Fidelity Investments Enrollment Form 403(b)(7) Group Custodial Account

Opening a new Account: Please complete this enrollment form, including the beneficiary designation, and sign it on the back. You will receive written confirmation once your account is established. You may revoke the beneficiary designation and designate a different beneficiary by submitting a new Beneficiary Designation Form to Fidelity. At that point, you can submit a Salary Reduction Agreement to your employer who can then forward contributions to your account. Please contact Fidelity, your employer, or your tax advisor to determine your maximum allowable contribution.

Please note: If you have more than one 403(b) account, please submit a separate form for each account.

Fees: Your account may be subject to an annual maintenance and/or recordkeeping fee, which will vary depending on your institution's plan size and processing requirements.

Transferring from an existing plan (if allowed): If you are transferring assets to Fidelity and as a result establishing a new account, please complete a Transfer Form in addition to this form.

Rollover contribution (if allowed): To make a rollover contribution if allowed by your employer, please call Fidelity to request a Rollover Form and return it with this form and your check.

Unless otherwise instructed by your employer, return this form in the postage-paid envelope or to:

Fidelity Investments, P.O. Box 770002, Cincinnati, OH 45277-0090.

Questions: Call Fidelity Investments at 1-800-343-0860, Monday through Friday from 8:00 A.M.- midnight, ET.

1. YOUR INFORMATION						
Please use a pen and print clearly in CAPITAL LETTERS.						
Social Security #:						
First Name & M.I.:		Last Name:				
Date of Birth :						
Street Address:			Apt. No:			
City:		State: Zip:				
Daytime Phone:		Evening Phone:				
2. YOUR EMPLOYMENT INFORMATION						
Name of Current Employer/Site/Division:						
Name of Parent Organization (or related association if applicable):						
Address:						
City:		State: Zip:				
Date of Hire:	M M — D D — Y Y Y Y Y Your O	ccupation:				

Please keep form intact. Do not tear.



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3. SELECTION OF INVESTMENT OPTIONS

Please enter the percentage of contributions you wish allocated to the investment options you have selected from among those available under your 403(b) plan. The allocation must total 100%. Check with your employer as to which options are available for investment under your plan.

I would like all contributions to my 403(b) account invested in the following investment options (please refer to each prospectus for the full name of each fund). If you would like different elections for your contribution sources (e.g., employer, voluntary), and your plan allows you to, you may call Fidelity at **1-800-343-0860** to make those investment elections.

Investment Options		Please use whole	percentages			
Fund Name:	Fund Code:	Percentage:	%			
Fund Name:	Fund Code:	Percentage:	%			
Fund Name:	Fund Code:	Percentage:	%			
Fund Name:	Fund Code:	Percentage:	%			
Fund Name:	Fund Code:	Percentage:	%			
Fund Name:	Fund Code:	Percentage:	%			
Fund Name:	Fund Code:	Percentage:	%			
Fund Name:	Fund Code:	Percentage:	%			
		Total: = '	100%			
4. DESIGNATING YOUR BENEFICIARY(IES)						
I am: Single Married						
If you are married and your plan is subject to the Employe	ee Retirement Income Security Act (FR	ISA) (i.e., your employer is not a gov	rernment unit or			

If you are married and your plan is subject to the Employee Retirement Income Security Act (ERISA) (i.e., your employer is not a government unit or church and makes contributions) and you do not designate that your spouse receive an amount equal to at least 50% (or a higher percentage, if so provided under your employer's plan) of your vested account balance in the form of a pre-retirement survivor annuity, then your spouse must sign the Spousal Consent portion of this form in the presence of a notary public or a representative of the plan. Please check with your employer about the spousal consent and any additional beneficiary requirements specific to your plan.

If you are married and if you are under 35 years of age and your plan is subject to ERISA and you do not designate your spouse as your primary beneficiary for at least 50% (or a higher percentage, if so provided under your employer's plan) of your vested account balance in the form of a pre-retirement survivor annuity, this beneficiary designation becomes null and void on (a) the first day of the plan year in which you reach age 35; or (b) the date of separation from service, whichever comes first, and your spouse must complete a new spousal consent.

