NORTHEASTERN UNIVERSITY

NORTHEASTERN UNIVERSITY SUPPLEMENTAL RETIREMENT PLAN

OPEN YOUR RETIREMENT ACCOUNT

IMPORTANT INFORMATION

making process.

complete a salary deferral agreement with your employer.

you. State regulations require that you provide information on any existing annuity or life insurance contracts that would be replaced by the TIAA-CREF account for which you are applying. If your new TIAA-CREF account is going to replace more than none existing contract, please include that information. FOR EMPLOYEES APPLYING FOR A GROUP SUPPLEMENTAL RETIREMENT ANNUITY CERTIFICATE FOR AN EMPLOYER LOCATED IN THE STATE OF ARIZONA: 30-Day Right to Examine Your Group Certificate. TIAA is required, upon written request, to provide you, within a reasonable time, reasonable factual information regarding the benefits and provisions of the group annuity certificate. You have 30 days from the day you receive the group certificate to examine it and to cancel it if you decide not to keep it. To cancel the group certificate, return it to Whenever a new account is opened, federal law requires all financial institutions to help the government fight the funding of terrorism and prevent money laundering activities by obtaining, verifying and recording information that identifies each person who opens an account. For this reason, we request your name, physical address (a P.O. Box alone is insufficient), date of birth, Social Security number (or taxpayer identification number), telephone number and other information that will allow us to identify you. Without this information, we may not be able to open an account or process any transactions for Annuity plus the current accumulated value of all premiums allocated to the variable annuity accounts, plus any expense charges or premium taxes deducted from premiums. The group certificate will be void as of the date of issue and no us at the address shown below. Upon receipt of such request, TIAA will refund all premiums allocated to the Traditional benefits will be provided.

You should consider the investment objectives, risks, charges and expenses carefully before investing. Please call 877 518-9161 or log on to tiaa-cref.org for a prospectuses that contains this and other information. Please read the prospectus carefully before investing. To have copies of paper prospectuses sent to you at no charge, please call TIAA-CREF at 877 518-9161. TIAA-CREF Individual & Institutional Services, LLC and Teachers Personal Investors Services, Inc. distribute securities products. TIAA (Teachers Insurance and Annuity Association of America) and CREF (College Retirement Equities Fund), 730 Third Avenue, New York, NY 10017 issues annuities.

©2010 Teachers Insurance and Annuity Association of America-College Retirement Equities Fund (TIAA-CREF).

^{*}Todos los contratos están redactados en inglés. Al hacer cualquier trato con nosotros, usted declara comprender nuestros documentos si los lee en inglés o que cuenta con algún asesor de su confianza que se los interprete. All contract documents are in English. When you do business with us, you represent that you can read and understand our English documents or have your own trusted advisor who can interpret them for you.

NEED HELP?

For assistance in choosing an allocation or filling out your form, please call us at 800 TIAA-CREF.

If your employer's plan offers mutual funds as an investment choice, participants with non-U.S. addresses may be subject to certain investment restrictions, including restrictions on purchases of mutual funds.

TWO EASY WAYS TO PICK YOUR INVESTMENTS

OPTION A: One-Step Investing

meet all of their retirement needs. It's a convenient, low-maintenance way to have your retirement investments professionally This option is designed for investors who want to keep it simple — by choosing a single TIAA-CREF Lifecycle Fund to help managed for you – to and through retirement. All you need to do is pick a single TIAA-CREF Lifecycle Fund. TIAA-CREF Lifecycle Funds have names that match specific investment time horizons — the year an investor expects to retire. So all you need to do is choose the Lifecycle investment with the name that most closely matches when you think that will be.

OPTION B: Pick Your Own Investment Mix

portfolios. We can give you a head start, by providing some examples of model portfolios that include a mix of different asset classes and represent different levels of tolerance. We can also help you determine how much risk you're comfortable taking as a long-term investor. To find out how to pick your own investment mix, go step by step, through the How to Pick the Right This option is designed for investors who want to research and evaluate their investment choices and then create their own Investments booklet.

Before making your investment choices and completing your enrollment form, please read the prospectuses for the investments you are interested in. To view the prospectuses online, go to tiaa-cref.org/PRO and enter your Prospectus Access Code: 100226. If you prefer, you can obtain paper copies of the prospectuses by calling **877 518-9161**. Please note that on your enrollment form, you will be asked to confirm that you have received and accessed the relevant prospectuses for your investment choices.

