

# PLAN COMPARISON

2015 MEDICAL AND DENTAL RATES

HRNAVIGATOR

|               | WEEKLY   |            | SEMI-MONTHLY |            |
|---------------|----------|------------|--------------|------------|
| MEDICAL       |          |            |              |            |
| HDHP          | Employee | University | Employee     | University |
| Individual    | \$30.35  | \$99.12    | \$65.75      | \$214.75   |
| Family        | \$80.67  | \$262.02   | \$174.79     | \$567.71   |
| ENHANCED PLAN | Employee | University | Employee     | University |
| Individual    | \$49.04  | \$99.12    | \$106.25     | \$214.75   |
| Family        | \$130.29 | \$262.02   | \$282.29     | \$567.71   |
| CORE PLAN     | Employee | University | Employee     | University |
| Individual    | \$41.95  | \$97.89    | \$90.90      | \$212.10   |
| Family        | \$110.91 | \$258.78   | \$240.30     | \$560.70   |
| PPO*          | Employee | University | Employee     | University |
| Individual    | \$53.49  | \$97.89    | \$115.90     | \$212.10   |
| Family        | \$142.29 | \$258.78   | \$308.30     | \$560.70   |
| DENTAL        |          |            |              |            |
| ENHANCED PLAN | Employee | University | Employee     | University |
| Individual    | \$4.60   | \$4.14     | \$9.98       | \$8.97     |
| Family        | \$14.32  | \$12.87    | \$31.02      | \$27.88    |
| VALUE PLAN    | Employee | University | Employee     | University |
| Individual    | \$1.77   | \$4.14     | \$3.85       | \$8.97     |
| Family        | \$5.52   | \$ 12.87   | \$11.95      | \$27.88    |

\*PPO plan is available for employees permanently residing outside of the New England area