You are not limited to four primary and four contingent beneficiaries. To assign additional beneficiaries, please attach, sign, and date a separate piece of paper.

When designating beneficiaries, please use whole percentages and be sure that the percentages for each group of beneficiaries (primary and contingent) total 100%. Your primary beneficiary cannot be your contingent beneficiary. If you designate a trust as a beneficiary, please include the trust's name and address, the date the trust was created, and the trustee's name.

count upon my death.		
Individual or Trust Name:	Percentage:	%
Date of Birth or Trust Date :	Relationship to Applicant or Trustee Name:	
Individual or Trust Name:	Percentage:	%
Date of Birth or Trust Date:	Relationship to Applicant or Trustee Name:	
Individual or Trust Name:	Percentage:	%
Date of Birth or Trust Date:	Relationship to Applicant or Trustee Name:	
Individual or Trust Name:	Percentage:	%
Date of Birth or Trust Date:	Relationship to Applicant or Trustee Name:	
rivives me. If a percentage is indicated and a pri hare shall be divided equally among the surviving there is no primary beneficiary(ies) living at the f	ages are indicated, payment will be made in equal shares to my primary beneficiary(mary beneficiary(ies) does not survive me, the percentage of that beneficiary's design primary beneficiary(ies). The time of my death, I hereby specify that the value of my 403(b)(7) account is to be discount in the property of the property o	gnated
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5. SPOUSAL CONSENT

This section does not need to be completed if you are single, your spouse is your primary beneficiary for at least 50% of your account balance (or a higher percentage, as described in section 4), or your plan is not subject to ERISA, as described in section 4.

I hereby consent to the designation of the beneficiary(ies) listed above. I understand that (1) the effect of this designation is to cause some or all of my spouse's death benefit to be paid to someone other than me; (2) such beneficiary designation is not valid unless I consent to it; and (3) my consent is irrevocable unless my spouse revokes the beneficiary designation.

I acknowledge that if my consent to such beneficiary is obtained before the first day of the plan year in which my spouse reaches age 35, or the date my spouse separates from service, if earlier, such consent will become ineffective as of (a) the first day of the plan year in which my spouse reaches age 35; or (b) the date my spouse separates from service, whichever comes first.

I further acknowledge that if my consent become ineffective due to the above described rule, I understand that I must complete a new spousal consent in order for such beneficiary to become effective.

Signature of Participant's Spouse:	Date:
Witness:	Date:
To be completed by a notary public or representative of the plan (if the Custodian):	provided for under the terms of your employer's plan and agreed to in writing by
Sworn before me this day $M M - D D - Y Y Y$	In the State of , County of
Notary Public (provide notary stamp):	
6. AUTHORIZ	ATION AND SIGNATURE
Individual Authorization: By executing this form:	
• I certify under penalties of perjury that my Social Security number	er in Section 1 on this form is correct;
• I understand that my employer and Fidelity Management Trust Co Account Agreement ("Program") and that an account under the Program ("Program")	ompany have executed a Fidelity Investments Section 403(b)(7) Group Custodial rogram has been established on my behalf;
• I acknowledge that I have read the prospectus of any mutual fund	d in which I invest and agree to the terms;
• I understand that my account may be subject to an annual	maintenance and/or recordkeeping fee;
, , ,	sumulated under the Program and that if I choose not to designate a beneficiary, m iving spouse, distributions will be made based on the provisions of my employer's
• I am aware that the beneficiary information included in this form deliver another completed and signed Beneficiary Designation Fo	becomes effective when delivered to Fidelity and will remain in effect until I orm to Fidelity at a later date;
•	apply to my account(s) under the 403(b) Plan listed in Section 1 for which Fidelity rappointed pursuant to the terms of such 403(b) Account, as applicable) acts as de on my 403(b)(7) account(s) under the plan; and

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I recognize that although Fidelity Management Trust Company is a bank, neither Fidelity Distributors Corporation nor any mutual fund in which my

403(b)(7) account may be invested is a bank, and mutual fund shares are not backed or guaranteed by any bank or insured by the FDIC.

Please be sure to sign.

Your Signature: