



Ahmed Abdullah Al-Ashi

Curriculum vitae

Ahmed Alashi

Head of IT, IT Director, Senior IT Consultant / Advisor, IT Project Manager, IT Disaster Recovery Consultant.

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Al-Yasmin District, 11372 Riyadh, P.O Box 300499, Saudi Arabia

I've work visa (IQAMA) Valid and Transferable.

I've Saudi Arabian driving license and private car.

Jordanian, Muslim, Male, Oct 1975, Married.

Languages: Arabic (Native) and English.

I am an executive with broad experience in all aspects of IT projects implementations, IT Marketing, Sales, Operations, Product Development, Infrastructure Development and management. I have direct experience in ISO standards, IT Service management, Content management systems, disaster recovery management and backup & recovery solutions.

I have more than 25 years of strong technical experience helped me to achieve many success stories by having high level of both project management and problem-solving skills covering most sophisticated projects for Microsoft, Oracle, Networking, Security, Telecommunications, IT Audit, IT infrastructure, ERP implementations, Data Center implementations and IT Disaster Recovery (planning, risk assessment, Implementation, maintenance, and testing).

Skills

Strategic

1. Contribute to the formulation of our client's Shared Services strategy.
2. Ensure alignment of IT Department's efforts in implementing our client's Shared Services strategy.
3. Monitor the development and implementation of the IT Department's policies, procedures and processes.
4. Monitor performance of the IT Department against KPIs and objectives on a regular basis. Recommend improvements and efficiencies in line with our client's corporate priorities.
5. Develop and monitor the annual budget of the IT Department.

Operational

1. Oversee and guide the Information Technology team to ensure that our client's functions and Branches are provided with an efficient and integrated IT system.
1. Ensure collaboration between IT and concerned stakeholders to understand business requirements of our client's various functions and stations and determine technology needs.
2. Lead the development and implementation of Information Technology security approaches and plans as well as disaster readiness and recovery plans.
3. Lead the development, operation, and maintenance of reliable Information Technology infrastructure to meet business needs.
4. Oversee the effective storage, security, and confidentiality of data.
5. Lead the development, implementation, and maintenance of technology solutions for our client's HQ and airports/SBUs that are capable of being integrated with existing IT infrastructure.
6. Oversee the effective and efficient implementation of IT Projects across HQ and Branches along with proper change management.
7. Oversee the collaboration with internal stakeholders and third-party providers to establish Service Level Agreements (SLAs) that will support business objectives, monitor adherence to SLAs on a regular basis.
8. Oversee the timely and efficient provision of technology support to all users in HQ and stations.
9. Provide technical advice to Procurement Department during the development and execution of IT-related contracts.
10. Monitor the effective and efficient collaboration between HQ and Branches.

People Management

1. Provide professional development support and perform periodic performance reviews for direct subordinates based on our client's Performance Management System.
2. Develop workforce plans and succession plans for key positions in the IT Department.
3. Work to provide employees within the IT Department with the required competencies through appropriate and blended learning.
4. Recruit talent within the IT Department

Continue.

- Design IT architecture from data, technology, application, and networking perspectives.
- Plan, design, and implement IT strategy based, linked, and crossed with its parent business initiatives.
- Manage day-to-day operation and ensure business continuity of provided services.
- Build the IT department structure in most efficient and effective manner.
- Manage IT resources dynamically in project-based manner.
- Ensure climate of confidence, trust, and values among IT team.
- IT acquisition oversight, professional development, and training.
- Manage IT procurement processes.
- Ensure most efficient and effective IT operation.
- Select and manage the company IT systems.
- Enhance existing IT assets for best return on investment.
- Determine MIS needs, product, and channel plans and communicate them to IT support team.
- Ensure service satisfaction for the firm stakeholder including internal customers, external customers, management, board, and regulatory bodies.
- Build and document IT Policies and Procedures.
- Ensure to be integrated part of the firm Risk and Security Management Strategy.
- Ensure to be integrated part of the firm Quality and Compliance Management Strategy.
- Promote Project Management framework, processes, and standards to manage effectively projects processes and each stakeholder requirements.
- Promote modeling techniques to improve understanding, simplification, and automation.
- Improve the company communication system.
- Build decisions.
- Carry out decided in-house developments.
- Document business requirements and prepare Request for Proposal documents.
- Evaluate emerging technology and keep management aware of current IT trends in the market.
- Turn IT department from cost center into strategic asset/ investment.
- Move IT department into proactive mode.
- Completed approved projects within the agreed scope, timeframe, and budget.
- Monitor IT performance.
- Document and communicate IT department achievements.
- Fluent in English and Arabic.
- Pro-active, thinker, strategic, leader, problem solver, decision maker.

