

AI-Powered Resume Screener – A Tool for scanning resumes and matching candidates to job descriptions.

Features: Bold & Italicized is crucial, others are optional

- *The app will accept resumes in multiple formats (e.g., PDF, DOCX, TXT).*
- *The app will parse, extract, and normalize data (name, education, work experience, skills, certifications, etc.) into a JSON or database.*
- *The app pulls data from an API in which skills, education, years of experience, certifications, and more are obtained.*
- *The app will compare the application to job requirements using AI/NLP models.*
- *The app will generate a match score for the application relative to the job description.*
- *The app highlights missing or weak qualifications for each candidate.*
- *The app ranks jobs by their relevance.*
- *The app integrates the Google Cloud Job Search API with common Applicant Tracking Systems (ATS) via API.*
- *The app will allow AI to generate custom reports on candidate matches.*
- *The app shall comply with data privacy regulations (e.g., GDPR, CCPA).*
- The app filters candidates by specific criteria (e.g., skills, experience level, education).
- The app shall allow exporting candidate rankings and reports in common formats (CSV, PDF).
- The app shall anonymize candidate personal information upon request.
- The app shall generate analytics on candidate pools (e.g., skill distribution, average match score).

