### Northeastern University Human Resources

# HR HAPPENINGS

What's new and what's important for faculty and staff right now.



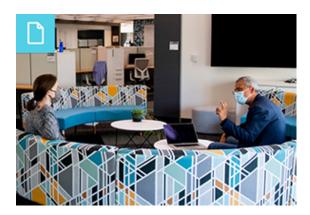
### **WELCOME:** Onboarding for Global Campuses

If you're a new employee or a manager who is hiring in one of our U.S. or Canadian locations, now you can connect to onboarding information from our HR Service Center. Just login and visit the <u>Onboarding</u> section of the site and select <u>Onboarding Checklist</u> to get the information you need to know.



### **SEE: Increase your energy and snack smart**

This month, this <u>Eating for Energy video</u> will help you learn to prepare quick, healthy snacks that increase energy throughout the day. From better breakfast options to staying full longer, these sessions are fun, interesting, and yours as a part of the Healthy You program.



**REVIEW: Wrapping up the Year** 



**LEARN: Spring into Learning** 

By now written evaluations should be underway. Remember to wrap up the year with a review conversation. Check with your campus, college, or division for your internal deadlines.

Remember to use the resources available to you, including contacting us if you need additional support. Use the elearning modules below or meet with an HR Business Partner by opening an inquiry and selecting "Ask an Expert" from the dropdown.

Individuals

Writing a Self-Assessment
Receiving Feedback

Managers of Staff
Writing an Evaluation
Delivering a Review

Read more about the Performance & Development cycle <u>here</u>.

As professionals, we always want to keep learning. So, take your skills to the next level this Spring. The Professional Development <u>Spring opportunities</u> are here. We're adding new programs all the time, so login to the HR Service Center and read more to access our calendar.

Some of what's on offer soon:

April 29: <u>The Fundamentals of Project Management</u>

May 12: <u>Self-Management and the Use</u> of Time

May 25: Change and Resilience

If you're someone who likes to learn at your own pace, check out our LinkedIn Learning collection - a curated list of recommended resources linked to our course offerings. Take a look at the full listing here.



## DISCOVER: Find out how to improve your blood pressure

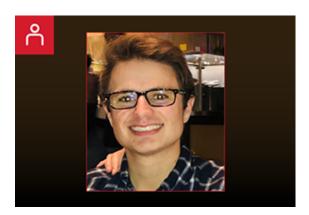
Improve your blood pressure through the DASH Diet (Dietary Approaches to Stop Hypertension), a program run through Blue Cross Blue Shield, MA. With it you can also get information about blood pressure numbers, how stress and blood pressure are interconnected and how to get a handle on your hypertension every day. See the wellness webinar <u>Living</u> with Hypertension.



### WATCH: See what our NEW DAY means for you

#### A NEW DAY is rising at Northeastern.

This <u>video</u> shares why it's an exciting time to be a Northeastern employee. Human Resources' <u>New Day initiative</u> is our name for changes we are implementing to make the lives of employees throughout our global network simpler, easier to navigate, and filled with even greater opportunity.



## MEET: The face behind the function, Steve Swick, Compliance Coordinator

Steve Swick manages the I-9 and background checks required for every hire, rehire, and promotion through Northeastern. As Compliance Coordinator he works directly with HR Operations to ensure we're compliant with state and federal regulations, providing any policy adjustments we need along the way. As a member of our Customer Service Team, he's also helping address any and all of your questions every day.

But this serious description of his work fails to give away how much fun Steve can be—whether on Trivia night or as a NU Madness contributor. Read more about Steve.



### WINNERS: Cut down the nets!

The inaugural NU Madness tournament ended on April 5 with the Seattle Campus winning the women's bracket via Stanford and the Cabot Testing Center taking the men's championship via Baylor's blowout win over Gonzaga.

Each has bragging rights for a year so get ready for 12 months of smack talk! To see a recap and watch the oh-so-fun selection show featuring General Counsel, Ralph Martin, take a peek at the Water Cooler channel on Teams.

A special thanks to everyone who helped and participated, especially the all-star team of Erica Machut, Jeff Wormuth, Brilee Weaver, Ryan Bender, Kathy Spiegelman, Rich Trombetta, and HR's resident bracketologist, Steve Swick.



PARTICIPATE: Share your thoughts



**TAKE ADVANTAGE: Tuition Remission now includes** 

The Diversity and Equity Campus
Climate Survey, part of the President's
Diversity and Inclusion Action Plan, will
help the university better understand our
students, faculty, and staff across the
global network. If you haven't already,
take the <u>survey</u> and share your
perspectives. With your constructive
input, we're working to make
Northeastern more equitable and
inclusive for all.

#### N.U.In

If you have a dependent child who might be looking at colleges soon and you've been with Northeastern three years or more, now you can offer them the enriching experience of N.U.In for 1/3 of the regular cost of tuition. Find out more here.



### APPRECIATE: Share kudos with colleagues

Are there team members who go out of their way to help, or have done a stellar job recently? Show your gratitude and help their work shine in the Shout-outs channel in the Faculty and Staff Virtual Water Cooler. Check it out today.



## VIEW: Your 2020 total compensation statement is here

Just a reminder, benefits-eligible employees can now view their Total Compensation statements in our Benefits Navigator site. Just select My Benefits and choose Compensation Statement to review.

#### Northeastern University Human Resources

Website: hr.northeastern.edu Service Center: service.northeastern.edu/hr Phone: 617-373-2230