Areas of experiences

- Managing IT department and building IT Infrastructure.
- Managing IT long and short-term projects.
- Managing VMware HA Solutions vSphere, vCenter and EMC Storage Administration.
- Managing Veeam Backup and Replication.
- ERPs Implementations & Consultations.
- Managing **Order Management Systems** such as **TradeNet**, Implementation of **TradeNet** new module “Orders Aggregation”.
- Managing **Asset Management Systems & Portfolio Management Systems** such as **Advent - Geneva** (APX, Tradex, Moxy & GLX), **Omega** and **Burgan System**.
- ASP.Net Development, Power Builder Development.
- Managing Oracle Databases 10g/11g with latest Oracle advanced technologies RAC technology.
- Managing Oracle Application Servers
- Managing MS SQL Database & Sybase Database.

Current Employment

NOMW Capital Company (Riyadh, Saudi Arabia)

Investment & Financial Services

Title: Head of Information Technology

During: Feb 2021– Present

Duties & Responsibilities:

- Oversee all technology operations and evaluate them according to established goals.
- Devise and establish IT policies and systems to support the implementation of strategies set by upper management
- Analyze the business requirements of all departments to determine their technology needs
- Purchase efficient and cost-effective technological equipment and software
- Inspect the use of technological equipment and software to ensure functionality and efficiency
- Identify the need for upgrades, configurations or new systems and report to upper management
- Coordinate IT project managers and supervise computer technicians and other professionals to provide guidance
- Control budget and report on expenditure
- Assist in building relationships with vendors and creating cost-efficient contracts
- Managing Advent - Geneva application, providing technical support and training for team.
- Developing & deploying Advent APIs and integration processes with other ERP modules & applications.
- Developing & deploying RSL and SSRS reports.
- Developing & implementing a .Net service ensures online & automatic Integration for Advent - Geneva with Nomw Capital website – Funds daily NAV (Nomw Connect Service).
- Developing & implementing SMS Alerting Service in Advent - Geneva for subscription and redemption.
- Resolving technical and functional issues for Advent - Geneva such as reports and NAV calculation.
- Working closely with Project Manager(s) to ensure resource is available for ongoing projects.
- Provide reports and proposals for improvement to specialists, users and managers
- Ensure that appropriate action is taken to anticipate, investigate and resolve problems in systems and services.

- Ensure that such problems are fully documented within the relevant reporting system(s). Coordinate the implementation of agreed remedies and preventative measures. Analyses of patterns and trends.
- Ensure SLA targets are understood and are met
- Track performance against metrics improvement goals
- Ensure key performance indicators are measured, monitored and reported and service improvement initiatives are identified and agreed with the customer service manager.
- Escalation of issues to appropriate product and cloud team's senior management where the customer is affected
- Day to day management of a team including regular appraisals, training, and overall leadership
- Define and measure success metrics and monitor change progress
- Manage the planning, auditing and education of change activities
- Cultivate and maintain open communication and constructive collaboration between key stakeholders from the Engineering Management, Product Development, Operations and Customer Support
- Participate in customer meetings and bring proactive solutions to customer problems
- Manage team members in a globally distributed environment

Employment History

EXA Decor & Nobles Company (Riyadh, Saudi Arabia)

Retail and Manufacturing.

Title: Head of Information Technology

During: Dec 2019 – Jan 2021

Duties & Responsibilities:

- Liaise with CEO to ensure current and future of IT functions and services are aligned with the organizational goals.
- Create technology strategy plan and IT business plan.
- Build and managing IT infrastructure.
- Manage IT team, computer systems and connectivity between HQ and branches.
- Gathering business requirements from all departments and create BRD and SOW documents.
- Create comparison report between different ERPs and prepare TCO (Total Cost of Ownership).
- Review business demands and plan and coordinate delivery activities.
- Develop process improvements to achieve cost effectiveness and time saving.
- Develop scope and budget for delivery projects.
- Manage a delivery team to ensure timely and accurate deliveries.
- Oversee daily activities of delivery team and provide direction and guidance as needed.
- Perform resource allocations and workload assignments according to delivery requirements.
- Ensure that team maintains high level of competence and operational excellence.
- Evaluate the performance of team members and determine training needs.
- Serve as primary contact for business inquiries and concerns.
- Analyze business demands, set delivery priorities and make schedule adjustments to meet timely delivery goals.

