

Northeastern University

Human Resources Management

CALIFORNIA ACCRUAL POLICY

For employees working in California, the policy on vacation accrual and use is as follows: Accrued vacation time rolls over from year to year. Please note, in accordance with the state's law, total accrual of vacation time is capped at an amount not to exceed two (2) times the number of vacation days an employee earns in a fiscal year. For example, an employee earning 15 vacation days per year may not accrue more than 30 total vacation days.