

10 basic facts

about NEW DAY you may want to know

NEW DAY

1

As a top-ranked, global research university, Northeastern must have the processes and systems that support the needs and goals of the university and its people



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With the help of colleagues across the university, Human Resources began to transform our systems in 2019 in an initiative called **NEW DAY**. This work will be completed in **August, 2022**



3

We are now in our final stages of this initiative, during which the university will launch the Workday platform as our new, centralized HR system of record for all employees, managers, and student employees



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The Workday platform enables simple, intuitive, streamlined ways to get the HR processes and tasks that are part of your work done. It has been adopted at many of the top-tier research universities around the globe



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Workday will be launched in two releases—in **December, 2021** and **August, 2022**

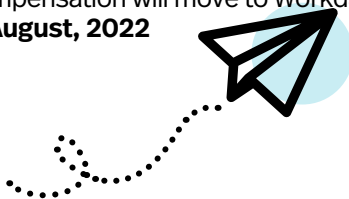


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Newly designed processes—supported by Workday—will be launched in **December, 2021** for time tracking, recruiting, hiring, onboarding, offboarding, leaves & absences, basic compensation, payroll, HR reporting replacing some work currently processed in BannerHR, JobX, Digital Forms, PageUp, and Excel Spreadsheets

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All processes required for benefits, learning and organizational development, and advanced compensation will move to Workday in **August, 2022**



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Workday will enable data for immediate, self-service reporting to get answers, analyze trends, forecast staffing needs and more



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Whereas today HR tasks can be burdened with the inefficiencies of using multiple systems, when the **NEW DAY** initiative is complete, Northeastern employees at all levels will have one, easy-to-use place to go to hire, develop their performance, track their time, take a leave, even connect to their benefits

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Find out more about how these changes will affect you [here](#)

Questions?

<https://northeastern.sharepoint.com/sites/newdaynortheastern/>

Northeastern University
Human Resources