

AI-Powered Resume Screener – A Tool for scanning resumes and matching candidates to job descriptions.

Features: Bold & Italicized is crucial, others are optional

- ***The app will accept resumes in multiple formats (e.g., PDF, DOCX, TXT).***
- ***The app will parse, extract, and normalize data (name, education, work experience, skills, certifications, etc.) into a JSON or database.***
- ***The app pulls data from an Api in which skills, education, years of experience, certifications, and more are obtained.***
- ***The app will compare the application to job requirements using AI/NLP models.***
- ***The app will generate a match score for the application relative to the job description.***
- ***The app highlights missing or weak qualifications for each candidate.***
- ***The app ranks jobs by their relevance.***
- ***The app integrates the [Google Cloud Job Search API](#) with common Applicant Tracking Systems (ATS) via API.***
- ***The app will allow AI to generate custom reports on candidate matches.***
- ***The app shall comply with data privacy regulations (e.g., GDPR, CCPA).***
- The app filters candidates by specific criteria (e.g., skills, experience level, education).
- The app shall allow exporting candidate rankings and reports in common formats (CSV, PDF).
- The app shall anonymize candidate personal information upon request.
- The app shall generate analytics on candidate pools (e.g., skill distribution, average match score).