- Perform business negotiations for delivery rates.
- Make critical business decisions to meet business expectations.
- Report delivery status to business and develop required delivery documentations.

Al-Shahin Holding, Group of Companies (Riyadh, Saudi Arabia)

Metal Industrial Services, Travel Services, Recruitment Services and Electrical Appliances.

Title: Head of Information Technology

During: Dec 2018 – Nov 2019

- Managing big IT infrastructure for **5** sister companies.
- Total number of employees are **4,200**, total branches are **28**.
- Lead IT department's structure and set-up.
- Lead the development for best internal / external IT products for HQ and branches.
- Manage and evaluate processes and data operations.
- Manage IT team, computer systems and connectivity between HQ and branches.
- Design, develop, implement and coordinate systems policies and procedures.
- Ensure security of data network access and backup systems in HQ and branches.
- Guide and monitor junior IT staff.
- Create technology strategy planning.
- Integration information technologies into the company for optimal effectiveness.
- Understand current and future business goals.
- Develop a renewal and upgrade schedule for company software programs.
- Ensure that employees are following computer use policies, information security and privacy.
- Managing recruitment, orientation and ongoing training for new IT staff.

The Investor for Securities Company (Riyadh, Saudi Arabia)

Investment & Financial Services

Title: Head of Information Technology

During: Apr 2015 – Oct 2018

Duties & Responsibilities:

- Oversee all technology operations and evaluate them according to established goals.
- Devise and establish IT policies and systems to support the implementation of strategies set by upper management
- Analyze the business requirements of all departments to determine their technology needs
- Purchase efficient and cost-effective technological equipment and software
- Inspect the use of technological equipment and software to ensure functionality and efficiency
- Identify the need for upgrades, configurations or new systems and report to upper management
- Coordinate IT project managers and supervise computer technicians and other professionals to provide guidance
- Control budget and report on expenditure
- Assist in building relationships with vendors and creating cost-efficient contracts
- Working closely with Project Manager(s) to ensure resource is available for ongoing projects.
- Provide reports and proposals for improvement to specialists, users and managers
- Ensure that appropriate action is taken to anticipate, investigate and resolve problems in systems and services.
- Ensure that such problems are fully documented within the relevant reporting system(s). Coordinate the implementation of agreed remedies and preventative measures. Analyses of patterns and trends.
- Ensure SLA targets are understood and are met
- Track performance against metrics improvement goals
- Ensure key performance indicators are measured, monitored and reported and service improvement initiatives are identified and agreed with the customer service manager.
- Escalation of issues to appropriate product and cloud team's senior management where the customer is affected
- Day to day management of a team including regular appraisals, training, and overall leadership
- Define and measure success metrics and monitor change progress
- Manage the planning, auditing and education of change activities
- Cultivate and maintain open communication and constructive collaboration between key stakeholders from the Engineering Management, Product Development, Operations and Customer Support
- Participate in customer meetings and bring proactive solutions to customer problems
- Manage team members in a globally distributed environment

Achievements at The Investor for Securities Company:

- Cutting cost of IT services up to 50% by getting best prices and by cancelling extra services.
- Implementation of Tradenet System Shifting Project from AOT.
- Implementation of Disaster Recovery & Continuity Project (DRC).
- Implementation of Go-Live with Tadawul X-Streem Project.
- Implementation of New CISCO IP Telephony Project.
- Implementation of New Calls Recording System.
- Implementation of New File Audit System.
- Implementation of Integrating Investor website with Burqan AMS automatic – Fund daily NAVs (Investor Connect Service) in addition to Implementing SMS Alerting Service.
- Implementation of Integrating Tradenet equities daily prices with Burqan AMS automatically (Investor Connect Service).
- Upgrading TradenetX System to latest release.
- Upgrading of Blade servers and EMC storage firmware and OS with latest release.
- Successful expansion of public folders storage & capacity for users to 8x.
- Successful upgrade of exchange email server with latest release in addition to expansion of storage to 10x.
- Implement new brokerage service:
 - B2B interface - instant cash deposits & withdrawals.
 - New management dashboard – DIA.
 - Anti-money laundry reports for compliance – AML.