OPTION A: One-Step Investing

Pick the TIAA-CREF Lifecycle Fund that's closest to the year you plan to retire. All of your contributions will go into the fund you pick.

<u>a</u>	Investment	Type	Investment #	Ticker Symbol	Share Class
F	TIAA-CREF Lifecycle 2010 Fund	Mutual Fund	151	ТСПХ	Institutional
F	TIAA-CREF Lifecycle 2015 Fund	Mutual Fund	152	TCNIX	Institutional
F	TIAA-CREF Lifecycle 2020 Fund	Mutual Fund	153	TCWIX	Institutional
F	TIAA-CREF Lifecycle 2025 Fund	Mutual Fund	154	TCYIX	Institutional
F	TIAA-CREF Lifecycle 2030 Fund	Mutual Fund	155	TCRIX	Institutional
F	TIAA-CREF Lifecycle 2035 Fund	Mutual Fund	156	TCIIX	Institutional
F	TIAA-CREF Lifecycle 2040 Fund	Mutual Fund	157	TCOIX	Institutional
F	TIAA-CREF Lifecycle 2045 Fund	Mutual Fund	521	ПFIX	Institutional
F	TIAA-CREF Lifecycle 2050 Fund	Mutual Fund	523	XITAT	Institutional
F	TIAA-CREF Lifecycle 2055 Fund	Mutual Fund	1736	TIRIX	Institutional

OPTION A: One Step Investing (continued)

Institutional	TLRIX	526	Mutual Fund	TIAA-CREF Lifecycle Retirement Income Fund
Share Class	Ticker Symbol	Investment #	Туре	Investment

OPTION B: Pick Your Own Investments

Pick your own investments to build a diversified mix that's right for you. Please use only whole numbers and make sure your total allocation equals 100%. **HELPFUL TOOL**: Visit **tiaa-cref.org/calcs** to use our Asset Allocation Evaluator to help you create an allocation.

EQUITIES

Percentage	Investment	Type Investment #	nent #	Ticker Symbol	Share Class
6	% CREF Equity Index Account	Variable Annuity	800	N/A	N/A
6	% CREF Global Equities Account	Variable Annuity	900	N/A	N/A
6	% CREF Growth Account	Variable Annuity	200	N/A	N/A
6	% CREF Stock Account	Variable Annuity	005	N/A	N/A
6	% TIAA-CREF Emerging Markets Equity Fund	Mutual Fund	1534	TEMLX	Institutional
6	"TIAA-CREF Emerging Markets Equity Index Fund	Mutual Fund	1531	TEQLX	Institutional
6	% TIAA-CREF Equity Index Fund	Mutual Fund	862	TIEIX	Institutional
	% TIAA-CREF Growth & Income Fund	Mutual Fund	853	TIGRX	Institutional
	% TIAA-CREF International Equity Fund	Mutual Fund	851	TIIEX	Institutional
	* TIAA-CREF International Equity Index Fund	Mutual Fund	829	TCIEX	Institutional
6	% TIAA-CREF Large-Cap Growth Fund	Mutual Fund	347	TILGX	Institutional
6	% TIAA-CREF Large-Cap Growth Index Fund	Mutual Fund	860	TILIX	Institutional
6	% TIAA-CREF Large-Cap Value Fund	Mutual Fund	854	TRLIX	Institutional
6	% TIAA-CREF Large-Cap Value Index Fund	Mutual Fund	863	TILVX	Institutional
6	% TIAA-CREF Mid-Cap Growth Fund	Mutual Fund	856	TRPWX	Institutional
6	% TIAA-CREF Mid-Cap Value Fund	Mutual Fund	857	TIMVX	Institutional
6	% TIAA-CREF Real Estate Securities Fund	Mutual Fund	870	TIREX	Institutional
6	% TIAA-CREF S&P 500 Index Fund	Mutual Fund	861	TISPX	Institutional
	% TIAA-CREF Small-Cap Blend Index Fund	Mutual Fund	898	TISBX	Institutional
6	% TIAA-CREF Small-Cap Equity Fund	Mutual Fund	828	TISEX	Institutional
6	% TIAA-CREF Social Choice Equity Fund	Mutual Fund	855	TISCX	Institutional

