2020 STAFF EXCELLENCE AWARDS

RECOGNIZING SERVICE, RECOGNIZING INNOVATION

As part of Northeastern's commitment to excellence, the university provides two Staff Excellence Awards. Each award is designed to recognize individuals among our talented staff whose actions, ideas, and considerable efforts support the achievement of The Academic Plan: Northeastern 2025.

The first award, **The Outstanding Service Award**, is for an individual or a team whose collective efforts:
- Accomplish work that is critical to Northeastern's commitment to providing outstanding service to its students, faculty, staff, and the broader community
- Embody exceptional service and dedication to Northeastern's pursuit of the Academic Plan: Northeastern 2025

The second award, **The Outstanding Innovation Award**, is for an individual or team whose collective efforts:
- Heighten Northeastern's role as leading a revolution in the transformation of higher education
- Embody entrepreneurship, innovation, and creativity in pursuit of Northeastern 2025

Strong nominations will cite *specific examples* of how the individual or team's contributions are aligned with and advance Northeastern 2025. In addition:
- For the **Outstanding Service Award** provide specific examples of how the individual's or team's efforts on behalf of Northeastern embody exceptional service and dedication.
- For the **Outstanding Innovation Award** provide specific examples of how the individual's or team's innovative work differentiates Northeastern as a leader in the revolution of higher education.
- For **both awards**, please highlight specific examples of how the individual's or team's approach utilizes a *Humanics-based* approach through the integration of technological, data and human literacies.

NOMINATION PROCESS

Nominations will now be accepted through **Friday, March 27**.
To nominate an individual staff member or a team, comprising staff or staff and faculty, for an Excellence Award, prepare a letter that includes:
- Individual: Name, department, and title
- Team: Name, department, and title of each member of the team; also identify the team leader
- Provide an overview of the individual's or team's actions and how they are aligned with the advancement of The Academic Plan: Northeastern 2025.
- Please inform the individual or team leader's manager of your nomination and secure their support; complete the following sentence and include it in the letter: "The individual/team leader(s) reports to *<<name>>* who fully supports this nomination."
- In addition to your letter, you may include letters of endorsement from the area department head and/or the area vice president or dean.
- Send your letter, supporting documentation, and additional letters of support to Elisabeth Hughes, Associate Director, Learning & Organizational Development, by **Friday, March 27.**
- For questions about or assistance with the nomination process, please contact, Elisabeth Hughes, via Teams or at 617.373.6442.

RECOGNITION OF HONOREES

Finalists and winners of the 2020 Excellence Awards will be announced later this year.

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ACADEMIC PLAN

Northeastern 2025 makes learning and discovery more powerful and more consequential by eliminating artificial boundaries of place and circumstance that limit what and how people learn and discover. As a reminder, the core of the [Academic Plan: Northeastern 2025](#) includes:

I. BUILDING DIVERSE, INCLUSIVE NETWORKS OF ENDLESS POSSIBILITIES
Personalized connections making people and communities more agile

Sustainable human communities require agile, resilient learners and innovators who create change by networking across boundaries of every kind. They exchange knowledge, skills, and ideas—working with anyone, anywhere, at any time. Northeastern 2025 will integrate students, alumni, employers, teachers, and researchers into evolving global networks for lifelong learning and discovery that they can personalize to their own goals.

II. LEARNING ANY TIME, FROM ANYWHERE, WITH ANYONE
A network of experiences making learners more agile

Sustainable human communities require learners to grow as resilient, inventive, and collaborative problem solvers, adept at putting ideas into action—all qualities of an experiential education. Northeastern 2025 will magnify the impact, mobility, and reach of co-op and other experiential opportunities. We will transform lifelong learning into a global network of experiences, creating a diverse, inclusive ecosystem of entrepreneurial learners.

III. ACCELERATING DISCOVERY EXPONENTIALLY THROUGH THE POWER OF NETWORKS
Research freed from silos, making innovation more agile

Sustainable human communities require solutions to grand challenges in health, security, and sustainability, sparked by creative minds collaborating to bring a range of knowledge, experiences, and perspectives to the discovery process. Northeastern 2025 will create a globally networked ecosystem for research, innovation, and entrepreneurship. We will enable a diverse network of innovators around the world to connect and collaborate, amplifying their power to generate solutions, free of geographic, disciplinary, cultural, and organizational silos. This will fuel resilience in discovery—the ability of researchers to shift focus quickly, in response to the variables that make up the landscape of innovation.