Ittehad Capital Company (Riyadh, Saudi Arabia)

Investment & Financial Services

Title: Director of Information Technology

During: Oct 2011 – Apr 2015

Responsibilities:

- Liaise with CEO to ensure current and future of IT functions and services are aligned with the organizational goals.
- Direct daily operations of a department, analyzing workflow, establishing priorities, developing standards and setting deadlines.
- Create annual plans for user needs & systems functions requirements ensure IT Infrastructure can support plans, consulting with users, management, vendors, and technicians.
- Develop information technology resources, providing for data security and control, strategic computing, and disaster recovery.
- Meet with department heads, managers, supervisors, vendors, and others to solicit cooperation and resolve problems.
- Planning, developing and implementing the IT budget, obtaining competitive prices from suppliers where appropriate, to ensure cost effectiveness.
- Ensuring the smooth running of all IT systems including; manage backup, security and user help systems; scheduling upgrades and security backups of hardware and software systems; researching and installing new systems; including anti-virus software, print services and email provision.
- Ensuring that software licensing laws are adhered to; providing secure access to the network for remote users.

- Ensuring the security of data from internal and external attack; providing users with appropriate support and advice; Managing crisis situations, which may involve complex technical hardware or software problems.
- Recruitment and training new IT support staff.
- Monitoring and development of existing IT team.
- Managing IT Department and IT services.
- Improve productivity and reduce cost through improved uses of technology.
- Utilizing Six Sigma methodologies and collaborate with department managers to analyze and document process and system workflows.
- Create and develop IT Policies and Procedures, and monitor their implementation phases.

Achievements at Ittehad Capital Company

- Building & developing Ittehad Capital datacenter and improve the entire network architecture.
- Improve the use of computer hardware, software and network resources in more productive manner.
- Review the existing network security features and recommend the various measures that can be implemented to achieve the maximum security as per industry, best practices and CMA requirements.
- Standardization of workstations/ server's hardware and software.
- Enhancements in enterprise data security and back solutions.
- Get all software licensed.
- Upgrading the current internet connectivity to BDI Fiber connectivity.
- Develop and Implement SMS messaging solution and integrate it with Advent Asset management system and integrate it with datacenter servers monitoring, in case of failure or downtime.
- Build & deploy a dedicated secured email exchange server.

Watheeqa Capital Company (Riyadh, Saudi Arabia)

Investment & Financial Services

Title: IT Project Manager / Oracle DBA

During: May 2008 – Oct 2011

Responsibilities:

- Experience of managing 24/7 database-based systems.
- Experience in Oracle, SQL Server and Sybase RDBMS Administration, Configuration, Project Management.
- Oracle database server Installation, administration upgrade, database Performance & Tuning, Database Server Health Check.
- Oracle databases Backup & Recovery.
- Managing Oracle primary core databases with using SAN storage, implementing RAC Clustering and Data Guard high availability features.
- Oracle RAC Clustering Installation and administration, Diagnostics / Troubleshooting, Maintenance and Patching for both Test & Production Environments.
- Oracle Data Guard Installation, administration and Troubleshooting.
- Implementing Oracle mail and alert notification configuration.
- Managing WCC Metal ink Account, SRs/Updates/Patches/ Documentations.
- Oracle Application Server Installation, deploying projects, administration and Troubleshooting.
- Managing/Maintaining Watheeqa OAS Oracle Application Servers (E-Trade).
- Managing WCC Microsoft SQL databases.
- Managing Watheeqa OMS [Order Management System] TradeNet / Brokerage System + Trading Core Services.

