## Eman Ali Alwuhayb, Asso. CIPD & SAP HCM certified

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Personal Data Saudi Nationality

Single

Date of Birth July 1st 1985

**Education** BS Degree in Computing and Information Systems

2008

King Faisal University, KSA (GPA 4.53/5 - graduated with honors)

**Diploma in Computer and Information Systems** 

2006

King Faisal University, KSA

#### Certifications

- SAP Certified Application Associate HCM with SAP ERP 6.0
- CIPD level 3 certificate in human resources practice.
- Certificate of participation BW Enterprise Data Warehousing
- Certificate of participation SAP Business Warehouse Query Design Analysis
- Completed course in Oracle Report Design
- Completed course in Oracle form Design
- Completed course in Introduction to PL\SQL course
- Completed course in Windows Support System
- Completed Course in Microsoft Office
- Completed Course in Network Essentials
- SAP Certified Development Associate ABAP with SAP NetWeaver 7.0

#### Aramco Rowan for offshore drilling

May2019- Present

#### Supervisor HRIM, HR department

- Maintain Employee records
- Organization management administration
- Maintain GOSI records
- Provide HR reports (headcount, employee actions, time management, etc.) for HR stakeholders.
- Working with IT for IFS HCM implementation

#### SADARA Chemical Company, KSA

July2013 - May2019

#### HR Specialist, HRIS Division

- -SAP HCM implementation and enhancements of HR core modules
- -Success Factor implementation project for goal management, performance management, calibration, employee profile, Succession planning modules.
- -Performance Management System administration and support Promotion System administration and support.
- -SuccessFactors System administration and support.

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#### **EJADA System Co., KSA**

April2009 - July2013

Associate ABAP Consultant

Purchased power invoice processing Project at ARAMCO (december2012-April 2013)

Role: Associate ABAP Consultant

Implement Enhancement to the Supply Chain Procurement Functionalities Project at

ARAMCO (May2012 - November2012)

Role: Associate ABAP Consultant

Responsibilities:

- -Working on Purchase Order & Purchase Requisition Enhancements for 4 DPSRs.
- -Preparation of QMS Documents for assigned DPSRs such as (Project Proposal, HLD and code inspector result).

## Re-Design of Daily Management Reporting for OSAPS Project at ARAMCO (October 2011-April2012)

Role: Associate ABAP

**Consultant** Responsibilities:

- Building function module for waiting trucks segregation in the DPMR.
- Building BSB page to send data to adobe flex.
- Prepare HLD for development object.
- Providing code inspector result for development object. Testing FM before and after transport to production.

## SharePoint 2010 Post-Upgrade Project at ARAMCO (July2011 - October 2011) Saudi Aramco

Role: SharePoint Developer

Responsibilities:

- Visually upgraded ShareK websites and sub-sites from SharePoint 2008 to 2010 for different department and unit.
- Checking is needed for the user interface including any added styles, images, JavaScript.
- Updating training manuals and handouts to reflect the new and enhanced features, functionalities and user interface.

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# Cataloging Processes Re-Engineering (CPR) Post Go-Live Support Project at ARAMCO (December2011 - June2011)

Role: Associate ABAP Consultant

# Support SAP Land Management Project at ARAMCO (March2010 – Octobar2010) *Role: support & Documentation*

The objective of this project is to provide operational support for newly deployed Land Management Solution. This includes performing full operational support. This includes also daily support for SAP Case Management module, SAP Land Management Application. Custom Report and Applications in SAP Land Management

Application, SAP workflow

SAP SAHL System Rollout Project at ARAMCO (Feb 2009 – Sep 2009)

Role: Central Support – Team Member

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Saudi ARAMCO (Summer Program "B") July 2008 – August 2008

July-August 2008 Saudi Aramco (Staffing Services Dept.)

Dhahran, KSA Role: Assistant Employment Representative

Responsibilities:

- Working with SAP E-Recruiting system, Handling the Summer Program "B" activities for students, Answering the summer student 'B' inquiries via e-mail and telephone, Develop Summer Program "B" Students' appraisal by working with HR Online Department, Handling the Summer Program "B" ending formalities.
- Awarded a certificate of Appreciation.

June-August 2007 Saudi Aramco (Staffing Services Dept.)
Dhahran, KSA Role: Assistant Employment Representative

#### Responsibilities:

Develop Summer Program "B" surveys by working with HR Online dept., Making Summer Program "B" booklets, Overview of direct hiring activities "logistics & system", Handling the Summer Program "B" activities for students.

Awarded a certificate of Appreciation.

June-August 2006 Saudi Aramco (Staffing Services Dept.)
Dhahran, KSA *Role: Assistant Employment Representative* 

Responsibilities:

Following-up on applicants, answering phone calls, explaining the process of employment to students, and general administrative work.

Awarded a certificate of Appreciation.

July-Aug. 2005 Saudi Aramco (Integrated Solution Services Dept.) Dhahran, KSA *Role: System Analyst* 

Responsibilities:

Developing surveys for different departments and web designing using HTML language.

**References** Available upon request