	OPTION B: Pick	PTION B: Pick Your Own Investments (continued)				
	Percentage	Investment	Type	Investment #	Ticker Symbol	Share Class
REAL ESTATE	%	TIAA Real Estate Account	Variable Annuity	600	N/A	N/A
FIXED INCOME	%	CREF Bond Market Account	Variable Annuity	900	N/A	N/A
	%	CREF Inflation-Linked Bond Account	Variable Annuity	010	N/A	N/A
	%	TIAA-CREF Bond Fund	Mutual Fund	871	TIBDX	Institutional
	%	TIAA-CREF Bond Index Fund	Mutual Fund	1230	TBIIX	Institutional
	%	TIAA-CREF Bond Plus Fund	Mutual Fund	357	TIBFX	Institutional
	%	TIAA-CREF High-Yield Fund	Mutual Fund	354	TIHYX	Institutional
	%	TIAA-CREF Inflation-Linked Bond Fund	Mutual Fund	872	TIILX	Institutional
	%	TIAA-CREF Short-Term Bond Fund	Mutual Fund	360	XISIT	Institutional
MONEY MARKET	%	CREF Money Market Account	Variable Annuity	003	N/A	N/A
	%	TIAA-CREF Money Market Fund	Mutual Fund	873	TCIXX	Institutional
GUARANTEED	%	TIAA Traditional Annuity	Guaranteed Annuity	001	N/A	N/A
MULTI-ASSET	%	CREF Social Choice Account	Variable Annuity	004	N/A	N/A
	%	TIAA-CREF Lifecycle 2010 Fund	Mutual Fund	151	TCTIX	Institutional
	% 	TIAA-CREF Lifecycle 2015 Fund	Mutual Fund	152	TCNIX	Institutional
	%	TIAA-CREF Lifecycle 2020 Fund	Mutual Fund	153	TCWIX	Institutional
	% 	TIAA-CREF Lifecycle 2025 Fund	Mutual Fund	154	TCYIX	Institutional
	%	TIAA-CREF Lifecycle 2030 Fund	Mutual Fund	155	TCRIX	Institutional
	%	TIAA-CREF Lifecycle 2035 Fund	Mutual Fund	156	TCIIX	Institutional
	%	TIAA-CREF Lifecycle 2040 Fund	Mutual Fund	157	TCOIX	Institutional
	%	TIAA-CREF Lifecycle 2045 Fund	Mutual Fund	521	ТЕІХ	Institutional

CONTINUED ON NEXT PAGE

OPTION B: Pick Your Own Investments (continued)

	Percentage	Investment	Туре	Investment #	Ticker Symbol	Share Class
MULTI-ASSET	%	TIAA-CREF Lifecycle 2050 Fund	Mutual Fund	523	TFTIX	Institutional
	%	TIAA-CREF Lifecycle 2055 Fund	Mutual Fund	1736	TTRIX	Institutional
	%	TIAA-CREF Lifecycle Retirement Income Fund	Mutual Fund	526	TLRIX	Institutional
	%	TIAA-CREF Managed Allocation Fund	Mutual Fund	351	TIMIX	Institutional
	1 0 0 %	TOTAL				



Teachers Insurance and Annuity Association of America-College Retirement Equities Fund, New York, NY 10017 ENROLLMENT FORM FOR TIAA & CREF GROUP SUPPLEMENTAL RETIREMENT ANNUITY (GSRA) CERTIFICATES

Please print in capital		TELL US ABOUT YOURSELF	
retters and only use black or dark blue ink.	•	Title First Name	Middle Name
		_ast Name	
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Important Information	Z. Ø. Ø. Z.	Your Investment Allocation Please be sure to provide instructions on how to allocate your contributions to the investments offered under the retirement plan on the "Choose Your Allocation" form. If your asset allocation is missing or incomplete in any way, your contributions will be automatically invested in accordance with the plan's Qualified Default Investment Alternatives or otherwise applicable default investment, which can be located in the plan's Summary Plan Description available from your employer.	ibutions to the investments offered under the retirement nissing or incomplete in any way, your contributions will be ult Investment Alternatives or otherwise applicable default ption available from your employer.