- Managing Saudi Stock Exchange (Tadawul) Implementation Projects such as MWAT, NGEN and New Tick size, Participating with test scenarios
- Managing ERP Implementations and customizations for Packages (OMS [TradeNet], CRM, Human resources, Fund Management System and Attendance System).
- Developing WIBS [Watheeqa Integrated Business Solution] for CRM, HR, Admin, Fund Management System and Attendance System using ASP.NET 2005.
- ERP implementations, Process Preparation, Consultation, Customization, Maintenance and Technical Support.
- Managing and monitoring WCC Brokerage Solution, Core services and servers (MDF ENG, MDF CLN, FIX CLN, PDS, FOX, SAXESS, HOD, E-trade and Alerting) for both Test & Production Environments in daily basis.
- Administrating WCC Brokerage TradeNet System, Granting/Revoking Users Privileges, Release Control Management (Updates & Patches).
- Managing WIBS (Watheeqa Integrated Business Solution), building a customizable web application integrating WCC core applications with CRM.
- Managing / Maintaining OMS Package TradeNet / TradFin [Production / Test].
- Managing / Maintaining Dealers Accounts and privileges on WCC OMS.
- Managing / Maintaining CRs for Database/Applications.
- Managing/ Maintaining WCC TradeNet support Account, SRs / Updates / Patches/Documentations.
- Managing / Maintaining ANB B2B Project, Implementing Omnibus Account B2B interface.
- Daily Check for status of WCC Brokerage Solution, Core services and servers and managing any failover/downtime.
- Developing WIBS [Watheeqa Integrated Business Solution] for CRM, HR, Admin, Fund Management System and Attendance System using ASP.NET 2005.
- Gather and document business needs, customize application, implement the application.
- Participate in project planning and scheduling by using Microsoft Project.
- Review, monitor, and update project plans for each phase of the project.
- Daily backup for OMS Package databases/schemas. [production/test] incremental & full backup using RMAN & EXP.
- Daily backup for SAXESS MSSQL database. [production]
- Daily Managing and Monitoring OMS core servers/services connected to Tadawul.
- Daily Starting of WCC Brokerage Solution Core Services, status check, market connectivity and managing failovers and downtimes.
 - Managing / Maintaining and head office MSSQL databases in Kuwait.
 - Managing & administrating **Advent** systems APX & Tradex (Asset Management System).

Achievements at Watheeqa Capital Company

- Sharing IT Team in building Watheeqa Capital data center with more than 30+ servers.
- Shifting Watheeqa Capital data center from Olya district to Murooj district with zero down time.
- Building & developing WIBS Watheeqa Integrated Business Solution alone.
- Launching Watheeqa Capital's E-trade service successfully.
- Launching all Tadawul project successfully, such as NewGen I, New Tick size, IR.
- Successful deployment for Oracle RAC & Oracle Data Guard.
- Successful Implementation of Cisco Telephony Systems, connecting Riyadh, Kuwait and Egypt offices together.

Rana Investment Company (Riyadh, Saudi Arabia)

Investment & Financial Services

Title: IT Project Manager

During: May 2007 – Apr 2008

Responsibilities:

- Managing RANA OMS [Order Management System] TradeNet / Brokerage System.
- Managing Tadawul [Saudi Exchange Market] MWAT, NGEN projects.
- Managing ERP Implementations and customizations for Packages (OMS [TradeNet], MS CRM, Human resources, Fund Management System and Attendance System).
- Developing RIBS [RANA Integrated Business Solution] for CRM, HR, Admin, Fund Management System and Attendance System using Visual Studio .NET 2005.
- Gather and document business needs, customize application, implement the application. Using ASP.NET 2.0, MS SQL Server 2005, Oracle DB 10g.
- Participate in project planning and scheduling by using Microsoft Project.
- Review, monitor, and update project plans for each phase of the project.

Hitech Computer Systems (Riyadh, Saudi Arabia)

IT Software Services, Software House Company

Title: IT Support Manager

During: Nov 1999 – Apr 2007

Responsibilities:

- Senior Developer and Software Consultant, Planning, managing technical team, teaching the team the required skills for documentations and implementations. Development of web applications using Visual studio 2005. Projects include company web sites and ERP web application, reviewing and enhancing company framework and common models/component.
- Meet clients to discuss their requirements.
- Create documents - functional designs, technical designs, test plans, and installation guide as well as user manuals for clients.
- Provide functional specifications and guide the developers while developing and customizing the product according to the client's requirements.
- Develop business applications using Power Builder 7.0.
- Perform unit and systems integration and data migration process.
- Specify the problems of testing results such as: business, technical, performance, or integration problem.
- Managing Company's Oracle/Sybase databases. Create roles, privileges, grant user permission, create index, constraints, alter/create tables, create and setup scripts to import and export data between databases.
- Conducted training sessions for end users.
- Building internet web sites using Asp.Net, Asp.NET2 and MS SQL Server.
- Help companies to build and train their technical team, build their development infrastructure (Framework /Ancestors, Component, Documentation, and Deployment), design/ redesign their applications, move from VB6/ASP to .NET/ASP.NET, use technologies like multi-tier, e-mail, MS office automation.
- Using UML standards to document and visualize all software project life cycle (use cases, interaction diagram, class diagram, deployment diagram). Building utilities that simplify the development process, code generation, database reverse engineering.

