State	Use Fed W-4	State Withholding Form	
Alabama	No	https://revenue.alabama.gov/wp-content/uploads/2017/05/A4 201403.pdf	
Arkansas	Either	https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/AR4EC.pdf	
Arizona	No	https://azdor.gov/forms/withholding-forms/arizona-withholding-percentage-election	
California	No	https://www.edd.ca.gov/pdf_pub_ctr/de4.pdf	
Colorado	Yes	Use Federal 2020 Form W-4	
Connecticut	No	https://portal.ct.gov/-/media/DRS/Forms/2020/WTH/CT-W4 1219.pdf?la=en	
Delaware	No	https://revenuefiles.delaware.gov/2019/DE-W4.pdf	
District of Columbia			
		https://www.exim.gov/sites/default/files/newsreleases/DCStateTaxForm-1.pdf	
		Worksheet:	
		https://www.marylandtaxes.gov/statepayroll/Static_Files/Employee_W4/2020_DC_W4_ins	
		<u>tructions.pdf</u>	
Georgia	Either	https://dor.georgia.gov/form-g-4-employee-withholding	
Hawaii	No	http://files.hawaii.gov/tax/forms/2019/hw4_i.pdf	
Idaho	Either	https://tax.idaho.gov/forms/EFO00307_12-11-2019.pdf	
Illinois	No	https://www2.illinois.gov/rev/forms/withholding/Documents/currentyear/il-w-4.pdf	
Indiana	No	https://www.in.gov/dor/4100.htm	
Iowa	No	https://tax.iowa.gov/sites/default/files/2019-12/2020IAW-4%2844019%29.pdf	
Kansas	No	https://www.ksrevenue.org/pdf/k-4.pdf	
Kentucky	No	https://revenue.ky.gov/Forms/42A804%20(K-4)%20(12-2019).pdf	
Louisiana	No	http://revenue.louisiana.gov/TaxForms/1300(4 11)F.pdf	
Maine	No	https://www.maine.gov/revenue/forms/with/2020/20 Form%20W-4ME.pdf	
Maryland	No	https://www.marylandtaxes.gov/forms/current_forms/mw507.pdf	
Massachusetts	No	https://www.mass.gov/doc/form-m-4-massachusetts-employees-withholding-exemption-	
		<u>certificate/download</u>	
Michigan	No	https://www.michigan.gov/documents/taxes/MI-W4_370050_7.pdf	
Minnesota	No	https://www.revenue.state.mn.us/sites/default/files/2020-01/w-4mn_0.pdf	
Mississippi	No	https://www.dor.ms.gov/Provider%20Forms/89350193.pdf	
Missouri	No	https://dor.mo.gov/forms/MO%20W-4.pdf	
Montana	No	https://app.mt.gov/myrevenue/Endpoint/Form/367	
Nebraska	No	https://revenue.nebraska.gov/sites/revenue.nebraska.gov/files/doc/tax-forms/f_w4.pdf	
New Jersey	No	https://www.state.nj.us/treasury/taxation/pdf/current/njw4.pdf	
New Mexico	Yes	Use Federal 2020 Form W-4	
New York	No	https://www.tax.ny.gov/pdf/current_forms/it/it2104_fill_in.pdf	
North Carolina	No	https://files.nc.gov/ncdor/documents/files/NC-4-Web.pdf	
North Dakota	Yes	Use Federal 2020 Form W-4	
Ohio	No	https://www.tax.ohio.gov/portals/0/forms/employer_withholding/generic/wth_it4.pdf	
Oklahoma	No	https://www.ok.gov/tax/documents/OK-W-4.pdf	
Oregon	No	https://www.oregon.gov/DOR/forms/FormsPubs/form-or-W-4_101-402_2020.pdf	
Pennsylvania	Yes	Use Federal 2020 Form W-4	
Puerto Rico	No	http://www.hacienda.gobierno.pr/downloads/pdf/formularios/499%20r-4.1.pdf	
Rhode Island	Either	http://www.tax.ri.gov/forms/2020/Withholding/RI%20W-4%202020.pdf	
South Carolina	No	https://dor.sc.gov/forms-site/Forms/SCW4.pdf	
Utah	Yes	Use Federal 2020 Form W-4	
Vermont	No	https://tax.vermont.gov/sites/tax/files/documents/W-4VT.pdf	
Virginia	No	https://www.tax.virginia.gov/sites/default/files/taxforms/withholding/any/va-4-any.pdf	
West Virginia	Either	https://tax.wv.gov/Documents/TaxForms/it104.pdf	
Wisconsin	No	https://www.revenue.wi.gov/TaxForms2017through2019/w-234f.pdf	

No withholding

Alaska	South Dakota
Florida	Texas
Nevada	Washington
New Hampshire	Wyoming