GSRA-EID-GN-0310



ENROLLMENT FORM FOR TIAA & CREF GROUP SUPPLEMENTAL RETIREMENT ANNUITY (GSRA) CERTIFICATES

LIST ANY EXISTING CONTRACTS / CERTIFICATES (IF APPLICABLE) Do you own any annuity contracts /certificates or life insurance policies?

replacing an existing annuity contract/ certificate or life Regulations require that we ask if you are insurar this en

2

Yes

Does this enrollment replace, discontinue or change an existing annuity contract /certificate or life insurance policy? If yes, provide contract /certificate number and company name below. If no, skip this step and proceed to 'Name Your Beneficiaries'.	Company Name
Does this enrollment replace, discontinue or change an existing annuity of Jes , provide contract /certificate number and company name below. If no, skip this step and proceed to 'Name Your Beneficiaries'.	Contract / Certificate Number

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Primary Beneficiaries	one of the interest of the int	Naille (Tiue, First Name, Middle Name,			Social Securit	
Primary	- CmcN	Name (Tide, r			Percentage	
DEFINITION: Primary	beneficiaries are	individuals who are	entitled to receive the	benefits of your plan	if you die.	

Make sure the percentages for your primary and contingent beneficiaries each totals 100%.

Percentage	Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)	
Relationship			

Birth Date (mm/dd/yyyy)	
Social Security or Tax ID Number	
Percentage	Relationship

Name (Title, First Name, Middle Name, Last Name)

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ENROLLMENT FORM

FOR TIAA & CREF GROUP SUPPLEMENTAL RETIREMENT ANNUITY (GSRA) CERTIFICATES

DEFINITION: Contingent beneficiaries are individuals who are entitled to receive the benefits of your plan if the primary beneficiary(ies) die(s) before you. To choose more than two primary or contingent beneficiaries, include an additional page with your name, Social Security or Tax ID number, and the information for the additional beneficiaries.

Percentage			
	Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)	
than ontingent Relationship			
Name (Title, First	Name (Title, First Name, Middle Name, Last Name)		
Percentage	Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)	
Relationship			

You only need to have your spouse complete this section if:

- 1. you are married, AND
- 2. you wish to name a person or entity other than your spouse as primary beneficiary for more than 50% of the death benefit.

The date of your spouse's signature must be the same or later than the date you sign your enrollment form. Your spouse's signature must be notarized or witnessed by a plan representative.

WAIVER OF SPOUSE'S RIGHT TO PRERETIREMENT DEATH BENEFITS (IF APPLICABLE)

beneficiary designation into effect. Generally, waiving spousal rights is available if you are age 35 or older. If you're under age 35 and wish to designate someone other than your spouse as beneficiary, please contact your benefits office. than 50% of the death benefit or the percent specified by your employer plan, then your spouse must properly consent to waive his/her preretirement survivor death benefit under your employer plan and/or ERISA in order to put your nonspousal PLEASE NOTE: If you're married and you name a person or entity other than your spouse as primary beneficiary for more

CONSENT BY SPOUSE (MUST BE WITNESSED)

I am voluntarily and irrevocably giving up my right to a qualified preretirement survivor death benefit. I recognize that any preretirement death benefit payable under these annuities and/or mutual funds held under my spouse's employer plan will be paid to the beneficiaries as described in this form.

Signature of Spouse		Date (mm/dd/yyyy)
Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)	
Signature of Notary Public or Plan Representative	resentative	Date (mm/dd/yyyy)



ENROLLMENT FORM

FOR TIAA & CREF GROUP SUPPLEMENTAL RETIREMENT ANNUITY (GSRA) CERTIFICATES

SIGN YOUR FORM

If your employer's plan contains a vesting requirement, your employer exercises all rights to your accumulations under the TIAA and CREF annuities and the mutual funds until you become vested under the plan. If your employer's plan does not contain a vesting requirement or if you have met the vesting requirement of your employer's plan, you exercise these rights yourself.