Projects

- Customized WEB applications ASP.NET2/VB.NET, Hitech website and Sayyar website.
- Development team member. Full development cycle for real database applications.

Government Projects includes:

Financial Government, Budget, Fund management, Document communication, Government Aman, Government Contracts, archiving, Inventory and Personal affairs.

Private Projects includes:

Accounting, Human resources, Hospital management, Appointment scheduler, Customer follow up, project management, worksheet, Car Rental multiple branches, Retail & POS system multiple branches.

Education

- **Arab College**, Amman Jordan, May 1995
 - High Diploma Degree in Computer Science & Systems Analysis with honor degree.
 - Award of highest score at level of the college, Excellent GPA (91.3%)
 - Aug 1995, 5th Position in Shamil Exam at level of Jordan.
 - Award of Best Student.
- **University of Liverpool**, UK
 - Master of Science in Information Technology (in Progress).

Training Courses

1. Advanced Training in **TradeNet** system including new modules such as “Orders Aggregation”.
KnowledgeNet Company, Cairo Egypt.
2. Advent System Training APX & Tradex
SISCOM Company, Riyadh KSA
3. General Securities Qualification, Examination Preparation Material CME1
Watheeqa Capital Company, Riyadh KSA
4. IT Security Awareness Program
Watheeqa Capital Company, Riyadh KSA
5. Project Management Professional (PMP)
Management Improvements institute, London UK www.managementimprovements.co.uk
6. Security Principles
ITS2, Riyadh KSA
7. Network & Host
ITS2, Riyadh KSA
8. ISO27001 Implementation
ITS2, Riyadh KSA
9. Introduction to information security & BS 7799
ITS2, Riyadh KSA
10. Oracle Database Professional (OCP)
New Horizon, Riyadh KSA

11. Microsoft Sales Specialist
New Horizon, Riyadh KSA
12. Microsoft Certified System Engineer (MSCE)
Net Serve, Riyadh KSA
13. EA Studio 3 (Jaguar, **PowerBuilder**)
Sybase middle East, Riyadh KSA
14. NT Server and Workstation administration course.
Institute of Management Skills, Riyadh KSA

Major Technical Skills

Analysis/Design

OOP, Visio, Power Designer. Multi-tier architecture, Power Designer Process Analyst, Power Designer Data Architect.

Development

VB 4.0,5.0,6.0, VB.NET, ASP.NET, ASP.NET2, MS Reporting Service, ADO.NET, XML WS, ASP, VB6, VBA, Crystal Reports, DataWindow.NET, PowerBuilder 6.0,7.0, DataFlex, FrontPage.

Databases

MS SQL 2000,2005, Sybase (ASA, ASE), Oracle 8i,9i,10g,11g,12c , ODBC, OLEDB, My SQL, MS Access DB 7.0, Database III+, Flat/Random Files.

Network

Peer-to-Peer Networking, Server Based Networking, NOVELL NETWARE 3.x, 4.x, MS WINDOWS NT 4.0 MS WINDOWS 2000,2003,2008,2012,2019 Server & Advance Server.

Other

HTML, XML, share point. Serial Port, PC Anywhere 5.0, Norton Antivirus, McAfee Antivirus Expert, MS Office 97, 2000,2007,2013,2017,2019, MS DOS 6.xx, MS WINDOWS 3.x, 95, 98, ME, 2000, XP,10

Special attitudes, Skills and Interests

- Self-confidence, proactive and self-motivated.
- Strong technical troubleshooting skills and problem solving.
- Ability to investigate and troubleshoot.
- Self-learning and fast learning skills.
- Ability to learn new products and new technologies.
- Good listener and excellent communication skills.
- Frequent attendance of new technology, IT seminars and expos such as GITEX Riyadh/Dubai.
- Building total integrated solutions.
- Building infrastructures and full utilizing of available resources.
- Hard worker, heavy duty in multi culture multi projects environment.
- Like the Seven Habits of Steven Covey.