkbox"/> Polite	<input type="checkbox"/> Questionable	<input type="checkbox"/> Unacceptable	<input checked="" type="checkbox"/> Unevaluated	
Need for the job	<input checked="" type="checkbox"/> Very	<input type="checkbox"/> Moderate	<input type="checkbox"/> None	<input type="checkbox"/> Unevaluated		
Promptness	<input type="checkbox"/> Arrived on time		<input type="checkbox"/> Arrived late, but called			
	<input type="checkbox"/> Arrived late w/o call		<input checked="" type="checkbox"/> Was there when I called			
Personality (Select one)	<input checked="" type="checkbox"/> Formal		<input type="checkbox"/> Pleasant		<input type="checkbox"/> Confident	
	<input type="checkbox"/> Funny/Comical		<input type="checkbox"/> Unfriendly		<input type="checkbox"/> Pushy	
	<input type="checkbox"/> Talkative `1		<input type="checkbox"/> Shy/Nervous		<input type="checkbox"/> Interruptive	
Integrity	<input type="checkbox"/> Sound		<input type="checkbox"/> Questionable		<input checked="" type="checkbox"/> Unevaluated	
Availability	<input type="checkbox"/> Immediate		<input checked="" type="checkbox"/> After 1 month		<input type="checkbox"/> Other, specify	
Recommendations	<input checked="" type="checkbox"/> GO & Prepare an Offer		<input type="checkbox"/> NO GO / Regret		<input type="checkbox"/> HOLD	
Additional Comments						

SALARY

Current salary : SR

Proposed salary : SR 9,600

Abdullah Al-Matar



Project Manager

Date: 27 / 12 / 2021

Note

All sections of this form are mandatory.