

# HR HAPPENINGS

What’s new and what’s important for faculty and staff right now.



### MEET: The Face Behind the Function, Andy Graves, HRBP

Andy Graves has a wealth of experience helping leaders and managers across Northeastern make decisions and work through Human Resources needs with their teams.

Recently, Andy’s responsibilities have shifted in order for Human Resources Business Partners to more fully, more deeply support business units such as the [Office of the General Council](#) and our global campuses. Part of an organizational Human Resources realignment, Andy’s move will improve his ability to proactively help individuals across the network.

Find out more about [the new HRBP structure](#) and how Andy is helping set the university up for success by clicking [here](#).



### DEVELOP: Summer learning

Starting the academic year more balanced and focused is something we all strive to do. Learn from the classes below how to do just that.

Aug 17: [Laughing at Work - creating an engaged work culture](#)

Aug 19: [Role of the Manager Part 2: Developing and Retaining Employees](#)

Sep 21: [Leading as a Way of Being - managing through turbulent times](#)

Not available? Learn with the following LinkedIn Learning classes available 24/7.

[The Mindful Workday](#)  
[How to Set Boundaries and Protect Your Time](#)  
[How to Slow Down and Be More Productive](#)

Find other upcoming programs [here](#), or [suggest new topics](#).



### WELCOME: Get back up to speed with Workday

Whether you’re coming back to campus from remote work—or away on vacation—you may not be up on the latest news on the Workday HR system Northeastern will be launching in December.

If so, there’s much to catch up on and learn. Check out our [NEW DAY with Workday website](#) or catch up on the latest news [in our blog](#).



### LEARN: Alternative Work Arrangements detailed

Over the past few months, we’ve heard that you want to learn more about Alternative Work Arrangements.

If you’re interested in learning more about this process, or to connect to our updated digital forms, please [visit this article](#). For more information about this process, please speak directly with your manager.



### READ: Be yourself

At Northeastern, we’re committed to providing an environment that is as welcoming and inclusive to our employees as it is to our students.

While HR has enabled employees to use preferred names for several years, the university has recently expanded its approach, putting forward a detailed policy on [Use of Chosen Names](#).

Learn more about it [here](#).



### ASK: Make the most of the HR Service Center

You have questions, and we have the answers. Check this spot each month for a new way of engaging with Human Resources as we highlight answers to popular questions available on the HR Service Center.

This month, we’re addressing a topic that comes up regularly with our teams: How to view and understand paystubs.

Find the article with this information [here](#).

### Hot Jobs at Northeastern

This month, [Hot Jobs](#) has a whole new list of great opportunities here for you and the people in your network.

If you know someone looking for a role—or great people you know would fit in well at Northeastern—now is your chance to help us build the talent that will help our university stay ahead of the pack.

If you have a job you’d like to highlight in Hot Jobs, we want to hear from you! Just ask your local HR contact to relay roles for consideration to our Talent Acquisition team. Thank you.