Your employer's plan may offer mutual funds as an investment choice in addition to the TIAA and CREF annuities. All contributions must be remitted under the terms of your employer's plan. Under federal law, distributions before age 59½ or before termination of employment may be prohibited, limited, and/or subject to substantial tax penalties. The TIAA and CREF certificates and amounts in any of the mutual funds cannot be assigned.

among any of the available annuity accounts and non-annuity mutual funds. Loans are only available from the TIAA Traditional Annuity. Cash withdrawals Annuity Separate accounts, and the mutual funds are variable and not guaranteed; they depend on the investment performance of these accounts. of any accumulation units transferred from any account within a TIAA Variable Annuity Separate account may be affected by redemption charges and transfers from the TIAA Traditional Annuity are not currently subject to a surrender charge. If such a charge is imposed in the future, you would Your ability to take Ioans and make transfers and withdrawals may be limited by the terms of your employer's plan. Otherwise, you may transfer receive three months' advance notice, and the charge would only apply to subsequently remitted premiums including any amounts transferred from the CREF accounts, the TIAA Variable Annuity Separate accounts, or the mutual funds after the charge is imposed. The amount and value imposed by the investments in which the account invests. The accumulations in and benefit payments from the CREF accounts, the TIAA Variable

Your beneficiary designation will apply to your TIAA and CREF annuities and to the mutual fund accounts. Under your employer's plan, your spouse has the right to a death benefit. If the plan is subject to ERISA, your spouse is entitled to at least 50% of the death benefit specified by the plan. If the plan is not subject to ERISA, your spouse is entitled to the percentage stipulated by the plan. Your spouse must consent to any beneficiary designation that doesn't meet this requirement by completing the "Waiver of Spouse's Right to Preretirement Death Benefits."

PROSPECTUS AND OTHER DOCUMENTS ACKNOWLEDGMENT

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	Please check the box below acknowledging your receipt of the following documents:

TIAA-CREF Business Continuity Policy Prospectuses for the investment options available to you

TIAA-CREF Privacy Policy

Intermediary Frequent Trading Policy

Please check the box below to acknowledge electronic receipt of prospectuses and other required documents.

website (tiaa-cref.org), the website from which this form was downloaded, a CD accompanying my enrollment form, or at the special web address tiaa-cref.org/PRO using the Prospectus Access Code provided in my enrollment materials. I further acknowledge that I am able to access these I acknowledge that I consent to receiving and have received the above-referenced documents for my plan by means of either the TIAA-CREF documents via one of these sources. I understand that this acknowledgment applies only to this initial enrollment.

PDF documents. If you don't have Adobe Reader, go to www.adobe.com to download a free copy. To request assistance with accessing these documents electronically please contact us toll-free at 800 842-2273. You understand and acknowledge that accessing documents electronically may involve To select this acknowledgment and consent, you must either have access to the websites noted above or a computer with a CD drive and Internet access. In either case, you must also be able to download, view and print the documents. You will need Adobe Reader to view and print electronic additional costs, including but not limited to, subscription access fees from an Internet service provider and printing costs. Paper versions of the above documents can be ordered free of charge, both now and in the future, by calling toll-free 877 518-9161 or go to tiaa-cref.org. If you are unable to acknowledge that you have received and accessed these documents on the website or CD, please call 877 518-9161 for paper

Note: Unless indicated above, I acknowledge that I have received paper copies of the above-referenced documents.

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ENROLLMENT FORM

FOR TIAA & CREF GROUP SUPPLEMENTAL RETIREMENT ANNUITY (GSRA) CERTIFICATES

FOR YOUR PROTECTION, WE PROVIDE THIS NOTICE / WARNING REQUIRED BY MANY STATES

This notice/warning does not apply in New York.

of claim for insurance benefits containing materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime and may be subject to criminal penalties, including confinement in prison, Any person who, knowingly and with intent to defraud any insurance company or other person, files an application for insurance or a statement and civil penalties. Such action may entitle the insurance company to deny or void coverage or benefits. Also:

CO: Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

DC, VA: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Agent Name (Title, First Name, Middle Name, Last Name) Replacement requirements: Replacement requirements: To the best of my knowledge and belief, the applicant owns existing life insurance policies or annuity contracts. For contracts to be issued in North Carolina I did not record the applicant's information on the enrollment form. The information on the enrollment form was recorded by the applicant. I recorded the information on the enrollment form and certify that the information I recorded completely and accurately represents the information provided by the applicant.	Exempt Yes Tes Tation on the enr	Agent CRD Number Subject to Replacement Requirements No No No Collment form was recorded by the applicant.
Agent Signature (Title, First Name, Middle Name, Last Name)		Date (mm/dd/yyyy)

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